

GOPAL SNACKS LIMITED

(Formerly known as Gopal Snacks Private Limited)

Regd. Office/Unit 1 - Plot No. G2322-23-24, GIDC, Metoda,
Tal. - Lodhika, Dist - Rajkot - 360021, (Gujarat), India. Ph : 02827 297060
CIN : L15400GJ2009PLC058781
email : info@gopalsnacks.com | www.gopalnamkeen.com



Ref: **GSL/CS/ESOP/2024-25**

Date: **11th February 2025**

BSE Limited

Department of Corporate Services,
Pheroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001

National Stock Exchange Limited

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex, Mumbai – 400051

Script code: 544140

Symbol: GOPAL

Sub: Announcement under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to the requirements of the Regulation 30 read with the Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”), read with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, (“SEBI (SBEBSE) Regulations”), as amended from time to time, the Nomination and Remuneration Committee (“NRC” or “Committee”) of the Company passed Resolution on Tuesday, February 11, 2025, have considered and approved the following:

1. Allotment of 17,974 (Seventeen Thousand Nine Hundred and Seventy Four) Equity Shares of face value of ₹1/- (Rupees One Only) each fully paid-up to the eligible employees under the Gopal Snacks Limited - Employees Stock Option Scheme-2023 (“GOPAL ESOP- 2023”) against the exercise of vested options. The equity shares so allotted shall rank *pari-passu* with the existing equity shares of the Company in all respects.

Further, consequent to the above-mentioned allotment, the paid-up share capital of the Company stands increased from ₹ 12,46,04,370/- (Rupees Twelve Crore Forty Six Lakhs Four Thousand Three Hundred and Seventy Only) consisting of 12,46,04,370 Equity Shares having a face value of ₹ 1.00/- (Rupees One Only) to ₹ 12,46,22,344/- (Rupees Twelve Crore Forty Six Lakhs Twenty Two Thousand Three Hundred Forty Four Only) consisting of 12,46,22,344 Equity Shares having a face value of ₹ 1.00/- (Rupees One Only).

Further, the details required as disclosure under Part E pursuant to the Regulation 10(c) of the SEBI (SBEBSE) Regulations are enclosed herewith as “**Annexure A**”.

Unit 2 : GS:Survey No. 435/1A, 432, Pawaddauna Road, NH-6, Village-Mouda, Nagpur - 441104, (Maharashtra), India.
Unit 3 : GS:Survey. No. 267, 271, 272, 274, Village: Rahiyol - 383310, Taluka - Dhansura, District - Aravalli, (Gujarat), India.



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- Grant of 93,640 (Ninety-Three Thousand Six hundred and forty) stock options to the eligible employees of the Company under Gopal Snacks Limited - Employees Stock Option Scheme-2023 ("GOPAL ESOP- 2023"). The stock options will be vested as per the Vesting Schedule of the Scheme of the Company, and the ratio of options to share shall be 1 Option = 1 Equity Share at an exercise price of ₹ 1/- (Rupees One Only) per option, having face value of ₹ 1/- (Rupees One Only) per equity share.

The details required as disclosure under Regulation 30 of the Listing Regulations read with the Circular bearing reference number SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as "Annexure-B".

The same is also being uploaded on website of the Company at www.gopalnamkeen.com

You are requested to kindly take the same on record.

Yours Faithfully,
For, **GOPAL SNACKS LIMITED**

CS Mayur Gangani
Company Secretary and Compliance officer
Membership No. F9980

Encl: as above

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Annexure A

Disclosure under Part E pursuant to the Regulation 10(c) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

Sr. no	Particulars	Disclosures
1.	Company name and address of Registered Office:	Gopal Snacks Limited PLOT NO. G2322, G2323 & G2324, GIDC Metoda Tal. Lodhika, Rajkot, Gujarat, India, 360021
2.	Name of the recognized Stock Exchanges on which the company's shares are Listed:	1. BSE Limited (BSE) 2. National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognised Stock Exchange:	1. BSE: November 14, 2024 2. NSE: November 14, 2024
4.	Filing Number, if any:	1. BSE: 3494 dt: 21-01-2025 2. NSE: 45472 dt: 24-01-2025
5.	Title of the Scheme pursuant to which shares are issued, if any:	Gopal Snacks Limited-Employee Stock Option Scheme-2023
6.	Kind of security to be listed:	Equity
7.	Par value of the shares:	₹ 1.00/-
8.	Date of issue of shares:	11.02.2025
9.	Number of shares issued:	17,974
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of shares, if applicable:	124604371 to 124622344 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE0L9R01028

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13.	Exercise price per share:	₹ 1.00/- per share
14.	Premium per share:	Nil
15.	Total issued shares after this issue:	12,46,22,344
16.	Total issued share capital after this issue:	₹ 12,46,22,344/-
17.	Details of any lock-in on the shares:	Not Applicable
18.	Date of expiry of lock-in:	Not Applicable
19.	Whether shares are identical in all respects to existing shares? If not, when will they become identical? :	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company.
20.	Details of listing fees, if payable:	Not applicable

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Annexure –B

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. no	Particulars	Disclosures																		
1.	brief details of options granted	93640 (Ninety-three thousand six hundred forty) Options granted to the eligible employees of the Company under Gopal Snacks Limited- Employees Stock Option Scheme-2023.																		
2.	whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes																		
3.	total number of shares covered by these options	93640 (Ninety-three thousand six hundred forty) Equity Shares																		
4.	pricing formula	The said options are granted at ₹ 1/- per stock options.																		
5.	options vested/Vesting Schedule	The options would vest in the following manner: <table border="1"><thead><tr><th>Time Period</th><th>% of Options to be Vested</th><th>No. of Options to be vested (deeming all vesting conditions are met)</th></tr></thead><tbody><tr><td>At the end of 1st year from the date of grant</td><td>10%</td><td>9369</td></tr><tr><td>At the end of 2nd year from the date of grant</td><td>15%</td><td>14051</td></tr><tr><td>At the end of 3rd year from the date of grant</td><td>20%</td><td>18729</td></tr><tr><td>At the end of 4th year from the date of grant</td><td>25%</td><td>23418</td></tr><tr><td>At the end of 5th year from the date of grant</td><td>30%</td><td>28073</td></tr></tbody></table>	Time Period	% of Options to be Vested	No. of Options to be vested (deeming all vesting conditions are met)	At the end of 1st year from the date of grant	10%	9369	At the end of 2nd year from the date of grant	15%	14051	At the end of 3rd year from the date of grant	20%	18729	At the end of 4th year from the date of grant	25%	23418	At the end of 5th year from the date of grant	30%	28073
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		Total No. of Options granted	100%	93640
6.	time within which option may be exercised	7 (Seven) years from the respective vesting date(s).		
7.	options exercised	Not Applicable		
8.	money realized by exercise of options	Not Applicable		
9.	the total number of shares arising as a result of exercise of option	Not Applicable		
10.	options lapsed	Not Applicable		
11.	variation of terms of options	Not Applicable		
12.	brief details of significant terms	The equity shares to be allotted pursuant to the exercise of the stock options, shall rank pari-passu to the existing Equity Shares in all respects and would not be subject to lock-in.		
13.	subsequent changes or cancellation or exercise of such options	Not Applicable		
14.	diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable		

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