

DOC:SEC:1222/2024-25/258

November 22, 2024

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G- Block, Bandra – Kurla Complex,
Bandra (East),
Mumbai – 400 051
SCRIP CODE: CESC

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
SCRIP CODE: 500084

Dear Sir/Madam,

Sub: Intimation of Investors' Presentation

In furtherance of our communication vide letter no. DOC:SEC:1219/2024-25/255 dated November 19, 2024, please find enclosed a copy of the presentation to be made by the Company at the Investors' Conference scheduled to be held as per the details given earlier.

The above information is being submitted in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

Kindly acknowledge receipt of the same.

Thanking you.

Yours faithfully,
For **CESC Limited**

Jagdish Patra
Company Secretary & Compliance Officer

Encl: A/a

RPSG group: Building a diversified conglomerate



- One of India's **New-age And fastest growing** conglomerates
- Strong workforce of **50,000+** employees, belonging to different nationalities
- Presence in **60+** countries
- **100+** offices worldwide



* All figures as on FY24

Anchored to core values

Vision: To be a responsive conglomerate driven by sustainable growth, efficiency and innovation.



We strive towards performance excellence, value-addition and strong bottom line orientation.

I'm happy to say this focus has paid-off – in revenue growth, in profit growth and in valuations – all of which have grown exponentially.

Dr. Sanjiv Goenka
Chairman
RP-Sanjiv Goenka Group



Shashwat Goenka
Vice Chairman
RP-Sanjiv Goenka Group



Rajarshi Banerjee
Group Chief Financial Officer



Sabyasachi Bhattacharya
President - Group Human Resources



Kaushik Roy
Managing Director
PCBL Limited



Ritesh Idnani
Managing Director and CEO
Firstsource Solutions



Vikram Mehra
Managing Director
Saregama India Limited



Kush Singh
Sector Head (Power)
CESC Limited



Vineet Sikka
Managing Director (Distribution)
CESC Limited



Brajesh Singh
Managing Director (Generation)
CESC Limited



Sandeep Kashyap
CEO
Renewables Business
CESC Limited



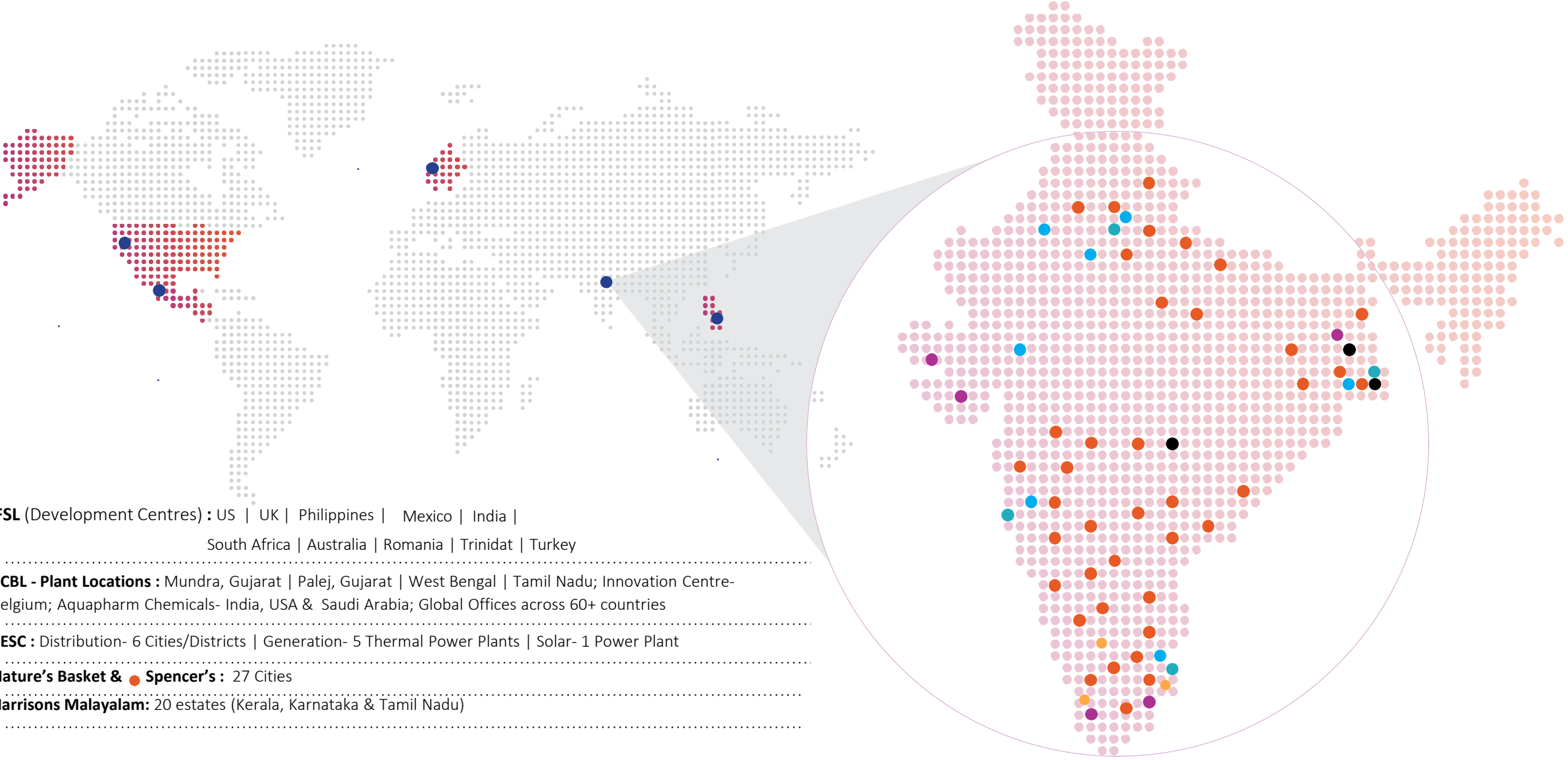
Anuj Singh
Managing Director and CEO
Spencer's Retail



Sudhir Langer
Chief Executive Officer
FMCG Business



RPSG group: Geographical presence



- **FSL (Development Centres) :** US | UK | Philippines | Mexico | India |
 South Africa | Australia | Romania | Trinidad | Turkey

- **PCBL - Plant Locations :** Mundra, Gujarat | Palej, Gujarat | West Bengal | Tamil Nadu; Innovation Centre-
 Belgium; Aquapharm Chemicals- India, USA & Saudi Arabia; Global Offices across 60+ countries

- **CECL :** Distribution- 6 Cities/Districts | Generation- 5 Thermal Power Plants | Solar- 1 Power Plant

- **Nature's Basket & Spencer's :** 27 Cities

- **Harrisons Malayalam:** 20 estates (Kerala, Karnataka & Tamil Nadu)



CESC
LIMITED

CESC: Powering millions of Indian homes and businesses

India's first fully integrated electrical utility company (since 1899) with business interest in generation & distribution of power & Headquartered in Kolkata.

Generation

Operates **5 Thermal Generation Plant** across India with a Capacity of **2,140 MW** meeting bulk of the power requirements for Kolkata and NPCL license area.

Features **among top performing power plants** in the country- BBGS & Haldia

78% of Generation capacity is tied up with own distribution license - Kolkata & Noida

Long-term fuel supply agreements in place

Distribution

Serves **4.4 million+ customers** across 6 locations in India offering best in class **customer service**.

Sole electricity distributor in Kolkata and Howrah, serving 3.6 million consumers .

Distributes power in Greater Noida, Uttar Pradesh (335 sq. km).

Distribution Franchisee in Rajasthan (Kota, Bharatpur, Bikaner) and Maharashtra (Malegaon).

