



Geared for life

# BHARAT GEARS LIMITED

Regd. Office & Works :  
20 K.M. Mathura Road, P.O. Box 328  
P.O. Amar Nagar, Faridabad - 121003 (Haryana) INDIA  
Tel. : +91 (129) 4288888, E-mail : info@bglindia.com  
Corporate Identity Number : L29130HR1971PLC034365

**BGL/SEC/NSE/3/NOVEMBER 2024-2025**

**November 14, 2024**

**The Manager (Listing)**  
**National Stock Exchange of India Ltd**  
"Exchange Plaza", 5<sup>th</sup> Floor  
Plot No. C-1, G - Block  
Bandra Kurla Complex  
Bandra (E)  
Mumbai – 400051

**SYMBOL: BHARATGEAR**

**Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

Pursuant to the Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Regulations") this is to inform that the Board of Directors of the Company at their meeting held on Thursday, November 14, 2024 has considered and approved:

- I. Re-appointment of Mr. Surinder Paul Kanwar (DIN: 00033524) as Chairman and Managing Director of the Company for a further period of 5 (Five) years along with the proposed remuneration for a period of 2 (Two) years w.e.f. 01<sup>st</sup> April, 2025; and
- II. Appointment of Ms. Kavita Jha (DIN: 10780777) as a Non-Executive Independent Director of the Company for a period of 3 (Three) years w.e.f. the date of approval by the members by way of special resolution passed through the Postal Ballot;

subject to the approval of the members of the Company by way of special resolution passed through Postal Ballot Process in terms of the provisions of the Companies Act, 2013 read with the rules made thereunder and such other rules and regulations as may be applicable for the time being in force.

In compliance with the circular Ref. No. LIST/COMP/14/2018-19 issued by BSE Limited (BSE) and NSE/CML/2018/02 issued by National Stock Exchange of India Limited (NSE) respectively both dated 20<sup>th</sup> June, 2018, we hereby affirm that the aforesaid Director(s) being Re-appointed/Appointed are not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

The requisite details in accordance with Regulation 30 of the Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November, 2024 are as follows:

Name of the Director	Mr. Surinder Paul Kanwar	Ms. Kavita Jha
DIN	00033524	10780777
Reason for change	The present tenure of Mr. Surinder Paul Kanwar as Chairman and Managing Director of the Company shall expire on 30 <sup>th</sup> September, 2025. Hence, required to be re-appointed as Chairman and	The Board of Directors of the Company vide its resolution passed through circulation on 24 <sup>th</sup> September, 2024 appointed Ms. Kavita Jha as an Additional Director (Woman) of the Company in the capacity of Non-



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	Managing Director of the Company.	Executive Independent Director. Now therefore, proposed to be appointed as a Non-Executive Independent Director of the Company for a period of 3 (Three) years.
<b>Date and term of Appointment</b>	For a further period of 5 (Five) Years w.e.f 01 <sup>st</sup> April, 2025, with the approval of the members of the Company vide special resolution passed through the Postal Ballot.	Appointment as a Non-Executive Independent Director of the Company for a period of 3 (Three) years w.e.f. the date of approval by the members by way of special resolution passed through the Postal Ballot.
<b>Brief Profile</b>	Mr. Surinder Paul Kanwar, aged 72 years is presently designated as Chairman and Managing Director of the Company since 29 October, 2002. He is a Commerce Graduate from University of Delhi. He has been affiliated with the Company as a member of the Board of Directors since 29 September, 1982 and the Company has been taking the advantage of his guidance and supervision. Because of his sustained efforts, the Company has sustained a growth pattern and has achieved success in creating a brand image in the Automotive Parts Industry. He has in-depth knowledge of the core business of the Company i.e. Automotive Gears. He has exposure in all business verticals and is engaged in supervision and conduct of business of the Company, along with a team of senior management personnel, who assist him in carrying out his activities, subject to the overall supervision and control of the Board of Directors. He has been associated with Late Dr. Raunaq Singh Group since 1975. He has also worked at various managerial positions in various Raunaq Group Companies viz. BST Manufacturing Limited (Bharat	Ms. Kavita Jha, aged 50 years is an Additional Director of the Company since 24 September, 2024. Ms. Kavita Jha is a Senior Advocate, designated by the Hon'ble Supreme Court in August, 2024. Prior thereto, she was a Senior Partner at Vaish Associates, Advocates, a leading Law Firm from 2003 to August, 2024. She has also been an Advocate-on-Record in the Supreme Court of India since February, 2007 and specializes in tax litigation: Income Tax, GST as well as Criminal Law and Arbitration. Ms. Kavita Jha is a Bachelor of Law (LL.B) from University of Calcutta and an Advocate-on-record, Supreme Court of India. She is having rich experience of 25 years. She is a Practicing Advocate for more than 20 years, having appeared and argued various matters relating to Income Tax, VAT/GST, Criminal, Corporate & Commercial Laws, Service matters, Arbitration and Consumer Protection before the Delhi High Court, Patna High Court, Punjab & Haryana High Court, Calcutta High Court and various other High Courts, NCLT, NCDRC and Supreme Court of India. She has represented various national, multi-national companies and



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	Steel Tubes Limited), Raunaq International Limited, Raunaq & Company Private Limited, to name a few. He is also the Chairman and Managing Director of Raunaq International Limited, a Company engaged in engineering & consulting business and trading activities, from where he is drawing a token remuneration of Rupee One (Re. 1.00) per month only.	PSUs before High Court of Delhi, other High Courts and Supreme Court of India.
<b>Relationships between Directors inter-se</b>	Father of Mr. Sameer Kanwar, Joint Managing Director of the Company	None

You are requested to kindly take the same on records.

Thanking you,

Yours faithfully,

For **BHARAT GEARS LIMITED**

**Prashant Khattry**  
Corporate Head (Legal) and Company Secretary



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