



*Hawa Engineers Ltd.*

**Date: 16<sup>th</sup> January, 2025**

**Company Code: - 539176**

To,  
The General Manager,  
Corporate Relationship Department,  
Bombay Stock Exchange Ltd.  
25<sup>th</sup> Floor, Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai – 400 001

Dear Sir,

**Sub: Intimation of re-appointment of Mr. Aslam Kagdi (DIN:00006879) as Managing Director of the Company under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')**

Pursuant to the provisions of Regulation 30 (6) read with Schedule III of the Listing Regulations, please be informed that on the recommendation of the Nomination and Remuneration Committee and subject to approval of the shareholders at the ensuing Annual General Meeting, the Board of Directors at its meeting held today i.e.16<sup>th</sup> January, 2025, has considered and approved the re-appointment including remuneration of Mr. Aslam Kagdi (DIN:00006879) as Managing Director of the Company for further term of 3 consecutive years commencing from 7<sup>th</sup> February, 2025 to 6<sup>th</sup> February, 2028 (both days inclusive). Mr. Aslam Kagdi is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority. The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023, are given in 'Annexure A' attached to this letter.

Kindly take note of the same and inform the members accordingly.

Thanking you,

Yours faithfully,

**For Hawa Engineers Limited,**

**Shital Dalavadi**  
**Company Secretary and Compliance Officer**  
**M.No.: A52448**  
**Place: Ahmedabad**

**Registered & Corporate Office :**  
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**CIN : L29120GJ1993PLC019199**

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### Annexure A

The Details as required under Regulation 30 read with Part-A of Schedule III and in terms of Circulars CIR/CFD/CMD/4/2015 and SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 09<sup>th</sup> September, 2015 and 13<sup>th</sup> July, 2023 respectively of the SEBI (LODR) Regulations, 2015 provided as under:

Sr. No.	Particulars	Details
1.	Reason for Change	Re-appointment of Mr. Aslam Kagdi as a Managing Director of the Company.
2.	Date of Appointment & term of appointment;	Re-appointed for further period of 3 years commencing from 7 <sup>th</sup> February, 2025 to 6 <sup>th</sup> February, 2028, subject to approval of the shareholders at the ensuing Annual General Meeting.
3.	Brief Profile (in case of appointment)	Mr. Aslam Kagdi has been working as Director of the company since 1st June, 2000. Aslam Kagdi is one of the key functionaries in the top management team and had been associated with the Company for about 13 years and he has wide business experience with Leadership Qualities.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Aslam Kagdi is Brother of Mr. Asad Kagdi, Joint Managing Director of the Company.