# **Welcast Steels Limited**

Works: Plot No. 15, Phase 1, Peenya Industrial Area, Bangalore - 560 058. INDIA

Phones: (91-80) 2839 4058, 2839 4059, 6450 2100, 6450 3269.

E-mail: info@welcaststeels.com Website - www.welcaststeels.com

CIN: L27104GJ1972PLC085827



9<sup>th</sup> August, 2024

To,
The Manager (Listing),
The BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

Dear Sir / Madam,

Sub: Annual Report for the Financial Year ended 31st March, 2024

Script Code: 504988

Pursuant to Regulation 34(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith Notice of Annual General Meeting (including evoting instructions) alongwith Annual Report 2023-24 of the Company, which is also being sent through electronic mode to the members as per the circulars from Ministry of Corporate Affairs and Securities and Exchange Board of India.

Important details with regard to AGM are as under:

Sr. No.	Particulars	Details	
1.	AGM Details	Day: Monday Date: 2 <sup>nd</sup> September, 2024 Time: 11.00 a.m. (IST) Through Video Conference/Other Audio Visual Means	
2.	Book Closure Date	Tuesday, 27 <sup>th</sup> August, 2024 to Monday, 2 <sup>th</sup> September, 2024	
3.	Cut-off date for e-voting	Monday, 26 <sup>th</sup> August, 2024	
4.	Remote e-voting start time, day and date	9.00 a.m. Thursday, 29 <sup>th</sup> August, 2024	
5.	Remote e-voting end time, day and date	5.00 p.m. Sunday, 1 <sup>st</sup> September, 2024	
6.	E-voting website of CDSL	https://www.cdslindia.com	

Regd. Office: 115, G.V.M.M. Estate, Odhav Road, Odhav

Ahmedabad - 382410, Gujarat, India

Tel: (+91-79) 22901078, Fax: (+91-79) 22901077



The Annual Report containing the Notice of Annual General Meeting is also uploaded on the Company's website at www.welcaststeels.com.

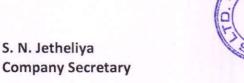
You are requested to take the same on your record.

Thanking you.

Yours faithfully, For Welcast Steels Limited

S. N. Jetheliya

Encl: As above







# ANNUAL REPORT 2023-2024



**Welcast Steels Limited** 



#### **WELCAST STEELS LIMITED**

#### **BOARD OF DIRECTORS**

Mr. D. P. Dhanuka - Chairman, Independent Director

Mr. Bhadresh K. Shah - Non - Executive & Non - Independent Director

Mr. Pradip R. Shah - Independent Director

Mr. Sanjay S. Majmudar - Independent Director

Mr. Ashok A. Nichani - Independent Director

Mrs. Khushali S. Solanki - Non - Executive & Non - Independent Director

#### **KEY MANAGERIAL PERSONNEL**

Mr. Mohana Rao VVR, Chief Executive Officer Mr. Viren K. Thakkar, Chief Financial Officer Mr. S.N. Jetheliya, Company Secretary

#### **AUDITORS**

Dagliya & Co., Chartered Accountants, No. 5 & 6, L Block, Unity Building, JC Road, Bengaluru - 560 002

#### **BANKER**

Canara Bank, Bengaluru

#### **REGISTERED OFFICE**

115-116, G.V.M.M. Estate, Odhav Road, Odhav, Ahmedabad -382 415, Gujarat Phone: 079-22901078

CIN: L27104GJ1972PLC085827 E-mail: <u>info@welcaststeels.com</u> Web: www.welcaststeels.com

#### **WORKS**

Plot No. 15, Phase - 1,

Peenya Industrial Area, Bengaluru - 560 058

Landline: 080 - 28394058 / 59 E-mail: <u>info@welcaststeels.com</u> Web: www.welcaststeels.com

#### **REGISTRAR & SHARE TRANSFER AGENT**

Bigshare Services Pvt. Ltd.,

Office No. S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road,

Andheri (East) Mumbai – 400093

Phone: 022 - 62638200, Fax: 022 - 62638299

E-mail: info@bigshareonline.com



# WELCAST STEELS LIMITED

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INVESTOR'S INFORMATION		
BSE CODE	504988	
AGM DATE	2 September, 2024	
AGM TIME	11.00 A.M.	
AGM MODE	Video Conferencing or Other Audio Visual Means.	



#### **NOTICE**

**NOTICE** is hereby given that the Fifty Second Annual General Meeting of the members of Welcast Steels Limited will be held on Monday, the 2 September, 2024 at 11.00 A.M. through Video Conferencing / Other Audio Visual Means, to transact the following business:

#### **ORDINARY BUSINESS:**

- 1. To receive, consider and adopt the Audited Balance sheet as at 31 March, 2024 and Statement of Profit and Loss for the year ended on that date and the Reports of the Board of Directors and Auditors thereon.
- 2. To declare Dividend on Equity Shares for the Financial Year ended 31 March, 2024.
- 3. To appoint a Director in place of Mr. Bhadresh K. Shah (DIN 00058177), who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and being eligible, offers himself for re-appointment.

#### **SPECIAL BUSINESS:**

- 4. To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:** 
  - "RESOLVED THAT pursuant to the applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI LODR Regulations") the approval of the members be and is hereby accorded to the material related party transactions entered / to be entered into and carried out in the ordinary course of business and at arm's length price with AIA Engineering Limited (AIA), Holding Company and Related Party as per Indian Accounting Standard (Ind AS) 24, for the Sale of Goods during the Financial Year commencing from 1 April, 2024 to 31 March, 2025 for an aggregate amount of ₹ 200 Crores (Rupees Two Hundred Crores) which may exceed the prescribed threshold limits as per the provisions of the SEBI LODR Regulations as applicable from time to time on the terms and conditions as mentioned in the Contract Manufacturing Agreement entered by the Company with AIA on 1 January, 2014 as amended from time to time".
  - "RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."
- 5. To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:** 
  - "RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013, read with Companies [Audit and Auditors] Rules, 2014 [including any statutory modification(s) or re-enactment (s) thereof for the time being in force], the consent of the members be and is hereby accorded to ratify the remuneration of ₹ 75,000/- (Rupees Seventy Five Thousand) p.a. as decided by the Board of Directors on the recommendations of the Audit Committee, payable to Kiran J. Mehta & Co., Cost Accountants, Ahmedabad (Firm Registration Number 000025) appointed by the Board to conduct the audit of cost records of the Company for the Financial Year 2024-25."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

Welcast Steels Limited CIN L27104GJ1972PLC085827 115-116, G.V.M.M. Estate, Odhav Road, Odhav, Ahmedabad -382 415, Gujarat

Phone: 079-22901078 Place: Ahmedabad Date: 13 May, 2024 By order of the Board of Directors

S. N. Jetheliya Company Secretary ACS: 5343



#### **NOTES**

1. Explanatory Statements, pursuant to Section 102 of the Companies Act, 2013, which sets out details relating to Special Businesses to be transacted at the meeting, are annexed hereto.

2. Pursuant to General Circulars No.14/2020 dated April 8, 2020, No.17/2020 dated April 13, 2020, No.20/2020 dated May 5, 2020, No. 02/2021 dated January 13, 2021, No. 21/2021 dated December 14, 2021, No. 2/2022 dated May 5, 2022, No. 10/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023 issued by the Ministry of Corporate Affairs (collectively referred to as 'MCA Circulars'), the Company is convening the 52nd Annual General Meeting('AGM') through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM'), without the physical presence of the Members at a common venue. Further, Securities and Exchange Board of India ('SEBI'), vide its Circulars dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023 and October 7, 2023 ('SEBI Circulars') and other applicable circulars issued in this regard, have provided relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR Regulations'). In compliance with the provisions of the Companies Act, 2013 ('Act'), the SEBI LODR Regulations and MCA Circulars, the 52nd AGM of the Company is being held through VC/OAVM on Monday, September 2, 2024 at 11:00 a.m. IST. The deemed venue for the AGM will be the Registered Office of the Company i.e. 115-116, G.V.M.M. Estate, Odhav Road, Odhav, Ahmedabad - 382 415.

As this AGM is being held pursuant to the MCA Circulars for General Meetings through VC/OAVM, the facility to appoint proxy will not be available for this AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice. However, a Body Corporate is entitled to appoint authorized representative to attend AGM through VC/OAVM and participate there at and cast their votes through e-voting.

As this AGM will be held through VC/OAVM, the Route Map is not annexed to this Notice.

- 3. The Register of Members and Share Transfer Book of the Company will remain closed from Tuesday, 27 August, 2024 to Monday, 2 September, 2024 (both days inclusive) for annual closing and determining the entitlement of the members to the Dividend for the Financial Year 2023-24.
- 4. A Dividend of ₹ 2.50 per share (25%) has been recommended by the Board of Directors for the year ended 31 March, 2024 for the approval of the shareholders at the ensuing AGM and if approved by the members, it will be paid subject to deduction of tax on or before 1 October, 2024.
- 5. Members may note that the Income Tax Act, 1961, ("the IT Act") as amended by the Finance Act, 2020, mandates the that dividends paid or distributed by a Company after April 1, 2020 shall be taxable in the hands of members. The Company shall therefore be required to deduct tax at source ("TDS") under section 194 of the Income tax Act at the time of making the payment of final dividend.

The Company had sent an e-mail communication to all the members of the Company on 19 June, 2024 with regard to deduction of tax on dividend as per the amendment introduced by the Finance Act, 2020 in the IT Act.

Said e-mail communication contained the details of tax rates for various categories of shareholders (Resident Indian, Non-Resident Indian, FIIs, FPIs, etc.), the link to download various blank forms and separate e-mail ID to send the signed forms and various documents by the shareholders to enable the Company to determine the appropriate TDS / withholding tax rate applicable. The said facility to upload the documents/sending documents through e-mail is open till 31 July, 2024. Any communication received after 31 July 2024 will not be considered.

For the information of the members, it is hereby clarified that no tax will be deducted on payment of dividend to the resident individual shareholders if the total dividend to be paid during the Financial Year does not exceed ₹ 5,000/- or if an eligible resident member has provided a valid declaration in Form 15G/Form 15H or other documents as may be applicable to different categories of members. The rate of TDS will vary depending on the residential status of the shareholder and documents registered with the Company. The Company will issue soft copy of the TDS certificate to its shareholders through e-mail registered with the Company/RTA post payment of the dividend. The Shareholders will also be able to download the TDS details from the Income Tax Department's website https://www.incometax.gov.in (refer Form 26AS).

In case TDS is deducted at a higher rate in the absence of receipt of the aforementioned details/documents, an option is still available with the shareholder to file the Return of Income and claim an appropriate refund. No claim shall lie against the Company for such taxes deducted.



#### **NOTES**

In the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided by the member/s, such member/s will be responsible to indemnify the Company and also, provide the Company with all information/documents and co-operation in any assessment/appellate proceedings before the Tax/Government Authorities.

This communication is not exhaustive and does not purport to be a complete analysis or listing of all potential tax consequences in the matter of dividend payment. Members should consult their tax advisors for requisite action to be taken by them.

Members holding shares in dematerialised mode, are requested to update their records such as tax residential status, PAN and register their e-mail addresses, mobile numbers and other details with their relevant depositories through their DPs. The members holding shares in physical mode are requested to furnish details to the Company's RTA.

- The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in Securities Market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their DematAccounts.
  - SEBI vide its Circular dated 20 April, 2018, directed all the listed companies to record the Income Tax PAN and Bank Account Details of all their shareholders holding shares in physical form. All those shareholders who are yet to update their details with the Company are requested to do so at the earliest. This will help the shareholders to receive the dividend declared by the Company, directly in their respective bank accounts.
- 7. In compliance with the Circular of Ministry of Corporate Affairs for a "Green Initiative in the Corporate Governance" by allowing/permitting service of documents etc. in electronic form, the company will send electronic copy of the Annual Report of 2023-24 along with notice of Annual General Meeting to all the members whose e-mail IDs are registered with the Company/Depository Participant(s) for communication purposes.
- 8. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or Arrangements in which Directors are interested under Section 189 of the Companies Act, 2013 and all other documents referred to in the Notice will be available for inspection electronically during the period of AGM.
  - The Company proposes to send documents, such as the Notice of the Annual General Meeting and Annual Report etc. henceforth to the members in electronic form at the e-mail address provided by them and made available to the Company by the Depositories from time to time.
  - The un-audited quarterly and half-yearly financial results of the Company are uploaded on the website of the Company. In case any member wish to receive the above documents in physical form, they are requested to please inform us on our E-mail ID.: info@welcaststeels.com. Please quote your Name, Demat Account No. [DP ID No. and Client ID No.].
- 9. The Ministry of Corporate Affairs has notified provisions relating to unpaid/unclaimed dividend under Sections 124 and 125 of the Companies Act, 2013 and Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016. Those members who has so far not en-cashed their dividend warrants for the below mentioned Financial Years, may claim or approach the Company for the payment thereof, otherwise the same will be transferred to the Investor Education and Protection Fund (IEPF) of the Central Government, pursuant to Section 125 of the Companies Act, 2013 on or before the date mentioned in the table given below. Members are requested to note that after such dates, the members will be required to claim their dividend from IEPF Authority.

Sr. No.	Financial Year	Type of Dividend	Due date of Transfer to IEPF
1	2016-2017	Final Dividend 20.09.2024	
2	2017-2018	Final Dividend 15.09.2025	
3	2018-2019	Final Dividend 14.09.2026	
4	2019-2020	Dividend not declared	-



5	2020-2021	Dividend not declared	-	
6	2021-2022	Dividend not declared	-	
7	2022-2023	Final Dividend 11.10.2030		

The IEPF rules mandate the Companies to also transfer the shares of those shareholders whose dividends remain unpaid/unclaimed for a period of seven consecutive years to the Demat Account of IEPF Authority. The Company is required to transfer all such shares to the Demat Account of the IEPF Authority in accordance with the IEPF Rules.

- 10. In accordance with the provisions of Section 72 of the Act and SEBI circulars, the facility for nomination is available for the members of the Company in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting the Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form No. ISR-3 or Form No. SH-14, as the case may be. The said forms are available on the Company's website at <a href="http://www.welcaststeels.com/finances/Shareholderservicekyc.php.">http://www.welcaststeels.com/finances/Shareholderservicekyc.php.</a>
  Members are requested to submit the said details to their respective DPs, in case the shares are held by them in dematerialised form and to the Company/RTA in case the shares are held by them in physical form.
- 11. Pursuant to SEBI Circular no. SEBI/HO/MIRSD/MIRSDPoD-1/P/ CIR/2023/37 dated March 16, 2023, issued in supersession of earlier circulars issued by SEBI bearing nos. SEBI/HO/ MIRSD/MIRSD RTAMB /P/CIR/2021/655 and SEBI/HO/MIRSD/ MIRSD RTAMB/ P/CIR/2021/687 dated November 3, 2021 and December 14, 2021, respectively, SEBI has mandated all listed companies to record PAN, Nomination, Contact details, Bank A/c details and Specimen signature for their corresponding folio numbers of holders of physical securities.

The forms for updating of PAN, KYC, bank details and Nomination viz., Forms ISR-1, ISR-2, ISR-3, SH-13 and the said SEBI circular are available on our website www.welcaststeels.com. In view of the above, we urge Members holding shares in physical form to submit the required forms along with the supporting documents at the earliest. The Company has dispatched a letter to the Members holding shares in physical form in relation to the above referred SEBI Circular. Members who hold shares in dematerialized form and wish to update their PAN, KYC, Bank details and Nomination, are requested to contact their respective DPs.

#### 12. Re-appointment / Appointment of Directors:

Mr. Bhadresh K. Shah (DIN 00058177), Non-Executive and Non-Independent Director of the Company will retire by rotation at the ensuing 52nd Annual General Meeting of the members of the Company and being eligible, has offered himself for appointment.

