



October 17, 2024

To,

National Stock Exchange of India Limited Exchange Plaza Bldg. 5 th Floor, Plot No.C-1 'G' Block, Near Wockhardt, Bandra Kurla Complex Mumbai 400 051. Fax:26598237/38 Symbol: DCW	BSE Limited Department of Corporate Services, 1st floor, New Trading Ring Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001. Fax: 22723121/3719/2037/2039 Scrip Code: 500117
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Dear Sir/Madam,

Sub.: Outcome of the Board Meeting pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to the provisions of Regulation 30 read with Schedule III of Listing Regulations, we wish to inform you that the Board of Directors of the Company at its meeting held today i.e. Thursday, October 17, 2024, inter alia, have considered and approved the following business:

- Resignation of Mr. Pramod Kumar Jain (DIN: 00380458) as the Chairman and Managing Director of the Company w.e.f the close of business hours of October 31, 2024.
- Appointment of Mr. Bakul Jain (DIN: 00380256), Managing Director as the Chairman of the Board of Directors of the Company w.e.f. November 1, 2024.
- Appointment of Mr. Pramod Kumar Jain (DIN: 00380458) as the Chairman Emeritus of the Board of Directors of the Company w.e.f. November 1, 2024.
- Based upon the recommendation of Nomination and Remuneration Committee and subject to the approval of shareholders, Mr. Ashish Jain (DIN: 00866676), be and is hereby appointed as an Additional Director in the capacity of Managing Director of the Company for a period of 3 years w.e.f. November 1, 2024.

DCW LIMITED

HEAD OFFICE :

"NIRMAL" 3RD FLOOR, NARIMAN POINT, MUMBAI-400 021.

TEL. : 4957 3000, 4957 3001

REGISTERED OFFICE : DHRANGADHRA - 363 315 (GUJRAT STATE)

Email: ho@dcwlimited.com, Website: www.dcwlimited.com, CIN-L24110GJ1939PLC000748





- e) Based upon the recommendation of Nomination and Remuneration Committee and subject to the approval of shareholders, Mrs. Sonalika Jain, be and is hereby appointed as President (Senior management personnel) of the Company.

The letter of resignation received from Mr. Pramod Kumar Jain is enclosed herewith as **Annexure-1**.

The details required under Regulation 30 of the Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure - 2**.

The Board Meeting commenced at 11:30 a.m. (IST) and concluded at 1.25 p.m. (IST).

This is for your information and records.

Thanking You,

Yours faithfully,
For **DCW Limited**



Dilip Darji
Sr. General Manager (Legal) & Company Secretary
Membership No.: ACS-22527

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Annexure-1

PRAMOD KUMAR JAIN

"NIRMAL", 3RD FLOOR
NARIMAN POINT,
MUMBAI - 400 021.

October 8, 2024

To,
The Board of Directors
DCW Limited

Sub: **Resignation from the position of Chairman & Managing Director of the Company**

Dear All,

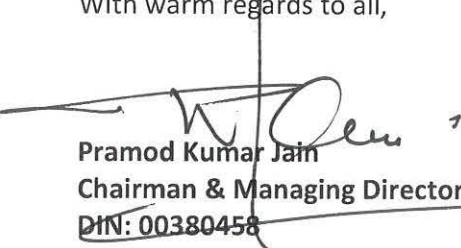
With this letter I am tendering my resignation from the position of Chairman & Managing Director of the Company. I have mulled over this decision for quite sometime. The next generation of the Promoter family will steer the business ahead. I believe that the Company has a succession plan in place and the legacy which will be carried ahead.

I request the Board of Directors to waive the notice period for resignation as a Chairman & Managing Director and relieve me from the duties of "Chairman & Managing Director" with effect from the close of business hours on October 31, 2024.

It has been a great pleasure on being a part of Board of DCW Limited, I am extremely proud to have served an esteemed organization for the past several decades. I have the utmost confidence in the future success of the Company and continued growth under the new leadership.

I want to express my sincere gratitude to the Board of Directors, Management and the staff, who have been with me at all times.

With warm regards to all,


Pramod Kumar Jain
Chairman & Managing Director
DIN: 00380458



Annexure - 2

Details required under Regulation 30 read with and SEBI Circular dated SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Sr. No.	Particulars	Disclosure of Mr. Ashish Jain (DIN: 00866676)	Disclosure of Mrs. Sonalika Jain	Disclosure of Mr. Pramod Kumar Jain (DIN: 00380458)
1.	Reason of change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director in the capacity of Managing Director of the Company.	Appointment as a President (Senior management personnel) of the Company	Resignation as the Chairman and Managing Director of the Company
2.	Date of Appointment /cessation & Term of appointment	Appointment in the Board Meeting held on October 17, 2024 for a period of 3 years w.e.f. November 1, 2024, liable to retire by rotation, subject to the approval of the members of the Company.	Appointment in the Board Meeting held on October 17, 2024 w.e.f. November 1, 2024	Mr. Pramod Kumar Jain has submitted his resignation as Chairman and Managing Director effective from the close of business hours of October 31, 2024.
3.	Brief Profile	Mr. Ashish Jain is M.B.A from New Port University and has an overall 29+ years of experience in the	Mrs. Sonalika Jain has more than 22 years of rich experience of various Companies	Not Applicable

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Industry. He drives and leads all aspects of the Company's Soda Ash business and is also actively involved in the overall management of the Company. He has joined the service of the Company in the year 1995 and presently he is serving as the Sr. President of the Company.

as a President/ Executive Director, detailed as below:

- Overseeing the operations of the Company, optimizing product development, marketing, and distribution processes to enhance profitability and efficiency
- Leading the overall marketing strategy and overseeing distribution of the products
- Spearheading the creation and execution of new product launches
- Implementing brand development strategies
- Providing strategic leadership

DCW LIMITED

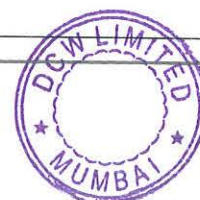
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			<p>across all business functions</p> <ul style="list-style-type: none"> • Leading digital transformation including sale through digital platforms • Providing mentorship and guidance to senior management, enhancing leadership capabilities across the organization. 	
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ashish Jain is son of Mr. Pramod Kumar Jain, Chairman & Managing Director of the Company.	Mrs. Sonalika Jain is daughter-in-law of Mr. Pramod Kumar Jain, Chairman & Managing Director and wife of Mr. Ashish Jain, Managing Director of the Company	Not Applicable
5.	Information as required pursuant to BSE circular ref no.	Mr. Ashish Jain is not debarred from holding the office of a Director	Not Applicable	Not Applicable

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LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.		
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