

Date: February 27, 2024

**The Manager,
Department of Corporate Services
BSE Limited**
Floor 25, P.J. Towers,
Dalal Street, Mumbai – 400 001
BSE Scrip code – [532541]
Equity ISIN INE591G01017
Non-Convertible Bond ISIN INE591G08012

**The General Manager,
Department of Corporate Services
The National Stock Exchange of India Limited**
Exchange Plaza,
Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra, Mumbai – 400 051
NSE Scrip code – [COFORGE]

Sub: Intimation of amendments in the Company’s Coforge Limited Employee Stock Options Plan 2005 (‘ESOP 2005’)

Ref: Intimation pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure requirements), Regulations, 2015 (‘LODR Regulations’) read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Dear Sir/Madam,

In furtherance to our earlier intimation dated January 22, 2024, we wish to inform to you that the Board of Directors of the Company has, based on the recommendation of the Compensation Committee and subject to the approval of the shareholders of the Company, approved the amendments to the Coforge Employee Stock Options Plan 2005 (“ESOP 2005”) to exclude the employees of the associate company from the ambit of the definition of ‘Employee’ under the ESOP 2005 and accordingly, the scheme shall not extend to the employees of associate company.

The Compensation Committee has also determined that the exercise price of the additional ESOP pool of 18,52,574 options approved on January 22, 2024 would be as follows:

- (i) 9,26,287 performance based options at an exercise price of INR 10 per share (face value); and
- (ii) 9,26,287 performance based options at an exercise price which is an average of the six-month closing price of the equity shares of the Company preceding the date of grant;

The Postal Ballot Notice and other relevant information/documents will be submitted to you in due course.

We request you to kindly take the above information on your records.

Thanking you,

For Coforge Limited

Barkha Sharma
Company Secretary
ACS: 24060