Pursuant to the requirements under the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 ("SEBI LODR Regulations") relating to Corporate Governance, a Statement containing brief resume of Mr. Bhadresh K. Shah(DIN 00058177) together with the details of shares held by him, if any, is annexed hereto.



#### 13. Voting through Electronic means:

In compliance with the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies [Management and Administration] Rules, 2014, the Company is providing e-voting facility to members to cast their votes electronically. Necessary arrangements have been made by the Company with Central Depository Services [India] Limited (CDSL) to facilitate e-voting.

- Mr. Tushar M. Vora, Practicing Company Secretary [Membership No. FCS 3459] has been appointed
  as the Scrutiniser to scrutinise the e-voting and remote e-voting process in a fair and transparent
  manner.
- Members who have cast their vote by remote e-voting prior to the meeting can also attend the meeting but shall not be entitled to cast their vote again.
- The voting rights of members shall be in proportion to their shares in the paid up equity share capital of the Company as on cut-off date. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on cut-off date i.e. 26 August, 2024 only shall be entitled to avail the facility of remote e-voting.
- Any person, who acquires shares of the Company and becomes a member of the Company after dispatch of the Notice and holding shares as on cut-off date, may cast vote after following the instructions for e-voting as provided in the Notice convening the meeting, which is available on the website of the Company and CDSL.

The detailed process, instructions and manner of e-voting facility is annexed to the Notice.

#### E-Voting System - For Remote e-voting, joining virtual AGM and e-voting during AGM

- As you are aware, in view of the situation arising due to COVID-19 global pandemic, the General Meetings of the companies shall be conducted as per the guidelines issued by the Ministry of Corporate Affairs (MCA) vide Circular No. 14/2020 dated April 8, 2020, Circular No.17/2020 dated April 13, 2020, Circular No. 20/2020 dated May 05, 2020. The forthcoming AGM will thus be held through Video Conferencing (VC) or Other Audio Visual Means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.
- 2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an Agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
- 3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
- 5. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020 the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.



6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at <u>www.welcaststeels.com</u>. The Notice can also be accessed from the website of the stock exchange i.e., BSE Limited at <u>www.bseindia.com</u>. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. <u>www.evotingindia.com</u>.

- 7. In continuation to this Ministry's General Circular No. 14/2020 dated 8 April, 2020, MCA Circular No. 17/2020 dated 13 April, 2020, General Circular No. 20/2020 dated 5 May, 2020, General Circular No. 02/2022 dated 5 May, 2022, General Circular No. 10/2022 dated 28 December, 2022 and General Circular No. 09/2023 dated 25 September, 2023 and after due examination, it has been decided by MCA to allow companies whose AGMs are due in the Year 2023 or 2024, to conduct their AGMs through VC or OAVM on or before 30 September, 2024 in accordance with the requirements laid down in Para 3 and Para 4 of the General Circular No. 20/2020 dated 5 May, 2020.
  - Accordingly, the AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with above circulars.

# THE INSTRUCTIONS TO SHAREHOLDERS FOR REMOTE E-VOTING AND JOINING MEETING THROUGH VC/OAVMARE AS UNDER:

- Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.
  - (i) The voting period begins on 29 August, 2024 at 9.00 a.m. and ends on 1 September, 2024 at 5.00 p.m. During this period shareholders of the Company, holding shares either in physical form or in dematerialised form, as on the cut-off date (record date) i.e. 26 August, 2024 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
  - (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the Meeting.
  - (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated 9 December, 2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-Voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non- institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-Voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-Voting to all the demat account holders, by way of a single login credential, through their demat accounts/websites of Depositories/Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-Voting process.

- Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode:
  - (iv) In terms of SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9 December, 2020 on e-Voting facility provided by Listed Companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and e-mail Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for **Individual shareholders holding securities in Demat mode** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on Login icon and New System Myeasi Tab.



- 2) After successful login, the Easi/Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by the Company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting Service Providers' website directly.
- 3) If the user is not registered for Easi/Easiest, option to register is available at cdsl website <a href="www.cdslindia.com">www.cdslindia.com</a> and click on login & New System Myeasi Tab and then click on registration option.
- 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from e-Voting link available on <u>www.cdslindia.com</u> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.

# Individual Shareholders holding securities in demat mode with NSDL Depository

- 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting Service Provider name and you will be re-directed to e-Voting Service Provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp.">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp.</a>
- 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on Company name or e-Voting Service Provider name and you will be redirected to e-Voting Service Provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

# Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on Company name or e-Voting Service Provider name and you will be redirected to e-Voting Service Provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.



Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free No. 1800 22 55 33
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000 and 022 - 2499 7000.

**Step 2:** Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode:

- (v) Login method for e-Voting and joining virtual meeting for Physical Shareholders and shareholders other than individual shareholders holding shares in Demat form.
- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID.
  - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to <a href="www.evotingindia.com">www.evotingindia.com</a> and voted on an earlier e-Voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

For Physical Shareholders and other than individual shareholders holding shares in Demat			
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)		
	Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.		
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.		
	If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.		

- vi) After entering these details appropriately, click on "SUBMIT" tab.
- vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-Voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- viii) For shareholders holding shares in physical form, the details can be used only for e-Voting on the resolutions contained in this Notice.
- ix) Click on the EVSN 240627002 Welcast Steels Limited.



- x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the voting page.
- xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- xvii) Additional Facility for Non Individual Shareholders and Custodians for Remote Voting Only
  - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <a href="https://www.evotingindia.com">www.evotingindia.com</a> and register themselves in the "Corporates" module.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>.
  - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
  - It is mandatory that a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
  - Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; info@welcaststeels.com, if they have voted from individual tab & not uploaded same in the CDSL e-Voting system for the scrutinizer to verify the same.

## INSTRUCTIONS TO SHAREHOLDERS FOR ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-Voting.
- 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for Remote e-Voting.
- Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- 5. Further, shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a Speaker by sending their request in advance atleast 10 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at <a href="mailto:invest grievance@welcaststeels.com">invest grievance@welcaststeels.com</a>. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 10 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at <a href="mailto:invest grievance@welcaststeels.com">invest grievance@welcaststeels.com</a>.
  - These queries will be replied to by the Company suitably by email.
- 8. Those shareholders who have registered themselves as a Speaker will only be allowed to express their views/ask questions during the meeting.



9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.

10. If any Votes are cast by the shareholders through the e-Voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-Voting during the meeting is available only to the shareholders attending the meeting.

# PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- 1. Members holding shares in physical mode please provide to the Company/RTA, duly filled and signed Form No. ISR-1 and ISR-2, format of which is available on the website of the Company / RTA.
- 2. For Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP).
- 3. For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to **helpdesk.evoting@cdslindia.com** or contact at toll free no. 1800 22 55 33.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or call toll free no. 1800 22 55 33.

#### **REQUEST TO THE MEMBERS**

Members desiring any relevant information on the Accounts at the Annual General Meeting are requested to write to the Company at least seven days in advance at its Registered Office/Corporate Office, so as to enable the Company to keep the information ready.



EXPLANATORY STATEMENTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 SETTING OUT ALL MATERIAL FACTS RELATING TO SPECIAL BUSINESSES MENTIONED IN THE ACCOMPANYING NOTICE:

#### ITEM NO. 4

The provisions of the SEBI LODR Regulations, as amended by the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Sixth Amendment) Regulations, 2021, effective from April 1, 2022, mandates prior approval of shareholders of a listed entity by means of an ordinary resolution for all material related party transactions, even if such transactions are in the ordinary course of business of the concerned company and at an arm's length basis. Effective from April 1, 2022, a transaction with a related party shall be considered as material if the transaction(s) to be entered into, either individually or taken together with previous transactions during a financial year exceeds one thousand crore, or 10% of the annual consolidated turnover as per the last audited financial statements of the listed entity, whichever is lower.

AIA Engineering Limited, (AIA), is a Holding Company of the Company. Transactions being entered into / carried out with AIA are of Sale and Purchase of goods. Omnibus approvals of the Audit Committee for the transactions has been obtained at its meeting held on 2nd February 2024.

Mr. Bhadresh K. Shah, Mr. Sanjay S. Majmudar and Mrs. Khushali Samip Solanki all being Directors in AIA and Mr. S. N. Jetheliya, Company Secretary and Mr. Viren K. Thakkar, Chief Financial Officer who are also Company Secretary and Chief Financial Officer respectively of AIA are related to AIA.

Further, Regulation 23 of SEBI LODR Regulations requires that the entities / persons falling under the definition of Related Party shall not vote to approve the relevant transaction irrespective of whether the entity/person is a party to the transaction or not.

Accordingly, all the above persons being related shall not vote to approve this Resolution of the Notice.

Except above mentioned persons and their relatives, none of the other Directors and Key Managerial Personnel of the Company are in any way concerned or interested in the said Resolution.

The Board recommends passing of the said resolution by way of an Ordinary Resolution for the approval of the Members of the Company.

Information required under Regulation 23 of SEBI LODR Regulations read with SEBI Circular dated 22 November, 2021 is provided herein below:

Sr. No.	Particulars	Details of Related Party
i.	Name of the Related Party	AIA Engineering Limited (AIA)
ii.	Type of transaction	Sale of Goods
iii.	Material terms and particulars of the proposed transaction	Material terms and conditions of the transactions are based on the Contract Manufacturing Agreement entered by the Company with AIA on 1 January, 2014 as amended from time to time.
iv.	Nature of Relationship with the Company including nature of its concern or interest (financial or otherwise)	AIA Engineering Limited is a Holding Company of the Company
V.	Tenure of the proposed transaction	During the Financial Year 2024-25.
vi.	Value of the proposed transaction (not to exceed)	₹200.00 Crores
vii.	Value of Related Party Transactions as % of Company's audited consolidated annual turnover of ₹9,107.30 Lakhs for the financial year 2023-2024.	Approx. 220 %
viii.	Justification as to why the RPT is in the interest of the Company.	The Company entered into a Contract Manufacturing Agreement with AIA to fully utilize its installed capacity.



ITEM NO. 5: The Board of Directors on the recommendations of the Audit Committee has re-appointed Kiran J. Mehta, & Co., (FRN 000025) Practicing Cost Accountants, Ahmedabad as the Cost Auditors to carry out the audit of Cost records of the Company for the Financial Year 2024-2025 and fixed remuneration of ₹75,000/- p.a. (Rupees Seventy Five Thousand) plus applicable tax and out of pocket expenses.

As per the provisions of Section 148 of the Companies Act, 2013 read with the Companies [Audit and Auditors] Rules, 2014, the remuneration fixed by the Board of Directors is required to be ratified by the members by passing a resolution.

Accordingly, consent of the members is being sought for passing an Ordinary Resolution for ratification of remuneration payable to the cost auditors to carry out the audit of cost records of the company for the Financial Year 2024-2025.

None of the Directors and Key Managerial personnel of the Company and their relatives, are in any way concerned or interested in the said resolution.

The Board recommends passing of the said resolution by way of an Ordinary Resolution for the approval of the Members of the company.

Welcast Steels Limited CIN L27104GJ1972PLC085827 115-116 G.V.M.M. Estate, Odhav Road, Odhav, Ahmedabad -382 415, Gujarat Phone: 079-22901078

Place: Ahmedabad Date: 13 May, 2024 By order of the Board of Directors

S. N. Jetheliya Company Secretary ACS: 5343



#### **ANNEXURE TO THE NOTICE:**

Relevant details as stipulated under Regulation 36(3) of the SEBI LODR Regulations and Secretarial Standard on General Meetings ("SS-2") issued by The Institute of Company Secretaries of India, with regard to the Director seeking Appointment/Re-appointment at the forthcoming Annual General Meeting (Refer Item No. 3)

Name	Mr. Bhadresh K. Shah (DIN:00058177)
Date of Birth / Age	07.10.1951 – 72 Years
Appointment on / Re-appointment	05.09.2022
Qualification	B Tech, IIT Kanpur
Experience (brief resume)	He is B. Tech (Metallurgy) from Indian Institute of Technology, Kanpur. He has a career spanning over 53 years in the manufacturing and design of various kinds of value added, impact, abrasion and corrosion resistant high chrome castings. These components include products like grinding media, liners, diaphragms, vertical mill parts etc. all manufactured in high chrome metallurgy. The main application of these products is in the grinding operation in the mills in the cement, thermal power and mining industries. He is very well versed in all aspects of production, cost and technical administration. His emphasis on manufacturing process improvements, new product development, quality and adhering to international manufacturing standards has ensured that Company's products are recognized domestically as well as internationally.
Disclosure of Relationship	He is father of Mrs. Khushali S. Solanki
No. of Equity shares held in the Company	NIL
Terms and Conditions of Re-appointment	As per Resolution at Item No.3 of the Notice convening this Annual General Meeting, Mr. Bhadresh K Shah is proposed to be re-appointed as a Director of the Company.
Remuneration last drawn (including sitting fee if any)	Sitting Fee of ₹ 1.25 Lakhs
Remuneration proposed to be paid	He shall be paid remuneration by way of sitting fees.
Number of meetings of the Board attended during the Financial Year	Please refer Corporate Governance Report Section of the Annual Report of 2023-2024.
Directorship held in other public Companies	
Membership/Chairmanship of Committees of other Public Companies	

By order of the Board of Directors

S. N. Jetheliya Company Secretary ACS: 5343

Place: Ahmedabad Date: 13 May, 2024



#### **CONTACT DETAILS**

Company	WELCAST STEELS LIMITED Regd. Office 115-116, G.V.M.M. Estate, Odhav Road, Odhav, Ahmedabad – 382 415, Gujarat CIN: L27104GJ1972PLC085827
E-mail Id	info@welcaststeels.com snj@aiaengineering.com
Registrar and Share Transfer Agent	Bigshare Services Pvt. Ltd., Office No S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai – 400093 Tel: 022 – 62638200, Fax: 022 - 62638299 E-mail: info@bigshareonline.com
e-Voting Agency	Central Depository Services (India) Limited E-mail: helpdesk.evoting@cdslindia.com
Scrutinizer	Tushar Vora & Associates, Practicing Company Secretary, Ahmedabad E-mail: cstusharvora@gmail.com



#### **BOARD OF DIRECTORS**

#### Mr. D.P. Dhanuka, Chairman & Independent Director

(DIN:00168198)

Mr. D.P. Dhanuka is one of the senior most directors of the company and has been associated with the company since its commencement of its business and has been instrumental in promoting the growth decisions in the Board. He has a rich corporate management experience and been associated with other corporate as Director. Committees associated with:

Audit Committee, Stakeholders Relationship Committee, Nomination & Remuneration Committee

#### Mr. Bhadresh K. Shah, Non - Executive & Non - Independent Director

(DIN:00058177)

Mr. Bhadresh K. Shah, an alumnus of IIT Kanpur, is the founder of AIA Engineering Ltd., a Holding Company. With strong technical knowledge and immense experience in the fields of production, finance, and technical administration, Mr. Shah focuses on process improvements, new product development, quality, and adherence to international manufacturing standards. His commitment to innovation and quality has made AIA Engineering Ltd. a world renowned Company today.

Committees associated with:

Audit committee, Stakeholders Relationship Committee, Nomination & Remuneration Committee, Risk Management Committee

#### Mrs. Khushali S. Solanki, Non-Executive-Non-Independent Director

(DIN:07008918)

Mrs. Khushali S. Solanki has a Diploma in Hotel Management. She has a wide range of experience in administration, marketing, and accounting.

#### Mr. Sanjay S. Majmudar, Independent Director

(DIN:00091305)

Mr. Sanjay S. Majmudar is a B. Com., FCA & ACS. He has worked in the areas of corporate law, direct tax law, financial advisory services, debt syndication, project finance, international structures and taxation planning, and mergers & acquisitions. He is a Chartered Accountant in practice. He has contributed papers to seminars and conferences held by the CA and the CA Association in Ahmedabad, and has spoken on the topic of corporate law. He is a regular speaker at MSOP programme of the institute of Company Secretaries of India, Ahmedabad Chapter.

