



# Flair Writing Industries Limited

(An ISO 9001:2015; ISO 14001 : 2015 & SA 8000 : 2014 Certified Company)  
CIN NO.: L51100MH2016PLC284727

63 B/C, Government Industrial Estate, Charkop, Kandivali West,  
Mumbai - 400 067, Maharashtra, India  
+91 22 2868 3876 / 06, 4203 0405, 2967 6004/5/6

Ref: FWIL/SEC/2024-25/76

Date: October 28, 2024

<b>BSE Limited</b> Listing Department P.J. Towers, 1st Floor, Dalal Street, Fort, Mumbai - 400 001 <b>Script Code: 544030</b>	<b>National Stock Exchange of India Limited</b> Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai- 400051 <b>Symbol: FLAIR</b>
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Dear Sir/Madam,

## Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) (Second Amendment) Regulations, 2023 read with Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, we hereby submit the disclosure regarding orders under the EPF and MP Act, 1952 received by the Company from the Office of the Employees' Provident Fund Organisation, Regional Office, Vapi as Annexure- I.

Kindly take the aforesaid on record.

Thanking you.

Yours truly,  
For Flair Writing Industries Limited

Mr. Vishal Kishor Chanda  
Company Secretary & Compliance Officer

Encl: as above



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## Annexure- I

Sr. No	Particulars	Details
1.	Name of the authority	Office of the Employees' Provident Fund Organisation, Regional Office, Vapi  Regional PF Commissioner-II (Damages)
2.	Nature and Details of the action(s) taken initiated or order(s) passed	Order under Sections 7Q and 14B of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952 ("the Act")
3.	Date of receipt of order/intimation	Received on October 28, 2024
4.	Details of violation/contravention committed or alleged to be committed	The Company has received the following orders for an amount of:  1. Rs. 11,850,258/- being the amount of damages under Section 14B of the Act along with Rs. 5,90,429/- being interest under Section 7Q of the Act for the period 01-10-2020 to 30-04-2023.  2. Rs. 917/- being the amount of damages under Section 14B of the Act along with Rs. 1,955/- being interest under Section 7Q of the Act for the period 02-07-2018 to 09-08-2024.
5.	Impact on financial, operations or other activities of the listed entity quantifiable in monetary terms to the extent possible.	The Company will challenge the same based on strong merits by way of filing its reply/submissions, before the relevant authorities.  There is no material impact on financials, operation or other activities of the Company due to this intimation of tax being payable. The impact will be limited to the extent of final tax liability as may be ascertained along with interest and penalty, if any.

MUMBAI

Unit I, Trinity Ind. Park, Survey No.14,15,16,  
National Highway 8, Naigaon (E),  
Palghar 401 208, Maharashtra, India

DAMAN

Unit II, Survey No. 709/12 & 18,  
Somnath Road, Dabhel,  
Daman 396 210, India

DAMAN

Unit III, Survey No. 377/1,  
Plot No.19 & 21, Zari Causeway Road,  
Kachigam, Daman 396 210. India

DAMAN

Unit IV, Survey No. 370/2 A,  
Vapi Road, Kachigam,  
Daman 396 210. India

DEHRADUN

Khasra No. 1049/2, 1050/1,  
Twin Industrial Estate, Central Hope Town,  
Selaqui, Dehradun 248 011, Uttarakhand, India

VALSAD

Survey No. 253, Village Shankar Talao,  
National Highway 8,  
Valsad 396 375, Gujarat, India