

WLL/SEC/2024

September 03, 2024

To

<b>Bombay Stock Exchange Limited</b> Department of Corporate Services, SP. J. Towers, Dalal Street, Mumbai - 400 001 (Scrip Code-514162)	<b>National Stock Exchange of India Limited</b> Listing Compliance Department Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051 (Symbol: WELSPUNLIV)
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Dear Sir / Madam,

**Sub: Disclosure of information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

**Appointment of Dr. Ritu Niraj Anand (DIN: 00363699), as Independent Director.**

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are pleased to inform you that at the recommendation of the Nomination and Remuneration Committee and subject to approval of the shareholders, the Board of Directors of the Company, vide its resolution passed by way of circulation on September 03, 2024, has appointed Dr. Ritu Anand, holding Director Identification Number 00363699, Additional Director of the Company in the capacity of Non-Executive Independent Director, not liable to retire by rotation for her first term of 4 (Four) years from September 03, 2024 to September 02, 2028.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is given in **Annexure A** to this letter.

Please note that Dr. Ritu Anand is not debarred from holding office of director by virtue of any order by the Securities and Exchange Board of India or any other such authority.

Please take the same on your record.

Thanking you,  
Yours faithfully,  
For **Welspun Living Limited**  
(Formerly known as Welspun India Limited)

**Shashikant Thorat**  
**Company Secretary**  
FCS - 6505

**Enclosures: as mentioned above**

**Welspun Living Limited (Formerly known as Welspun India Limited)**

Welspun House, 6th Floor, Kamala City, Senapati Bapat Marg, Lower Parel (W), Mumbai 400013. India

T: +91 22 6613 6000 / 2490 8000 | F: +91 22 2490 8020

E-mail: companysecretary\_wil@welspun.com | Website: www.welspunliving.com

Registered Address: Welspun City, Village Versamedi, Taluka Anjar, District Kutch, Gujarat 370 110. India

T: +91 28 3666 1111 | F: +91 28 3627 9010

Works: Survey No. 76, Village Morai, Vapi, District Valsad, Gujarat 396 191. India

T: +91 26 0243 7437 | F: +91 26 0224 37088

Corporate Identity Number: L17110GJ1985PLC033271

Disclosure of information pursuant to Regulation 30 - Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

### Annexure A

#### 1. Appointment of Dr. Ritu Anand:

<b>Name of the Director</b>	Dr. Ritu Anand (DIN: 00363699)
<b>Reason for change, viz, appointment</b>	Appointment as Additional Director in the category of Non-Executive, Independent Director, not liable to retire by rotation.
<b>Date of appointment</b>	The appointment is effective from September 03, 2024.
<b>Term of appointment</b>	Appointed for a first term of four (4) years from September 03, 2024 to September 02, 2028, subject to approval of the shareholders of the Company, by means of a special resolution
<b>Brief profile</b>	<p>Dr. Ritu Anand is a pioneer in the field of Human Resources, with 30+ years of experience in HR and related functions. In her last position she was the Chief Leadership &amp; Diversity Officer and Senior Vice President HR at Tata Consultancy Services. Prior to this she was the Deputy HR Head where she led talent management, workforce policy, planning, total rewards, culture, and welfare practices.</p> <p>Dr. Ritu Anand has diverse functional experience at TCS and is recognized for human centric processes, talent, and leadership. Her expertise spans varied areas from compensation &amp; benefits, workforce policy planning, career development, capacity building, merger &amp; acquisitions, performance management, leadership assessments, welfare programs, including culture, coaching, counselling, and mentoring.</p> <p>As leader of talent management, she has established career growth and high potential programs, designed performance evaluation models, institutionalized variable pay models, developed role and competency programs. Dr. Ritu Anand has played a key role in handling areas such as employee grievance redressal process, motivating employees by personal counselling to instituting measure for reducing absenteeism and employee turnover, facilitating the performance</p>

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	<p>evaluation process, and establishing the framework for substantiating appraisal system linked to rewards and recognition. She was also responsible for managing corporate functions and their development.</p> <p>Developing women leaders is an area that she is personally committed to and has done tremendous work both in and outside TCS in this area. Dr. Ritu Anand has been a change ambassador by implementing progressive policies for Gen Y workforce in the company that aims at re-skilling &amp; up skilling in a digital context to close pay and career growth gaps.</p> <p>She is a well-renowned speaker at various global forums, sharing her visionary views on the future of workplace, talent, and leadership. She serves as an independent director on the boards of Godrej Agrovet Limited, Medi Assist Healthcare Services, DSP Pension Fund Managers Private Limited and Community Business (India) Private Limited. She was on the boards of Tata Capital and Tata Petrodyne in the past. She is on the advisory board of India Diversity Forum, Impact4Nutrition, and LnOD Roundtable. She has been one of the 20 Top HR Influencers chosen by HR 40 under40 and recognized as one of the LinkedIn Top Voices of India for two consecutive years.</p> <p>Dr. Ritu Anand is a Ph.D. in Psychology from University of Bombay, MA in Psychology from Guru Nanak Dev University, Amritsar, and currently lives in Mumbai.</p>
<p><b>Disclosure of relationship between directors</b></p>	<p>Dr. Ritu Anand is not related to any Director of the Company.</p>

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