Committees associated with:

Audit Committee, Stakeholders Relationship Committee, Risk Management Committee

#### Mr. Ashok A. Nichani, Independent Director

(DIN:02249844)

Mr. Ashok A. Nichani is a commerce graduate having a rich business and management experience.

Committees associated with:

**Audit Committee** 

#### Mr. Pradip R.Shah, Independent Director

(DIN:00293396)

Mr. Pradip R. Shah is a Practicing Chartered Accountants. He has got extensive experience and expertise in the field of Corporate Laws, Direct and Indirect Tax Laws, Financial Advisory Services, International Taxation Planning. He has contributed articles in Tax Magazines and presented Papers and participated as Speaker in Seminars and conferences hosted by ICAI and CA Association, Ahmedabad.

Committees associated with:

Audit Committee, Stakeholders Relationship Committee, Nomination & Remuneration Committee, Risk Management Committee



The Members, Welcast Steels Limited Ahmedabad

Your Directors take pleasure in submitting the 52nd Annual Report and the Audited Annual Accounts of Company for the year ended 31 March, 2024.

#### 1. FINANCIAL HIGHLIGHT:

(₹ In Lakhs)

Particulars	Year Ended 31 March, 2024	Year Ended 31 March, 2023
Revenue from Sale of Products	9089.25	9362.87
Other Operating Revenue	18.05	28.92
Total Revenue from Operations	9107.30	9391.79
Other Income	362.43	75.61
Total Income	9469.73	9467.40
Profit before Finance Costs, Depreciation & Amortisation and Tax Expenses	785.96	492.32
Finance Costs	10.52	162.57
Depreciation & Amortisation	74.60	90.17
Profit / (Loss) Before Tax	700.84	239.58
Less : Tax Expense		
(i) Current Tax & Previous year Tax adjustment	133.11	32.37
(ii) Deferred Tax	42.88	(56.81)
Total Tax (i+ii)	175.99	(24.44)
Profit / (Loss) After Tax	524.85	264.02
Other Comprehensive Income / Expenses (Net of Tax)	(8.70)	14.85
Total Comprehensive Income /(Loss)	516.15	278.87

#### 2. DIVIDEND:

The Board of Directors is pleased to recommend a Dividend of ₹ 2.50 (25%) per Equity Share of the face value of ₹ 10/- each amounting to ₹ 15.95 Lakhs for the Financial Year 2023-24.

#### 3. SHARE CAPITAL:

The paid up share capital of the company as on 31 March, 2024 is ₹ 63.84 lakhs. During the year under review, the company has neither issued any shares (including shares with differential voting rights) nor granted any stock option or sweat equity.

#### 4. FINANCE:

The liquidity position of the Company remained satisfactory. Canara Bank extended their full co- operation to the Company. Cash and cash equivalents as at 31 March, 2024 were ₹ 357.46 lakhs. The company continues to focus on judicious management of its working capital, receivables, inventories, while other working capital parameters were kept under strict check through continues monitoring.

#### (a) Capital Expenditure Outlay:

During the year under review the company has incurred Capex of ₹ 42.80 lakhs including Capital Work in Progress. The Capex is out of internal accruals.





#### (b) Deposits:

During the year under review, the Company has neither accepted nor renewed any deposit within the meaning of Section 73 of the Companies Act, 2013.

#### (c) Particulars of Loans, Guarantees or Investments:

During the year under review, Company has not provided any loan or made any investment or provided any guarantee covered under the provisions of Section 186 of the Companies Act, 2013.

#### (d) Internal Financial Control and Audit:

The Company has in place adequate Internal Financial Controls (IFC) with reference to the Statements. The statutory auditors of the company have audited such controls with reference to the financial reporting and their audit report is annexed as Annexure to the Independent Auditors report under financial statements which forms part of annual report.

The Board reviews the effectiveness of controls documented as part of IFC Framework and take necessary corrective actions wherever weaknesses are identified as a result of such review. This review covers entity level controls, process level controls, fraud risk controls and information technology environment.

Based on this evaluation, no significant events had come to notice during the year that have materially affected, or are reasonably likely to materiality affect, the IFC. The management has also come to a conclusion that the IFC and other financial reporting was effective during the year and is adequate considering the business operations of the Company.

#### (e) Related Party Transactions:

All the Related Party Transactions entered into during the Financial Year were on an Arm's Length basis and in the Ordinary Course of Business. There are no material significant Related Party Transactions made by the Company with Promoters, Directors and Key Managerial Personnel (KMP) which may have a potential conflict with the interest of the Company at large.

Prior Omnibus approval of the Audit Committee is obtained on yearly basis for the transactions which are of a foreseen and repetitive nature. The transactions entered into pursuant to the omnibus approval so granted were placed before the Audit Committee and the Board of Directors for their approval on quarterly basis. The details of Related Party Transactions entered by the Company are disclosed in Form AOC-2 – as Annexure 'B'.

The Policy on Related Party Transactions as approved by the Board of Directors is uploaded on the website of the Company viz http://www.welcaststeels.com/newsite/Investor%20services/PolicyRelatedPartyTransaction.pdf.

#### 5. HUMAN RESOURCES:

The Company relies on employee loyalty for business sustainability and growth. Employee loyalty and retention are key business imperatives. This help reduce attrition and save on costs of hiring and training new employees. We believe in developing In-house talent, and hence we emphasize talent development and employee loyalty through various learning initiative and identifying competency gaps.

Our HR policies focus on improving employee engagement across the organization. The overall performance of the Company is dependent upon the commitment to the employees and the support they receive from the HR department by way of enabling policies and focusing on employee well-being.

The Company ensures continuous skill and competence up-gradation of all employees by providing access to necessary opportunities on equal and non-discrimination basis. All employees undergo annual performance evaluation.

The Company takes care of its employees and ensure timely payment of wages to the staff. We take cognizance of the work-life balance of our employees, especially that of our women employees.

Welcast Steels Limited ("WSL") has always given prime importance to all the employees considering them the most valuable assets of an organization. Workplace accidents cannot be avoided or predicted. Hence, providing a safe working environment to employees is imperative. WSL is not only an employee-friendly organization in terms of working culture but also in terms of securing risk of employees by providing various Employee Insurance Policies.



(Contd..)

The Company believes that business can only flourish in societies where human rights are protected and respected. We recognize that we have a responsibility to respect human rights. Our human rights policy applies to all employees of the Company in permanent or contractual roles, as well as the suppliers & vendors and the local communities. Enforcement of the Human Rights Policy is the responsibility of the HR Department. Human Rights risks are overseen by the Risk Management Committee. The Company takes care to ensure that there is no child labour employed, forced labour, or any form of involuntary labour, paid or unpaid at our premises. WSL has established a grievances redressal mechanism to address all concerns and complaints related to human rights impacts and violations, in general, the relationship with the employees remained cordial.

#### 6. MATERIAL CHANGES, TRANSACTIONS AND COMMITMENTS:

There are no material changes and commitments affecting the financial position of the Company which have occurred between the close of Financial Year on 31 March, 2024 to which the financial statements relates and the date of this Report. However, during the said period, Delisting process was unsuccessful because Shareholders did not tender requisite number of shares required to carry out Delisting of equity shares.

#### 7. DELISTING PROPOSAL:

The Company received the Initial Public Announcement dated December 13, 2023 from Vivro Financial Services Private Limited ("Manager to the Delisting Offer") under Regulation 8 of the Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 (the Delisting Regulations), for and on behalf of AIA Engineering Limited ("Acquirer" or "Promoter" or "AIA") made to the Public Shareholders, expressing its intention to: (a) acquire all the Equity Shares that are held by the Public Shareholders; and (b) consequently, voluntarily delist the Equity from the stock exchange i.e., BSE Limited ("BSE" or "Stock Exchange"), the only stock exchange where the Equity Shares of the Company are presently listed, by making a delisting offer in accordance with the Delisting Regulations.

The Board of Directors in their meeting held on December 18, 2023 accorded their approval for the delisting proposal and to conduct the Postal Ballot process for obtaining the approval of the Shareholders by means of a Special Resolution by way of e-Voting.

The Postal Ballot Notice dated December 18, 2023 issued to the Members by electronic means on December 21, 2023, seeking their approval by way of Special Resolution through remote e-Voting process and the Shareholders have accorded their approval for the Voluntary Delisting of the Shares through requisite majority on January 20, 2024.

The Delisting Offer opened on Tuesday, May 07, 2024 and closed on Monday, May 13, 2024 at the end of Market Hours on BSE, based on the reverse book-building process as prescribed in the SEBI Delisting Regulations. The total number of shares validly tendered by the Public Shareholders in the Delisting offer was 62,099 shares. Since the stipulated threshold limit of 90% of the Paid-up Share Capital of the Company as per the Regulation 21 of SEBI Delisting Regulations was not met through the offer from the Public Shareholders, the delisting proposal was not successful. Consequently, the Equity Shares of the Company continue to remain Listed on the Stock Exchange, i.e. BSE Limited.

#### 8. BUSINESS PROSPECTS:

#### a. PRODUCTION:

During the year under review, the Company produced 9491 tons of Grinding Media as compared to 8887 tons in the previous year.

#### b. SALES & PROSPECTS:

The Company sold 9530 tons of Grinding Media during the year under review as against 9073 tons in the previous year.

#### 9. FUTURE EXPANSION:

The company has no immediate plans for any further expansion.

#### 10. INSURANCE:

The Company has taken adequate insurance coverage of all its Assets including Inventories against various calamities, viz. fire, floods, earthquake, cyclone, accidents etc.



(Contd..)

#### 11. INDUSTRIAL RELATIONS:

The Company continues to maintain harmonious industrial relations. Company periodically reviews its HR policies and procedures to aid and improve the living standards of its employees and to keep them motivated and involved with the larger interests of the organisation. The Company has systems and procedures in place to hear and resolve employees' grievances in a timely manner and provides avenues to its employees for their all-round development on professional and personal levels. All these measures aid employee satisfaction and involvement, resulting in good Industrial Relations.

WSL falls under ESIC covered area, so all the employees/ workers whose salary is below ₹ 21,000 are covered under ESIC for various benefits including medical benefits, injury or death due to an accident while at work. For employees above ESIC limit, WSL has taken Group Personal Accident Policy and employees Compensation Policy covering accidental death, any kind of disability, loss of earning & medical expenses to some extent, for irrespective of whether the employee is on duty or off duty. In addition, WSL also has Group Term Insurance providing coverage to all the employees in case of death during the service period.

WSL has also provided Group Medical Cover Policy to the employees in case of hospitalization on account of any illness, injury, or disease. WSL also has a Group Super Top-up Policy to take care of huge expenses in severe cases of hospitalization on account of illness, injury, or disease.

Loans are given to staff and workmen based on their financial needs. The Company provides 11 National & Festival holidays, 11 Casual Leaves, 6 Sick Leaves and 16 Earned Leaves to permanent staff and workmen. Permanent and Contract workers are extended all statutory benefits such as PF, ESIC, Bonus, and Leave Salary, etc. as per the relevant statute. In case of emergencies, appropriate medical support or financial help is provided to mitigate the emergency.

As reported in the previous year, the cases related to disciplinary actions taken against some workmen who had indulged in misconduct during and after the illegal labour strike in November/December 2014, along with the issue of Charter of demands put up by one of the three Labour Unions in the Company, are still pending with the Honorable Labour Court / High Court. The charter of demand put up by another union is also pending and is under negotiation. However normal production activities are going smoothly.

#### 12. CORPORATE GOVERNANCE:

In line with the Company's commitment to good Corporate Governance Practices, your Company has complied with all the mandatory provisions of Corporate Governance as prescribed in Regulations 17 to 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI LODR Regulations").

A separate Report on Corporate Governance and Practicing Company Secretary's Certificate thereon is included as a part of the Annual Report.

#### 13. MANAGEMENT DISCUSSION AND ANALYSIS REPORT (MDA):

MDA covering details of operations, opportunities and threats etc. for the year under review is given in a separate section included in this Report and forms a part of this Annual Report.

#### 14. RISK MANAGEMENT:

The details of Committee and its terms of reference are set out in the Corporate Governance Report forming part of the Board's Report.

The Company has a robust Risk Management framework to identify, evaluate business risks and opportunities. Corporate Risk Evaluation and Management is an ongoing process within the Organization. The Company has a well-defined Risk Management framework to identify, monitor and minimizing/mitigating Risks. The Risk Management framework has been developed and approved by the senior management in accordance with the business strategy. The key elements of the framework include:

- Risk Structure;
- Risk Portfolio;
- Risk Measuring & Monitoring and
- Risk Optimizing

The implementation of the framework is supported through criteria for Risk assessment, Risk forms & MIS.



(Contd..)

#### 15. POLICIES:

#### a. VIGIL MECHANISM / WHISTLE BLOWER POLICY:

The Vigil Mechanism Policy of the Company which also incorporates a whistle blower policy in terms of the Regulations 22 of SEBI LODR Regulations may be accessed on the Company's website. The company has nominated the Chief Executive Officer as the Chief Vigilance officer. Protected disclosures can be made by a Whistle Blower through e-mail or by anonymous letter addressed to the Chief Executive Officer.

# b. DISCLOSURE AS PER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013:

The Company has zero tolerance for sexual harassment at work place and has adopted a policy on prevention, prohibition and redressal of sexual harassment at work place in line with the provisions of sexual harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013 and the Rules framed thereunder. During the year under review, the Company has not received any complaint in this regard.

#### c. CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY INSIDERS:

In Compliance with the SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has revised Model Code of Conduct of Insider Trading Regulations from time to time. The Company adopted the Code of Conduct to regulate, monitor and report trading by Designated Person(s) in order to protect the Investor's Interest. The details of the said Code of Conduct forms part of the Corporate Governance Report.

#### 16. DIRECTORS & KEY MANAGERIAL PERSONNEL (KMP):

#### a. Board of Directors and KMP:

The Board of Directors of the Company comprises of two Non-Executive and Non Independent Directors out of which one is a Woman Director and four Independent Directors. All the Independent Directors of the company have furnished declarations that they meet the criteria of independence as prescribed under the Companies Act, 2013 and SEBI LODR Regulations.

Considering the integrity, expertise and experience (including the proficiency) the Board of Directors recommends the reappointment of Mr.Bhadresh K. Shah (DIN: 00058177) Non Executive and Non-Independent Director of the Company retires by rotation at the ensuing Annual General Meeting of the Company and being eligible, offered himself for reappointment.

As required under SEBI LODR Regulations amended from time to time, the information on the particulars of the Director proposed for re appointment has been given in the notice of the Annual General Meeting.

#### b. Meetings:

During the year under review, Five Board Meetings and Five Audit Committee Meetings were convened and held.

The composition of Audit Committee is as under: -

Mr. D.P. Dhanuka, Chairman

Mr. Bhadresh K. Shah, Member

Mr. Pradip R. Shah, Member

Mr. Ashok A. Nichani, Member

Mr. Sanjay S. Majmudar, Member

All recommendations made by the Audit Committee during the year were accepted by the Board. The details of Composition of other Committees and dates of the meetings are given in the Corporate Governance Report. The intervening gap between the meetings was within the period prescribed under the Companies Act, 2013 and SEBI LODR Regulations.

#### c. Committees of the Board Directors:

In compliance with the requirement of applicable laws and as part of the best governance practice, the Company has following committees of the Board as on 31 March, 2024.

- i) Audit Committee.
- ii) Stakeholders Relationship Committee
- iii) Nomination and Remuneration Committee



(Contd..)

iv) Risk Management Committee.

The details with respect to the aforesaid committees are given in the Corporate Governance report.

#### d. Board Evaluation:

Pursuant to the provisions of the Companies Act, 2013 and SEBI LODR Regulations, the Board has carried out an evaluation of its own, the Directors individually as well as the evaluation of the workings of its Committees. A structured questionnaire was prepared after taking into consideration of the various aspects of the Board's functioning, composition of the Board and its Committees, culture, execution and performance of specific duties, obligations and governance.

