

**जय भगवान शर्मा**  
कार्यपालक निदेशक  
(विधी एवं कंपनी सचिव)

**Jai Bhagwan Sharma**  
Executive Director  
(Legal & Company Secretary)

**राष्ट्रीय केमिकल्स एण्ड  
फर्टिलाइजर्स लिमिटेड**  
(भारत सरकार का उपक्रम)  
*साथ बढ़ें समृद्धि की ओर*  
"प्रियदर्शिनी",  
ईस्टर्न एक्सप्रेस हाइवे,  
सायन, मुंबई - 400 022.



**RASHTRIYA CHEMICALS  
AND FERTILIZERS LIMITED**  
(A Government of India Undertaking)  
*Let us grow together*  
"Priyadarshini",  
Eastern Express Highway,  
Sion, Mumbai - 400 022.

**CIN - L24110MH1978GOI020185**

दूरध्वनी / Tel.: (Off.): (022) 2404 5024 • ई-मेल / Email : jbsharma@rcfltd.com • वेबसाइट / Website : www.rcfltd.com

**RCF/CS/Stock Exchanges /2024**

**July 1 ,2024**

The Corporate Relations Department <b>BSE Limited</b> Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001.	The Listing Department <b>National Stock Exchange of India Limited</b> Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra Kurla Complex, Bandra(East), Mumbai- 400 051.
<b>Script Code: 524230 / 959872 / 973742</b>	<b>Script Code: RCF EQ</b> <b>ISIN: INE027A07012 / INE027A08010</b>

Dear Sir/Madam,

**Sub: Change in Senior Management**

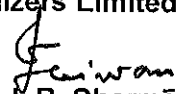
In terms of Regulation 30 read with Schedule III Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 we hereby inform changes in Senior Management as per following table: -

Sr.No	Name of the Senior Management Personnel	Designation	Event	Effective Date	Brief Profile
1.	Shri Niranjan Sonak	Executive Director (Commercial)	Promotion	July 1,2024	As per Annexure 1
2.	Shri Sanjeev Haralikar	General Manager (HR, Admin, ETP), Thal	Promotion	July 1,2024	As per Annexure 1
3.	Shri Sudhir G Koli	General Manager (W/Shop/PHS), Thal	Promotion	July 1,2024	As per Annexure 1
4.	Shri Abhay J Kalbande	General Manager, (Ammonia) Thal	Promotion	July 1,2024	As per Annexure 1
5.	Shri V Magesh	General Manager, (Mec-Amm/Urea),Thal	Promotion	July 1,2024	As per Annexure 1
6.	Shri Anil Kumar Shrivastava	Executive Director (Trombay)	Cessation on account of superannuation	July 1,2024	Not Applicable
7.	Shri Niranjan K. Gadkari	General Manager (Purchase), Trombay	Cessation on account of superannuation	July 1,2024	Not Applicable

*(Signature)*

Sr.No	Name of the Senior Management Personnel	Designation	Event	Effective Date	Brief Profile
8.	Shri Sanjay L Nandanwar	General Manager (HSE - Corp.)	Cessation on account of superannuation	July 1,2024	Not Applicable
9.	Shri Pramod D Godase	Chief General Manager (Chemical & Acids)	Cessation on account of superannuation as opted for Voluntary retirement	July 1,2024	Not Applicable

Yours faithfully,  
For Rashtriya Chemicals and Fertilizers Limited

  
J. B. Sharmā  
Executive Director  
Legal & Company Secretary

### Annexure 1

Sr. No.	Name & Designation	Brief Profile
1.	Shri Niranjan Sonak	<p>Shri Niranjan Sonak is B. Tech (Chemical Engineering), Management degree PGDMM (Marketing), National Certification for Energy Managers (BEE).</p> <p>He worked as a Technical Member of Core Team at Corporate office and have Multi-disciplinary experience in Technical and Commercial of 34 years in RCF (17 Yrs at Thal and 17 Yrs at Trombay).</p> <p>He has experience of 10 years in Industrial production division, 07 years in Commercial and Purchase department, 13 years in Urea Production, 04 years in Technical Audit, and also worked as Commissioning engineer at Shahajanpur Ammonia/Urea plant of OCFL (SHAM KRIBHCO).</p> <p>Awarded with 2022-23 Corporate Excellence Award</p>
2.	Shri Sanjeev Haraliker	<p>Shri. Sanjeev Haraliker is B.E. (Chemical Engineering) from Padmabhushan Vasantdada Patil Institute of Technology, Sangli. During service, he has completed Advanced Diploma In Computer software &amp; systems Analysis conducted by Board of Technical Examination, Maharashtra. He is certified Energy Auditor of Bureau of Energy Efficiency (BEE), under Ministry of Power.</p> <p>He joined RCF in October, 1991 as Management Trainee. He has served in various capacities at RCF Thal (Urea Plant, Effluent Treatment Plant &amp; Projects</p>
3.	Shri Sudhir G Koli	<p>Shri. Sudhir Gundu. Koli is A.M.I.E. (B.E.) (Mechanical Engineering) from Institution of Engineers Kolkata in year 1992,</p> <p>He joined RCF in August 1985. He has served in various capacities at RCF Thal (Heavy water plant, Auto Workshop, Steam Generation Plant , Central workshop , Plant Health Service, )</p>
4.	Shri Abhay J Kalbande	<p>Shri. Abhay J Kalbande is B.Tech.. (Chemical Engg.) from Laxmi Narayan Institute of Technology Nagpur. He is also certified Energy Auditor from Bureau of Energy Efficiency, (BEE)</p> <p>He joined RCF in July1991 as Management Trainee. He has served in various capacities at RCF Thal (Ammonia, Steam Generation plant)</p>
5.	Shri V Magesh	<p>Shri. V Magesh is B.E. (Mechanical Engineering) from Government Engineering College, Bilaspur.</p> <p>He joined RCF in March,1993 as Management Trainee. He has served in various capacities at RCF Thal in Chemical Group of Plant(CGP), Urea Plant and Ammonia Plant).</p>