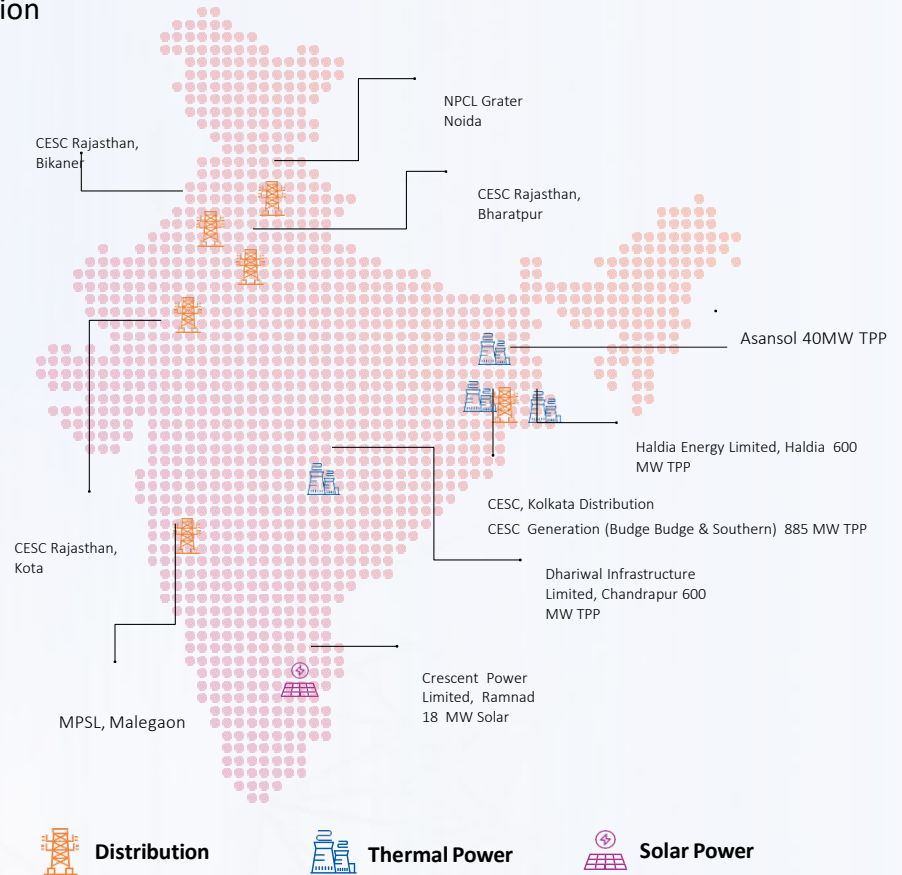
Renewables

Planned Investments in Renewable energy generation of **3.2 GW Hybrid Renewable** over next **3 years** under **Purvah Green Power Private Ltd.**

Framework agreement with Inox Wind Ltd for 1.5 GW of wind turbines and Suzlon Energy to be commissioned over next **2-4 years**

PPA signed for setting up **300MW solar PV** power project under tariff-based competitive bidding

10,500 MT/annum of Green Hydrogen Production facility expected to be commissioned within 3 yrs



Key Metrics

2 Distribution Licenses

4.4 million +

2.1GW

4,200 MW+

1340 Sq km

~17,500 MU

3.2GW

Rs. 15,544 cr
(Revenue)

4 Distribution Franchisee

consumers

Generation Portfolio

Peak Demand

Distribution Area

(Consolidated sales)

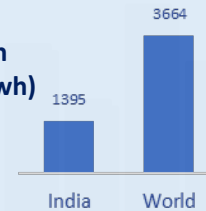
Planned investments in hybrid Renewable energy generation

Rs. 4,134 cr
(EBITDA)
(Consolidated)

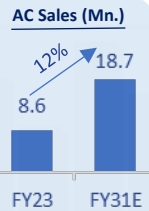
Growing Power Demand in India

1 Strong economic growth, with a GDP forecast of +7% in medium term.

2 A low per-capita usage of 1395 Kwh (vs. global 3664 Kwh) provides further impetus.



3 Rising urbanization, with 40% of India's population expected to live in cities by 2030, higher AC penetration will drive power demand.



Capacity(GW) and Demand(BU) expected to grow at 11% & 7% CAGR respectively over FY24-30

Capacity(GW)

Year	Thermal	Renewables	Nuclear	Total
FY24	243	190	0	442
FY30 E	292	506	292	817

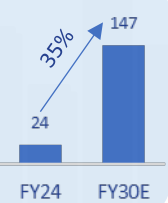
11% CAGR

Demand(BU)

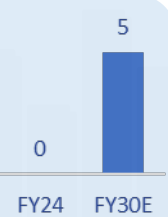
Year	Demand (BU)
FY24	1543
FY30 E	2340

7% CAGR

8 Commercial & Industrial sector accounting for 50% of overall demand has RE capacity of 24GW in FY24 is expected to grow to 147 GW in FY30, a CAGR growth of 35%.

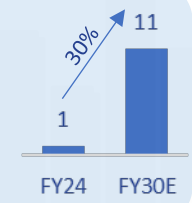


7 Aims to produce 5 Mn. Tn. of green hydrogen annually by 2030, which could require up to 125 GW of RE capacity.

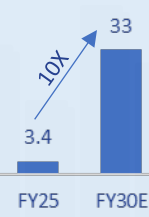


6 Aims to reduce Carbon Emission by 1 Bn. Tn. and carbon intensity by 45% by 2030.

5 Data centre capacity to grow from 1 GW to 11GW in the next decade with a CAGR growth of 30%.



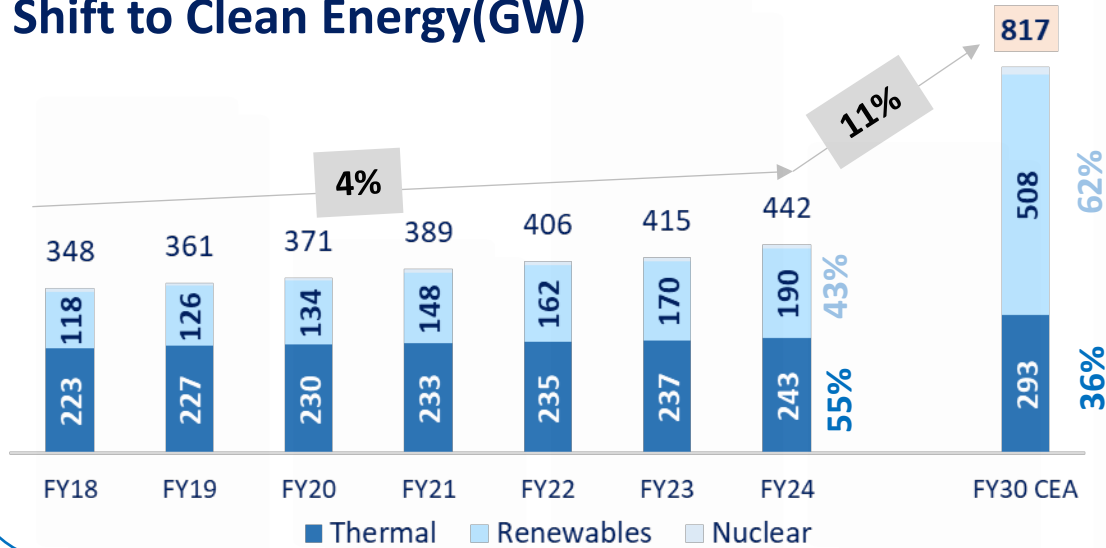
4 EV that accounts for 3.4TWh in FY25 is expected to consume 33TWh by FY30 (0.2% to 1.4% of the total consumption)



Source: CEA, Industry Research Reports

India's Green Energy Transition

Shift to Clean Energy(GW)

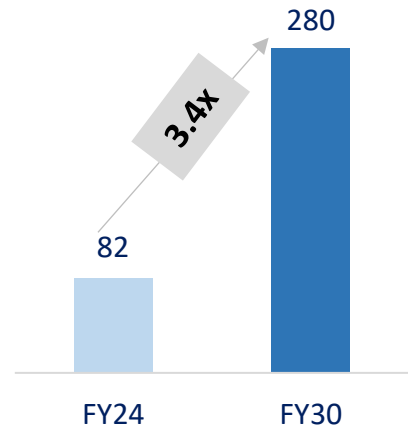


Capacity Addition

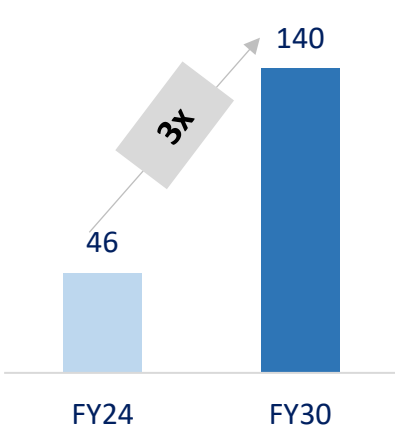
To meet rising power demand, **capacity addition** is projected to grow at a **CAGR of 11%** from FY24 to FY30, reaching **817 GW**.

