RateGain Travel Technologies Limited



February 13, 2025

To,

National Stock Exchange of India Limited (NSE: RATEGAIN) BSE Limited (BSE: 543417)

Sub: Intimation of grant of SAR Units pursuant to "RateGain - Stock Appreciation Rights (SAR) Scheme - 2022"

Dear Sir / Ma'am,

This is to inform you that, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Company by its resolution dated February 13, 2025 has approved the grant of 50,541 (Fifty Thousand Five Hundred and Forty-One only) SARs under "RateGain - Stock Appreciation Rights (SAR) Scheme – 2022" (SAR-2022) as per the details given below:

Scheme	PLAN	SAR Units	SAR Price	Vesting	Exercise
		granted		period/Sch <mark>ed</mark> ule	period
RateGain Stock	SAR,	50,541	Rs. 636/- p <mark>er</mark> SAR Unit	Vesting Period: 4	Within three
Appreciation	2024		(Based <mark>on</mark> closing	years from the date	(3) years
Rights Scheme			market <mark>pr</mark> ice o <mark>j</mark>	of grant	fro <mark>m t</mark> he date
- 2022			RateGain <mark>shares on</mark>		of <mark>ves</mark> ting of
			NSE as on February 12,	<u>Vesting</u> Schedule:	SAR Units.
			2025)	10% Y1, 20% Y2,	
				30% Y3, 40% Y4	

Please take the above information on record.

Yours faithfully,

For RateGain Travel Technologies Limited

Mukesh Kumar General Counsel, Company Secretary & Compliance Officer Membership No.: A17925

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