The performance evaluation of the Independent Directors was carried out by the Board. The performance evaluation of the Chairman and the Non–Independent Directors was carried out by the Independent Directors. The Board of Directors expressed their satisfaction with the evaluation process.

#### e. Familiarization Programme for Independent Directors:

The Independent Directors have been updated with their roles, rights and responsibilities in the Company by specifying them in their appointment letter along with necessary documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices. The Company has through presentations at regular intervals, familiarized and updated the Independent Directors with the strategy, operations and functions of the Company and Engineering Industry as a whole. The details of such familiarization programmes for Independent Directors are posted on the website of the Company and can be accessed at:

http://www.welcaststeels.com/newsite/Investor%20services/FamilirazationProgramme2023-24.pdf

#### f. Nomination and Remuneration Policy:

The Board has on the recommendation of Nomination & Remuneration Committee, framed a policy for selection and appointment of Directors, Senior Management Personnel and their remuneration. The Nomination & Remuneration Policy is stated in the Corporate Governance Report which is part of the Board's Report. The detailed policy is placed on the Investor Section of the Company's website <a href="http://www.welcaststeels.com/newsite/Investor%20services/Nomination RemunerationPolicy.pdf">http://www.welcaststeels.com/newsite/Investor%20services/Nomination RemunerationPolicy.pdf</a>.

#### g. Directors' Responsibility Statement:

To the best of their knowledge and belief and according to the information and explanations obtained by them, your Directors make the following statements in terms of clause (C) of Sub-Section (3) of Section 134 of the Companies Act, 2013 which states that:

- a. In the preparation of the Annual Accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures.
- b. The Directors have selected such accounting policies and applied them consistently and made judgement and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the Financial Year and of the Profit of the Company for that year.
- Proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d. The Directors have prepared the Annual Accounts on a going concern basis.
- e. The Directors have laid down Internal Financial Controls to be followed by the Company and that such Internal Financial Controls are adequate and were operating effectively and
- f. The Directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### 17. AUDITORS:

#### **Statutory Auditors:**

Dagliya & Co., Chartered Accountants (Firm Reg. No.00671S) have been appointed as Statutory Auditors of the Company for a period of 5 years in 50th Annual General Meeting of the Shareholders of the Company will hold the office of the statutory auditors till the conclusion of 55th Annual General Meeting.

The Report given by the Auditors on the financial statements of the Company is part of this Report. There has been no qualification, reservation, adverse remark or disclaimer given by the Auditors in their Report.



(Contd..)



#### Internal Auditors:

The Board of Directors at the recommendations of the Audit Committee appointed Talati & Talati LLP, Chartered Accountants as Internal Auditors of the Company for the financial year 2024-25.

#### **Cost Auditors:**

The Cost Auditors have filed the cost audit report for the Financial Year ended 31st March, 2023 within stipulated time frame.

The Board of Directors on the recommendation of the Audit Committee has appointed Kiran J. Mehta & Co., Cost Accountants, Ahmedabad as the Cost Auditors of the Company to audit the cost accounting records of the Company for the Financial Year 2024-2025. As required under the Companies Act, 2013, the remuneration payable to the Cost Auditors is required to be placed before the members of the Company for their ratification at the ensuing Annual General Meeting. Accordingly, a resolution seeking members' ratification of the remuneration payable to Kiran J. Mehta & Co., Cost Accountants, Ahmedabad is included in the Notice convening the 52nd Annual General Meeting.

#### Secretarial Auditors:

Pursuant to the provisions of Section 204 of the Companies Act,2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014, the Company has appointed Mr. Tushar M. Vora, Practicing Company Secretary (ACS-3459, CP No.1745), Ahmedabad to conduct Secretarial Audit of the Company's Secretarial and related records for the year ended 31 March, 2024.

The Report on the Secretarial Audit for the year ended 31 March, 2024 is annexed herewith as Annexure 'C' to this Board's Report. There are no qualification/observations in the Report.

# 18. PARTICULARS OF ENERGY CONSERVATION, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO:

The additional information regarding conservation of energy, technology absorption and foreign exchange earnings and outgo, stipulated under Section 134 (3)(m) of the Companies Act, 2013 read with the Rule 8 of the Companies (Accounts) Rules, 2014 is provided as an Annexure – A to this report.

#### 19. FINANCIAL STATEMENTS:

The Financial statements of the Company prepared in accordance with relevant Indian Accounting Standards (Ind AS) issued by the Ministry of Corporate Affairs form part of this Annual Report.

#### 20. AUDITORS' REPORT AND NOTES ON ACCOUNTS:

The Board has duly reviewed the Statutory Auditors' Report for the Financial Year ended 31 March, 2024. There are no qualifications/observations in the Report.

#### 21. ANNUAL RETURN:

In accordance with the provisions of Section 92(3) of the Act, Annual Return of the Company as on 31 March, 2024 is hosted on website of the Company at http://www.welcaststeels.com/newsite/Fiancial%20Reports/202324R.pdf.

#### 22. PARTICULARS OF EMPLOYEES:

The information required pursuant to Section 197 of Companies Act,2013 read with Rule 5 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules,2014 in respect of employees of the Company is annexed as Annexure 'D'. The statement containing particulars of employees as required under Section 197(12) of the Act read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is not applicable as there was no employee falling under the criteria specified in aforesaid Rule 5(2) and 5(3).

#### 23. ENVIRONMENT, HEALTH AND SAFETY:

Our workforce is our greatest asset. It is the professional expertise and industrial know-how of our people, coupled with their dedication that drives WSL to continued excellence in a dynamic environment.

We create a healthy and inclusive environment and invest in talent development. Management strategies are centered on recruitment, retention, reward and rejuvenation of our employees. Our people are at the center of all our business operations. We promote a culture of responsibility, diversity and innovation. We attract and nurture the right talent and ensure professional growth and personal well-being of our employees. Every employee undergoes regular, formal performance and career development reviews and we encourage leaders to have frequent informal performance conversations with their team members. Ensuring the best standards of occupational health and safety is of utmost importance to us.





#### 1. Health and safety:

Employees are the biggest assets of our company and keeping them safe is its top priority. We ensure the well-being and safety of our employees through compliance with occupational health and safety standards. Occupational Health & Safety is about the collective, conscious and concerted efforts of bringing in behavioral change, technical up-gradation and design interventions that make our operations safer.

#### 2. Enabling technical Competence:

We are on a constant lookout for skilled talent and endeavor to constantly up-skill our existing talent to expand into new geographic and sectors to sustain growth. Building technical competence of our workforce is one of the key objectives of our training and development programmes. Different training programmes are designed for employees at different levels in the organization.

#### 3. Employee Engagement:

To make sure that our employees are engaged, connected and motivated, WSL promotes a culture of responsibility, diversity, and innovation. The Company have conceptualized and implemented multiple initiatives to enhance employee engagement, thereby leading to a more productive work environment. Employee engagement is an important indicator in gauging employee satisfaction. Employees today are looking for more than a 9 to 5 job. They want to be involved in their work, enthusiastic about the organization they work for and committed to their fellow employees.

#### 4. Employee Health and Safety:

Workers' safety is the key to unhindered operations and productivity. Our approach to health and safety is designed to create a safe, healthy work environment.

Foundry operations consist of several hazardous processes, which can affect the health of workers as well as cause injury. The employees are exposed to high temperature, dust and other occupational hazards and safety hazards. As a responsible corporate, the Company is cognizant of such hazards and takes preventive measures to avoid accidents and ensure that norms of safety, health and hygiene are adhered, to build a safer and healthier work environment.

Ensuring fair and safe working conditions for all employees and contract workforce as well as visitors is the basic premise on which our human resource policies and practices are built. The Company has installed high-efficiency induction furnaces with double acting suction hoods which have improved working conditions and made foundries cooler, cleaner and less hostile workplaces.

#### 5. Occupational Health and Safety management system:

People's safety is ensured through several levels of checks and balances throughout the organization. Various policies, management systems, training and awareness sessions are conducted regularly. These systematically bring about behavioral change in our workforce. Our health and safety priorities are clearly articulated in our HSE Policy. With the overreaching objective of 'Zero Harm to Life'. The principles are being applied to the entire the plant. There has been continued improvement in the safety culture within the Company.

The Company seeks to minimize the EHS impacts due to the Company's manufacturing activities. It provides safe and healthy working conditions, utilizes natural and man-made resources optimally and responsibly, plus strives to ensure the sustainability of resources. The Company reports Environmental, Occupational Health and Safety performance, including the assessment of potential EHS risks associated with the operations, to the stakeholders fairly and transparent.

#### 6. Occupational health and safety objectives:

- (i) Zero Harm
- (ii) Minimize Unsafe Conditions and Unsafe Acts

#### 7. Hazard Identification, risk assessment and incident investigation:

There is a robust consultation between the Management and the employees (including worker and worker representatives) on Occupational Health and Safety. All the employees were consulted during the preparation of the OH&S Policy and procedures as well as during H R A (Hazard identification and Risk Assessment) process



(Contd..)

#### 8. Worker participation, consultation, and communication on occupational health and safety:

The employees, workers, and worker representatives participate in planning, establishing, implementing and maintaining the occupational health and safety management system as well as developing the OHS audit protocol. Feedback is used in improving OHS Management System.

#### 9. Communication on Occupational health and safety:

WSL communicate information to its employees and workers on matters related to occupational health and safety hazards, risks and controls, changes in procedures, if any, along with the customer requirements.

#### 10. Internal Communication:

Internal communication on EHS management system is carried out via inter office memo, display on notice board, or circulation of the copy of a particular document in EHS management system. Notice boards are used to display notices to inform employees about issues such as emergency plans and accident performance or about progress in achieving objectives and targets.

#### 11. Workers training on occupational health and safety:

WSL ensures the participation of employee and workers in Occupational health and safety at all levels through inter departmental meetings for hazard identification and elimination, assessment and reduction of risks. OH&S constantly review operational controls and training is organized for its employees and workers.

#### 12. Workers are covered by an occupational health and safety management:

All the employees, both contractual and permanent, are covered by the Company's Occupational Health and Safety Management System.

#### 13. Anti-Discrimination & Diversity:

Equality, diversity, and non-discrimination are fundamental human rights and essential ingredients to a successful Company. Diversity of employees is encouraged at all levels within the organization. It helps us to attract talent from different backgrounds, with different viewpoints and skills. This workforce diversity is taken care of at different levels of the organization. The Company ensures that there are no discriminatory practices in the organization on the grounds of gender, ethnicity, nationality, or age.

The Company provides and maintains equal opportunities at the time of recruitment as well as during employment, irrespective of caste, creed, gender, race, disability and sexual orientation. The recruitment is based on their qualification, aptitude and efficiency.

Our women employees enjoy all provisions as per statutory requirements including maternity benefits. Their safety is ensured through the Company-wide Policy on Prevention of Sexual Harassment at the work place. In the reporting year, there were no cases of Sexual Harassment reported at the workplace.

Induction and manufacturing process training is provided when new contractual workers and staff on their joining. Reorientation is organized every 6 months for permanent and contractual workforce on EHS Toolbox training on various safety topics to staff and workers by the Safety Manager & Training department on workplace discipline, teamwork, positive attitude, communication, 5S, and ISO-QMS.

5S is implemented in the plant and periodical audit is carried out by the management representative.

#### 24. SECRETARIAL STANDARDS:

The Company has complied with Secretarial Standards issued by the Institute of Company Secretaries of India on Meetings of the Board of Directors and General Meetings.

#### 25. ACKNOWLEDGMENTS:

Your Directors would like to express their appreciation for the assistance and co-operation received from the Company's Customers, Vendors, Bankers, Auditors, Investors and Government bodies during the year under review. Your Directors place on record their appreciation of the contribution made by employees at all levels.

For and on behalf of the Board of Directors

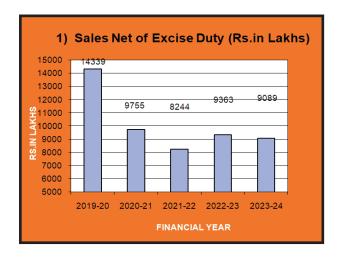
D.P. Dhanuka Chairman (DIN 00168198)

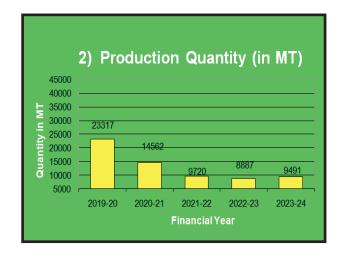


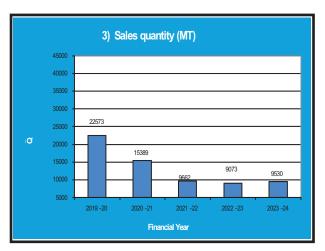
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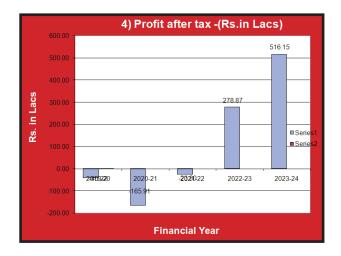
#### **PERFORMANCE HIGHLIGHTS**

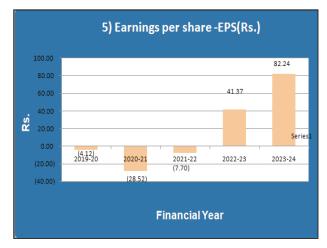
The performance highlights for Production, Sales, Profit and Earnings per Share (EPS) as compared to previous years, are given hereunder.













#### **ANNEXURE:-A**

# CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO:

Particulars as per the Section 134 (3) (m) of the Companies Act, 2013, and as prescribed under Rule 8(3) of the Companies (Accounts) Rules, 2014 are as follows:

#### I. CONSERVATION OF ENERGY

Effective steps were taken to conserve energy.

#### 1. POWER AND FUEL CONSUMPTION:

#### **Electricity**

Particulars	2023-2024	2022-2023
i) Units purchased	1,16,13,150	1,10,06,100
Total amount ₹ in Lakhs	987.59	980.71
Rate per unit in ₹	8.45	7.36
ii) Units generated	-	-
Units generated / Liter of Diesel	-	-

### 2. POWER CONSUMPTION PER UNIT (Metric ton) OF PRODUCTION

PRODUCT: GRINDING MEDIA

Electricity Units	1230	1251
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#### II. RESEARCH AND DEVELOPMENT

a. SPECIFIC AREAS IN WHICH R & D CARRIED OUT BY THE COMPANY	-NIL-
b. BENEFITS DERIVED	-NIL-
c. FUTURE PLAN OF ACTION	-NIL-
d. EXPENDITURE ON R & D	-NIL-

#### III. TECHNOLOGY ABSORPTION AND INNOVATION:

a. EFFORTS MADE	-NIL-
b. BENEFITS	-NIL-
c. PARTICULARS OF TECHNOLOGY IMPORTED DURING THE LAST 5 YEARS	-NIL-

#### IV. FOREIGN EXCHANGE EARNINGS AND OUTGO

-NIL-



(Contd..)

