

December 23, 2024

The Manager
Corporate Relationship Department
BSE Limited
1st Floor, New Trading Wing,
Rotunda Building,
P J Towers, Dalal Street, Fort,
Mumbai - 400001

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400051

The Secretary
The Calcutta Stock Exchange Limited
7, Lyons Range,
Kolkata - 700001

BSE Security Code: 500043

NSE Symbol: BATAINDIA

CSE Scrip Code: 10000003

Dear Sir/Madam,

Subject: Change of Director/KMPs

The Board of Directors of Bata India Limited (**the "Company"**) at its meeting held today, i.e., December 23, 2024 based on the recommendations / approvals of the Nomination and Remuneration Committee and the Audit Committee, has, *inter alia*, approved the following:

- Appointment of **Mr. Amit Aggarwal (DIN: 10825970)** as Whole-Time Director of the Company, liable to retire by rotation, for a period of 5 (five) consecutive years with immediate effect, subject to approval of the Members of the Company through Postal Ballot. He has also been appointed as Chief Financial Officer (KMP) in terms of Section 203 of the Companies Act, 2013 (as amended) and designated as Director Finance and CFO.

Further, pursuant to the Stock Exchange Circulars dated June 20, 2018, regarding Enforcement of SEBI Orders regarding appointment of Directors by Listed Companies, we specifically affirm that the aforesaid Director is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Further, Mr. Durgesh Singh, who was appointed as CFO (KMP), with effect from December 1, 2024, to facilitate smooth transition upon induction of Director Finance and CFO in due course, has now accordingly ceased to hold the position.

The details, pertaining to the aforesaid changes, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided as an **Annexure** hereto.

The above information shall also be available on Company's website www.bata.in

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED

NITIN BAGARIA
AVP (Special Projects) – Company Secretary & Compliance Officer

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748
E-mail: in-customer.service@bata.com || Website: www.bata.in

Annexure**Requisite Details in terms of the SEBI Master Circular No. SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sl.	Details of Information required to be provided	Mr. Amit Aggarwal	Mr. Durgesh Singh
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Director Finance and CFO.	Cessation as stated above.
2.	Date of appointment / reappointment / cessation (as applicable) & term of appointment / re-appointment	With effect from December 23, 2024, for a period of 5 (five) consecutive years. Appointed as an Additional Director (Whole-time Director) to hold office in terms of Section 161(1) of the Companies Act, 2013 (as amended).	With effect from December 23, 2024.
3.	Brief Profile (in case of appointment)	With 20+ years of extensive experience in financial management, business strategy and digital transformation across the FMCG and D2C sectors, Mr. Amit Aggarwal brings a wealth of expertise in driving profitability, optimizing costs, mitigating risks and strengthening governance frameworks. A Qualified Chartered Accountant (ICAI, 2002) with an Advanced General Management certification from IIM Kolkata, he combines technical proficiency with visionary leadership to deliver impactful results. Mr. Amit Aggarwal joins us from SUGAR Cosmetics (Vellvette Lifestyle Private Limited) where he was working as CFO. He has previously worked with reputed organizations like Marico Limited, Nestle India Limited, etc., at various positions including Head Finance, Head - Corporate Finance & Internal Audit, etc.,	Not Applicable.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Amit Aggarwal is not related to any Director of the Company.	Not Applicable.

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