This growth will be driven by a **18% CAGR in renewable capacity**.

Solar Capacity Target(GW)



Wind Capacity Target (GW)



Renewables

To achieve 500 GW of Renewables, **solar and wind energy** will be the primary drivers.

Hydro, Pump Storage system, Nuclear Energy will play crucial roles in supporting India's Energy transition to cleaner energy source.

Our Presence in Distribution Assets

Presently serving more than 4.4 million Customers handling 4 GW+ power spanning across 1340 Sq. KM area.



	Kolkata	Noida	Rajasthan DF	Malegaon DF
Distribution Contract	Licensee	Licensee	Input Based Franchisee	Input Based Franchisee
Area (sq. km)	567	335	381	57
Consumer Base	36 lakhs (FY24) 35 lakhs (FY23)	1.62 lakhs (FY24) 1.35 lakhs (FY23)	5.2 lakhs (FY24) 5 lakhs (FY23)	1.3 lakhs (FY24) 1.3 lakhs (FY23)
Peak Load (MW)	2700+ MW	770+MW	650+MW	200+MW
Units Sold	11,149 (FY24) 10,362 (FY23)	3,136 (FY24) 2,870 (FY23)	2,399 (FY24) 2,461 (FY23)	830 (FY24) 782 (FY23)
Revenue (Rs Cr.)	8,729 (FY24) 8,153 (FY23)	2,478 (FY24) 2,325 (FY23)	1,936 (FY24) 1,854 (FY23)	670 (FY24) 608 (FY23)
T&D Loss %	6.89% (FY24) 7.27% (FY23)	7.48% (FY24) 7.63% (FY23)	10-14% (FY24) 11-14% (FY23)	39% (FY24) 39% (FY23)

CESC Distribution - Kolkata



- ❑ One of India's oldest electricity utility, operating since 1899

120+ years of experience

- ❑ Regulated Business : assured post-tax equity return *approved by WBERC*

- ❑ Customer Base **3.6 mn**, Area **567 sq km**, **21,000+** ckt km of network

- ❑ Annual Sales **11,149 MU (FY'24)** , Peak demand **2,700 MW+**

- ❑ Power Procurement/Generation: Budge Budge TPP 750 MW, Haldia TPP 600 MW, Southern TPP 135 MW and others

~80-85% of power demand met from own generation facilities

- ❑ Distribution Loss: T&D : **~6.89%** Collection Efficiency **>99%**

amongst the best in the country

- ❑ Customer centric approach, best in class digital penetration, implementation of State-of-the-art technologies

- ❑ Continuous upgradation of distribution infrastructure to enhance quality, reliability and reduce downtime & overloads

- ❑ External credit rating Long Term **"AA"** (high safety)

Short Term **"A1+"** (highest safety)

Industry 4.0 adoption in Operations



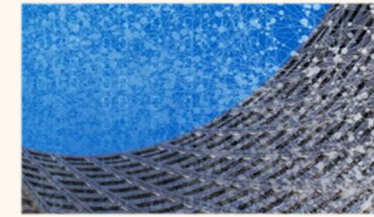
IoT Sensors for Real-time monitoring of Grid



Harnessing the power of **AR / VR / MR** for faster response time



Gen-AI based Social Media Response automation, to engage with Consumers



Cloud adoption to accelerate IT modernization



Fueling utility innovation through **Big Data Analytics, AI/ML**



State of the art IT integrated infrastructure



Deriving Efficiency thru. **Workforce Automation**

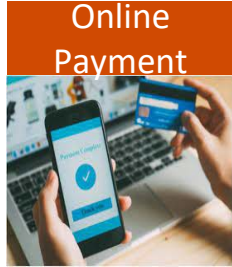


Mobility Solutions

Leveraging Technology for better **Outage Management**



Enhancing Customer Engagement through Digitalization



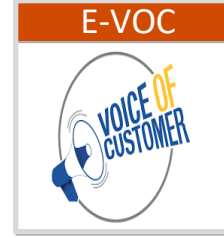
80% Online payments

Multi-channel Online Payments
Almost all modes of Digital payment are available

Mobile Wallet, Website, App, Bank Transfers



1st Discom to launch Customer services on Metaverse Harnessing the power of Metaverse for Gen-Z Consumers to promote E-Office experience – India's



Digital Customer Feedback implemented on 8 Key processes to engage proactively to reduce customer complaints



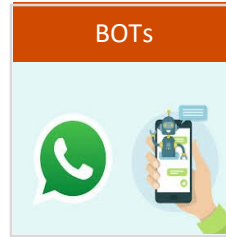
Green Energy Program Helping corporates to achieve their sustainability goals



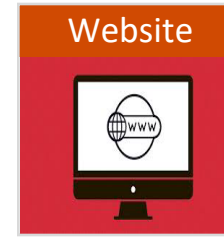
Demand Side Management to transform consumer behaviour on usage to spread peak times



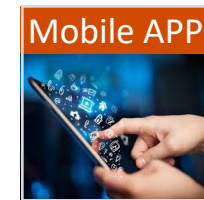
Cloud based IVR to for seamless engagement at Call center



Multilingual (Voice + WhatsApp + Chat) Bot instant support and enhancing user experience with minimum effort with multilingual capability for seamless engagement



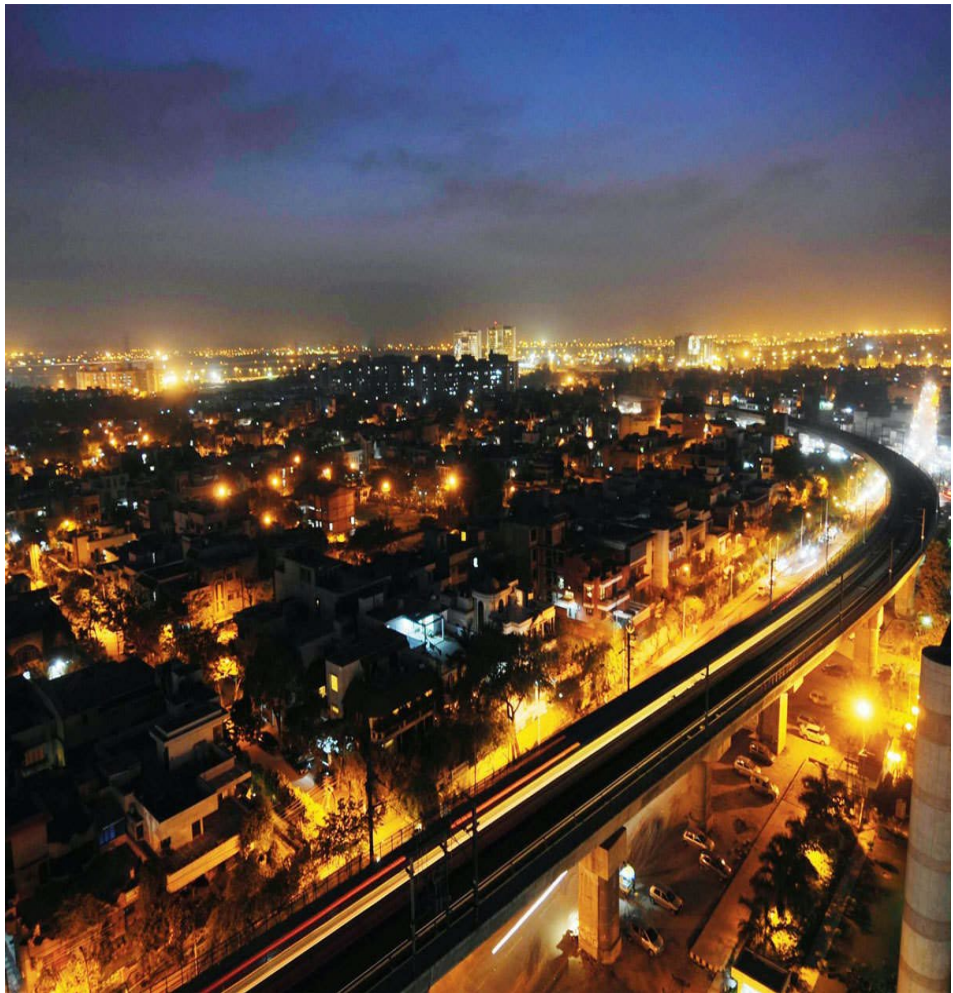
Revamped website boosting engagement and increasing traffic



Revamped State of Art Mobile App 32+ new features viz: New Connection, Push Notifications, revamped payments

85% of Customer interactions are managed through Digital Channels

CESC Distribution – Noida Power Company Ltd.