**ANNEXURE: - B** 

#### Form No. AOC-2

[Pursuant to Clause (h) of Sub-Section (3) of Section 134 of the Companies Act, 2013 and Rule 8 (2) of the Companies (Management and Administration) Rules, 2014]

Form for disclosure of particulars of Contracts / Arrangements entered into by the Company with the Related Parties referred to in Sub-Section (1) of Section 188 of the Companies Act, 2013 including certain Arm's Length transactions under third proviso thereto:

#### 1. Details of Contracts or Arrangements or transactions not at Arm's Length basis:

I) Name (s) of the Related Party and nature of Relationship	
ii) Nature of Contract / Arrangements / Transactions	
iii) Duration of Contract / Arrangements / Transactions	
iv) Salient Terms of Contract / Arrangements / Transactions including the value, if any	
v) Justification for entering into such Contracts or Arrangements or Transactions	None
vi) Date (s) of approval by the Board	
vii) Amount paid as Advances, if any	
viii) Date on which the special resolution was passed in general meeting as required under first Proviso to Section 188 of the Companies Act, 2013	

#### 2. DETAILS OF MATERIAL CONTRACTS OR ARRANGEMENTS AT ARM'S LENGTH BASIS:

Name(s) of the Related Party and nature of Relationship	AIA Engineering Ltd., a Holding Company of the Company.
ii) Nature of Contract / Arrangements / Transactions	Contract Manufacturing Agreement
iii) Duration of Contract / Arrangements / Transactions	5 Years from 1 January, 2024
iv) Salient Terms of Contract / Arrangements / Transactions including the value, if any	Company manufactures Grinding Media of different grades for AIA Engineering Ltd., (AIA) according to their Purchase orders received from time to time as per their Technical Specifications and using the Technical Know-how provided by AIA. The Company can also manufacture Grinding Media of different grades for other parties.
v) Justification for entering into such Contracts or Arrangements or Transactions	The Contract Manufacturing Agreement was entered to fully utilize the installed capacity of the Company.
vi) Date (s) of approval by the Board	13 May, 2024
vii) Amount paid as Advances, if any	NIL

For and on behalf of the Board of Directors

D.P. Dhanuka Chairman (DIN 00168198)



(Contd..)

#### **ANNEXURE-C**

#### FORM NO. MR-3 SECRETARIAL AUDIT REPORT

#### FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Personnel) Rules, 2014]

To, The Members, Welcast Steels Limited

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by WELCAST STEELS LIMITED (hereinafter called the "Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliance and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion read with Annexure A forming part of this report, the Company has, during the audit period covering the financial year ended on 31st March, 2024, generally complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the Financial Year ended on 31 March, 2024 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the Rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the Rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') to the extent applicable to the Company:-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time;
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
  - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
  - (e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
  - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; and
  - (h) The Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018;

We have also examined compliance with the applicable clauses of

- 1. Revised Secretarial Standards issued by the Institute of Company Secretaries of India.
- 2. The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").



(Contd..)

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above subject to the following observation:

The Company is maintaining structural digital database in digital form in compliance with the provisions of Rule 3[5] and 3[6] of SEBI [Prohibition of Insider Trading] Regulations, 2015. However, capturing of some of the UPSI entries in the SDD Software has been done with a delay from the actual date of sharing of UPSI.

We further report that having regard to the compliance system and process prevailing in the Company and on examination of the relevant documents and records thereof on test-check basis, the Company has complied with the provision of (1) Water (Prevention & Control of Pollution) Act 1974, (2) The Air (Prevention & Control of Pollution) Act 1981, (3) The Hazardous Wastes (Management & Handling) Rules 1989, as amended up to 2008, (4) Noise Pollution (regulation & control) Rules 2000 as are specifically applicable to the Company.

#### We further report that

- a) The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors.
- b) Adequate notice is given at least seven days in advance to all directors to schedule the Board Meetings. As informed to us, the Company has also provided agenda and detailed notes on agenda to the directors reasonably in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- c) Majority decision is carried through while the dissenting members' views are captured and recorded, wherever applicable, as part of the minutes.

**We further report that** there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable Laws, Rules, Regulations and Guidelines.

We further report that during the audit period, the following major events took place having bearing on the Company's affairs:

- 1. Shareholders' approval by way of Ordinary Resolution has been obtained for material related party transactions with holding Company to the provisions of the Companies Act, 2013 and Regulation 23 of SEBI Listing Regulations for the financial year 2023-24.
- 2. Shareholders' approval by way of postal ballot has been obtained for voluntary delisting of equity shares of the Company from BSE Limited.

FOR TUSHAR VORA & ASSOCIATES Company Secretaries

**TUSHAR M VORA** 

Proprietor FCS No.: 3459 C P No.: 1745P.

P.R. No.: 1200/2021 UDIN: F003459F000360398

Place: Ahmedabad Date: 13 May, 2024



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#### **Annexure A**

#### FORMING PART OF THE SECRETARIAL AUDIT REPORT FOR THE YEAR ENDED 31 MARCH, 2024

To The Members Welcast Steels Limited

Our report of even date is to be read along with this letter.

- 1. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and process as considered appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification as done on test basis is to reasonably ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- 3. In respect of Laws, Rules and Regulations other than those specifically mentioned in our report above, we have limited our review, analysis and reporting up to process and system adopted by the Company for compliance with the same and have not verified detailed compliance, submissions, reporting under such laws etc. nor verified correctness and appropriateness thereof including financial records and books of accounts of the Company.
- 4. Wherever required, we have obtained the Management Representation about the compliance of Laws, Rules and Regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable Laws, Rules, Regulations, Standards and its proper and adequate presentation and submission in prescribed formats is the responsibility of management. Our examination was limited to the verification of procedures on test basis and not its one to one contents.
- 6. The Secretarial Audit report is neither an assurance as to compliance in totality or the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Place: Ahmedabad Date: 13 May, 2024 FOR TUSHAR VORA & ASSOCIATES **Company Secretaries** 

**TUSHAR M VORA** 

Proprietor

FCS No.: 3459 C P No.: 1745 P.R. No.: 1200/2021

UDIN:F003459F000360398



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#### **ANNEXURE-'D'**

Particulars of Remuneration as per Section 197 (12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel), Rules 2014.

1. The ratio of remuneration of each Director to the median remuneration of the employees of the Company for the Financial Year;

Name of the Director	Ratio of remuneration of each director to the
	median remuneration of the employees
Mr. D. P. Dhanuka	0.30
Mr. Bhadresh K. Shah	0.30
Mr. Sanjay S. Majmudar	0.24
Mr. Pradip R. Shah	0.30
Mr. Ashok A. Nichani	0.30
Mrs. Khushali S. Solanki	0.18

2. The percentage increase in remuneration of each Director, Chief Financial Officer, Chief Executive Officer, Company Secretary in the Financial Year;

Name of the Director, CEO, CFO and Company Secretary	% increase in remuneration in the Financial Year
Mr. D. P. Dhanuka	-
Mr. Bhadresh K. Shah	-
Mr. Sanjay S. Majmudar	-
Mr. Pradip R. Shah	-
Mr. Ashok A. Nichani	-
Mrs. Khushali S. Solanki	-
Mr. Mohana Rao	4.38
Mr. Viren K. Thakkar	-
Mr. S. N. Jetheliya	-

- 3. The percentage increase in the median remuneration of employees in the Financial Year was 8.89 %
- 4. There were 119 permanent employees on the rolls of Company as on 31 March, 2024.
- 5. Average increase in the salaries of employees other than the Managerial Personnel in the last Financial Year was 10.28 % whereas the average increase in the managerial remuneration was 4.38 %.
- 6. The Company affirms that the remuneration is as per the remuneration policy of the company.



### REPORT ON CORPORATE GOVERNANCE

# Company's philosophy on corporate governance:

The Company's philosophy on Corporate Governance aims at assisting the management of the Company in the efficient conduct of the business and in meeting its responsibilities to all the Stakeholders. The Company always strives to achieve optimum performance at all levels by adhering to good Corporate Governance practices, such as:

- a. Fair and transparent business practices.
- b. Effective management control by Board.
- c. Adequate representation of Promoters and Independent Directors on the Board.
- d. Monitoring of executive performance by the Board.
- e. Compliance of Laws.
- f. Transparent and timely disclosure of financial and management information.

Your Company believes that good Corporate Governance is essential for achieving long-term corporate goals of the Company and for meeting the needs and aspirations of its stakeholders, including shareholders. The Company's Corporate Governance philosophy has been further strengthened through the Model Code of Conduct for the Directors and Designated persons of the Company for prevention of insider trading. The said Code of Conduct for prevention of the Insider Trading has also been amended from time to time in line with the amended in this regard.

We take pleasure in reporting that your Company has complied in all respects with the requirements stipulated under Regulation 17 to 27 read with Schedule V and Clauses (b) to (i) of Sub-Regulation (2) of Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), as applicable, with regard to Corporate Governance.

### I BOARD OF DIRECTORS:

### A COMPOSITION OF THE BOARD:

The Composition of the Board of Directors, with reference to the number of Executive and Non-Executive Directors, meets the requirement of Provisions of Corporate Governance. The Board was headed by Mr. D. P. Dhanuka, Non-Executive Director. The present strength of the Board of Directors is six which include two Non- Executive and Non-Independent Directors, four Independent Directors in terms of SEBI LODR Regulations and Section 149 of the Companies Act, 2013. Board represents a balanced mix of professionalism, knowledge and expertise.

Pursuant to the provisions of Section 149 (1) of the Companies Act, 2013 and Regulation 17 (1) (a) of SEBI LODR Regulations as amended from time to time, Mrs. Khushali S. Solanki is the Woman Director (Non-Executive – Non-Independent) on the Board.

### **B. DETAILS OF BOARD MEETINGS:**

The Board of Directors oversees management performance so as to ensure that the Company adheres to the highest standards of Corporate Governance. The Board provides leadership and guidance to the management and evaluates the effectiveness of management policies. Board meeting dates are finalized in consultation with all the Directors and agenda of the Board Meeting along with the relevant information are circulated well in advance before the date of the Meeting. Board members express opinions and bring up matters for discussions at the meetings. Copies of minutes of the meetings of the Board and its various Committees along with Compliance Report in respect of various laws and regulations applicable to the company are tabled at every Board meeting.

The Board periodically reviews the items required to be placed before and in particular reviews and approves quarterly / half yearly Un-Audited Financial Statements and the Audited Annual Financial Statements, Business Plans, Annual Budgets and Capital Expenditure. The Agenda for the Board Meetings covers items set out as guidelines in SEBI (LODR) Regulations to the extent these are relevant and applicable. All agenda items are supported by the relevant information, documents and presentations to enable the Board to take informed decisions.

Company's Board met five times during the year on 16 May, 2023, 29 July, 2023, 4 November, 2023, 18 December, 2023 and 2 February, 2024 and the gap between any two Board Meetings was not more than one hundred twenty days as prescribed / extended under SEBI (LODR) Regulations and Section 173(1) of the Companies Act, 2013. Details of the Directors, their positions, attendance record at Board meetings and last Annual General Meeting (AGM), other Directorships (excluding Private Limited, Foreign Companies and Alternate Directorships) and the Memberships / Chairmanships of Board Committees (only Audit Committee and Stakeholders' Relationship Committee) other than your Company as on 31 March, 2024 are as follows:

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(Contd..)

Name of the Board Member	Category	Attenda	Attendance at the Board of Directors Meeting held on				
	,	16.05.2023	29.07.2023	04.011.2023	18.12.2023	02.02.2024	12.09.2023
Mr. D.P. Dhanuka	Independent	✓	✓	✓	✓	✓	✓
Mr. Bhadresh K. Shah	Non- Executive Non-Independent	✓	✓	<b>√</b>	✓	✓	✓
Mr. Sanjay S. Majmudar	Independent	✓	✓	✓	✓	L.A.	✓
Mr. Pradip R. Shah	Independent	✓	✓	<b>√</b>	✓	✓	✓
Mr. Ashok A. Nichani	Independent	<b>√</b>	✓	<b>√</b>	✓	✓	✓
Mrs. Khushali S. Solanki	Non- Executive Non-Independent	✓	✓	✓	✓	✓	✓

# L.A.: Leave of Absence

As on 31 March, 2024, none of the Directors are related to each other except Mr. Bhadresh K. Shah and Mrs. Khushali S. Solanki. Mr. Bhadresh K. Shah is father of Mrs. Khushali S. Solanki.

Number of Directorships and Committee memberships / Chairmanships in other Public Companies (excluding private and Foreign Companies)

Name of the Board Member	Other Dir	ectorships	Committee	Committee Chairmanships	
	Listed	Unlisted	Memberships		
Mr. D. P. Dhanuka	-	-	-	-	
Mr. Bhadresh K. Shah	2	-	4	-	
Mr. Sanjay S. Majmudar	4	2	2	5	
Mr. Pradip R. Shah	-	-	-	-	
Mr. Ashok A. Nichani	-	-	-	-	
Mrs. Khushali S. Solanki	1	-	-	-	

Committee positions only of the Audit Committee and Stakeholders Relationship Committee in public limited companies have been considered.

Details of Directorships in other listed companies along with category:

Name of the Board Member	Name of Listed Company	Category of directorship
Mr. Bhadresh K. Shah	AIA Engineering Ltd	Promoter and Managing Director
	Zydus Lifesciences Ltd.	Independent Director
Mr. D.P. Dhanuka	-	-
Mr. Pradip R. Shah	-	-
Mr. Ashok A. Nichani	-	-
Mr. Sanjay S. Majmudar	Dishman Carbogen Amics Ltd	Independent Director
	AIA Engineering Ltd	Independent Director
	Aarvee Denims and Exports Ltd.	Independent Director
	Ashima Ltd	Independent Director
Mrs. Khushali S. Solanki	AIA Engineering Ltd	Non-Independent, Non-Executive Director



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# Chart Matrix setting out the Skills/Expertise/Competence of the Board of Directors :

The following is Chart/Matrix setting out the skills/expertise/competence identified by the Board of Directors of Welcast Steels Limited as required in the context of the Company's business and that the said skills are available

with the Board members: Director who possess such skills/ Skills/Expertise/Competencies expertise/ competencies Strategic Leadership Significant leadership experience to think strategically and develop effective strategies to drive change and growth in **Entire Board** context of the Company's overall objectives. Experience and/or knowledge of the Mr. Bhadresh K. Shah **Industry Experience** industry in which the Company Operates Mr. D.P. Dhanuka Mr. Ashok A. Nichani Qualification and/or experience in **Financial Expertise** Mr. Bhadresh K. Shah accounting and/or finance coupled with Mr. Sanjay S. Majmudar Mr. Pradip R. Shah ability to analyze key financial Mr. D.P. Dhanuka statements; critically assess financial viability and performance; contribute to financial planning; assess financial controls and oversee capital management and funding arrangements. Knowledge and experience of best Governance, Risk and **Entire Board** practices in governance structures, Compliance policies and processes including establishing risk and compliance frameworks, identifying and monitoring key **Diversity** Representation of gender, cultural or Mrs. Khushali S. Solanki other such diversity that expand the Board's understanding and perspective.

# C. CONFIRMATION OF INDEPENDENT DIRECTORS:

The Board of Directors of the Company confirms that the Independent Directors fulfil the conditions specified in SEBI LODR Regulations and are also independent of the management of the Company. A certificate from Practicing Company Secretary that none of the directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of the Companies by the Board/Ministry of Corporate Affairs or any such statutory authority is enclosed separately.

Pursuant to a notification dated October 22, 2019 issued by the Ministry of Corporate Affairs, all Independent Directors have completed the registration with the Independent Directors Databank. Requisite disclosures have been received from the Directors in this regard.

In addition, the Independent Directors provide an annual confirmation that they meet the criteria of independence as defined under Section 149(6) of the Companies Act, 2013 on an annual basis.

# D. NON-EXECUTIVE DIRECTORS' COMPENSATION AND DISCLOSURES:

Non-Executive Directors including Independent Directors are paid sitting fees in accordance with the applicable laws.

Company is paying sitting fees of ₹15,000 for attending a Board Meeting and ₹10,000 for attending an Audit Committee Meeting.



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### E. CODE OF CONDUCT:

Company's Board has laid down a Code of Conduct for all Board Members and Senior Management of the Company. The Code of Conduct is available on the website of the Company **www.welcaststeels.com**. The Code lays down the standard of conduct which is expected to be followed by the Board Members and the Senior Management of the Company in particular on matters relating to integrity at the Work Place, in business practices and in dealing with Stakeholders. All Board Members and Senior Management Personnel have affirmed compliance of the Code of Conduct. A declaration signed by the Chief Executive Officer to this effect is enclosed at the end of this report.

