

Greenlam/2024-25  
August 01, 2024

**The Manager**

BSE Limited  
Department of Corporate Services  
Floor 25, P. J. Towers, Dalal Street  
Mumbai - 400 001  
Fax No. 022-2272-3121/1278/1557/3354  
Email: [corp.relations@bseindia.com](mailto:corp.relations@bseindia.com)  
BSE Scrip Code: 538979

**The Manager**

National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra (E)  
Mumbai - 400 051  
Fax No. 022-2659-8237/8238/8347/8348  
Email: [cmlist@nse.co.in](mailto:cmlist@nse.co.in)  
NSE Symbol: GREENLAM

**Sub: Change in Directorate- Reappointment of Directors**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Members of the Company at the 11<sup>th</sup> Annual General Meeting held today *i.e.*, July 31, 2024, has, *inter-alia*:

- a) Approved the re-appointment of Mr. Saurabh Mittal (DIN 00273917) as the Managing Director & CEO of the Company for a term of 5 years commencing with effect from November 11, 2024 to November 10, 2029 and his remuneration.
- b) Approved the re-appointment of Ms. Parul Mittal (DIN 00348783) as the Whole-time Director of the Company for a term of 5 years commencing with effect from November 11, 2024 to November 10, 2029 and her remuneration.

Relevant Details, as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are given in the enclosed Annexure A to B.

Kindly take the above information on records.

Thanking you,  
Yours faithfully,

For **GREENLAM INDUSTRIES LIMITED**

**PRAKASH KUMAR BISWAL**  
**COMPANY SECRETARY &**  
**SENIOR VICE PRESIDENT –LEGAL**  
Encl. A/a

**Annexure A**

SI.No.	Particulars	Details
		<b>Re-appointment of Mr. Saurabh Mittal as Managing Director &amp; CEO of the Company</b>
a.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Re-appointment of Mr. Saurabh Mittal (DIN 00273917) as Managing Director & CEO of the Company
b.	Date of <del>appointment/</del> re-appointment / <del>cessation</del> (as applicable) & terms of <del>appointment/</del> re-appointment	Date of re-appointment: November 11, 2024  Terms of Re-appointment: Re-appointment for a further term of 5 years commencing from November 11, 2024 to November 10, 2029.
c.	Brief profile in case of appointment	Mr. Saurabh Mittal is an alumni of Mayo College Ajmer and a Commerce graduate from the University of Madras. As Joint Managing Director & CEO, he was the prime mover of the exponential growth of Greenply Industries Limited and for carving a niche for Greenlam Laminates and allied decorative products. His hands-on engagement across the entire value chain to build the business from its infancy has garnered him nearly three decades of firsthand experience in various fields. He has been deeply involved with the manufacturing process and has progressively added production capacity that is best in the industry. He spearheaded the marketing initiatives personally building brand Greenlam that undisputedly commands the market. His sales experience is especially strong in the B2B segment as he built a distribution network that has provided incomparable market reach. His finance, investor relations and corporate affairs involvement is phenomenal and his export orientation has resulted in our Company consistently being the largest exporter of laminate from India. The charismatic leadership, personal drive and strategic thinking of Mr. Saurabh Mittal has rallied our Company to attain market leadership in a very short period of time, both in the domestic and international markets.
d.	Disclosure of relationships between directors (in case of appointment of a Director)	Son of Mr. Shiv Prakash Mittal and Spouse of Ms. Parul Mittal
e.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the NSE Circular with ref. no. NSE/CM/2018/24, both dated June 20, 2018.	Mr. Saurabh Mittal is not debarred from holding the office of Director pursuant to any SEBI order or any other such authority.

**Annexure B**

SI.No.	Particulars	Details
		<b>Re-appointment of Ms. Parul Mittal as Whole- time Director</b>
a.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Re-appointment of Ms. Parul Mittal (DIN 00348783) as Whole Time Director of the Company
b.	Date of <del>appointment</del> /re-appointment, <del>cessation</del> (as applicable) & terms of <del>appointment</del> /re-appointment.	Date of re-appointment: November 11, 2024.  Terms of Re-appointment: Re-appointment for a further term of 5 years commencing from November 11, 2024 to November 10, 2029.
c.	Brief profile in case of appointment	Ms. Parul Mittal is a commerce graduate and possesses expert knowledge in the area of brand management. Prior to joining the Board of Greenlam Industries Limited, she was associated with Greenply Industries Limited for more than 5 years and engaged in various important functions of Greenply viz. promoting brand building at national and international level, developing and executing marketing strategy, building and maintaining relationship with research organizations, advertising agencies and product promotional houses. Her experience and guidance in the area of brand management is expected to continue to enhance our Company’s image in the market significantly. Further, post her appointment in the Company, she has also been actively involved in the area of CSR, administration, purchase & supply chain and other related activities.
d.	Disclosure of relationships between directors (in Case of appointment of a Director)	Spouse of Mr. Saurabh Mittal and Daughter-in-law of Mr. Shiv Prakash Mittal
e.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the NSE with ref. no. NSE/CM/2018/24, both dated June 20, 2018.	Ms. Parul Mittal is not debarred from holding the office of Director pursuant to any SEBI order or any other such authority.