<p>Started operations December 1993</p>	<p>Distribution Area Greater Noida in Uttar Pradesh 335 sq.km.</p>	<p>JV between RPSG Group and GNIDA (Greater Noida Industrial Development Authority): RPSG – 73% GNIDA – 27%</p>	<p>Power Procurement Dhariwal Infrastructure /Medium Term/ Short Term/ Renewables</p>
<p>Lowest Retail Tariff in State of U.P.</p>	<p>Population 7 lakh</p> <p>Area 335 sq.km. equivalent to Mumbai</p>	<p>No. of consumers 1.62 lakh approx.</p> <p>118 villages fully electrified</p>	<p>Peak Demand 770 MW (appx)</p> <p>Power Demand- CAGR (5 years) 12%+</p>
<p>Annual Sales 3,136 MU (FY24)</p>	<p>T&D Loss 7.48% (FY24) <i>Amongst best in the country</i></p> <p>Collection Efficiency 100%</p>	<p>One of the best performing utility in the Country – MOP PFC Integrated Rating A+, REC CSRD Rating A+</p>	<p>Assured post-tax equity return approved by UPERC</p>

Load Growth Drivers In Greater Noida



Delhi Mumbai Industrial Corridor



**Integrated Industrial Township,
Greater Noida**



Data Centre



**IT, BPO, Electronic Manufacturing
Cluster**



**Jewar International Airport- upcoming
(close vicinity of our licensed area)**



**Greater Noida Metro
(already operational)**

Licensee area part of “Gautam Buddha Nagar District”, highest contributor in state GDP

CESC Rajasthan Distribution Franchisee



KOTA DF



BHARATPUR DF



BIKANER DF

Name of Subsidiary	Kota Electricity Distribution Ltd	Bharatpur Electricity Services Ltd	Bikaner Electricity Supply Limited
DF Handover Date	01-Sep-2016	01-Dec-2016	16-May-2017
Area (Sq. Km.)	176	50	155
Population (Nos. Lakh)	11.76	2.52	6.44
Consumer Count (Nos. Lakh)	2.64	0.72	1.87
Energy Input (Million Units)	1550	329	886
Units Sold (Million Units)	1329	295	775
T&D Loss (%) - FY24	14.25%	10.16%	12.47%
Revenue (Rs Cr.) - FY24	1,110	259	663
Peak Load (MW)	354	88	212
Avg. Billing Rate (INR/Unit) FY24	7.43	7.29	7.41

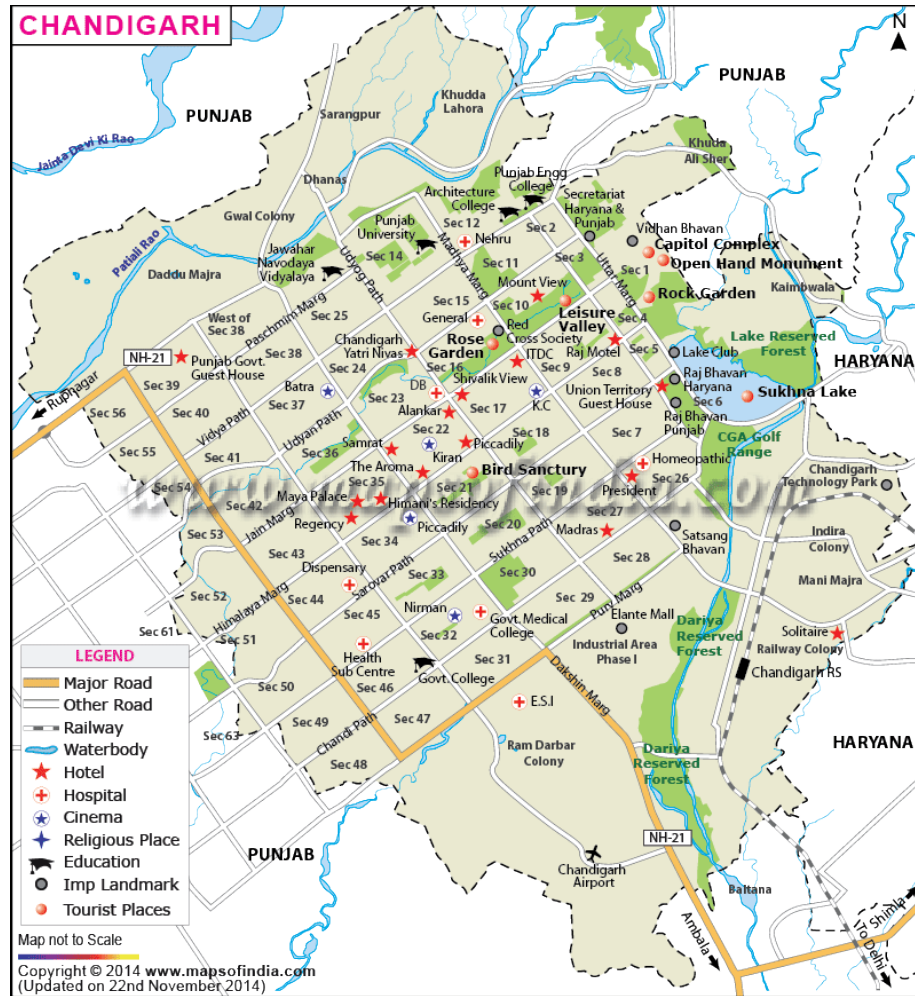
- **DFA signed for a period of 20 years**
- **Power Purchase:** JVVNL (Kota & Bharatpur), JdVVNL (Bikaner)
- Quickest ever takeover on compliance
- Current focus on commercial turn around, stable and profitable operations.

CESC Distribution – Malegaon



<p>Start of operations (Commenced on 1st Mar'20)</p>	<p>Distribution Area Malegaon in Maharashtra</p>	<p>Concession Period 20 Years</p>	<p>Power Procurement MSEDCL</p>
<p>Area 57.6 sq.km.</p>	<p>No. of consumers 1.3 lakh</p>	<p>Energy Input 1364 MU (FY24)</p>	<p>Energy Billed 830 MU (FY24)</p>
<p>Revenue Billed Rs. 670 Cr (FY24)</p>	<p>T&D Loss 39% (FY24)</p>	<p>Collection Efficiency 95%+ (FY24)</p>	<p>Min. Capex p.a. 1st -5th Yr: 20 Cr 6th – 20th Yr: 3 Cr</p>

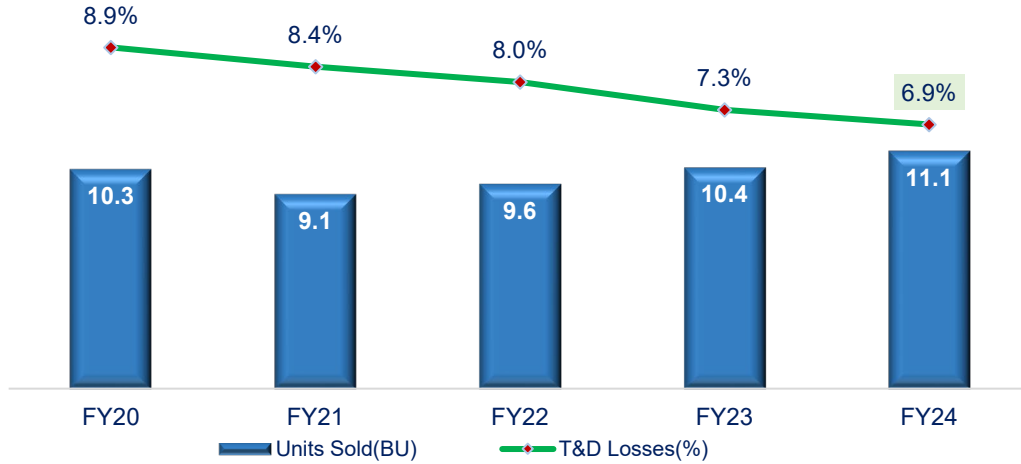
CESC highest bidder in Chandigarh Discom



