

19 February 2025

BSE Limited
PJ Towers
25th Floor, Dalal Street
Mumbai – 400 001
Scrip Code: 532175

National Stock Exchange of India Ltd
Exchange Plaza, Bandra-Kurla Complex
Bandra (E)
Mumbai – 400 051
Scrip Code: CYIENT

Dear Sir/Madam,

Sub: Appointment of Mr. Sukamal Banerjee (DIN: 10535670) as Executive Director and Chief Executive Officer

We wish to inform that, based on the recommendation of the Leadership, Nomination and Remuneration Committee, the Board of Directors of the Company have, at their meeting held today, appointed Mr. Sukamal Banerjee (DIN: 10535670) as Executive Director and Chief Executive Officer of the Company for a period of 5 years with effect from 19 February 2025. The said appointment will be subject to the approval of the shareholders and Central Government, as applicable.

Mr. Sukamal Banerjee would be a Key Managerial Personnel and part of the senior management w.e.f. 19 February 2025.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the above appointment is enclosed as Annexure I to this intimation.

These are also being made available on the website of the Company at www.cyient.com

The Meeting of the Board of Directors held today commenced at 3.45 p.m. and concluded at 4.15 p.m. (IST).

This is for your information and records

Thanking you
For Cyient Limited

Ravi Kumar Nukala
Dy. Company Secretary

Details with respect to appointment of Mr. Sukamal Banerjee (DIN: 10535670) as Executive Director and Chief Executive Officer of the Company under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023.

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	19 February 2025 Appointment will be for a term of upto 5 (five) years with effect from 19 February 2025, subject to the approval of the shareholders and Central Government, as applicable.
3	Brief profile (in case of appointment);	<p>Mr. Sukamal Banerjee is an accomplished professional and an acknowledged leader in the engineering sector.</p> <p>Mr. Banerjee has established and grown business lines and created market-leading business partnerships for global accounts that have an engineering and technology focus. These include areas like Digital, Industry 4.0 and AI/ML across sectors ranging from Communications, Semiconductor, Energy and Transportation, which are core areas for the Company. He brings thought leadership in transitioning industries across technological changes and building global capabilities across geographies.</p> <p>He holds a Bachelors' Degree in Mechanical Engineering and MBA in Finance & Strategy.</p>
4	Disclosure of relationships between directors (in case of appointment of a director).	Not related to any director on the board of the company.
5	Shareholding if any in the Company	Nil
6	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Mr. Sukamal Banerjee is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.