



ISGEC HEAVY ENGINEERING LTD.

A-4, Sector-24,
Noida - 201 301 (U.P.) India
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Date: **August 13, 2024**
HO-425-S

To,
BSE Ltd.
Floor 25,
P J Towers, Dalal Street,
Mumbai - 400 001
Company Scrip Code: 533033

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai - 400 051
Company Symbol: ISGEC

Furnishing of Information in terms of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Subject: **Change in Senior Management i.e., appointment of Ms. Radhika Arora, Chief Human Resources Officer**

Dear Sir(s)/Madam(s),

- In compliance with the Regulation 30 and any other applicable regulations read with Para A of Part-A of Schedule III of Listing Regulations, this is to submit that the Board of Directors of the Company in its meeting held today i.e., August 13, 2024 has appointed Ms. Radhika Arora as **Chief Human Resources Officer** w.e.f. October 01, 2024, and designated her as Senior Management also.
- Particulars pertaining to change in "**Senior Management**" as required under Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are as under:

Particulars	Change in Senior Management
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Ms. Radhika Arora, an existing employee of the Company, as Chief Human Resources Officer ("CHRO") with effect from October 01, 2024 . She will also be the part of Senior Management.
Date of appointment/re appointment/cessation (as applicable) & term of appointment / re-appointment	i. Date of appointment as CHRO: October 01, 2024 . ii. Terms of appointment: - Ms. Radhika Arora will take over the role of CHRO from October 01, 2024. - Mr. Lazar Pilli, existing Chief Human Resources Officer, will also continue with the Company and remain the part of Senior Management, and focus on some special assignments. - All other terms and conditions of appointment applicable to other employees under same grade will be applicable to her. - She will directly report to Mr. Aditya Puri, Managing Director.
Brief profile (in case of appointment)	Ms. Radhika Arora is a seasoned Human Resource professional and has worked earlier with large engineering companies.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

- This intimation is being uploaded on the website of the Company at www.isgpec.com under "**Announcements/Exchange Filings**" section under "**Other Filings**" tab.
- The above is for your information and records, please.

Thanking you,

For Isgec Heavy Engineering Limited

Sachin Saluja
Company Secretary & Compliance Officer
Membership No. A24269
Address: A-4, Sector-24
Noida-201301, Uttar Pradesh

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