

SEC/82/2023-24 October 17, 2023

Listing Department
BSE Limited

25<sup>th</sup> Floor, Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai - 400 001
Tel No. 022- 22723121
SCRIP CODE: 523704 / ISIN INE759A01021

Listing Department
The National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051
Tel No.: 022- 26598100
SYMBOL: MASTEK/ ISIN INE759A01021

Dear Sir(s) / Ma'am(s),

Sub: Appointment of Senior Management Personnel - Mr. Arvind Jonnalagadda as Global Chief Human Resources Officer (CHRO)

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we wish to inform you that Mr. Arvind Jonnalagadda has been appointed as **Global Chief Human Resources Officer (CHRO)** w.e.f. October 17, 2023.

We enclose herewith brief details of the aforesaid appointment as prescribed under Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 as **Annexure A.** 

The above is for your information and record.

Thanking you,

Yours faithfully, For **Mastek Limited** 



Dinesh Kalani Vice President – Group Company Secretary

Encl: AA



## <u>Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements)</u> Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD- PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1.	Name	Mr. Arvind Jonnalagadda
2.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Appointment as Global Chief Human Resources Officer (SMP)
3.	Date of Appointment /cessation and term of appointment	October17, 2023
4.	Brief Profile (in case of appointment)	Mr. Arvind is a transformational human resources executive known for leading global executive teams through complex, business and people challenges, while bolstering the company's culture and redefining the employee experience. He has a demonstrated ability of applying HR domain knowledge in both publicly traded and private equity-backed professional services companies including being responsible for the establishment of entities in new geographies as well as setting up Human Resources & Recruitment operations in India, APAC, Middle East & USA.
		He was previously associated with DMI as the Global Head of Human Resources, where he served as a trusted advisor to Senior Leaders company-wide on all aspects of HR, responsible for the design and implementation of HR strategies that align with and support business growth. Prior to DMI, he was with CMS IT Services, CISCO Systems, Wipro Technologies & Ramco Systems in high business impact roles. He holds a master's degree in social sciences and is an alumnus of Central University Pondicherry and completed a residential HRDP program from University of North Carolina at Chapel Hill.
		His areas of expertise include, but are not limited to employee experience & digitization, mergers & acquisitions, leadership development and coaching, employee relations, talent management and assessment, compensation, global mobility, DEIB and recruiting. During acquisitions, he has been instrumental in driving process, policy, and technology harmonization from an HR perspective.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable