

Ref No: 15/SE/CS/MAY/2024-25

Date: May 16, 2024

To,

Listing Department	Listing and Compliance Department
BSE Limited,	National Stock Exchange of India Limited
Phiroze Jeejeebhoy Towers,	Exchange Plaza, 05 th Floor,
Dalal Street, Mumbai – 400001	Plot No.C/1, "G" Block,
	Bandra – Kurla Complex,
	Bandra(E), Mumbai- 400051
BSE Scrip Code: 544020	NSE Symbol: ESAFSFB

Dear Sir/ Madam,

Subject: Receipt of approval of Reserve Bank of India for appointment of Shri. George Kalaparambil John (DIN:00694646) as Whole-time Director (Executive Director) ESAF Small Finance Bank Limited ("the Bank")

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**"), we would like to inform you that, the Reserve Bank of India vide letter DoR. GOV. No. S1065/29.44.005/2024-2025 dated May 16, 2024, has conveyed its approval in terms of Section 35B of the Banking Regulation Act, 1949, for the appointment of Shri. George Kalaparambil John (DIN:00694646) as the Whole-time Director (Executive Director) of the Bank for a period of three (3) years with effect from the date of taking charge.

Kindly note that a meeting of the Nomination, Remuneration and Compensation Committee of the Board (NRCCB) and the Board of Directors will be convened in due course to consider the appointment.

The Bank will seek approval of the shareholders for the said appointment within the prescribed period as per the applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular no. SEBI/ HO/ CFD/ CFD-PoD-1/ P/ CIR/ 2023/ 123 dated July 13, 2023, in connection with appointment of Directors is given as **Annexure–I**.

The brief profile of Shri. George Kalaparambil John is provided in **Annexure-I** of the intimation.

ESAF SMALL FINANCE BANK LIMITED

RBI License No.: MUM 124, CIN: U65990KL2016PLC045669 **Registered & Corporate Office:** ESAF Small Finance Bank Limited, Building No. VII/83/8, ESAF Bhavan, Mannuthy, Thrissur - Palakkad National Highway, Thrissur - 680 651, Kerala. Ph. No: 0487 7123456, 123457, Email: customercare@esafbank.com www.esafbank.com Kindly take the same on record.

Thanking You,

Yours faithfully,

For ESAF Small Finance Bank Limited

Ranjith Raj. P Company Secretary and Compliance Officer

Annexure – I

Disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/ HO/ CFD/ CFDPoD1/ P/ CIR/ 2023/ 123 dated July 13, 2023

SI. No.	Details of events that needs to be provided	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise ;	Receipt of approval for appointment of Shri. George Kalaparambil John (DIN: 00694646) as Whole-Time Director (Executive Director) of the Bank for a period of three (3) years from the date of taking charge.
2.	Date of appointment/ cessation (as applicable) and term of appointment;	Appointment is for a period of three (3) years from the date of taking charge.
3.	Brief profile (in case of appointment);	Shri. George Kalaparambil John is currently the Executive Vice President (IT and Operations) of ESAF Small Finance Bank Limited and comes with an overall experience of 30 years. He has got rich experience in the field of Micro Banking Business and he has played a significant role in building the microfinance business of ESAF Small Finance Bank Limited. He has varied banking experience across business and operational functions namely Micro Banking, Liability, Assets, IT, Digital, Operations, Finance, Treasury, MIS, HR, Marketing, Legal and has headed various projects under his leadership. He has got specialised knowledge in the areas of Banking, Finance, Agriculture and Rural Economy, Co-operation, Human Resources and Business Management. He holds a Master's Degree in Business Administration (MBA) with specialisation in Fintech from Birla Institute of Technology and Science, Pilani, Rajasthan and Master's Degree in Social Work (MSW) with specialisation in Community Development from University of Pune.

4.	Disclosure of relationships between directors (in case of appointment of a director).	Shri. George Kalaparambil John is not related to any Director of the Bank.
5.	Information as required under BSE Circular Number LIST/ COM/ 14/ 2018- 19 dated June 20, 2018 and NSE Circular No. NSE/ CML/ 2018/ 24 dated June 20, 2018.	Shri. George Kalaparambil John is not debarred from holding the office of Director by virtue of any Securities and Exchange Board of India order or any other such authority.