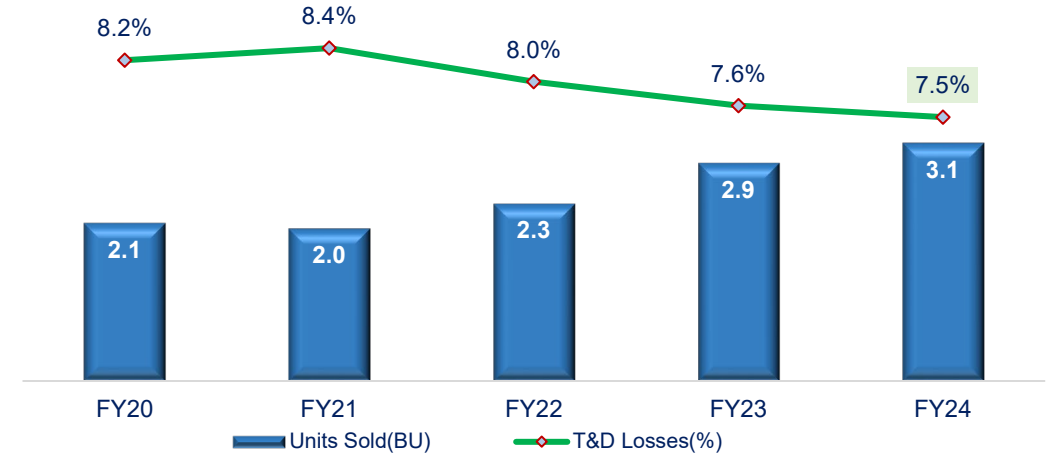
<p>CESC - Highest Bidder - Chandigarh Discom</p> <p>Emerged highest bidder to acquire 100% stake in Chandigarh Discom</p>	<p>Distribution Area UT of Chandigarh</p>	<p>Concession Period 25 Years</p>	<p>P&H High court has upheld the Chandigarh UT Administration policy to privatize distribution of electricity in Chandigarh</p>
<p>Area 114 sq.km.</p> <p>Population 2+ mn</p>	<p>No. of consumers 2.4 lakh</p> <p>Per capita income Highest in India</p>	<p>Energy Input 1909 MUs</p>	<p>Energy Billed 1677 Mus</p>
<p>Revenue Billed Rs. 941 Cr</p>	<p>Current Distribution Loss 8.0%</p>	<p>Collection Efficiency 98% approx.</p>	<p>Tariff 5.61 / kWh</p>

Distribution Business - Operational Performance

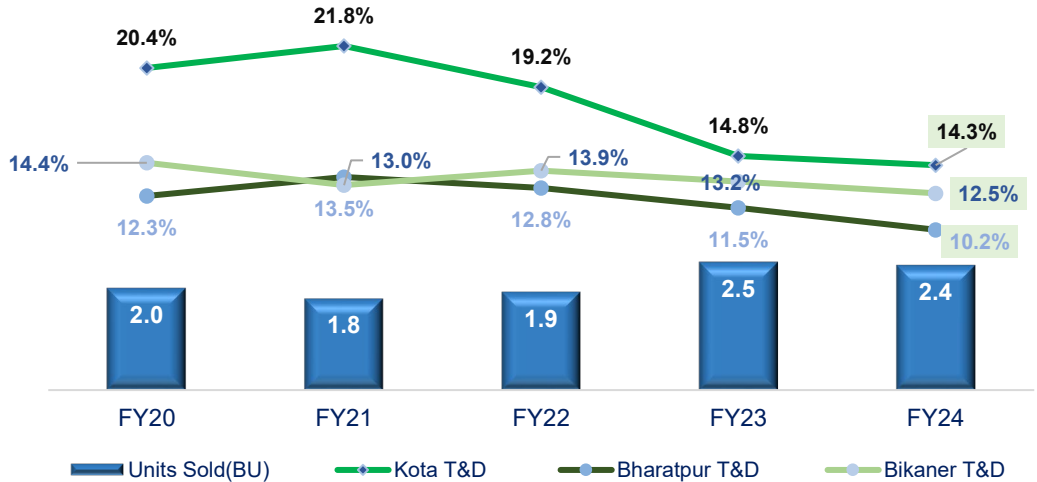
CESC Kolkata



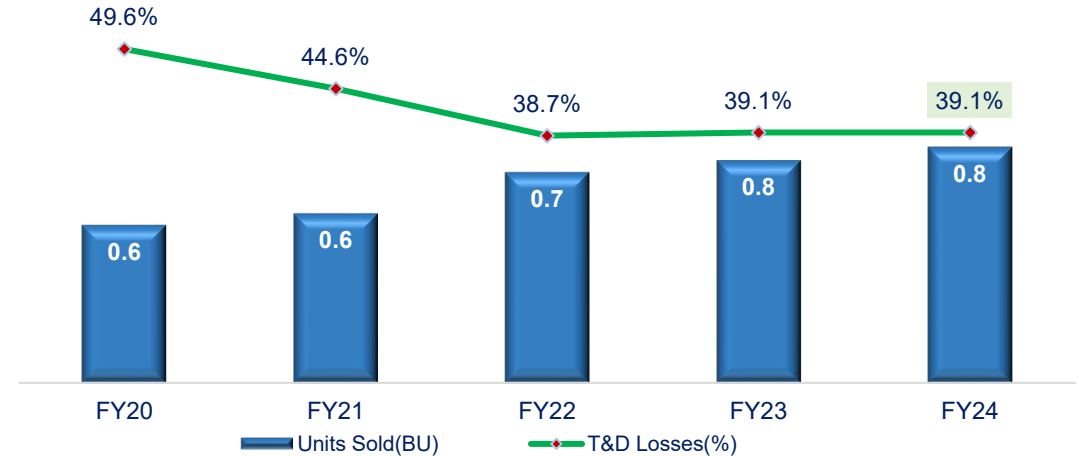
NPCL



Rajasthan DF



Malegaon DF





Targeting 3,200 MW Hybrid Renewable Capacity by **March 2029**

CESC Limited, via its renewable arm
Purvah Green Power Private Limited,
is leading the charge in renewable energy

Renewable Business - Project Update (1/2)

- Planned Renewable Capacity of **3.2 GW by FY29 in Phase-1** and **overall capacity of 10 GW in Phase-2** under Purvah Green Power Private Limited ("Purvah")
- Strong and experienced Renewable Energy team on boarded in Purvah Green
- Connectivity of **5.7 GW applied/secured across high wind and solar states** : Gujarat, Madhya Pradesh, Rajasthan, Andhra Pradesh and Karnataka
- Platform ready for participation in various bid formats** invited by Renewable Energy Implementing Agencies (REIA)/discoms– Solar/Wind/Hybrid/ Firm and dispatchable renewable energy (FDRE)/ Battery etc.

Target to fully commission 3200 MW by Mar -2029

Capacity	FY27	FY28	FY29
Wind	800	1500	1700
Solar	600	900	1500
Total	1400	2400	3200



Wind
Phase 1 target- 1700 MW

3,240 MW of wind projects in EPC mode (with land) with **Inox, Suzlon & Ecoren in the states of Gujarat, Madhya Pradesh, Karnataka, Andhra Pradesh, Rajasthan**

Applied **CTU connectivity for 2,995 MW** wind which is expected to be granted by Q3FY25. In addition signed binding term sheet for acquiring connectivity of 300 MW.

