



Ref: STEX/SECT/2024

November 07, 2024

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400 001 BSE Scrip Code: 500480	National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (East), Mumbai 400 051 NSE Symbol: CUMMINSIND
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Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Directors

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors at its meeting held today, i.e., on Thursday, November 07, 2024, *inter-alia*, based on the recommendation of the Nomination and Remuneration Committee, unanimously approved the appointment of Mr. Cornelius O'Sullivan (DIN: 10829830) as Additional Director (Non-Executive and Non-Independent) of the Company with effect from November 08, 2024.

Further, pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, to the best of our knowledge & information, and as also confirmed by Mr. O'Sullivan, he is not debarred from holding the office of Director by virtue of any order of the SEBI or any other such authority and therefore, he is not disqualified to be appointed as a Director of the Company.

The requisite disclosure, pursuant to Schedule III under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13 July 2023, is enclosed as Annexure 'A'.

Board Meeting start time: 17:49 hrs
Board Meeting end time: 19: 50 hrs

Kindly take this intimation on your record.

Yours faithfully,
For Cummins India Limited

Vinaya A. Joshi
Company Secretary & Compliance Officer
Membership No.: A25096
(*This letter is digitally signed*)
Encl.: As above

Cummins India Limited
Registered Office
Cummins India Office Campus
Tower A, 5th Floor, Survey No. 21, Balewadi
Pune 411 045 Maharashtra, India
Phone +91 20 67067000 Fax +91 20 67067015
cumminsindia.com
cil.investors@cummins.com

CIN : L29112PN1962PLC012276



ANNEXURE 'A'

Details as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Change in Director: Appointment of Mr. Cornelius O'Sullivan (DIN: 10829830) as Additional Director (Non-Executive and Non-Independent) of the Company

Sr. No.	Details of events that needs to be provided	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Cornelius O'Sullivan (DIN: 10829830) appointed as an Additional Director (Non-Executive and Non-Independent) of the Company with effect from November 08, 2024.
2.	Date of Appointment/ Cessation & Term of appointment	With effect from November 08, 2024
3.	Brief profile (in case of Appointment)	Attached as Annexure 'B'
4.	Disclosure of relationship between Directors (in case of appointment of a director)	Mr. O'Sullivan is not related inter-se to any other Director of the Company.

Annexure B

Brief Profile of Mr. Cornelius O’Sullivan



Mr. Cornelius O’Sullivan, aged 58, is currently serving as Executive Director – PSBU Supply Chain and Operations at Cummins Inc. Mr. O’Sullivan has worked in various Supply Chain roles throughout his 30-year career. Since joining Cummins in 1997, Mr. O’Sullivan began as the Global SQI leader based in Huddersfield, England.

In 1998, Mr. O’Sullivan became the Global Procurement leader and by 2001 moved to Charleston, SC (USA) with Cummins Turbo Technologies (CTT). Mr. O’Sullivan was responsible for launching the new VG turbo in North America and had responsibility for Global Manufacturing. He returned to the UK in 2006 and launched the first centralized regional Purchasing team along with assuming responsibility for High Horsepower Purchasing leadership in 2009.

Mr. O’Sullivan earned an MSc in Purchasing and is MCIPS accredited. Over the last 10 years, he has increased responsibility within Power Systems supply chain and currently leads strategy, planning, logistics, procurement and synchronous business planning. He has also been a member of the Cummins Supply Chain Leadership Team for the last three years and has been engaged in setting the supply chain transformation roadmap. Most recently, Mr. O’Sullivan’s responsibility has included leading the design and launch of the first Regional Operating Team in EMEA.