

November 11, 2024

To,
Listing / Compliance Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai 400 001.

Scrip Code: 543210

To,
Listing / Compliance Department
National Stock Exchange of India Limited
“Exchange Plaza”, Plot No C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai 400 051.

Symbol: AARTISURF

Dear Sir / Madam,

Sub: Intimation for Grant of Option under “Aarti Surfactants Limited Employee Stock Option Plan 2024’ (‘ESOP 2024’/‘Plan’)” pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”).

This is to inform that, the Nomination and Remuneration Committee of the Board of Directors of the Company at its Meeting held today i.e. **Monday, November 11, 2024**, has approved the grant of **6,500 (Six Thousand Five Hundred)** Stock Options to certain eligible employees of the Company, under the ‘**Aarti Surfactants Limited Employee Stock Option Plan 2024’ (‘ESOP 2024’/‘Plan’)**, subject to the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, at an exercise price of Rs.10/- (Rupees Ten Only) per option.

Each stock option entitles the holder to apply for 1 (one) equity share of the Company of Face Value of Rs.10/- (Rupees Ten Only) each.

The disclosure pursuant to Regulation 30 of SEBI Listing Regulations is attached as an 'Annexure A.'

Please take the above information on record.

Thanking you.

Yours faithfully,

For Aarti Surfactants Limited

Priyanka Chaurasia
Company Secretary
ICSI M. NO. A44258

Encl.: a/a.

'Annexure A'

Sr. No	Particulars	Details
1.	Brief details of options granted;	The Nomination and Remuneration Committee (NRC) has approved the grant of 6,500 stock options to the eligible employees of the company.
2.	Whether the scheme is in terms of SEBI (SBE) Regulations, 2021 (if applicable);	Yes
3.	Total number of shares covered by these options;	6,500 Equity Shares
4.	Pricing Formula	The Exercise Price of the options granted shall be Rs.10/- (Rupees Ten Only) each.
5.	Options vested	Nil
6.	Time within which option may be exercised;	Exercisable within a period of 3 (Three) years from the date of vesting.
7.	Options exercised;	Nil
8.	Money realized by exercise of options;	Nil
9.	The total number of shares arising as a result of exercise of option;	Nil
10.	Options lapsed;	Nil
11.	Variation of terms of options;	Not Applicable
12.	Brief details of significant terms;	<p>The Scheme is administered by the NRC of the Board. The grant of options by the NRC is based upon the eligibility criteria as per the Scheme.</p> <p>The granted options once vested shall entitle the option holder to acquire an equal number of equity shares, upon payment of exercise price.</p> <p>The Exercise Price of the options granted to an eligible employee shall be determined by the NRC subject to conforming to applicable accounting policies. Provided, however, the Exercise Price shall in no event be less than the face value.</p>
13.	Subsequent changes or cancellation or exercise of such options;	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Options are yet to be exercised.
15.	Conversion Ratio	Each option shall carry the right to be issued one equity share of Rs.10/- each of the company.

For Aarti Surfactants Limited

Priyanka Chaurasia
Company Secretary
 ICSI M. NO. A44258

www.aarti-surfactants.com | CIN : L24100MP2018PLC067037

Corporate Office : Unit 202, Plot 71, Udyog Kshetra, 2nd Floor, Mulund-Goregaon Link Road, Mulund (W),
 Mumbai - 400 080. T : 022-67976666. | E : info@aarti-surfactants.com

Regd. Office : Plot No. 57, 58, 60 to 64, 62A, S-3/1, Sector 3, Sagore Village, Pithampur Industrial Area,
 Dhar, Madhya Pradesh 454775