

Date: 20th January, 2025

SRL/SE/77/24-25

National Stock Exchange of India Ltd
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400 051
Symbol: SUNTECK

BSE Limited
Phiroze Jeejeebhoy Tower,
Dalal Street,
Mumbai - 400 001
Scrip Code: 512179

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') - Grant of ESOP

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we hereby inform that the Nomination and Remuneration Committee of the Company at its meeting held today i.e 20th January, 2025, approved the grant of 2,143 options under Sunteck Realty Limited Employees' Stock Option Scheme 2019 ('ESOS 2019') only to the eligible employees and the said options shall vest in five tranches of 20% each over a period of five years starting from 20th January, 2026.

The details as required under Regulation 30 of the SEBI Listing Regulations read with relevant SEBI Circular(s) are given in Annexure – A as enclosed herewith.

This is for your information and records.

Yours sincerely,

For Sunteck Realty Limited

Rachana Hingarajia
Company Secretary
(ACS No.: 23202)

Details required under Regulation 30 of the SEBI Listing Regulations read with relevant SEBI Circular(s)

Details of the grant of Options under ‘ESOP 2019’ Scheme:

Sr. No.	Particulars	Details
1.	Brief details of options granted	Grant of 2,143 options to the eligible employees under Sunteck Realty Limited Employees’ Stock Option Scheme 2019 (‘ESOS 2019’)
2.	Whether the scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes, the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	2,143 Equity Shares.
4.	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs. 425/- per stock option.
5.	Options vested/ Vesting Schedule	Options granted under ESOS 2019 would vest not earlier than one year and not later than seven years from the date of Grant of such Options. The Schedule shall be as below: Options shall vest in five tranches of 20% each over a period of five years starting from 20 th January, 2026.
6.	Time within which option may be exercised	Options can be exercised within a period of 6 months from vesting date. If Options are not exercised within 6 months from vesting date, the Grantee has a further period of 6 months starting from immediate next vesting date. On the expiry of the further period, the options shall lapse.
7.	Options exercised	N.A.
8.	Money realized by exercise of options	N.A.
9.	The total number of shares arising as a result of exercise of option	N.A.

10.	Options lapsed	N.A.
11.	Variation of terms of options	N.A.
12.	Brief details of significant terms	N.A.
13.	Subsequent changes or cancellation or exercise of such options	N.A.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	N.A.