



LAXMI ORGANIC INDUSTRIES LTD

Chandermukhi, Third Floor, Nariman Point, Mumbai 400021, India
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January 22, 2025

BSE Limited

Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building, P. J. Towers,
Dalal Street, Fort,
Mumbai – 400 001

Scrip Code: 543277

National Stock Exchange Limited

Exchange Plaza, Bandra Kurla Complex,
Bandra (E),
Mumbai – 400 051

Trading Symbol: LXCHEM

Dear Sir / Madam,

Sub: Intimation of Change in the Senior Leadership Team

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

We wish to inform you about the following changes in the Senior Leadership Team in compliance with the provisions of Regulation 30(4) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

a. Resignation of Mr. Sruti Bora

Mr. Sruti Bora has tendered his resignation as Chief Transformation Officer through a letter dated October 31, 2024. He will be relieved from his duties effective close of office hours on January 27, 2025. During his tenure, Mr. Bora has played a pivotal role in driving transformative initiatives and significantly contributing to the growth and success of our organisation. His strategic insights and leadership have left an indelible mark on our journey, and we extend our heartfelt gratitude for his invaluable contributions and dedicated service. We wish him the very best in his future endeavours.

b. Appointment of Mr. Prateek Singh

Mr. Prateek Singh has been appointed as the Chief Human Resources Officer, effective January 28, 2025. He will succeed Mr. Sruti Bora and lead the HR function.

The details required under Regulation 30 of the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are enclosed as **Annexure A**.

This is for your information and records. We kindly request you to take the above on record.

Thanking you,

For **Laxmi Organic Industries Limited**

Aniket Hirpara

Company Secretary and Compliance Officer



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Annexure A

The details as required under Regulation 30 of Listing Regulations

A. Resignation Mr. Sruti Bora

Particulars	Remarks
1. Reason for Change in Senior Management	Resignation
2. Date of Cessation	With effect from January 27, 2025 (From closure of business hours)
3. Brief profile (in case of Appointment)	Not Applicable
4. Disclosure of relationship (in case of Appointment)	Not Applicable
5. Letter of Resignation along with detailed reason for resignation	Attached

B. Appointment of Mr. Prateek Singh

Particulars	Remarks
1. Name	Mr. Prateek Singh
2. Reason for Change in Senior Management	Appointment of Mr. Prateek Singh as Chief Human Resources Officer, in the category of Senior Leadership Team w.e.f. January 28, 2025.
3. Date of Appointment & Terms of Appointment	Date of Appointment: With effect from January 28, 2025 Terms of Appointment: Full-time employment
4. Brief profile (in case of Appointment)	Prateek Singh is a seasoned HR professional with over 16 years of experience in strategic HR leadership. Currently the Chief Human Resources Officer at Integrate, he oversees end-to-end HR functions. Previously, he held key roles at Marico Industries, including Business HR Head for Sales & Marketing and Talent Acquisition Lead for the Middle East & Africa. He also worked at GlaxoSmithKline Consumer Healthcare and TCS E-Serve International. Prateek holds an MBA in HR from IMT Ghaziabad and a Bachelor's in Mechanical Engineering from Madan Mohan Malaviya University of Technology, India. Based in Mumbai, he specializes in talent management and organizational development.
5. Disclosure of relationship (in case of Appointment)	Not Applicable (Mr. Prateek Singh is not related to any Director of the Company)

Date: 31-10-2024

To,

Dr. Rajan Venkatesh,

MD & CEO

Laxmi Organic Industries Ltd.

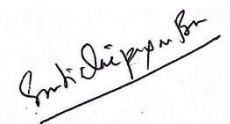
Dear Rajan,

I am writing to formally resign from my position as the Chief Transformation Officer at Laxmi Organic Industries Ltd, effective 27th January 2025.

I have enjoyed my time working at Laxmi, and I appreciate the opportunities for growth and development that I have experienced. I am grateful for the support and collaboration of my colleagues during my tenure here.

I wish the company continued success in the future.

Sincerely,

A handwritten signature in black ink, reading "Sruti Daipayan Bora", written over a horizontal line.

Sruti Daipayan Bora