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September 3, 2024

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

National Stock Exchange Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051

Subject: Press Release dated September 3, 2024

Scrip Code: BSE - 543952; NSE - NIITMTS

Dear Sir/Madam,

Please find enclosed a copy of the press release titled "NIIT Learning Systems Limited (NIIT MTS) Earns 63 Brandon Hall HCM Excellence Awards Jointly with Customers, 2024".

This is for your information and records.

Kindly acknowledge the receipt.

Yours truly, For NIIT Learning Systems Limited

Deepak Bansal Company Secretary & Compliance Officer



Press Release

NIIT Learning Systems Limited (NIIT MTS) Earns 63 Brandon Hall HCM Excellence Awards Jointly with Customers, 2024

Atlanta, GA, September 03, 2024: NIIT Learning Systems Limited [NIIT Managed Training Services (NIIT MTS)] (Ticker Symbol: NIITMTS), a global leader in managed learning services, announced that it has earned 63 coveted Brandon Hall Group HCM Excellence awards jointly with customers. The Brandon Hall Group Excellence Awards are awarded for excellence in Learning and Development, Talent Management, Talent Acquisition, Leadership Development, Human Resources, Sales Performance, Diversity, Equity and Inclusion, and Future of Work.

NIIT earned 31 gold, 16 silver, and 16 bronze awards jointly with our clients American Bankers Association, Anglo American, Boehringer Ingelheim, IBM, IQVIA, Loblaws, MetLife, Organon, Otsuka, Rio Tinto, Rolls Royce, UCB, and Unilever.

The complete list of NIIT's awards is available here.

"Excellence Award winners are shown to be organizations that truly value their employees and invest in them through their human capital management programs. These HCM programs have been validated as best in class for business value and the impact on the employees themselves," said Brandon Hall Group™ Chief Operating Officer Rachel Cooke, HCM Excellence Award® program leader.

Award entries are evaluated by a panel of veteran, independent senior industry experts, Brandon Hall Group analysts, and executives based upon the following criteria: fit the need, design of the program, functionality, innovation, and overall measurable benefits.

All Excellence Award winners will be honored at Brandon Hall Group's <u>HCM Excellence Conference</u> and Awards Gala, January 28-30, 2025, at the Hilton West Palm Beach, Florida.

"We are honored to receive this prestigious recognition from the Brandon Hall Excellence Awards in collaboration with our valued customers. As a leading provider of Managed Learning Services, we are dedicated to delivering high-impact learning solutions that seamlessly integrate learning theory, technology, operations, and service standards to foster a thriving workforce. This recognition motivates us to continue setting higher standards, ensuring we deliver innovative learning solutions that not only meet but exceed our customers' expectations." said DJ Chadha, Chief Customer Officer at NIIT MTS.

*Please note: Brandon Hall Group is a professional development company that offers data, research, insights, and certification to Learning and Talent executives and organizations and is not related to NIIT MTS.

About NIIT Learning Systems Limited (NIIT MTS)

NIIT MTS is the trusted talent and L&D partner for the world's leading companies in over 30 countries. Established in 1981, NIIT MTS offers award-winning managed learning services and strategic



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consulting services that are designed to solve the most complex challenges in talent, skills, and workforce transformation.

Our high-impact managed learning solutions weave together the best of learning theory, technology, operations, and services to enable a thriving workforce. Our comprehensive suite of Managed Learning Services includes Custom Content and Curriculum Design, Learning Delivery, Learning Administration, Strategic Sourcing, and Learning Technology. We also provide specialized learning solutions including Generative Al-Based Learning, Immersive Learning, Customer Education Services, HCM Technology and Consulting Services, Leadership and Professional Skills Training, Digital and IT Training, and Talent Pipeline as a Service.

NIIT MTS's strategic consulting links organizational strategy with workforce needs, leveraging expertise from the St. Charles Consulting Group. Our consulting services cover Talent Strategy, Business Alignment, Talent Acquisition, Learning Transformation, Employee Experience, Leadership, and Learning Technology.

With a Net Promoter Score of 9/10 and a 100% renewal rate, NIIT MTS helps leading companies transform and reimagine their learning ecosystems while increasing the business value and impact of learning.

Visit us at www.niitmts.com or write to us at businessimpact@niit.com. Follow us on X @NIITMTS.

About Brandon Hall Group:

Brandon Hall Group is the only professional development company that offers data, research, insights, and certification to Learning and Talent professionals and organizations. The best minds in Human Capital Management (HCM) choose Brandon Hall Group to help them create future-proof employee development plans for the new era.

For over 30 years, they have empowered, recognized, and certified excellence in organizations around the world influencing the development of over 10,000,000 employees and executives. The HCM Excellence Awards was the first to recognize organizations for learning and talent and is the gold standard, known as the "Academy Awards of Human Capital Management."

Their cloud-based platform delivers evidence-based insights in the areas of Learning and Development, Talent Management, Leadership Development, Diversity and Inclusion, Talent Acquisition and HR/Workforce Management for corporate organizations and HCM solution providers.

To learn more, visit www.brandonhall.com.

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