



Harrisons Malayalam Limited

24/1624, Bristow Road, Willingdon Island, Cochin 682003

CIN: L01119KL1978PLC002947

e-mail:hmlcorp@harrisonsmalayalam.com Website:www.harrisonsmalayalam.com

Tel: 0484-6624362 Fax: 0484-2668024

1st August, 2024

The Secretary
Bombay Stock Exchange Ltd.
Corporate Relationship Dept.
1st Floor, New Trading Ring
Rotunda Building, PJ Towers
Dalal Street, Fort, Mumbai - 400 001
Symbol: 500467

The Secretary
National Stock Exchange of India Ltd.
"Exchange Plaza", Bandra-Kurla Complex
Bandra (E)
Mumbai – 400 051
Symbol: HARRMALAYA

Dear Sirs,

OUTCOME OF BOARD MEETING

Pursuant to Regulation 30 of SEBI (LODR) Regulations 2015, we hereby intimate that the Board at its meeting held today has inter alia approved the following:

1. Appointment of Mr. Santosh Kumar (DIN: 08167332) as an Additional Director and also as Whole Time Director of the Company for a period of 3 years with effect from 01.08.2024, subject to the approval of the shareholders.
2. Reappointment of Mr. Cherian M. George (DIN-07916123), as Whole Time Director of the Company for a period commencing from February 13, 2025 to February 12, 2027 subject to the approval of the Shareholders at the ensuing Annual General Meeting of the Company.

The brief details of Directors appointed as required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015 along with the brief profile of Directors appointed is attached herewith. We also affirm that the Directors being appointed are not debarred from holding the office of director by virtue of SEBI Order or any such authority.

The meeting commenced at 4:15 p.m. and concluded at 5:20 p.m.

Yours faithfully,
For **HARRISONS MALAYALAM LIMITED**

BINU THOMAS
Company Secretary

Encl.



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Details required under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015.

Mr. Santosh Kumar		
Sl. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Appointment as Additional and also as Whole Time Director
2	Date of appointment and term of appointment	August 1, 2024 Appointed as an Additional and also as a Whole Time Director for a term of three years with effect from 01.08.2024 subject to approval of shareholders at the ensuing Annual General Meeting.
3	Brief profile (in case of appointment)	Attached as Annexure I
4	Disclosure of Relationships between Directors (in case of appointment of a Director)	None



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ANNEXURE I

BRIEF PROFILE OF MR. SANTOSH KUMAR

Mr. Santosh Kumar has over 33 years of experience in the plantation industry and currently serves as Executive Director at Harrisons Malayalam Limited, where he oversees the comprehensive Rubber and Tea Operations. He holds graduate and postgraduate degrees in Agricultural Sciences and a postgraduate diploma in Business Strategy and Leadership. Additionally, he is a certified Chartered Forester from the Indian Institute of Plantation Management, Bhopal.

Mr. Santosh is on the board of directors of the Indian Institute of Plantation Management, is an Industry Advisory Member of the International Rubber Study Group (IRSG) in Singapore, a Member of PCD 13 (Bureau of Indian Standards (BIS)), and the Primary Member from India to the International Standards Organization - TC 45. He is also currently heading the Rubber Committee of the United Planters Association of South India (UPASI).

He is recognized for developing innovative technologies in plantation and plantation management. Actively engaged in various policy forums, he has been a speaker at numerous national and international conferences on agriculture, ecology, plantations, and rubber.

His areas of interest include plantations, business strategy, technology and innovation, polymers, sustainability, and new product development.



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Mr. Cherian M. George		
Sl. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Reappointment as Whole Time Director
2	Date of reappointment and term of reappointment	February 13, 2025 Appointed as Whole Time Director of the Company for a period commencing from February 13, 2025 to February 12, 2027 subject to the approval of the Shareholders at the ensuing Annual General Meeting
3	Brief profile (in case of appointment)	Attached as Annexure II
4	Disclosure of Relationships between Directors (in case of appointment of a Director)	None



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ANNEXURE II

BRIEF PROFILE OF MR. CHERIAN M. GEORGE

Mr. Cherian Manamel George, (55 yrs) has done his BA & LLB from Bangalore University and Post Graduate Diploma in Business Administration from St. Joseph's College, Bangalore.

Mr. Cherian M. George is the Whole Time Director of Harrisons Malayalam Limited, a plantation major in South India, and he has 29 years of experience with Harrisons Malayalam Ltd (HML) on Plantation and allied business.

HML is the single largest producer of Natural Rubber and second largest producer of Tea in South India. It is also the largest farmer of Pineapple in the country and also produces sizeable volume of Pepper, Cocoa and Arecanut.

Currently Mr. Cherian M. George is member of below mentioned committees:-

Executive Committee Member, Association of Planters of Kerala (APK).

Chairman – Tea Committee, United Planters Association of South India (UPASI).

Member of Plantation Labour Committee, Kerala.

Member – World Tea & Coffee Expo Advisory Committee.