Multiple sites identified, and under various stages of evaluation for generation potential & CUF, Wind Resource Assessment studies, etc under process

11 sites under evaluation for land agreements closure

Project Pipeline ~3,600 MW



Solar
Phase 1 target- 1500 MW

1,800 acres acquired
7,200 acres of land parcels under evaluations and various stages of acquisition – **Rajasthan, Gujarat, Madhya Pradesh, Karnataka**

Applied **CTU connectivity for 1,800 MW solar** which is expected to be granted by Q3FY25. In addition acquired 600 MW

Multiple sites identified, and under various stages of evaluation for generation potential & CUF, etc under process

Project Pipeline ~2,400 MW



Green Hydrogen

10,500 MT/annum of Green Hydrogen Production facility expected to be commissioned within 3 yrs under CESC Projects Limited, a wholly owned subsidiary of CESC Limited which has been selected as the successful bidder

Renewable Business - Project Update (2/2)

Key Updates on Wind Projects

- Framework agreement with **Inox Wind Ltd** for a **1.5 GW of wind turbines to be commissioned over 2-4 years**
- Agreement with **Suzlon Energy** for **Wind turbine Supply, EPC and O&M to be commissioned over next 2-4 years**
- Agreement with **Ecoren Energy India** to set up a **wind power project of up to 686.85 MW, to be commissioned within 3 years**
- Entered into a binding term-sheet to acquire **100% stake in Bhojraj Renewables Energy** to develop a **300MW wind project**

Key Updates on Solar Projects

- Acquired **100% stake** in M/s Bhadla 3 SKP Green Ventures Pvt. Ltd. Under Purvah for developing a **solar park - 300 MW with land and CTU connectivity in Rajasthan**
- Entered into a binding term-sheet to acquire **100% stake in Bhojraj Renewables Energy** to develop a **150MW solar project**
- Acquired 100% stake in **Deshraj Solar Energy Private Limited**, for developing a **solar PV power plant of 300 MW capacity**
- **PPA signed** for setting up **300MW solar PV** power project under tariff-based competitive bidding
- In advanced stages of EPC contract closure for 300MW solar project being developed by Purvah Green

Our Presence in Generation Assets



Budge Budge (TPP)



Haldia (TPP)



Chandrapur (TPP)



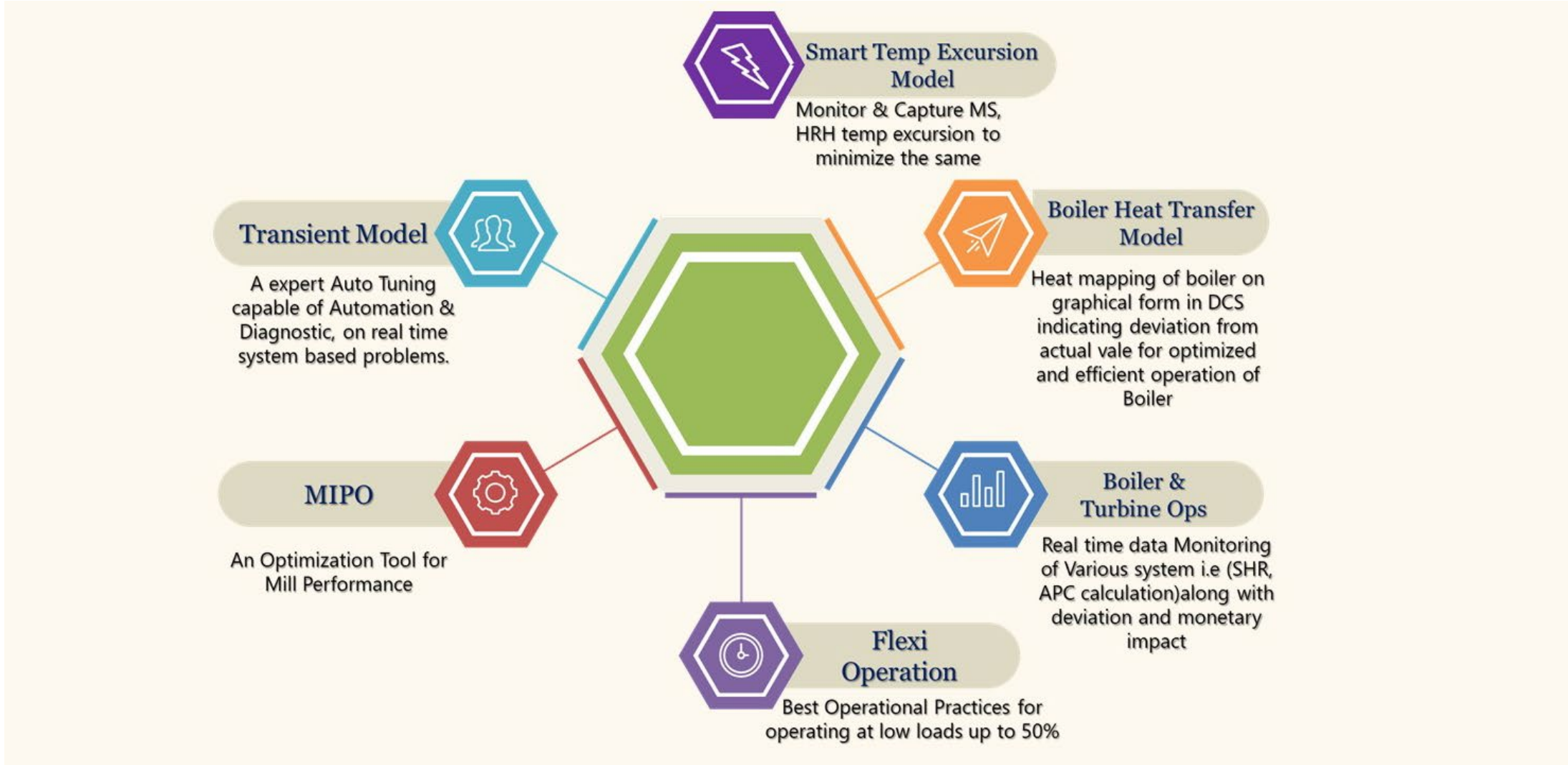
Southern (TPP)



Crescent (TPP)

State	West Bengal	West Bengal	Maharashtra	West Bengal	West Bengal
Installed Capacity (MW)	3* 250	2*300	2*300	2*67.5	40 MW
PPA Tied	CESC, Kolkata (embedded generation)	CESC, Kolkata	<ul style="list-style-type: none"> 100 MW - TANGEDCO 187 MW - NPCL 210 MW - Central Railways 	CESC, Kolkata	Short Term Supply - Competitive
Fuel Type	<ul style="list-style-type: none"> CIL Linkage Coal Mine E-auction 	<ul style="list-style-type: none"> CIL Linkage e-auction 	<ul style="list-style-type: none"> CIL Linkage e-auction 	<ul style="list-style-type: none"> CIL Linkage e-auction 	<ul style="list-style-type: none"> Coal Washery Rejects
Generation (MUs)	5,735 (FY24) 5,331 (FY23)	4,564 (FY24) 4,219 (FY23)	4,422 (FY24) 4,229 (FY23)	641 (FY24) 636 (FY23)	336 (FY24) 334 (FY23)
PLF	87% (FY24) 81% (FY23)	87% (FY24) 80% (FY23)	84% (FY24) 80% (FY23)	54% (FY24) 54% (FY23)	96% (FY24) 95% (FY23)

Industry 4.0 Operation Excellence for responding to flexibilization



Optimize Power Procurement Cost & Improve Export Revenue

Key enablers and tools under development for Commercially Improved Operation



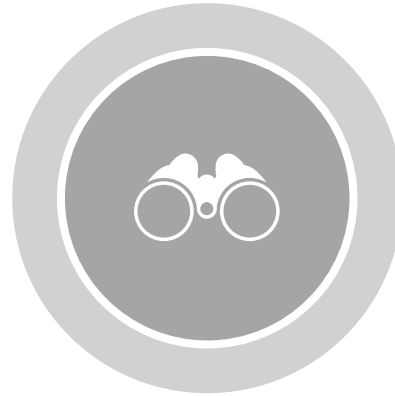
Annual power-mix optimizer tool

Monthly PLFs, import cost, and selling targets basis annual AOP objectives



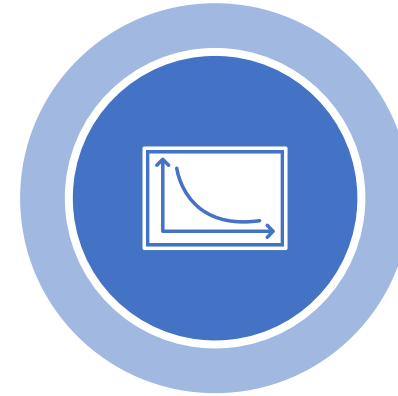
Daily power-mix optimizer tool

Algorithm based daily energy profile generation



Exchange Rate Forecasting

Daily, weekly, and monthly exchange rates guidance (DAM, RTM)