### F. PROHIBITION OF INSIDER TRADING:

In compliance with the SEBI (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time, the Company has framed a Code of Conduct to avoid insider trading. The Code of Conduct is applicable to all the promoters, directors, designated persons and their immediate relatives, connected persons and such employees of the Company who are expected to have access to the unpublished price sensitive information relating to the Company.

The said Code lays down guidelines which advise them on procedures to be followed and disclosures to be made while dealing in the Shares of the Company.

### G. VIGIL MECHANISM/WHISTLE BLOWER POLICY:

In compliance with Section 177 of the Companies Act, 2013 and Regulation 22 of SEBI LODR Regulations, the Company has formulated a Vigil Mechanism / Whistle Blower Policy (Mechanism) for its Stakeholders, Directors and Employees to report concerns about unethical behavior, actual or suspected fraud or violation of the Company's Code of Conduct.

This Mechanism also provides for adequate safeguards against victimization of Director (s) / Employee (s) / Stakeholders who avail of the mechanism and also provides for direct access to the Chairman of the Audit Committee

The policy is available on the website of the Company **www.welcaststeels.com**. If any stakeholder comes across any instances of unethical matters; the same can be reported by sending an email to: **mohanarao@welcaststeels.com**.

No person has been denied access to the Audit Committee.

### H. POLICY ON PROTECTION OF WOMEN AGAINST SEXUAL HARASSMENT AT WORKPLACE:

The Company is committed to create a healthy and conducive working environment that enables women employees to work without fear of prejudice, gender bias and sexual harassment and/or any such orientation in implicit or explicit form. Pursuant to the provisions of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules made thereunder, the Company has adopted a "Policy on Protection of Women against Sexual Harassment at Work Place" by forming a Committee as prescribed in the Regulation. Through this Policy, the Company seeks to provide protection to its women employees against sexual harassment at work place and thereby provide mechanism for redressal of complaints related to matters connected therewith or incidental thereto. During the year, no case was reported under the Policy.

# I. FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS:

The Independent Directors have been updated with their roles, rights and responsibilities in the Company by specifying them in their appointment letter along with necessary documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices. The Company has through presentations at regular intervals, familiarized and updated the Independent Directors with the strategy, operations and functions of the Company and Engineering Industry as a whole. The details of such familiarization programmes for Independent Directors are posted on the website of the Company and can be accessed at: http://www.welcaststeels.com/newsite/Investor%20services/FamilirazationProgramme2023-24.pdf.

### II COMMITTEES OF THE BOARD:

With a view to have a more focused attention on business and for better governance and accountability, the Board has constituted the following four committees viz: namely:



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- a. Audit Committee
- b. Nomination and Remuneration Committee
- c. Stakeholders Relationship Committee
- d. Risk Management Committee

The terms and reference to these Committees are determined by the Board and their relevance reviewed from time to time. Each of these Committees has been mandated to operate within a given framework. Minutes of the meetings of each of these Committees are tabled regularly at the Board Meetings.

### A. AUDIT COMMITTEE:

The Company has formed a qualified and Independent Audit Committee which acts as a link between the Statutory and Internal Auditors and the Board of Directors. The very purpose of the Audit Committee is to assist the Board in fulfilling its oversight responsibilities of monitoring financial reporting processes, reviewing the Company's established systems and processes for Internal financial controls, governance and reviewing the Company's Statutory and Internal Audit activities. The Committee is governed by a Charter which is in line with the regulatory requirements mandated by the Companies Act, 2013 and the SEBI LODR Regulations.

The terms of reference of the Audit Committee cover the matters specified for Audit Committee in the SEBI LODR Regulations, Section 177 of the Companies Act, 2013 and other Regulations are as under:

### **Brief description of Terms of Reference:**

- (i) Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statements are correct, sufficient and credible;
- (ii) Recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
- (iii) Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- (iv) Reviewing with the management, the annual financial statements and auditors' report thereon before submission to the Board for approval, with particular reference to:
  - (a) Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of Clause (c) of Sub-Section 3 of Section 134 of the Companies Act, 2013;
  - (b) Changes, if any, in accounting policies and practices and reasons for the same;
  - (c) Major accounting entries involving estimates based on the exercise of judgement by management;
  - (d) Significant adjustments made in the financial statements arising out of audit findings;
  - (e) Compliance with listing and other legal requirements relating to financial statements;
  - (f) Disclosure of any Related Party Transactions;
  - (g) Modified Opinion(s) in the draft audit report.
- (v) Reviewing, with the management, the quarterly financial statements before submission to the Board for approval;
- (vi) Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, right issue, preferential issue, etc.) the statement of funds utilised for purposes other than those stated in the offer document / prospectus /notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter;
- (vii) Review and monitor the auditors' independence and performance, and effectiveness of audit process;
- (viii) Approval or any subsequent modification of transactions of the Company with related parties;
- (ix) Scrutiny of inter-corporate loans and investments;
- (x) Valuation of undertakings or assets of the Company, wherever it is necessary;
- (xi) Evaluation of internal financial controls and risk management systems;
- (xii) Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;



(Contd..)

- (xiii) Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- (xiv) Discussion with internal auditors of any significant findings and follow up there on;
- (xv) Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- (xvi) Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post audit discussion to ascertain any area of concern;
- (xvii) Looking into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders(in case of non-payment of declared dividend) and creditors;
- (xviii) Reviewing the functioning of the Whistle Blower mechanism;
- (xix) Approval of appointment of CFO (i.e. the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
- (xx) Reviewing the utilisation of loans and/ or advances from/investment by the holding Company in the subsidiary exceeding Rupees 100 Crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans/ advances / investments existing as on the date of coming into force of this provision;
- (xxi) Reviewing the Management Discussion and Analysis of financial condition and results of operations;
- (xxii) Reviewing the appointment, removal and terms of remunerations of the Chief Internal Auditor;
- (xxiii) Reviewing and discuss with the management the status and implications of major legal cases;
- (xxiv) Recommending the Board, the appointment of a Cost Accountant within the meaning of the Cost and Works Accountants Act, 1959 to conduct audit of cost records of the Company in compliance with the provisions of Section 148 of the Companies Act, 2013 and the Rules made thereunder;
- (xxv) Reviewing the statements of significant related party transactions, management letters etc.
- (xxvi) Reviewing the compliance with the provisions of SEBI (Prohibition of Insider Trading) Regulations 2015 as amended from time to time at least once in a Financial Year and shall verify that the system for internal control are adequate and are operating effectively.
- (xxvii) Consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, amalgamation etc., on the listed entity and its shareholders.
- (xxviii) Carrying out any other function as is mentioned in the terms of reference of the Audit Committee.
  - The Audit Committee supervises the Financial Reporting & Internal Control process and ensures the proper and timely disclosures to maintain the transparency, integrity and quality of financial control and reporting. The Company continues to derive benefits from the deliberations of the Audit Committee Meetings as the members are experienced in the areas of Finance, Accounts, Taxation and the Industry.
  - During the financial year the 2023-24, five (5) audit committee meetings were held on 16 May, 2023, 29 July, 2023, 4 November, 2023, 18 December, 2023 and 2 February 2024. Necessary quorum was present in all the meetings. The time gap between any audit committee meetings was not more than four months.

### Composition of Audit Committee and the attendance of the members for the meeting:

Necessary quorum was present in all the meetings. The time gap between any two Audit Committee Meetings was not more than the period prescribed by SEBI LODR Regulations and Companies Act, 2013. As on 31 March, 2024, the Audit Committee comprises of 4 Independent Directors and 1 Non-Independent Director. Name of the members and the Chairman of the Committee as on 31 March, 2024 together with attendance details are given in the following table.



(Contd..)

Name of the Members	Category of	Attendance at the Audit Committee Meetings during the financial year 2023-24			ngs held	
	Directorship	16th May	27th Jul	4th Nov	18th Dec	2nd Feb
Mr. D.P. Dhanuka - Chairman	Independent	✓	✓	✓	✓	✓
Mr. Bhadresh K. Shah	Non- Independent	✓	✓	✓	✓	✓
Mr. Pradip R.Shah	Independent	✓	✓	✓	✓	✓
Mr. Sanjay S. Majmudar	Independent	✓	✓	✓	✓	L.A.
Mr. Ashok A. Nichani	Independent	✓	✓	✓	✓	✓

L.A: Leave absence

Chairman of the Audit Committee attended the last Annual General Meeting (AGM) of Shareholders of the Company. All the members of the Audit Committee have the requisite qualification for appointment on the Committee and possess sound knowledge of finance, accounting practices and internal controls. Statutory Auditors, Internal Auditors and their representatives are permanent invitees to the Audit Committee Meetings. They have attended all the Meetings during the year under review. Chief Executive Officer, Chief Financial Officer and other Executives of the Company are also invited to attend the Audit Committee Meetings. Mr. S. N. Jetheliya, Company Secretary of the Company acts as the Secretary of the Committee.

#### **B. NOMINATION AND REMUNERATION COMMITTEE:**

The Terms of Reference of the Nomination and Remuneration Committee cover the matters specified in SEBI LODR Regulations and Section 178 of the Companies Act, 2013 are as under:

- (I) identify persons who are qualified to become directors and who may be appointed in Senior Management;
- (ii) recommend to the board their appointment and removal;
- (iii) carry out evaluation of performance of every Director, KMP and Senior Management Personnel at regular interval;
- (iv) Devising a policy on Board diversity;
- (v) shall formulate the criteria for determining qualifications, positive attributes and independence of a Director.

For every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an Independent Director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:

- a) use the services of an external agencies, if required;
- b) consider candidates from a wide range of backgrounds, having due regard to diversity; and
- c) consider the time commitments of the candidates
- (vi) recommend to the Board a Policy relating to the remuneration for the directors, Key Managerial personnel and other employees;
- (vii) administer, monitor and formulate detailed terms and conditions of the Employees Stock Option Scheme including:
  - (a) The quantum of options to be granted under Employees Stock Option Scheme per employee and in aggregate;
  - (b) The conditions under which option vested in employees may lapse in case of termination of employment for misconduct;
  - (c) The exercise period within which the employee shall exercise the option and that the option would lapse on failure to exercise the option within the exercise period;
  - (d) The specified time period within which the employee shall exercise the vested options in the event of



(Contd..)

termination or resignation of an employee;

- (e) The right of an employee to exercise all the options vested in him at one time or at various points of time within the exercise period;
- (f) The procedure for making a fair and reasonable adjustment to the number of options and to the exercise price in case of corporate actions such as right issues, bonus issues, merger, sale of division and others:
- (g) The granting, vesting and exercising of options in case of employees who are on long leave; and the procedure for cashless exercise of options.
- (viii) Carry out any other function as is mandated by the Board from time to time and / or enforced by any statutory notification, amendment or modification, as may be applicable.
- (ix) Perform such other functions as may be necessary or appropriate for the performance of its duties.
- (x) Recommend to the board, all remuneration, in whatever form, payable to senior management.

The Nomination and Remuneration Committee shall look into the following while taking into account Remuneration Policy of the Company:

- a. the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate directors of the quality required to run the company;
- b. relationship of remuneration to performance is clear and meets appropriate performance benchmark;
- remuneration to directors, KMP and senior management involves a balance between fixed and incentive
  pay reflecting short and long term performance objectives appropriate to the working of the company and
  its goals;
- d. the ratio of the remuneration of each director to the median remuneration of the employees of the company for the financial year;
- e. the percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year;
- f. percentage increase in the median remuneration of employees in the financial year;
- g. the number of permanent employees on the rolls of the company;
- h. the explanation on the relationship between average increase in remuneration and company performance;
- i. comparison of the remuneration of the Key Managerial Personnel against the performance of the company;
- j. average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration;
- k. comparison of each remuneration of the Key Managerial Personnel against the performance of the company;
- I. the key parameters for any variable component of remuneration availed by the directors;
- m. the ratio of the remuneration of the highest paid director to that of the employee who are not directors but receive remuneration in excess of the highest paid director during the year;

The Composition of Nomination and Remuneration Committee and attendance of the members in the meeting held during the Financial Year 2023-24 is as under:

Name of the Members	Category of Directorship	16.05.2023
Mr. Pradip R. Shah - Chairman	Independent	✓
Mr. D. P. Dhanuka	Independent	✓
Mr. Bhadresh K. Shah	Non-Independent	✓



(Contd..

As on 31 March, 2024 the Nomination and Remuneration Committee comprises of two Independent Directors and one Non-Independent Director.

# C. STAKEHOLDERS RELATIONSHIP COMMITTEE:

### The Company has constituted a Stakeholders Relationship Committee of Directors to look into the:

- resolving the grievances of the security holders of the company including complaints related to transfer/ transmission of shares, non-receipt of annual report, non-receipt of declared dividend, issue of new/duplicate certificates, general meetings etc.;
- (ii) review of measures taken for effective exercise of voting rights by stakeholders;
- (iii) review of adherence to the service standards adopted by the company in respect of various services being rendered by the Registrar & Share Transfer Agent;
- (iv) review of various measures and initiatives taken by the company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrant/annual reports/ statutory notices by the shareholders of the Company;

The Composition of the Stakeholders Relationship Committee and attendance of the members in the meeting held during the Financial Year 2023-24 is as under:

Name of the Board Member	Category	Attendance at the Stakeholders Re Meetings held during the finan				
	, , , , , , , , , , , , , , , , , , ,	16 May 29 July		4 Nov	2 Feb	
Mr. D.P. Dhanuka	Independent	✓	✓	✓	✓	
Mr. Pradip R.Shah	Independent	✓	✓	✓	✓	
Mr. Sanjay S. Majmudar	Independent	✓	✓	✓	L.A.	
Mr. Bhadresh K. Shah	Non- Executive Non- Independent	✓	✓	✓	✓	

The Company Secretary acts as Compliance officer of the Committee pursuant to Regulation 20 of SEBI LODR Regulations.

The Committee ensures that the Shareholders / Investors grievances and correspondences are attended and resolved expeditiously.

During the period under review, Company has received two Complaints from Shareholders and resolved the same during the year. There is no outstanding complaint as on 31 March, 2024.

### D. RISK MANAGEMENT COMMITTEE:

Though the provisions of Regulation 21 of SEBI LODR Regulations relating to Risk Management Committee do not apply to the Company, the Board of Directors has constituted a Risk Management Committee, voluntarily.

Corporate Risk Evaluation and Management is an ongoing process within the Organization. The Company has a well-defined Risk Management framework to identify, monitor and minimizing / mitigating risks as also identifying business opportunities.

The Risk Management framework has been developed and approved by the senior management in accordance with the business strategy.

The key elements of the framework include

- Risk Structure;
- Risk Portfolio;
- · Risk Measuring & Monitoring and
- Risk Optimizing.

The implementation of the framework is supported through criteria for Risk assessment, Risk forms & MIS. The objectives and scope of Risk Management Committee broadly comprises of:

- 1. Oversight of risk management performed by the executive management:
- 2. Reviewing the Corporate Risk Management Policy and framework within the legal requirements and the SEBI LODR Regulations;



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- Reviewing risks and evaluate treatment including initiating mitigation actions and ownerships as per a predefined cycle;
- 4. Defining framework for identification, assessment, monitoring, mitigation and reporting of risks.

The composition of the Risk Management Committee is as under:

Name of the Member / Chairman	Category of Directorship	
Mr. Bhadresh K. Shah - Chairman	Non Independent	
Mr. Pradip R. Shah	Independent	
Mr. Sanjay S Majmudar	Independent	

#### **III. INDEPENDENT DIRECTORS' MEETING:**

As per Secretarial Standard (SS) 1 issued by the Institute of Company Secretaries of India and relevant provisions of the Companies Act,2013 and Rules made thereunder, the Independent Directors shall meet once in a calendar year. During the year under review, the Independent Directors met on 16.05.2023, inter alia, to discuss:

- Evaluation of the performance of Non-Independent Directors and the Board of Directors as a whole;
- Evaluation of the performance of the Chairman of the Company, taking into account the views of the Executive and Non-Executive Directors;
- Evaluation of the quality, content and timeline of flow of information between the Management and the Board that is necessary for the Board to effectively and reasonably perform its duties.

