

IRSL: STEXCH:2024-25: 7th February 2025

Corporate Listing Department

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,

Bandra - Kurla Complex,

Bandra (E), Mumbai - 400 051.

Thru.: NEAPS

Stock Code NSE: INDORAMA

Corporate Relations Department

BSE Limited

Floor 25, P. J. Towers,

Dalal Street,

Mumbai - 400 001.

Thru.: BSE Listing Centre Stock Code BSE: 500207

ISIN: INE156A01020

Indo Rama Synthetics (India) Limited - CIN L17124MH1986PLC166615

Sub.: Intimation under Regulation 30 of SEBI (LODR) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ("Listing Regulations"), we wish to inform that the Board of Directors of the Company, at their meeting held today, Friday, 7th February 2025, based on the recommendation of the Nomination and Remuneration Committee, and subject to the approval of the shareholders of the Company, have unanimously approved:

 Re-appointment of Mr. Dhanendra Kumar, (DIN: 05019411), as Non-Executive Independent Director of the Company, for a second term of 3 (three) years, commencing from 14th February 2025 to 13th February 2028, subject to the approval of the Members;

Mr. Dhanendra Kumar has confirmed that he meets the criteria of "independence" under Section 149 of the Companies Act, 2013, and Regulation 16 of the Listing Regulations. Further, he has also confirmed that he has not been debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority in terms of NSE Circular No. NSE/CML/2018/02 dated 20th June 2018 and as per BSE Circular No. List/Comp/14/2018-19 dated 20th June 2018.

The disclosures required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023, and SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September 2015, concerning the above re-appointment, is enclosed as **Annexure-I** to this letter.

We request you to take this on record and to treat it the same as compliance with the applicable provisions of the Listing Regulations.

You are requested to kindly take the same on record.

Thanking you.

Yours faithfully, for Indo Rama Synthetics (India) Limited

MANISH KUMAR RAI DN on=Personal, email-manish krai KUMAR RAI DN on=Manish Kumar Rai KUMAR RAI DN on=Personal, email-manishkrai @indorama-ind.com Date: 2026.02.07 20:14:18 +06'30'

Company Secretary and Compliance Officer

Encl.: As above





ANNEXURE-1

| Sr. No. | Particulars | Details |
|------------|--|--|
| 1. | Reason for Change | Re-appointment of Mr. Dhanendra Kumar, (DIN: 05019411), as Non-Executive, Independent Director of the Company. |
| 2. | Date of re-appointment and terms of re-appointment | Re-appointment as Non-Executive Independent Director of the Company, for a second term of 3 (three) years, commencing from 14 th February 2025 to 13 th February 2028, subject to the approval of members. |
| 3. | Brief Profile | Attached as Annexure - A |
| 4. | Disclosure of Relationships between Directors | Mr. Dhanendra Kumar is not related to any of the Directors of the Company. |
| 5. | Shareholding, if any in the Company | Mr. Dhanendra Kumar is not holding any Equity Shares of the Company as on date |
| 6. | Affirmation that the Director being appointed is not debarred from holding the office of the Director by virtue of any order of SEBI or any other such Authority | We affirm that Mr. Dhanendra Kumar is not debarred from holding the office of Director by virtue of any order of SEBI or any other such Authority. The Nomination and Remuneration Committee and the Board of Directors |
| | exc. | have also verified that Mr. Dhanendra Kumar is not debarred from holding the office of the Director pursuant to any SEBI Order. |



DHANENDRA KUMAR

COMPETITOIN LAW AND POLICY PUBLIC POLICY REGULATIONS AND REFORMS

Dhanendra Kumar is a veteran IAS officer (1968 batch, Haryana Cadre) with over four decades of distinguished service at senior positions at Central, State and International levels.

He is the first Chairperson of Competition Commission of India (Feb 2009 - June 2011) and was responsible for initiating right from inception the enforcement of

Competition Law and roll out of M&A Regulations, putting in place the systems and procedures, recruitment of professionals, capacity building and bi-lateral agreements with other jurisdictions. Over the years, CCI has come to be globally respected as a mature market regulator.

Post June 2011, he chaired the Government's Committee for framing the National Competition Policy and formulating needed amendments in the Act. He also separately chaired the Committee for Reforms in Housing and Real Estate Sector.

Earlier, he was India's Executive Director at the World Bank/IFC at Washington DC (2005-09). He also represented besides India, Sri Lanka, Bangladesh and Bhutan. While on the World Bank Board, he was on several sub-committees of the Board.

He is a seasoned IAS officer who served in Central Govt as Secretary in several key Ministries, including Defense Production, Roads and Highways and Culture. He also worked as Additional Secretary in the Ministry of Telecom (1998-2002) and Secretary of the Telecom Commission when NTP 99 was drafted, migration of cellular telephony took place, BSNL was carved out of DoT, ISPs promoted and reconstituted TRAI was set-up. He also worked as Joint Secretary (Ministry of Agriculture) attached with the Union Agriculture Minister. He also served earlier as India's Resident Director in London of India Investment Centre (1983-86) under the Ministry of Finance to promote investments into India and JVs. At the State Govt level, he served as Principal Secretary to Haryana Chief Minister (1991-96) & Chairman HSIDC (earlier its MD) and was responsible for industrial and infrastructure development specially Udyog Vihar and other Industrial Parks.

He the Founder Chairman of Competition Advisory Services (I) LLP, a niche consultancy and advisory service in Competition Law (www.compad.in) and Investment related matters (set up in 2011) and has been advising several MNCs and prominent Law firms in competition and anti-trust matters and also on govt policies relating to investments in India.

He is also currently associated with Indian Institute of Corporate Affairs (of Ministry of Corporate Affairs) as a Distinguished Fellow, and was earlier a member of Union Minister's Committee on E-Commerce, and later the Competition Law Review Committee.

Widely regarded as a global expert in Competition and Public Policy, and initiator of M&A review in India, he is frequently invited to speak at various forums in India and globally.

He is settled in Delhi (R-15 Hauz Khas Enclave) and available at dkumar1946@gmail.com, Cell No. 9810600018.