Demand Forecasting

Data-driven forecasting of daily to annual power demand for CESC



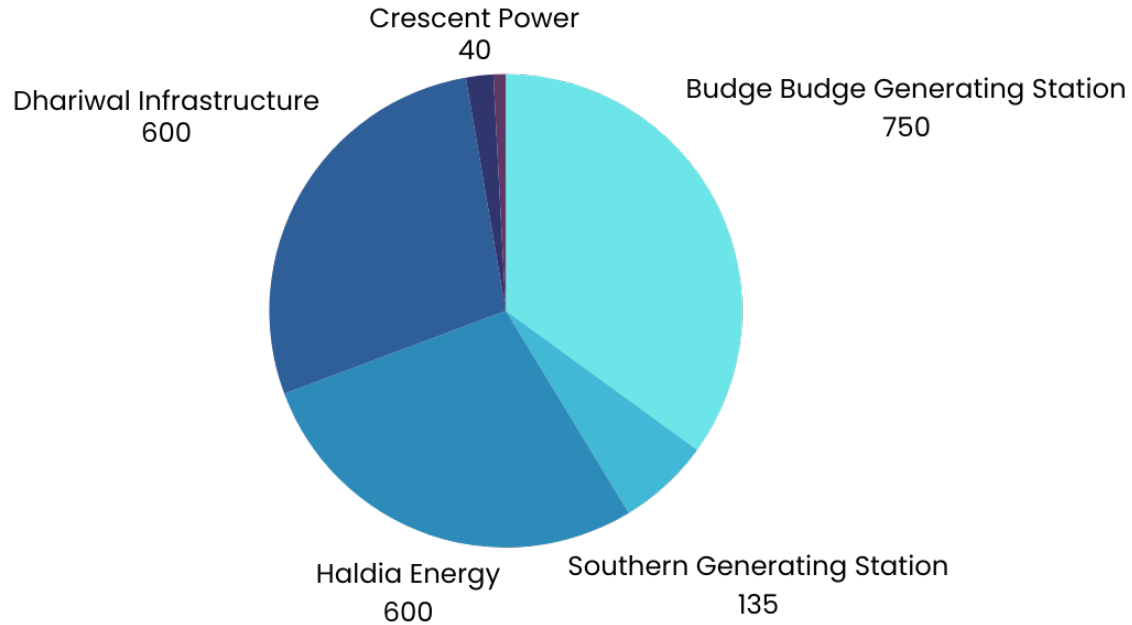
Power Procurement Playbook

Idea repository and best practices for power contracting

Generation Business- Operational Performance

Generation Assets- Capacity

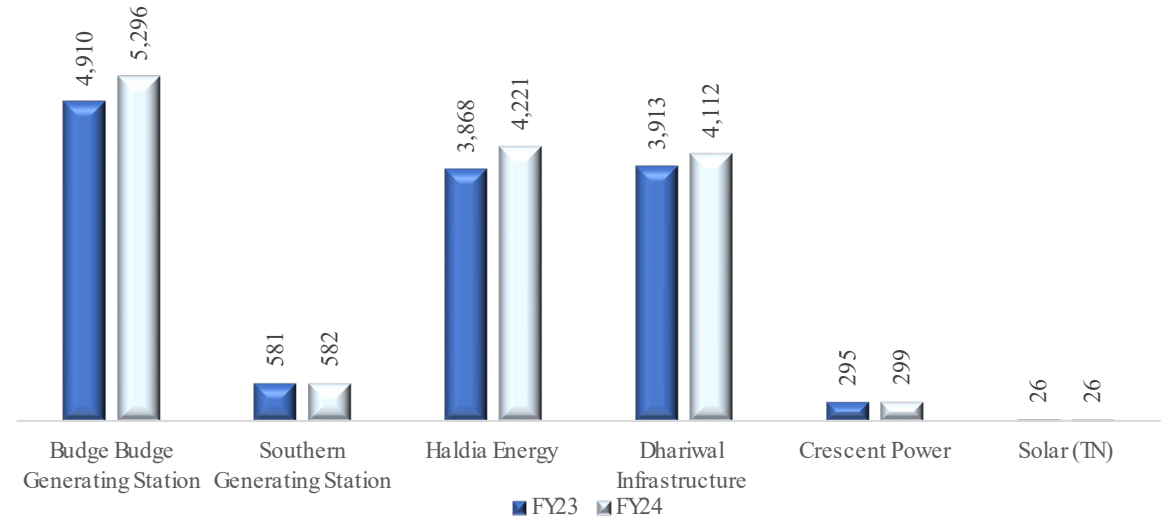
(MW)



- **5 Thermal Generation Plant** across India with a total Capacity of **2,140 MW**
- Bulk of the power is used in the power requirements for **Kolkata and NPCL license area**
- Chandrapur's 300 MW will be **available in the Merchant market from Mar-25**
- **Long-term fuel supply agreements** in place

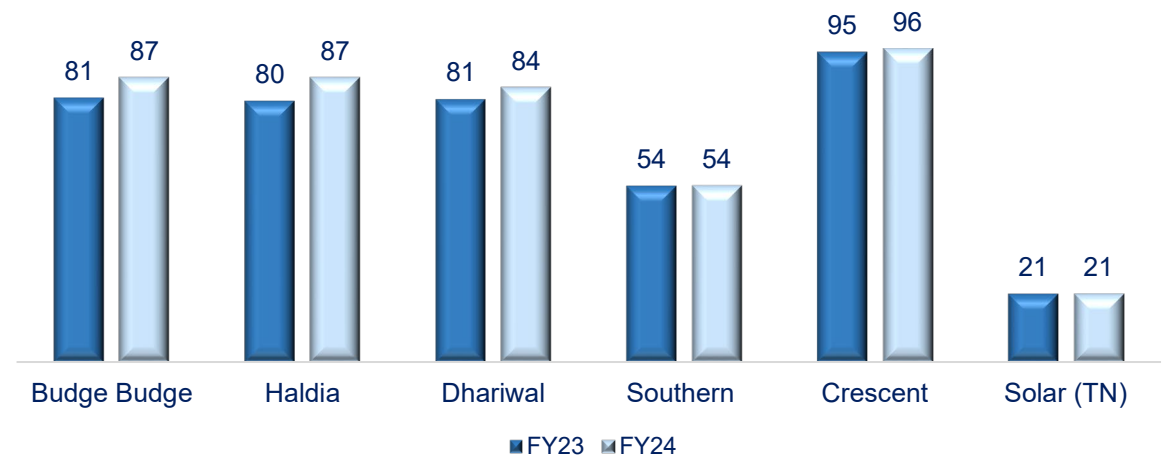
Sent Out Units

(MU)



Plant Load Factor

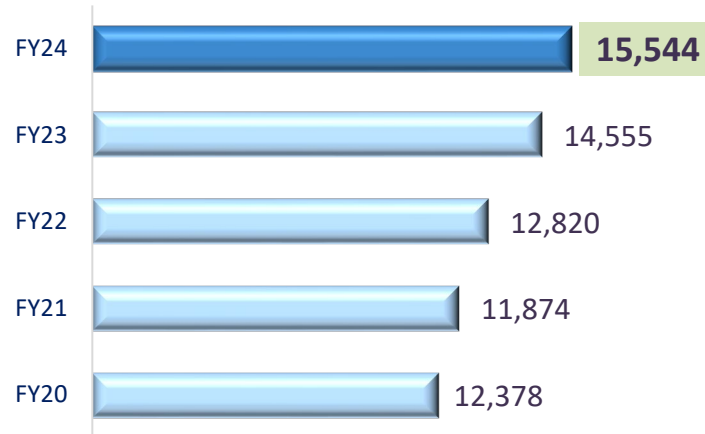
(%)



