



THE INDIA CEMENTS LIMITED

Corporate Office : Coromandel Towers, 93, Santhome High Road, Karpagam Avenue,
R.A. Puram, Chennai - 600 028. Phone : 044-2852 1526, 2857 2100
Fax : 044-2851 7198, Grams : 'INDCEMENT'
CIN : L26942TN1946PLC000931

SH/

31.12.2024

BSE Limited

Corporate Relationship Dept.
First Floor, New Trading Ring
Rotunda Building
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
MUMBAI 400 001.

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (E)
MUMBAI 400 051.

Scrip Code : 530005

Scrip Code : INDIACEM

Dear Sirs,

Sub.: Appointment of Chief Executive Officer and Chief Financial Officer of the Company - Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations")

The Board of Directors of the Company, at its meeting held today, based on the recommendation of the Nomination and Remuneration Committee, approved the appointment of:

1. Mr. Suresh Vasant Patil, as Chief Executive Officer
and
2. Mr. Krishnagopal Ladsaria, as Chief Financial Officer

of the Company with effect from 01.01.2025.

Mr. Suresh Vasant Patil and Mr. Krishnagopal Ladsaria will also be Key Managerial Personnel of the Company in terms of the provisions of the Companies Act, 2013.

The details required under Regulation 30 of the SEBI LODR Regulations with respect to the appointment of the aforementioned KMPs are given in the Annexure.

The Board Meeting commenced at 03.00 P.M. (IST) and concluded at 03.20 P.M. (IST).

We request you to take the above information on record.

Thanking you,

Yours faithfully,
for **THE INDIA CEMENTS LIMITED**

COMPANY SECRETARY

Encl.: As above





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Annexure

Information as required under Regulation 30 - Part A of Schedule III of SEBI (LODR) Regulations 2015

1. Appointment of Mr. Suresh Vasant Patil as Chief Executive Officer of the Company

S. No.	Details of events that need to be provided	Relevant Particulars
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment /re-appointment /cessation & Term of Appointment	Appointment is with effect from 01.01.2025.
3.	Brief profile (in case of appointment)	Please refer below
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Brief Profile of Mr. Suresh Vasant Patil:

Mr. Suresh Vasant Patil, a civil engineer by qualification, holds a B.E. (1984) and MBA (1987) from Karnataka University. He joined the Aditya Birla conglomerate as a Management Trainee in 1988 and has over 35 years of work experience. Currently, he heads the Ready-Mix Concrete, Key Accounts and Building Product Division at UltraTech Cement Limited. He is keen on exploring innovative products and technology for infrastructure growth in India.





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2. Appointment of Mr. Krishnagopal Ladsaria as Chief Financial Officer of the Company

S. No.	Details of events that need to be provided	Relevant Particulars
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment /re-appointment/cessation & Term of Appointment	Appointment is with effect from 01.01.2025.
3.	Brief profile (in case of appointment)	Please refer below
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Brief Profile of Mr. Krishnagopal Ladsaria:

Mr. Krishnagopal Ladsaria is a qualified Chartered accountant and a finance professional with around three decades of experience spanning the entire gamut of financial operations including public reporting, investor relations, treasury and banking, etc. Over the course of his career. Mr. Ladsaria has worked with organisations including A.F. Ferguson, Grasim industries Ltd, Hindalco Industries Ltd and Century Enka Ltd. handling corporate finance. In his immediate previous role, he was the Chief Financial Officer at Century Enka Ltd, a listed Aditya Birla conglomerate Company.