### **IV. RELATED PARTY TRANSACTIONS:**

All transactions entered into with Related Party as defined under the Section 188 of the Companies Act, 2013 and provisions of SEBI LODR Regulations during the Financial Year 2023-24 were in Ordinary Course of Business and at Arms' Length basis. Suitable disclosures as required under Indian Accounting Standards (Ind AS-24) have been made in the notes to the Financial Statements.

### V. DISCLOSURES:

# (A) MATERIAL SIGNIFICANT RELATED PARTY TRANSACTIONS:

The Company has not entered into transactions of material nature with related parties i.e. Promoters, Directors or Key Managerial Persons or their relatives conflicting with the Company's interest at large. During the year under review the Company has entered into transactions of Sale and Purchase of Goods with its Holding Company, AIA Engineering Limited. The Company proposes to take approval of members of the Company by way of an Ordinary Resolution to be passed in the ensuing Annual General Meeting. The Register of Contracts containing transactions with related parties was placed before the Audit Committee / Board regularly for their approval. The details of Related Party Transactions are disclosed in Financial Section of this Annual Report. The Board has approved a Policy for Related Party Transactions which has been uploaded on the website of Company http://www.welcaststeels.com/newsite/Investor%20services/PolicyRelatedPartyTransaction.pdf

### (B) DISCLOSURE OF ACCOUNTING TREATMENT:

These Financial Statements are prepared in accordance with Indian Accounting Standards (Ind AS) as per the Companies (Indian Accounting Standards) Rules, 2015 and the Companies (Indian Accounting Standards) (Amendment) Rules, 2016 notified under Section 133 of the Companies Act, 2013 (the 'Act') and other relevant provisions of the Act.

The previous year figures have been regrouped/reclassified or restated, so as to make the figures comparable with the figures of current year. The significant Accounting Policies which are consistently applied have been set out in the Notes to the Financial Statements.

# (C) POLICY FOR SELECTION AND APPOINTMENT OF DIRECTORS, KMP AND THEIR REMUNERATION:

The Nomination and Remuneration Committee has adopted a Policy which, inter alia, deals with the manner of Selection of Board of Directors, KMP and their remuneration.



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### (1) Criteria for Selection of Non-Executive Directors:

- a. The Non-Executive Directors shall be of high integrity with relevant expertise and experience so as to have a diverse Board with Directors having expertise in the fields of manufacturing, marketing, finance, taxation, law, governance and general management.
- b. In case of appointment of Independent Directors, the Nomination and Remuneration Committee satisfies itself with regard to the independence nature of the Directors vis-a-vis the Company so as to enable the Board to discharge its function and duties effectively.
- c. Nomination and Remuneration Committee ensures that the candidate identified for appointment / re- appointment as an Independent Director is not disqualified for appointment / re-appointment under Section 164 of the Companies Act, 2013.
- d. Nomination and Remuneration Committee considers the following attributes / criteria, whilst recommending to the Board the candidature for appointment as Director:
  - i. Qualification, expertise and experience of the Directors in their respective fields;
  - ii. Personal, Professional or business standing;
  - iii. Diversity of the Board.
- e. Board of Directors takes into consideration the performance evaluation of the Directors and his engagement level.

### (2) Remuneration:

# a. Remuneration Policy for Directors:

- The Company does not pay any remuneration to its Directors except sitting fees for attending Board and Committee Meetings.
- ii. The Directors shall be entitled to receive remuneration by way of sitting fees, for each of the meeting of Board or Committee of the Board attended by them as approved by the Board of Directors within the overall limits prescribed under the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, in addition to the reimbursement of expenses, if any, for participation in the Board / Committee Meetings.
- iii. The Company does not have any Stock option plan, performance linked incentive scheme or commission scheme.
- iv. The details of sitting fees paid to the Directors for attending Board and Audit Committee Meetings during the Financial Year 2023-24 are given in this report.

# b. Remuneration Policy for the Senior Management Employees:

- i. In determining the remuneration of the Senior Management Employees (i.e. KMPs and Core Committee Members), the Nomination and Remuneration Committee ensure / consider the following:
  - the relationship of remuneration and performance benchmark;
  - the balance between fixed and incentive pay reflecting short and long term performance objectives, appropriate to the working of the Company and its goals;
  - the remuneration is divided into two components viz. fixed component comprising salaries, perquisites and retirement benefits and a variable component comprising performance bonus, wherever applicable;
  - the remuneration including annual increment and performance bonus is decided based on the criticality of the roles and responsibilities, the Company's performance vis-a-vis the annual budget achievement, individual performance vis-a-vis KRAs / KPIs, industry benchmark and current compensation trends in the market.
- ii. The Chief Executive Officer and Chief Financial Officer carry out the individual performance review based on the standard appraisal matrix and take into account the appraisal score card and other factors mentioned herein-above, whilst recommending the annual increment and performance incentive to the Nomination and Remuneration Committee for its review and approval.



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### (3) Performance Evaluation:

In Compliance with the provisions of the Companies Act, 2013 and of SEBI LODR Regulations, the Board has carried out the annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its Audit, Nomination and Remuneration and other Committees. A structured questionnaire was prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board Culture, execution and performance of specific duties, obligation and governance.

A separate exercise was carried out to evaluate the performance of individual Directors including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution, independence of judgement, safeguarding the interest of the Company and its minority shareholders etc. The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Chairman and the Non-Independent Directors was carried out by the Independent Directors who also reviewed the performance of Secretarial Department. The Directors expressed their satisfaction with the evaluation process.

The details of sitting fees paid to the Non-Executive Directors and Independent Directors for attending Board and committee meetings during the financial year 2023-24 is given below:

Name of the Directors	Category of Directorship	Sitting Fees Paid in
1. Mr. Bhadresh K Shah	Non-Executive Director	1,25,000
2. Mrs. Khushali Samip Solanki	Non-Executive Director	75,000
3. Mr. D. P. Dhanuka	Independent Director	1,25,000
4. Mr. Sanjay S. Majmudar	Independent Director	1,00,000
5. Mr. Ashok A. Nichani	Independent Director	1,25,000
6. Mr. Pradip R. Shah	Independent Director	1,25,000

The Directors remuneration policy of your Company confirms to the provisions under Companies Act, 2013. The Board determines the remuneration of the Non-Executive Directors.

### (D) BOARD DISCLOSURE - RISK MANAGEMENT:

The Company has laid down procedures for the Risk Assessment and its Minimization. These procedures are periodically reviewed by the Audit Committee / Board to ensure that management controls risk through means of a properly defined framework.

# (E) PUBLIC ISSUE:

The Company has not come out with any Public Issue, Right Issue or Preferential Issue etc. during the year under review.

### (F) MANAGEMENT:

# (i) Management Discussion and Analysis Report:

Management Discussion and Analysis Report is set out in a separate section included in this Annual Report and forms a part of this Report.

# (ii) Disclosure of material Financial and Commercial Transactions:

As per the disclosures received from the Senior Management, no material Financial and Commercial transactions that may have a potential conflict with the interest of the Company at large were taken place during the year under review.

# (G) SHAREHOLDERS:

- (i) Disclosures regarding appointment or re-appointment of Director:
  - Mr. Bhadresh K. Shah, Director of the Company retires by rotation at the ensuing 52nd Annual General Meeting of the Company and being eligible, offers himself for re-appointment.
- (ii) Quarterly / Half yearly results are forwarded to the Stock Exchange where the Equity Shares of the Company are listed and the same are also posted on Company's website.
- (iii) None of the Directors held any shares of the company at any point of time during the year.



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# (H) COMPLIANCE BY THE COMPANY:

The Company has complied with all the mandatory requirements of the SEBI LODR Regulations as well as other Regulations and Guidelines of SEBI. Further, during the last three years, no penalties were imposed or strictures were passed on the Company by the Stock Exchange or SEBI or any Statutory Authority, on any matter related to capital markets.

### VI. CEO/CFO CERTIFICATION:

The Chief Executive Officer and the Chief Finance Officer of the Company have certified to the Board that the Financial Results of the Company for the year ended 31 March, 2024 do not contain any false or misleading statements or figures and do not omit any material facts which may make the statements or figures contained therein misleading as required under Regulation 33 of SEBI LODR Regulations.

### VII. SENIOR MANAGEMENT:

Following are the senior management personnel of the Company:

SI. No.	Name	Designation
1 Mr. V.V.R. Mohana Rao		Chief Executive Officer
2	Mr. Viren K. Thakkar	Chief Financial Officer
3	Mr. S. N. Jetheliya	Company Secretary & Compliance Officer
4	Mr. Rajendra Kumar	AGM - Finance

There were no changes in the senior management since the close of the previous financial year.

# VIII. FEES PAID TO AUDITORS:

Total fees for all services paid by the Company to the Dagliya & Co, Chartered Accountants, Statutory Auditors and all the entities in the network firm/network entity of which Statutory Auditors are partners as given below:

Particulars	Amount in ₹
Statutory Audit fees	4,00,000
Total Quarterly fees towards Limited Review	1,00,000
Total	5,00,000

### IX.MEANS OF COMMUNICATION:

The quarterly and half yearly results are published in widely circulating national and local dailies. These results are not sent individually to the Shareholders but are available on the website **www.welcaststeels.com** of the Company.

### X. GENERAL BODY MEETINGS: (LAST THREE YEARS DISCLOSURES)

# ANNUAL GENERAL MEETINGS:

The particulars of the last three Annual General Meetings held are given hereunder:

SI. No	Financial Year	Venue/Mode	Time and Date	Whether any special Resolution Passed
1	2022-23	Through Video Conferencing (VC) / Other Audio Visual Means (OAVM)	10.00 A.M. on 12 September, 2023	No
2	2021-22	Through Video Conferencing (VC) / Other Audio Visual Means (OAVM)	10.00 A.M. on 5 September, 2022	No
3	2020-21	Through Video Conferencing (VC) / Other Audio Visual Means (OAVM)	10.00 A.M. on 25 August, 2021	No

The company has not passed any special resolutions the members during the past three Annual General Meetings.



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### **POSTAL BALLOT:**

 $Special \, Resolution \, passed \, through \, Postal \, Ballot \, (by \, way \, of \, remote \, e-Voting) \, during \, the \, year \, 2023-24:$ 

Postal Ballot Process conducted for Voluntary Delisting Proposal:

During the year 2023-24, the Company obtained the approval of the Shareholders by means of a Special Resolution through Postal Ballot Process by way of remote e-Voting for the Approval for Voluntary Delisting of the Equity Shares of the Company from BSE Limited ("BSE"). The remote e-Voting period remained open from 9.00 a.m., on Friday, December 22, 2023 and ends at 5.00 p.m., on Saturday, January 20, 2024. Tushar Vora & Associates, Practising Company Secretaries represented by its Proprietor – Mr. Tushar M. Vora was appointed as Scrutinizer and they conducted the Postal Ballot process through remote e-Voting, in a fair and transparent manner. The resolution was carried by requisite majority and deemed to have been passed on the last date of the e-Voting (i.e.) January 20, 2024. The results of the Postal Ballot were declared on Tuesday, January 23, 2024 and also posted on the website of the Company www.welcaststeels.com.

# XI. GENERAL SHAREHOLDERS' INFORMATION

### A. General

Date and Time of 52nd AGM	2 September, 2024 at 11.00 A.M.
Venue of AGM	Through Video Conferencing/Other Audio Visual Means
Financial Year ended	31 March, 2024
Book Closure date	27 August, 2024 to 2 September, 2024
Dividend Payment date	On or before 1st October, 2024
Registered Office Address	115-116, G.V.M.M. Estate, Odhav Road, Odhav, Ahmedabad -382415
Company Secretary	Mr. S. N. Jetheliya
Email for redressal of Investors' Complaints	invest_grievance@welcaststeels.com
Website	www.welcaststeels.com

# B. Financial Calendar (subject to change) for the Financial Year 2024-2025

First Quarter Results	On or before 14 August, 2024
Second Quarter & Half Yearly Results	On or before 14 November, 2024
Third Quarter Results	On or before 14 February, 2025
Audited Results for the Financial Year 2024-25	On or before 30 May, 2025

# C. Listing on Stock Exchange:

Name and Address of the Stock Exchange	Script Code
Bombay Stock Exchange Limited, 25th Floor, P. J. Towers, Dalal Street, Fort, Mumbai – 400 001	504988

The listing fees for the year 2024-25 has been paid to the Stock Exchange.

# D. Market Price Data:

The securities of the Company have been listed on Bombay Stock Exchange. The stock market prices with BSE Sensex were as under:

SI. No	Month	BSE Sensex	High	Low
1.	April 2023	61112.44	787.60	533.00
2.	May 2023	62622.24	769.50	660.50
3.	June 2023	64718.56	883.00	651.05
4.	July 2023	66527.67	1034.50	802.00



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5.	August 2023	64831.41	833.00	752.50
6.	September 2023	65828.41	825.00	749.50
7.	October 2023	63874.93	974.00	771.10
8.	November 2023	66988.44	1648.00	838.00
9.	December 2023	72240.26	1622.00	1395.05
10.	January 2024	71752.11	1586.00	1400.00
11.	February 2024	72500.30	1700.00	1495.10
12.	March 2024	73651.35	1630.00	1475.50

#### XII. SHARE TRANSFER SYSTEM / DIVIDEND AND OTHER RELATED MATTERS:

### I. Share Transfers:

In terms of amended Regulation 40 of SEBI LODR Regulations w.e.f. 1 April, 2019, transfer of securities in physical form shall not be processed unless the securities are held in the demat mode with a Depository Participant. Further, with effect from 24 January, 2022, SEBI has made it mandatory for listed companies to issue securities in demat mode only while processing any investor service requests viz. issue of duplicate share certificates, exchange/sub-division/ splitting/consolidation of securities, transmission/ transposition of securities. Vide its Circular dated 25 January, 2022, SEBI has clarified that listed entities/ RTAs shall now issue a Letter of Confirmation in lieu of the share certificate while processing any of the aforesaid investor service request.

# II. Simplified Norms for processing Investor Service Request:

SEBI, vide its Circular No. SEBI/HO/MIRSD/MIRSDPoD-1/P/ CIR/2023/37 dated March 16, 2023, has made it mandatory for holders of physical securities to furnish PAN, KYC and Nomination/Opt-out of Nomination details to avail any investor service. Folios wherein any one of the above mentioned details are not registered by 30 September, 2023, shall be frozen. The concerned Members are therefore urged to furnish PAN, KYC and Nomination/ Opt out of Nomination by submitting the prescribed forms duly filled by e-mail from their registered e-mail id to info@bigshareonlineline.com in by sending a physical copy of the prescribed forms duly filled and signed by the registered holders to Bigshare Services Pvt. Ltd., Office No S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai – 400093.

# III. Physical Share holding and Permanent Account numbers (PAN) of Members:

The Company hereby informs the members that as per SEBI Circular, effective from 01-04-2019 physical shares will not be transferred unless and until they are dematerialized.

Members who hold shares in physical Form are advised that SEBI has made it mandatory that a copy of the PAN card of the transferee/s, members, surviving joint holders / legal heirs be furnished to the Company while obtaining the services of transfer, transposition, transmission and issue of duplicate share certificates.

# IV. Dividend:

# (a) Payment of Dividend through National Electronic Clearing Services (NECS)/ National Automated Clearing House (NACH):

The Company provide facility for remittance of dividend to the Members through NECS / NACH. To facilitate dividend payment through NECS / NACH, members who hold shares in demat mode should inform their Depositary participant and such of the members holding shares in physical form should inform the company of the core banking account number allotted to them by their bankers. In cases where the core banking account number is not intimated to the depositary participant / Company, the Company will issue dividend warrants to the members.



