

Date: February 05, 2025

BSE Limited 1st Floor, New Trading Wing, Rotunda Building Phiroze Jeejeebhoy Towers, Dalal Street, Fort Mumbai - 400001 corp.relations@bseindia.com SCRIP Code- 544133	National Stock Exchange of India Limited Exchange Plaza, 5th Floor, C - 1, Block G Bandra - Kurla Complex, Bandra (E) Mumbai - 400051 cmlist@nse.co.in Symbol-EXICOM
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Re: Disclosure under Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations & Disclosures Requirement), Regulations, 2015 (“SEBI Listing Regulations”)

Subject: Identification of Senior Management Personnel(s) (SMPs)

Dear Sir/Mam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI Listing Regulations, we wish to inform that upon recommendation of the Nomination, Remuneration, and Compensation Committee ('NRC Committee'), the Board of Directors of the Company have today i.e. February 5, 2025, identified and designated the following persons, as Senior Management Personnel's (SMPs) of the Company, in addition to the current SMPs of the Company, with effect from February 5, 2025:

Sl. No.	Name	Designation
1.	Mrs. Khushboo Chawla	Head of Marketing
2.	Mr. Aman Sharma	Head- IT
3.	Mr. Praful Mehta	Vice President- Manufacturing
4.	Mr. Sandeep Anand	Vice President- Supply Chain Management

The details as required pursuant to Para A of Part A of Schedule III read with Regulation 30 of the SEBI Listing Regulations and read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 is enclosed as **Annexure 1**.

The disclosure is also being made available on the Company's Website at www.exicom.in

This is for your information and record.

Thanking you,

Yours faithfully

For Exicom Tele-Systems Limited

Sangeeta Karnatak
Company Secretary & Compliance Officer

Enclosed: As stated

Annexure-1

Disclosure under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Particulars	Ms. Khushboo Chawla	Mr. Aman Sharma	Mr. Praful Mehta	Mr. Sandeep Anand
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Ms. Khushboo Chawla, Head of Marketing, is identified and designated as Senior Management Personnel of the Company	Mr. Aman Sharma, Head of IT, is identified and designated as Senior Management Personnel of the Company	Mr. Praful Mehta, Vice President Manufacturing, is identified and designated as Senior Management Personnel of the Company	Mr. Sandeep Anand, Vice President Supply Chain, is identified and designated as Senior Management Personnel of the Company
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of Appointment/ re-appointment;	Ms. Chawla has been identified as Senior Management Personnel wef February 05, 2025 Term: Not applicable	Mr. Sharma has been identified as Senior Management Personnel wef February 05, 2025 Term: Not applicable	Mr. Mehta has been identified as Senior Management Personnel wef February 05, 2025 Term: Not applicable	Mr. Anand has been identified as Senior Management Personnel wef February 05, 2025 Term: Not applicable
3.	Brief Profile (in case of appointment)	Khushboo is an experienced leader driving Exicom's marketing efforts with strategic vision and new age, AI-led initiatives. With their imaginative approach, Khushboo and her team are shaping the company's global growth journey through compelling storytelling, innovative digital strategies, and targeted customer-focused marketing. With over 17 years of diverse marketing expertise spanning B2B and consumer realms, Khushboo thrives at the intersection of data-driven insights, customer-centricity, and experiential marketing. Her prior experience includes a series of immersive marketing and business stints in the telecom and tech space with companies such as Vodafone, Telenor, and Idea. Throughout her career, Khushboo has	Aman Sharma is a seasoned Technology enthusiast with over 26 years of experience in leading global enterprise-level digital transformations, product innovation, strategic planning and execution. His expertise lies in leading cross-functional teams, aligning IT strategies with business goals, and delivering scalable, innovative solutions that enhance profitability and reduce costs. He holds a postgraduate degree in Computer Applications (MCA) from Panjab University. Throughout his career, Aman has developed multiple products that have become key revenue streams for their respective organizations. Before joining Exicom, he served as an AVP at Jio Platforms Limited where he was responsible for	Praful Mehta is a seasoned manufacturing leader at Exicom, bringing over 24 years of rich and diverse experience across global and Indian organizations, including NEI Ltd., Ericsson, and Lenovo. Throughout his career, he has played a pivotal role in transforming manufacturing operations, optimizing processes, and driving strategic initiatives that enhance productivity, quality, and cost efficiency. At Exicom, Praful is committed to fostering a culture of manufacturing excellence by leveraging his expertise in Lean Six Sigma, operational excellence, and quality management. His leadership has been instrumental in	Mr. Sandeep Anand is an empowering professional with exemplary skills in business management, bringing over 30 years of diversified experience across industries such as Components, Computers, Telecom, and Power. He possesses strong leadership and communication skills, demonstrating a forward-thinking approach to achieving business goals. As a Vice President, he has a proven record of exceeding targets, delivering measurable results, and driving substantial improvements within organizations. Specializing in Supply Chain Management, Strategic Sourcing, Procurement, and Logistics—including both inbound and outbound), as well as

		<p>effectively driven meaningful business outcomes in high-growth, complex, and challenging environments, leveraging big picture thinking and leadership to enable companies to scale and open up new growth opportunities. Most recently Khushboo held the position of Global Head Marketing and Communications at STL where she played a crucial role in crafting the company's prominent global image and contributing to business success through a global key account management practice</p>	<p>the Hybrid Cloud platform. His professional journey also includes roles at Infotel Group, Groz-Beckert Asia Ltd, and Netsoft. With extensive experience in managing cross-functional teams, vendor relations, and aligning IT strategies with business objectives, Aman consistently delivers cost-effective, high-quality outcomes.</p> <p>Aman is known for his visionary leadership and ability to thrive in collaborative environments, working seamlessly across business and technical teams to drive continuous improvement and strategic infrastructure planning. His contributions have consistently resulted in innovative, scalable solutions that support organizational growth and efficiency.</p>	<p>implementing best-in-class manufacturing practices, strengthening supply chain resilience, and enabling business scalability. He works closely with cross-functional teams to align manufacturing strategies with the company's growth vision, ensuring continuous improvement and long-term sustainability.</p> <p>Praful holds a Bachelor's degree in Mechanical Engineering from NIT Jaipur and is an alumnus of BITS Pilani. As a certified Six Sigma Master Black Belt, he possesses deep expertise in process optimization, defect reduction, and performance enhancement. His strong analytical mindset, combined with hands-on experience in managing large-scale operations, positions him as a key driver of innovation and excellence in the manufacturing domain.</p>	<p>Customs Clearance—Mr. Anand is a decisive leader and strategic planner. His expertise also extends to business outsourcing, and he is committed to motivating, inspiring, and empowering his team to become not only competent employees but also outstanding representatives of their company.</p>
4.	Disclosure of relationships between directors (in case of appointment of director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable