



Ref: STEX/SECT/2024

Date: August 29, 2024

BSE Limited P. J. Towers Dalal Street, Fort, Mumbai 400001 BSE Scrip Code: 500480	National Stock Exchange of India Limited Exchange Plaza, 5 th Floor Plot No. C/1, G Block, Bandra – Kurla Complex Bandra (East) Mumbai 400051 NSE Symbol: CUMMINSIND
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Sub.: Appointment of Senior Management Personnel

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have today i.e. on August 29, 2024, approved the appointment of Mr. Pankaj Kapoor as Vice President – Distribution Business and a Senior Management Personnel of the Company with effect from September 01, 2024.

The requisite disclosure, pursuant to Schedule III under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure A.

Kindly take this intimation on your record.

Yours truly,
For Cummins India Limited

Vinaya A. Joshi
Company Secretary & Compliance Officer
Membership No.: A25096

(This letter is digitally signed)

Encl.: As above.



ANNEXURE A

Details as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are as under:

Change in Senior Management Personnel(s):

Sr. No.	Details of events that needs to be provided	Information of such event(s)
		Mr. Pankaj Kapoor
1.	Reason for change viz. appointment, resignation, removal, death or otherwise.	Appointed as Vice President – Distribution Business and a Senior Management Personnel of the Company.
2.	Date of Appointment/ Cessation & Term of appointment	Appointment with effect from September 01, 2024. Term: Full-time employment.
3.	Brief profile (in case of Appointment)	Enclosed as Annexure I
4.	Disclosure of relationship between Directors (in case of appointment of a director)	Not Applicable Mr. Kapoor is not related to any Director of the Company



Annexure – I

Brief profile of Mr. Pankaj Kapoor



Mr. Pankaj Kapoor currently leads the Components Business Unit (CBU) for Cummins India region. He is responsible for driving growth and enhancing market presence for CBU. He joined Cummins in 2023 and instrumental in Building Long term vision and road map for CBU business across business Segments.

Prior to joining Cummins, he had 28 years of extensive work experience in driving business growth, setting strategic directions and implementing organizational initiatives at Leadership positions for reputed companies like Tenneco, Hyva, Sumi Motherson etc.

Mr. Kapoor is a strong advocate of People development and Customer focus. He also sponsors the Cummins MSFE (Marketing and Sales Functional Excellence) for Cummins India.

Mr. Kapoor is having Mechanical Engineering background with MBA from the AIMA, New Delhi. He has also Undergone an Advance Management Program (ADP) from University of Chicago, Booth School of Business.