



**UPL Limited**, Uniphos House,  
C.D. Marg, 11<sup>th</sup> Road, Madhu Park,  
Khar (West), Mumbai – 400052, India

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31<sup>st</sup> January, 2025

BSE Limited  
Mumbai

National Stock Exchange of India Ltd.  
Mumbai

**SCRIP CODE – 512070**

**SYMBOL: UPL**

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”) - Change in Senior Management Personnel**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI LODR Regulations, we hereby inform that Mr. Rajendra Darak, Vice Chairman-UPL Group (age 59 years) and a Senior Management Personnel, has sought early retirement after more than thirty-three years of service with UPL Group. The change takes effect from close of business hours on 31<sup>st</sup> January, 2025. A copy of the letter received from Mr. Darak is enclosed.

Mr. Darak provided exceptional leadership to the Finance, Treasury and Strategy functions in various capacities. The Company places on record profound gratitude for his unwavering commitment and contribution. He wishes to pursue his personal priorities including spending time on his private ventures. The Company has a succession plan in place, which is overviewed by Nomination and Remuneration Committee of the Board.

We request you to take the above information on records.

Thanking you,

Yours faithfully,  
For **UPL Limited**

**Sandeep Deshmukh**  
**Company Secretary and**  
**Compliance Officer**  
**(ACS-10946)**

Encl.: As above

31<sup>st</sup> January 2025

From  
Rajendraprasad Darak  
603 Vida Residences Dubai Marina  
Dubai

To,  
Jai Shroff  
Group CEO  
UPL Group  
Dubai

Dear Jai

Sub: Early Retirement

It has been a great journey of over 33 years with the Group. In view of my intent to pursue personal priorities, I would like to request for early retirement and accordingly submit my request.

Regards



Rajendra Darak