

Nestlé India Limited

(CIN : L15202DL1959PLC003786)

Nestlé House

Jacaranda Marg, 'M' Block, DLF City, Phase – II

Gurugram – 122002, Haryana

Phone 0124 - 3940000

E-mail: investor@in.nestle.com

Website www.nestle.in



PKR:SG: 99:24

11th December 2024

BSE Limited (BSE)

Phiroze Jeejeebhoy Towers,

Dalal Street, Fort,

Mumbai – 400 001

BSE Scrip Code: 500790

National Stock Exchange of India Limited (NSE)

Exchange Plaza, Plot No. C/1,

G Block, Bandra-Kurla Complex,

Bandra (East), Mumbai - 400 051

NSE Symbol: NESTLEIND

Subject : Regulation 30 and Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”): Disclosure of changes in the Senior Management of the Company

Dear Madam/ Sir,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Listing Regulations, we wish to inform the following changes in the Senior Management of the Company:

1. **Mr. Sanjay Khajuria**, currently Head of Corporate Affairs & Sustainability (Senior Management Personnel), will be embarking on a well-deserved retirement from Nestlé India after an illustrious career spanning 32+ years, at the close of business hours on 28th February 2025;
2. **Mr. Himmat Singh**, currently AVP - Corporate Affairs, will assume the role of Head – Corporate Affairs (Senior Management Personnel) w.e.f. 1st March 2025; and
3. **Ms. Taruna Saxena**, currently Head – Sustainability will assume the role of Head – Sustainability & Societal Initiatives (Senior Management Personnel) w.e.f. 1st March 2025.

Details in accordance with the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 is given in Annexure-I to this letter.

The above is for your information and record.

Thanking you,

Yours truly,

NESTLÉ INDIA LIMITED

PRAMOD KUMAR RAI

COMPANY SECRETARY AND COMPLIANCE OFFICER

Encl.: as above

Annexure-I

Details as required in accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024

S. No.	Details of events that need to be provided	Information of such event(s)		
		Mr. Sanjay Khajuria	Mr. Himmat Singh	Ms. Taruna Saxena
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Sanjay Khajuria, Head of Corporate Affairs and Sustainability, will be embarking on a well-deserved retirement from Nestlé India after an illustrious career spanning 32+ years.	Mr. Himmat Singh, will assume the role of Head – Corporate Affairs.	Ms. Taruna Saxena, will assume the role of Head – Sustainability & Societal Initiatives.
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	From the close of business hours on 28 th February 2025	1 st March 2025 Term: As per the Company's policy	1 st March 2025 Term: As per the Company's policy
3.	Brief profile (in case of appointment)	Not Applicable	Mr. Himmat joined Nestlé India in April 1999 and had successful stint in Sales and Marketing roles in India and in the Middle East for a short term. Before moving to Corporate Affairs, he has also led Sales Projects successfully. He is widely recognized for his proactive engagement and seamless coordination with both internal and external stakeholders, dedicated to resolving issues and fostering valuable networks within industries and among authorities. In his new role, he will lead the Government Relations portfolio in addition to overseeing Market Security and Corporate Communications function.	Ms. Taruna has recently joined Nestlé India and brings with her an impressive track record of 25+ years of experience, with a strong focus on business transformation and integrating sustainability and climate change into strategic decision-making. She is a thought leader in the area of climate, environment, energy, and water, contributing to the journey of sustainability. Ms. Taruna will lead Sustainability, Plastic Advocacy, CSR & Societal Initiatives and functionally lead the Sustainability Cadre.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable

===