

November 12, 2024

**DGM – Corporate Relations,
BSE Limited**

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code - 500210

**The Listing Department
National Stock Exchange of India Limited**

Exchange Plaza, Plot No. C – 1,
Block G, Bandra – Kurla Complex, Bandra (East),
Mumbai – 400 051
Scrip Symbol – INGERRAND EQ

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 – Reg

Outcome of the Board meeting held on November 12, 2024

Pursuant to the provisions contained in Regulation 30 and other applicable regulations of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“**Listing Regulations**”), we wish to inform you that Board of Directors of Ingersoll - Rand (India) Limited (the “**Company**”), at its meeting held today has *inter-alia*:

1. Approved the appointment of Mr. Gareth Robert Topping (DIN: 10823043), as an Additional Director (Non-Executive & Non-Independent) of the Company:

The Board of Directors of the Company, based on the recommendation of Nomination and Remuneration Committee at its meeting held on November 12, 2024, has approved the appointment of Mr. Gareth Robert Topping (DIN: 10823043) as an Additional Director (Non-Executive & Non-Independent Director), effective from November 12, 2024.

We affirm that Mr. Gareth Robert Topping is not debarred from holding the office of director by virtue of any SEBI order or any such other authority.

Furthermore, the details pursuant to Regulation 30 read with Schedule III of the Listing Regulations, SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, and Circular No SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed as **Annexure – I**.

2. Approved the appointment of Mr. Sunil Khanduja (DIN: 10041581) as Managing Director of the Company:

The Board of Directors of the Company, based on the recommendation of Nomination and Remuneration Committee at its meeting held on November 12, 2024, has subject to the approval from the shareholders of the Company, appointed Mr. Sunil Khanduja (DIN: 10041581) as Managing Director of the Company for a period of 5 years effective from November 12, 2024 to November 11, 2029. Prior to being appointed as Managing Director, Mr. Sunil Khanduja was a Whole-time Director of the Company designated as Director – Operations, originally appointed on November 8, 2023.

Furthermore, the details pursuant to Regulation 30 read with Schedule III of the Listing Regulations, SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, and Circular No SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed as **Annexure – II**.

The Board of directors have also approved resolutions proposing to the shareholders appointment of Mr. Gareth Robert Topping (DIN: 10823043) as Non-Executive Director and appointment of Mr. Sunil Khanduja (DIN: 10041581) as Managing Director. The resolutions will be put before the shareholders for their consideration within the specified time limit as mentioned in SEBI Regulations.

The revised composition of the Board along with the designations with effect from November 12, 2024 is enclosed as **Annexure – III**.

The meeting of the Board commenced at 12.30 P.M and concluded at 1.30 P.M.

You are requested to kindly take the same on record.

Thanking you,

Very truly yours,
For **Ingersoll – Rand (India) Limited**

P. R. SHUBHAKAR
Chief Financial Officer & Company Secretary

Encl.: as above

Annexure – I

Details as required pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

[Appointment of Mr. Gareth Robert Topping (DIN: 10823043), as an Additional Director (Non-Executive & Non-Independent) of the Company]

Name	Mr. Gareth Robert Topping
Reason for Change viz. Appointment, Resignation, removal, death or otherwise	Appointment of Mr. Gareth Robert Topping (DIN: 10823043), as an Additional Director (Non-Executive & Non-Independent) of the Company.
Date & Term of Appointment	With effect from November 12, 2024
Brief Profile	<p>Mr. Gareth Topping (“Gareth”) is aged about 39 years. He holds a Bachelor of Engineering (Hons.) in Mechanical Engineering and has completed Master of Business Administration (MBA) from University of Sunderland.</p> <p>Gareth began his career in year 2002 as a Technical Apprentice at Walker Filtration and advanced through multiple roles across various functions gaining comprehensive experience in product design, testing and customer engagement. He had direct interactions with customers which allowed him to understand their needs and in contributing significantly to the development of business.</p> <p>In year 2013, Gareth was promoted as Manufacturing Manager, with responsibilities for production, process optimization and quality control. Over his stint of 11 years with Walker Filtration, Gareth developed a strong foundation in operations, project management and business growth strategies.</p> <p>In year 2014, Gareth joined Gardner Denver UK as Manager - Sales for Vacuum and Blowers. He led OEM, project and distribution sales teams, implementing strategies to enhance growth and strengthen the brand. Two years later in year 2016, Gareth was promoted as Sales Director. By year 2018, Gareth had assumed full responsibility for profitability for the vacuum and pumps business in UK region, overseeing its strategic and operational performance.</p>

