



Sundaram-Clayton Limited

[formerly Sundaram-Clayton DCD Limited]

Registered Office:
"Chaitanya",
No. 12, Khader Nawaz Khan Road,
Nungambakkam,
Chennai – 600006
PH: 044 28332115

3rd July 2024

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001.
Scrip code: 544066

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor,
Bandra-Kurla Complex,
Bandra(E), Mumbai 400 051.
Scrip code: SUNCLAY

Dear Sir/Madam,

Subject : Change in Directorate - Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

In furtherance to our intimation dated today viz., 3rd July, 2024 and in terms of the provisions of Regulation 30 of the SEBI Listing Regulations, this is to inform you that the Board of Directors at its meeting held today, *inter-alia*, approved the appointment of Mr P Kaniappan (DIN:02696192), as an Additional Director and Non-Executive Independent Director of the Company, for a term of five consecutive years, effective 3rd July, 2024, subject to the approval of the shareholders through postal ballot.

Mr P Kaniappan is not related to any Director of the Company and is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any other such authority.

The details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given as **Annexure - A**.

We request you to kindly take this on record.

The meeting commenced at 11.00 A.M. and concluded at 11.25 A.M.

Thanking you,

Yours faithfully
For **Sundaram-Clayton Limited**

P D Dev Kishan
Company Secretary

Encl.: a/a



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Annexure A

S No	Particulars	Information
		Mr P Kaniappan
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director and Non-Executive Independent Director of the Company, subject to the approval of the shareholders through postal ballot.
2	Date of appointment / cessation (as applicable) & term of appointment	Appointment for a period of five years with effect from 3 rd July 2024.
3	Brief profile (in case of appointment)	Enclosed as Annexure B
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr P Kaniappan is not related to any Director of the Company.
5	Information as required pursuant to BSE Circular with ref.no. LIST/COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref.no NSE/ CML/ 2018/24 dated 20th June 2018	Mr P Kaniappan is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any other such authority

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Annexure B

Profile of Mr. P. Kaniappan

Mr. P. Kaniappan is the Managing Director of ZF Commercial Vehicle Control Systems India Limited since March 2022. This company was formerly known as WABCO India Limited, but it was renamed following ZF's acquisition of WABCO in May 2020.

Before taking on this role, Mr. Kaniappan led WABCO in the strategic growth market of India as a Whole-time Director since 2009. This position came after WABCO acquired a majority stake in the Brakes division of Sundaram Clayton Limited. His career began as a graduate engineer trainee at Sundaram Clayton Moped division in Hosur, India, which later became part of TVS Motor Company Limited.

Throughout his career, Mr. Kaniappan has held various management roles within the Brakes business. He joined the Sundaram Clayton Brakes division in Chennai, India, in 1992 and later moved to the Foundry division as the business head. In 2001, he became the operations head of the Brakes business and eventually served as President (operations) of the Brakes Division.

His educational background includes a bachelor's degree in mechanical engineering from the National Institute of Technology Suratkal, Karnataka, India, and a master's degree in manufacturing systems engineering from the University of Warwick, UK. Additionally, he holds an Executive MBA from the Great Lakes Institute of Management in Chennai, India, and completed the Wharton Business School's Advanced Management Program at the University of Pennsylvania, USA.

Mr. Kaniappan's achievements include being ranked among the top 100 and Best CEOs in 2016 by Business Today (BT), India's largest circulated business fortnightly magazine. He was also honored with Frost & Sullivan's IMEA Lifetime Achievement Award in 2018 for his valuable contributions to the manufacturing sector. He has been conferred the Ashoka Award by ISQ in 2022, in recognition of his leadership, guidance, and exceptional contribution through the practice and promotion of quality management of sustainable results. Besides the business recognitions, Mr. Kaniappan was also deemed by NIQR as "Outstanding Quality Man - 2023".

His impressive career trajectory and accolades highlight his leadership and expertise in the industry.

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