

Coromandel International Limited

Corporate Office: Olympia Terraces, 15B SP, SIDCO Industrial Estate, Guindy, Chennai – 600032, Tamil Nadu, India CIN: L24120TG1961PLC000892

Tel: 91-44-42525300

Phiroze Jeejeebhoy Towers,

E-mail: mail@coromandel.murugappa.com

Ref. No: 2024-25/086 September 12, 2024

BSE Limited,

Dalal Street,

National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Bandra-Kurla Complex,

Bandra (E), Mumbai 400 051. Mumbai 400 001. Symbol: COROMANDEL Scrip Code: 506395

Dear Sir/ Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015

This is further to our letter dated August 12, 2024, regarding appointment of Directors / Managing Directors/Chief Executive Officer and payment of remuneration to Chairman Emeritus.

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Members of the Company approved the following with more than the requisite majority, as set out in the Notice of Postal Ballot dated August 7, 2024.:

- 1. Appointment of Mr. Durgashankar Subramanian (DIN: 00044713) as Non-executive Independent Director of the Company.
- 2. Approval for change in designation of Mr S Sankarasubramanian (DIN: 01592772), Executive Director Nutrient Business as Managing Director and Chief Executive Officer of the Company

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure A.

We request you to kindly take the above submission on record.

Thanking you,

Yours truly,

For Coromandel International Limited

B. Shanmugasundaram
Company Secretary & Compliance Officer

Encl.a/a:





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Annexure-A

<u>Details as required under SEBI (Listing Obligations and Disclosure Requirements)</u>
<u>Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-</u> 1/P/CIR/2023/123 dated July 13, 2023 are as under:

Sr. No.	Particulars	Details	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Durgashankar Subramanian (DIN: 00044713) as Non- executive Independent Director of the Company.	Approval for change in designation of Mr S Sankarasubramanian (DIN: 01592772), Executive Director - Nutrient Business as Managing Director and Chief Executive Officer of the Company
2	Date of appointment /cessation (as applicable) & term of appointment/reappointment	Effective August 19, 2024 to August 18, 2029	Redesignation effective from August 7, 2024 to January 31, 2028
3	Brief profile (in case of appointment)	Mr. Durgashankar Subramanian Mr. Durgashankar Subramanian, a Chartered Accountant and an Alumni of Harvard Business School (Advanced Management Program), is currently the Chairman of Mahindra Integrated Business Solutions Pvt. Ltd. (MIBS) part of the ~USD 20 bn Mahindra Group. Post superannuating from Mahindra & Mahindra Limited (M&M), in addition to his role at MIBS, he is also currently overseeing the financial function of Aerospace & Defense businesses of M&M Group as Sector Chief Financial Officer. Has overall work experience of over 40 years as a senior finance professional and has handled a wide spectrum of	Mr. S Sankarasubramanian brings a wealth of experience and has a proven track record as a Chief Financial Officer and a Business Head of the Nutrient Business. He is a mathematics graduate from University of Madras, and a member of the Institute of Cost and Management Accountants of India, he has completed Advanced Management Program (AMP) at Harvard Business School in the year 2009. His is associated with the Murugappa Group since 1993. He started his career at E.I.D Parry (India) Limited in Corporate Finance, where he progressed through various roles and gained rich experience in finance, operations, and general management before joining Coromandel International Limited in 2003. In 2011, he took charge as the company's Chief Financial





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Sr.	Particulars	Details	Details
No.			
		roles including as CFO, Group Controller and as Head of M&A, Financial Planning & Analysis, Corporate Accounts, Corporate Finance, Investor Relations & Secretarial functions. He was the recipient of CFO 100 Awards in 2010, 2013 and 2014, from CFO India forum for his contribution to Corporate Finance in the area of M&A. He was also the recipient of CFO India League of Excellence Award in March 2015 and was inducted into the CFO India's CFO Hall of Fame in 2023	Officer (CFO), and after a successful tenure of 5 years as the CFO, he moved to head the Fertiliser Business in 2017 and was later appointed as Executive Director responsible for Fertilisers, SSP and Speciality Nutrients business segments. Mr. S Sankarasubramanian has extensive expertise and experience in business strategy, M&A, and driving policy interventions, particularly in the fertiliser sector. He also serves on the boards of the Fertilizer Association of India, Tunisian Indian Fertilizer S.A. in Tunisia, Foskor (Pty) Ltd. in South Africa, and several of the Company's subsidiaries. His rich experience and execution drive will pave way for the continued success of the Company.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Durgashankar Subramanian is not related to any Director or Key Managerial Personnel of the Company	Mr. S Sankarasubramanian is not related to any Director or Key Managerial Personnel of the Company