	<p>After Gardner Denver merged with Ingersoll Rand in year 2020, Gareth was appointed Vice President for the Vacuum and Low-Pressure portfolio comprising different brands and managing multiple manufacturing sites across Canada, France, Germany and Italy.</p> <p>In year 2023, Gareth was handed over the responsibilities as head of Process Flow Technology for entire EMEIA region, where he was successful in business growth to a significant extent and also led successful mergers and acquisitions.</p> <p>Since July 2024, Gareth has taken over as Vice President and General Manager for Compression Systems and Services, EMEIA, leading a regional team across geographies to drive business growth, operational excellence and strategic alignment.</p> <p>Throughout his career, Gareth has maintained a results-driven approach, focusing on long-term value creation for customers and shareholders. Gareth has always prioritized customer satisfaction, viewing it as the ultimate measure of success. His leadership philosophy is anchored in strategic vision, accountability and a deep commitment to fostering innovation and collaboration to ensure sustained organizational growth and stakeholder value.</p>
Disclosure of relationships between Directors	Mr. Gareth Robert Topping is not related to any of the Directors or Key Managerial Personnel of the Company.
Shareholding, if any in the Company	Nil
Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/2018/02 dated June 20, 2018, issued by the BSE and NSE, respectively.	<p>Mr. Gareth Robert Topping is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and he has satisfied all the conditions for being eligible for his appointment.</p> <p>Further, we confirm that Mr. Gareth Robert Topping is not debarred from holding the office of director by virtue of any SEBI order or any other authority.</p>

Annexure – II

Details as required pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

[Appointment of Mr. Sunil Khanduja (DIN: 10041581) as Managing Director of the Company]

Name	Mr. Sunil Khanduja
Reason for Change viz. Appointment, Resignation, removal, death or otherwise	Appointment of Mr. Sunil Khanduja (DIN: 10041581) as Managing Director of the Company.
Date & Term of Appointment	<p>Mr. Sunil Khanduja has been appointed as Managing Director for a period of five years from November 12, 2024 to November 11, 2029.</p> <p>Prior to being appointed as Managing Director, Mr. Sunil Khanduja was a Whole-time Director of the Company designated as Director – Operations originally appointed on November 8, 2023.</p>
Brief Profile	<p>Mr. Sunil Khanduja (“Sunil”) is aged about 45 years, is an Engineer from BITS Pilani. He also holds MBA degree from Kelley Business School of USA and MBA degree from Manchester Business School of UK.</p> <p>Sunil has more than two decades of experience in driving and managing multiple domestic and global business operations covering diversified industries. He has a wide range of expertise in operations and supply chain strategies supporting business growth, strong record of transforming various manufacturing and supply chain operations by implementing Lean manufacturing best practices and standardization of processes. He also has extensive experiences in driving and delivering brown field and green field projects.</p> <p>Sunil started his career at Echlin India Limited as a Trainee in 1998. He moved to Motherson Sumi Systems Limited in year 2000 and later joined Minda Group in year 2006.</p> <p>Sunil joined Ingersoll Rand group in 2013 as a Plant Leader at Sahibabad factory of Ingersoll Rand Technologies & Services Pvt. Ltd.</p>

	<p>Sunil joined Ingersoll Rand (India) Limited in June 2018 as Plant Leader at Naroda factory and is a whole-time director of the Company designated as Director – Operations since November 8, 2023.</p> <p>Sunil is also leading the team involved in setting up the new green field manufacturing plant of the Company at Sanand, Gujarat.</p>
Disclosure of relationships between Directors	Mr. Sunil Khanduja is not related to any of the Directors or Key Managerial Personnel of the Company.
Shareholding, if any in the Company	Nil
Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/2018/02 dated June 20, 2018, issued by the BSE and NSE, respectively.	<p>Mr. Sunil Khanduja is not disqualified from being appointed as Managing Director under the provisions of the Companies Act, 2013 and he has satisfied all the conditions for being eligible for his appointment.</p> <p>Further, we confirm that Mr. Sunil Khanduja is not debarred from holding the office of director by virtue of any SEBI order or any other authority.</p>

Annexure – III
Board Composition with effect from November 12, 2024

Sl. No.	Name of the Director	Designation	DIN
1.	Mr. Sekhar Natarajan	Independent Director and Chairman of the Board	01031445
2.	Mr. Sunil Khanduja	Managing Director	10041581
3.	Mr. P. R. Shubhakar	Whole-time Director, Chief Financial Officer and Company Secretary (Key Managerial Personnel)	06688703
4.	Mr. Gareth Topping	Additional Director (Non-Executive and Non-Independent)	10823043
5.	Ms. Vijaya Sampath	Independent Director	00641110
6.	Ms. Jayantika Dave	Independent Director	01585850