



HCC/SEC/BM/2024

November 6, 2024

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| BSE Limited The Corporate Relationship Dept, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001 Scrip Code : 500185 | National Stock Exchange of India Ltd. Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai-400 051 Symbol : HCC |
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Dear Sir/Madam,

Sub.: Disclosure under Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") – Change in Senior Management Personnel ("SMP")

Pursuant to Regulation 30 of SEBI LODR, we wish to inform on the change in SMP of the Company. Mr. Suresh S Karki (categorized as SMP) has tendered his resignation from the position of Vice President of the Company to pursue new challenges and opportunities that align more closely with his long-term career goals. The Company has accepted his resignation and he will be relieved from his duties with effect from November 06, 2024 (closing business hours). It is further informed that there is no other material reason for the resignation other than the reason mentioned in the resignation letter.

The details as required under Regulation 30 read with Schedule III – Para A of Part A of SEBI LODR read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure – 1**. The copy of resignation letter with detailed reasons for the resignation as given by Mr. Suresh S Karki is enclosed herewith as **Annexure- 2**.

The above information is also available on the website of the Company at www.hccindia.com

Thanking you,
Yours faithfully,
for **Hindustan Construction Company Ltd.**

Nitesh Kumar Jha
Company Secretary

Encl : As above

Hindustan Construction Co Ltd

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Mumbai - 400 083, India
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CIN : L45200MH1926PLC001228

www.hccindia.com

Annexure – 1

Details as required under Regulation 30 of SEBI LODR Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

| Sr. No. | Particulars | Information on such events |
|---------|--|---|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Resignation of Mr. Suresh S Karki from the position of Vice President to pursue new challenges and opportunities that align more closely with his long-term career goals. |
| 2 | Date of appointment/cessation (as applicable) & term of appointment | November 6, 2024 (closing business hours) |
| 3 | Brief profile (in case of appointment) | Not applicable |
| 4 | Disclosure of relationships between Directors (in case of appointment of a Director) | Not applicable |

Anneause - 2

Respected Sir

I am writing to formally resign from my position as Vice President – Operations Grade C-2 at HCC Ltd, effective Friday, 13th September 2024.

This decision has not been easy to make, as I have genuinely enjoyed my time at HCC Ltd. and have valued the opportunity for growth and learning that I have been provided with during my tenure of nearly 31 years here.

However, after careful consideration, I have come to the conclusion that it is time for me to move on to new challenges and opportunities in my career.

I want to express my sincere gratitude to you, to HCC management and entire HCC team for the support, guidance, and camaraderie that I have experienced here. I have learned a great deal from each and every one of you and I am grateful for the friendships that I have formed along the way.

I am committed to ensuring the smooth transition during my remaining time at the company. I am more than willing to assist with handover of my responsibilities to my successor.

Please let me know if there is anything specific that you would like me to focus on during my remaining time here and request you to kindly relieve me from my duties at your earliest convenience.

Thank you again for the opportunity to be a part of the HCC team. I wish the company continued success in the future.

Sincerely

Suresh Shrishailappa Karki (Employment code 1668)

With Regards,

SURESH KARKI | Vice President - Operations

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