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26<sup>th</sup> December 2024

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400001  
**SCRIP CODE: 500163**

**National Stock Exchange of India Limited**

Exchange Plaza, Plot No. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai 400051  
**SYMBOL: GODFRYPHLP**

**Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Appointment of Senior Management Personnel.**

Dear Sirs,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that on basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have today i.e. on 26<sup>th</sup> December 2024 at 9.57 A.M., approved the appointment of Mr. Siddharth Chawla as Chief Operating Officer ("COO") and Senior Management Personnel of the Company.

The details as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023 are enclosed herewith as "*Annexure A*".

This is for your kind information and records please.

Thanking you,

Yours faithfully,

**For Godfrey Phillips India Limited**

**Punit Kumar Chellaramani**

**Company Secretary & Compliance Officer**

Encl.: As above



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Regd. Office: 'Macropolo Building', Ground Floor, Dr. Babasaheb Ambedkar Road, Lalbaug, Mumbai - 400 033  
CIN : L16004MH1936PLC008587

**Annexure-A**

<b>Sr. No.</b>	<b>Particulars of information that is required to be provided</b>	<b>Information of such event(s)</b>
1.	Name	Mr. Siddharth Chawla
2.	Reason for Change in Senior Management viz. appointment, <del>resignation, removal, death or otherwise;</del>	Appointment
3.	Date of appointment/ <del>cessation</del> & term of appointment	Date of Appointment: 7 <sup>th</sup> January 2025 or such other date as may be mutually decided.  Term: Not Applicable
4.	Brief Profile (In case of appointment)	Mr. Siddharth Chawla is a Business Leader with about 24 years of rich and diverse experience including in senior management and cross-functional leadership positions. He started his career with the FMCG major ITC as a management trainee in 2001 and was its Business Head-North India when he left it in 2019. Thereafter, he worked for 3 years as Business Head of Non-Essentials with the e-commerce unicorn startup Udaan. For the last 2 years, he has been working as Chief Growth Officer with Pharmarack Technologies, India's largest e-B2B commerce platform for the pharmaceutical industry. In his previous stints, he has successfully developed and transformed go-to-market strategy, established new business systems & processes and supply chain networks, launched multiple new categories & distribution channels while effectively managing large distributed teams in complex business environments and matrix structures.
5.	Relationships between Directors (In case of appointment of a director).	Not applicable