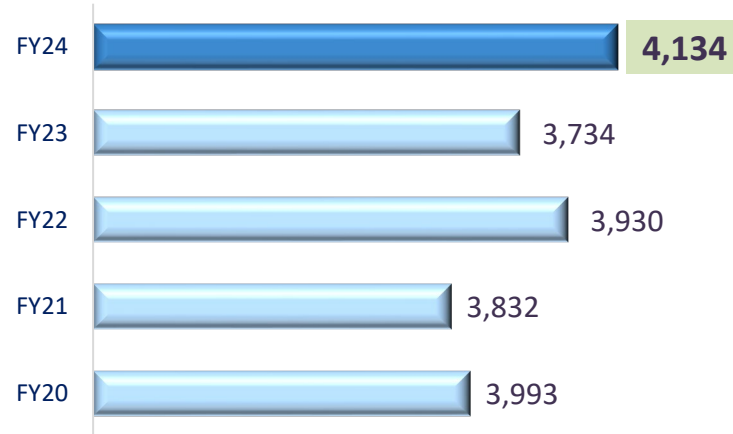
Annual Financial Performance

Consolidated Financials

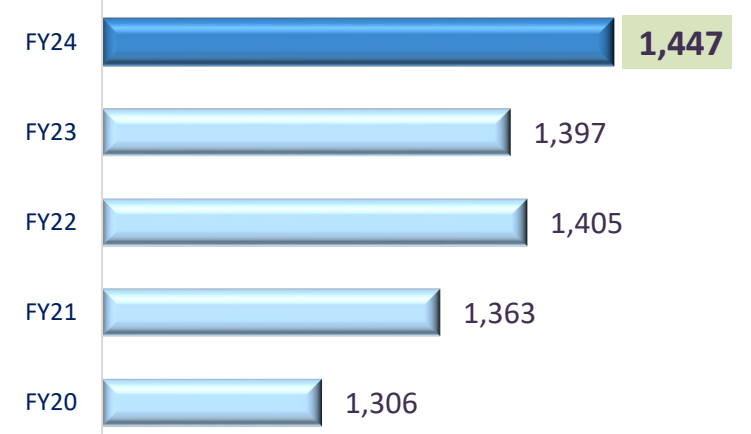
Revenue (in Cr.)



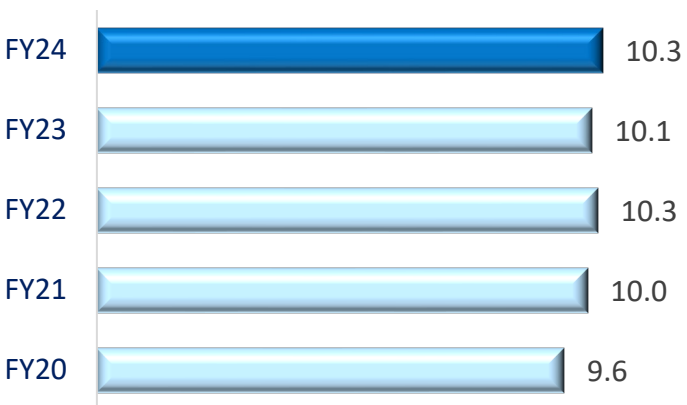
EBITDA (in Cr.)



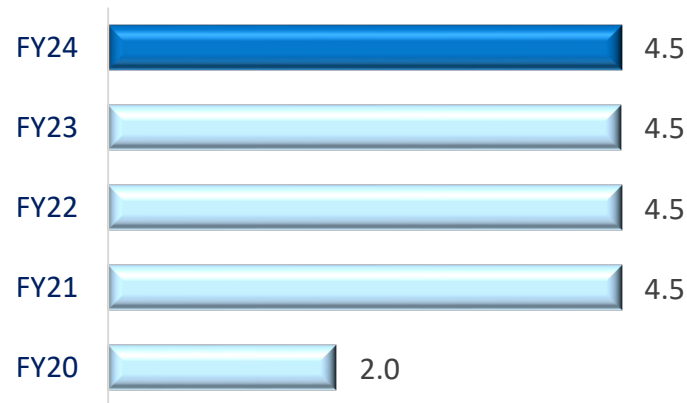
PAT (in Cr.)



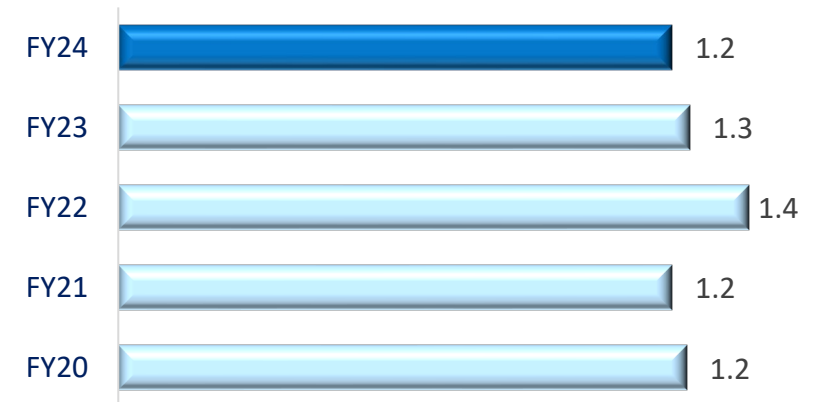
EPS (INR.)



Dividend Per Share (INR)






Debt to Equity (in Cr.)



Financial Performance of Key Subsidiaries

	FY`23			FY`24			H1FY25			H1FY24		
	Revenue	EBITDA	PAT	Revenue	EBITDA	PAT	Revenue	EBITDA	PAT	Revenue	EBITDA	PAT
CESC Ltd (Consolidated)	14,555	3,734	1,397	15,544	4,134	1,447	9,688	2,200	761	8,783	2,116	731
CESC Ltd (Standalone)	8,153	2,144	830	8,729	2,381	775	5,565	1,319	410	5,041	1,234	400
Haldia Energy Ltd	1,987	747	261	2,000	787	254	1,036	414	158	1,076	397	128
Dhariwal Infrastructure Ltd	1,918	550	244	1,933	576	283	1,063	329	193	1,046	299	147
Crescent Power	177	55	33	208	112	80	102	44	27	97	51	35
Noida Power	2,325	305	161	2,478	332	169	1,558	164	90	1,348	156	91
Kota	1,014	(1)	(35)	1,021	26	(11)	656	13	(8)	629	22	4
Bikaner	628	30	7	687	42	18	471	25	10	396	20	6
Bharatpur	212	13	4	228	16	6	156	11	5	136	10	4
Malegaon DF	608	(67)	(77)	670	(83)	(95)	351	(79)	(85)	314	(55)	(61)

High on ESG Commitment

<h2>E</h2>	 <p>ENVIRONMENT</p> <ul style="list-style-type: none"> ✓ 4.76% reduction in GHG intensity in FY 22-23. ✓ 1,95,638 tCO₂ offset ✓ 3 lakh plus trees planted offsetting 1.96 lakh MT carbon dioxide equivalent ✓ 18 green buildings certified ✓ Installation of solar rooftops to the tune of 228 KW ✓ Fuel diversification- use of biomass ✓ 100% fly ash utilization 	<ul style="list-style-type: none"> ✓ Achieved specific water consumption below the statutory limit of 3.5 cubic metres per MWh ✓ Achieved water intensity of 2.12 KL/MWh at generating stations ✓ Zero liquid discharge in freshwater based power plants ✓ Budge Budge plant received the 'Gold' award in Smart Technology Electricity Generation category at the national competition organized by India Smart Grid Forum (ISGF) in 2023.
<h2>S</h2>	 <p>SOCIAL</p> <ul style="list-style-type: none"> ✓ Ranked in India's top 100 "Great Place to Work" companies ✓ >22,000 lives impacted through CSR activities ✓ 23% enhancement in coverage of training across workforce (Currently 83%) ✓ Zero fatalities at workplace 	<ul style="list-style-type: none"> ✓ Women diversity in workforce is 7.7% ✓ 5.22 training hours per employee ✓ CESC was awarded 'Prize for Leadership in HR Excellence' in the coveted CII National HR Excellence Awards 2022-23 for the third consecutive time.
<h2>G</h2>	 <p>GOVERNANCE</p> <ul style="list-style-type: none"> ✓ Introduction of Sustainability as the 7th Value ✓ Introduced 12 new policies ✓ Integration of ESG in supply chain- 9 suppliers are gold rated ✓ 8 patents registered for approval ✓ Apex Panel of Mentors for Knowledge & Innovation Management ✓ 50% of the Board is Independent 	<ul style="list-style-type: none"> ✓ 10% Female members on the Board ✓ Significant advancements in improving our existing management systems against anti-corruption and anti-bribery in line with the requirements of ISO 37001

Thank You

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