

August 27, 2024

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers Dalal Street,  
Mumbai 400 001  
Stock Code: 543227,974728,974820 &  
975101

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

**Sub: Press Release – Happiest Minds wins Gold and Silver at the Brandon Hall Group HCM Excellence Awards 2024**

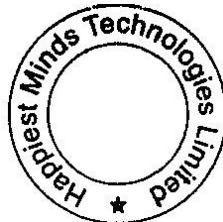
Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**



**Praveen Kumar Darshankar**  
**Company Secretary & Compliance Officer**  
**Membership No. F6706**

## Happiest Minds wins Gold and Silver at the Brandon Hall Group HCM Excellence Awards 2024

**Seattle, London and Bengaluru, August 27, 2024:** Happiest Minds Technologies Limited (NSE: HAPSTMNDS), a 'Born Digital . Born Agile', Mindful IT Company, today announced that it has been honored with two prestigious accolades at the 17<sup>th</sup> Brandon Hall Group HCM Excellence Awards 2024. Happiest Minds won a **Gold in Talent Acquisition for the 'Best New Hire Onboarding Program' - Data Engineering on Microsoft Azure** and a **Silver in Future of Work for the 'Best Program for Upskilling Employees' - Software Development Engineer in Test (SDET)**. These awards reinforce Happiest Minds' position as a leader in the IT industry, particularly highlighted by its partnership with StackRoute — an NIIT venture renowned for its excellence in tech education.

The Brandon Hall Group HCM Excellence Awards recognizes organizations that achieve excellence in various corporate sectors, including Learning and Development, Talent Management, Leadership Development, Talent Acquisition, Workforce Management, HR, and Sales Performance. Happiest Minds stole the limelight for its innovative approach to integrating new talents into its ecosystem and its forward-thinking approach to preparing its workforce for the evolving landscape of the IT industry through comprehensive upskilling programs.



**Rajesh Chandran Sogasu, Senior Vice President, Head -Talent Acquisition and L&D, Happiest Minds,** said, *"These awards showcase our company's dedication to building the future of work. We have always concentrated on equipping our people with the skills needed to remain at the forefront and tackle tomorrow's challenges. Through ongoing investment in professional development and emerging technologies, we ensure that we lead the industry with innovation and expertise"*

**Dr Yogesh Kumar Bhatt, Executive Vice President, StackRoute, NIIT Limited,** said, *"Our tailored programs, focusing on data engineering with Microsoft Azure and comprehensive SDET training, address Happiest Minds' unique needs with precision. These initiatives have driven innovation, filled talent gaps, and furnished new hires with vital skills in cloud engineering and problem-solving. The SDET training's emphasis on JavaScript and automation tools has significantly contributed to successful project deployments, highlighting the effectiveness of our approach. I'm grateful for the leadership at Happiest Minds for the chance to develop talents aligned with their business goals."*

Happiest Minds has been recognized year after year for its considerable efforts in fostering a comfortable and growth-oriented workplace for its people. Some of its recent achievements include 50 Best Firms for Data Scientists to Work for 2024, Top 50 India's Best Workplaces™ in IT & IT-BPM 2023, and Top 50 India's Best Workplaces™ for Building a Culture of Innovation 2023. The company's emphasis on skill development enables the organization to effectively tackle current and emerging challenges, ensuring it is well-equipped to handle future complexities with confidence and agility.

### **About Happiest Minds Technologies**

[Happiest Minds Technologies Limited](#) (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/ augmented reality](#), etc. Positioned as 'Born Digital . Born Agile', our capabilities span Product & Digital Engineering Services (PDES), Generative AI Business Services (GBS) and Infrastructure Management & Security Services (IMSS). We deliver these services across industry groups: Banking, Financial Services & Insurance (BFSI), EdTech, Healthcare & Life Sciences, Hi-Tech and Media & Entertainment, Industrial, Manufacturing, Energy & Utilities, and Retail, CPG & Logistics. The company has been recognized for its excellence in Corporate Governance practices by Golden Peacock and ICSI. A Great Place to Work Certified™ company, Happiest Minds is headquartered in Bengaluru, India with operations in the U.S., UK, Canada, Australia, and the Middle East.

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