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### (b) Unclaimed Dividends:

The Company is required to transfer dividends along with interest accrued, if any, to the Investor Education & Protection Fund (IEPF) established by the Government, which remains unpaid / unclaimed for a period of seven years from the date of transfer of such funds to the special bank account called unpaid dividend account. Since the company has not declared any dividend for the financial year 2015-16, being the immediate preceding 7th year, the question of transfer of any unpaid dividend to IEPF does not arise.

# V. Reconciliation of Share Capital Audit:

As required by the Securities and Exchange Board of India (SEBI), a Quarterly Reconciliation of Share Capital is being carried out by an independent Practicing Company Secretary with a view to reconcile the total share capital admitted with National Securities Depository Limited [NSDL] and Central Depository Services (India) Limited [CDSL] and held in physical form, with the issued and listed Capital of the Company. The Practicing Company Secretary's Certificate in regard to this is submitted to BSE Limited and has also been placed before the meetings of Stakeholders' Relationship Committee and the Board of Directors every quarter.

### A. Registrar & Share Transfer Agent:

Big Share Services Pvt. Ltd., Office No S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai - 400093 Tel: 022-62638200, Fax No. 022-62638299, E-mail : info@bigshareonline.com is the Registrar and Share Transfer Agent of the Company (R & T Agent). They deal with all matters pertaining to transfers, transmissions, sub divisions and consolidation of Company's securities and also correspondence for shares held in physical form. It may be noted that the request for demat of shares should be made by investors to their respective depository participants. There are no legal proceedings against the Company on any share transfer matters.

### B. Distribution of Shareholding:

### i. Distribution of Shareholding as on 31st March 2024

No. of Equity Shares	HOLDER(S)		HOLDER(	S)
	No. of Folios	% of total Folios	No. of Shares	% of holding
1 to 500	1720	98.29	80257	12.58
501 to 1000	13	0.74	9080	1.42
1001 to 2000	7	0.40	8780	1.38
2001 to 3000	4	0.23	9534	1.49
3001 to 4000	-	-	-	-
4001 to 5000	1	0.06	4464	0.70
5001 to 10000	2	0.11	12702	1.99
10001 & above	3	0.17	513344	80.44
Grand Total	1750	100.00	6,38,161	100.00

# ii. Shareholding pattern as on 31 March, 2024.

	No of Sha	res held	Number of	Percentage	
Category of Share holders	Electronic	Physical	Share Holders	of Holding	
Promoter & Promoter Group	477661	-	1	74.85	
Financial Institutions / Banks		50	2	0.01	
Central & State Governments (IEPF)	19741		1	3.09	
Bodies Corporate	7630	25	20	1.19	



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Individuals	110298	17035	1615	19.95
Hindu Undivided Family	3246	-	48	0.51
Trusts	25		1	0.01
NRI	1431	25	26	0.23
Clearing Member	994	-	3	0.16
GRAND TOTAL	621026	17135	1717	100.00

# C. Dematerialization of Shares & Liquidity:

The Shares of the Company are compulsorily traded in DEMAT form at BSE Ltd. The Shares are available for dematerialization on both the Depositories viz. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL).

Category of shares held	No. of Folios	% of total Folios	No. of Shares	% of holding
In Physical Mode	398	22.74	17135	2.69
In Electronic Mode	1352	77.26	621026	97.31

# D. Outstanding GDRs / ADRs /Warrants or any Convertible Instruments, conversion date and likely Impact on Equity:

The Company has not issued GDRs / ADRs / Warrants or any convertible instruments.

# E. Shares in respect of which dividend has not been claimed / en-cashed for seven consecutive years transferred to IEPF account:

Since the company has not declared any dividend for the financial year 2015-16, being the seventh year immediately preceding consecutive year, there is no amount of unpaid dividend, hence the question of transfer of any shares to IEPF account does not arise.

- F. Plant Location: Plot No 15, Phase 1, Peenya Industrial Area, Bengaluru 560 058.
- G. Address for Correspondence:
  - a) For transfer / dematerialization of Shares, change of address of members and other queries:

Welcast Steels Limited

115-116, G.V.M.M. Estate, Odhav Road, Odhav, Ahmedabad–382415, Gujarat Phone No.079-22901078 Email: invest grievance@welcaststeels.com.

b) Any query relating to Dividend, Annual Reports etc.

Mr. S. N. Jetheliya,

Company Secretary

115-116, G.V.M.M. Estate, Odhav Road, Odhav,

Ahmedabad – 382415, Gujarat.

Phone No. 079-22901078

Email:invest\_grievance@welcaststeels.com.

### **DETAILS OF NON-COMPLIANCE:**

There was no non-compliance during the year and no penalty has been imposed or strictures passed on the Company by the Stock Exchanges, SEBI or Registrar of Companies (ROC). The Company has obtained a Certificate from Syed Shahabuddin, Practicing Company Secretary on Corporate Governance and is attached with this Report which will be sent to all the Shareholders of the Company. This certificate shall also be sent to BSE Ltd. along with the Annual Report of the Company.

# **NON-MANDATORY REQUIREMENTS:**

- A) Chairman of the Board: Non-Executive Chairman heads the Board of the Company.
- B) Shareholder Rights:

As the Quarterly, Half Yearly and Annual Results are published in leading newspapers having wide circulation, the same are not sent to the Shareholders of the Company individually.



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### PRACTICING COMPANY SECRETARY'S CERTIFICATE ON CORPORATE GOVERNANCE

To

The Members of Welcast Steels Limited Ahmedabad

I have examined the compliance of conditions of Corporate Governance by Welcast Steels Limited, CIN-L27104GJ1972PLC085827 for the year ended 31 March, 2024, as required under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Compliance of the conditions of Corporate Governance is the responsibility of the management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of an opinion on the financial statements of the Company.

In my opinion and to the best of my information and according to the explanations given to me, I certify that the Company has complied with the conditions of Corporate Governance as stipulated in Regulation 24, 27, Schedule II, Part C of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Further I also state that during the Financial Year 2023-24 the Company has received two complaints from investor and the same has been resolved, hence no investor complaint is pending against the Company as on 31 March, 2024.

I further state that such Compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Place: Bengaluru Date: 13 May, 2024 Syed Shahbudin Company Secretary in Practice C.P. No.11932 P.R. No. 3387/2023 UDIN: A004121F000357694



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# CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS (Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To:

The Members of Welcast Steels Limited 115-116, G.V.M.M. Estate, Odhav Road, Odhav, Ahmedabad – 382415

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Welcast Steels Limited having CIN: L27104GJ1972PLC085827 and having registered office at 115-116,G.V.M.M. Estate, Odhav Road, Odhav, Ahmedabad - 382415 (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications [including Directors Identification Number (DIN) status at the portal <a href="www.mca.gov.in">www.mca.gov.in</a>] as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31 March, 2024 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

SI. No	Name of Director	DIN	Date of appointment in Company
1.	Mr. Bhadresh Kantilal Shah	00058177	30 August, 2001
2.	Mr. Sanjay Shaileshbhai Majumdar	00091305	23 May, 2007
3.	Mr. D. P. Dhanuka	00168198	28 February, 1972
4.	Mr. Pradip Rasiklal Shah	00293396	03 May, 1995
5.	Mr. Ashok Asharam Nichani	02249844	02 November, 2011
6.	Mrs. Khushali Samip Solanki	07008918	15 April, 2015

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. My responsibility is to express an opinion based on my verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Place: Bengaluru Date: 13 May, 2024 Syed Shahbudin Company Secretary in Practice C.P. No. 11932 P.R. No. 3387/2023

UDIN: A004121F000357639



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### **DECLARATION**

In compliance with Regulations 34(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, I V.V.R. Mohana Rao, Chief Executive Officer of the Company hereby declare on the basis of information furnished to me that all Board Members and Senior Managerial Personnel have affirmed in writing the Compliance of their respective Code of Conducts adopted by the Board for the Financial Year 2023-2024.

Place: Bengaluru

V.V.R. Mohana Rao

Date: 13 May, 2024

Chief Executive Officer

#### CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER CERTIFICATION

To.

The Board of Directors,

WELCAST STEELS LIMITED.

Ahmedabad

We, the undersigned, in our capacities as the Chief Executive Officer and Chief Finance Officer of Welcast Steels Limited ("the Company") to the best of our knowledge and belief certify that:

- A. We have reviewed the Financial Statements and the Cash Flow Statement for the year ended 31 March, 2024 and based on our knowledge and belief, we state that:
  - (i) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading.
  - (ii) These statements together present a true and fair view of the Company's state of affairs and are in compliance with existing accounting standards, applicable laws & regulations.
- B. We further state that to the best of our knowledge and belief, there are no transactions executed by the Company during the year which are fraudulent, illegal or violate the Company's Code of Conduct.
- C. We accept responsibility for establishing & maintaining Internal Controls for financial reporting and we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee those deficiencies, of which we are aware, in the design or operation of the internal control system, if any, and that we have taken the required steps to rectify these deficiencies.
- D. We have indicated, based on our evaluation, wherever applicable, to the Auditors and the Audit Committee:
  - i) Significant changes, if any, in internal control over financial reporting during the year;
  - ii) Significant changes, if any, in accounting policies during the year and that the same have been disclosed in the notes to the Financial Statements; and
  - iii) Instances of fraud which we have become aware of and the involvement therein, if any, of management or an employee having significant role in the Company's internal control system over financial reporting.

V.V.R.MOHANA RAO

Chief Executive Officer

Place: Bengaluru

**VIREN K.THAKKAR** 

Chief Financial Officer Place: Ahmedabad

Date:13 May, 2024



# **REPORT ON MANAGEMENT DISCUSSION AND ANALYSIS**

# REPORT ON MANAGEMENT DISCUSSION AND ANALYSIS

### A. INDUSTRY OVERVIEW:

Welcast Steels Limited ("WSL"), manufactures various size of high chrome grinding media balls which form parts of mill internals that are used in the process of Crushing and Grinding in Cement, Mining and Thermal Power industries. The Company employs casting process for the manufacture of these products.

In financial year 2023-24, the world had largely come out of the impacts due Covid-19 pandemic recession. The key economics of the world more or less normalised to a regular even pattern. As a fallout the overall economic sentiment remained even without any ups and downs. Also the prices of major commodities and metals has eased out and reached realistic levels of pre Covid situation.

Since India in its last budget have shown strong resilience to push the growth in its infra structure developmental work we believe that going forward, Cement industry should continue to grow in India,

Further the Cement Industry has practically use the High Chrome consumable wear parts, whereas in the mining industry migration from the use of conventional method using forged grinding balls to the use of High Chrome Grinding Media is still in progress. Hence there is a considerable growth opportunity in the mining sector and demand for our product is expected from mining Industry also.

With the considerable headroom available for migrating from the usage of conventional method of grinding (using forged castings) to High Chrome by mining industries, our company should not have any material adverse impact on our stability at least at present level. However, while we remain cautiously optimistic we are carefully and diligently monitoring the situation.

### **B. SEGMENT WISE PERFORMANCE:**

The Company primarily operates in only one segment i.e. manufacturing of High Chrome Grinding Media Balls.

### C. OUTLOOK AND PROSPECTS:

WSL's prospects are linked to activity in basic industries of Mining, Cement and Thermal Power generation. These industries are stabilised now resulting in rapid recovery in consumption and inturn manufacturing and services activity saw a sharp increase which allowed WSL to ensure continued operations.

Hence in terms of sales quantities the total sales volume in F.Y. 2023-24 at around 9,480.29 MT looks more or less the same as the sales volume achieved in F.Y. 2022-23.

Going forward, WSL continues to maintain its stability, reduction in operating costs in terms of wear costs, power costs and reagent consumption. This value addition is offered by continuous and direct engagement with operations personnel at plants.

### D. CAPEX PLAN:

There are no immediate capex plan except for maintain / modernization of the pollution control machineries of the plant to meet the statutory requirements.

# E. RISKS AND CONCERNS:

The Company is exposed to normal operating business risks, similar to most manufacturing companies like fluctuations in raw material prices, labour unrest, reduced demand etc. which are mitigated by regular monitoring and corrective actions.

Key risks that the Company faces are around stability in the mining market, foreign exchange rate fluctuation, fluctuation in raw material prices, debtor defaults.

### F. INTERNAL CONTROL SYSTEMS AND ADEQUACY:

The Company's Internal Control Systems are commensurate with the size and nature of its operations, aimed at achieving efficiency in operations, optimum utilisation of resources, reliable financial reporting and compliances with all applicable laws and regulations. The system also provide reasonable assurance that all assets are safeguarded, transactions are authorized, recorded & reported properly to ascertain operating Business risks, which are mitigated by regular monitoring and corrective actions. The internal control system has been designed so as to ensure that the financial and other records are reliable and reflects a true and fair view of the state of the Company's business. A qualified and independent Audit Committee of the Board of Directors actively reviews the adequacy and effectiveness of internal control systems and suggests



# REPORT ON MANAGEMENT DISCUSSION AND ANALYSIS

(Contd..)

improvements for strengthening them. Similarly, the Internal Auditors Talati and Talati LLP, Chartered Accountants are also monitoring the Internal Control Systems. It carries out extensive internal audit throughout the year across all functional areas and submits reports to Management and Audit Committee. The recommendations from such internal audit and follow up actions for improvements of the business processes and controls are also periodically reviewed and monitored by the Audit Committee.

### G. FINANCIAL PERFORMANCE REVIEW:

An analysis of financial performance of the Company is given below:

### Production

The production achieved is as under.

(Qty.in M.T)

Product	F.Y. 2023-24	F.Y. 2022-23
High Chrome Grinding Media Balls	9,502	8,887

### Sales Turnover

The comparative position of sales turnover achieved by the Company is as under:

(₹ in lakhs)

Particulars	F.Y. 2023-2024	F.Y. 2022-2023
Sales (Net of GST)	9,107.30	9,391.79
Other Income	363.76	75.61
Total	9,471.06	9,467.40

# **Key Performance Indicators**

An analysis of the key indicators as percentage to Revenue is given below:

(₹ In Lakhs)

Particulars	FY 2023-2024	% of Revenue	FY 2022-2023	% of Revenue
Revenue from Operations (Net)	9107.30	100.00	9,391.79	100.00
Cost of Materials Consumed (including Trading Purchase)	5346.16	58.70	5,620.54	59.85
Employee Benefits Expense	752.45	8.26	693.28	7.38
Other Expenses	2586.46	28.40	2661.26	28.34
EBIDTA	785.99	8.63	492.32	5.24
Finance Costs	10.52	0.11	162.57	1.73
Depreciation & Amortization Expenses	74.60	0.82	90.17	0.96
Profit/(Loss) before Tax	700.87	7.69	239.58	2.55
Tax Expenses	176.00	1.93	(24.44)	(0.26)
Profit/(Loss) for the period after tax	524.87	5.76	264.02	2.81

# H. INDUSTRIAL RELATIONS AND HUMAN RESOURCE MANAGEMENT:

The Company believes that human resource is the most important asset of the organization. During the year under review, your Company continued its efforts to improve HR related processes, practices and systems to align these to the organizational objectives. Training and development of its employees is ensured through on the job and outside training programs and workshops. The relationships with the employees, in general, remain cordial.



# REPORT ON MANAGEMENT DISCUSSION AND ANALYSIS

(Contd..)

# I. DETAILS OF SIGNIFICANT CHANGES IN THE KEY FINANCIAL RATIOS & RETURN ON NET WORTH

Pursuant to amendment made in Schedule V to the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 details of significant changes (i.e change of 25% or more as compared to the immediately previous Financial Year) in Key Financial Ratios and any changes in Return on Net Worth of the Company including explanations therefor are given below:

SI.No.	Particulars	2023-24	2022-23	Change	Change in %	Explanations
1	Debtors Turnover (Days)	25	32	(7.00)	(-21.88)	
2	Inventory Turnover (Days)	22	22	0.00	0.00	
3	Interest coverage Ratio	67.62	2.47	65.15	2637.76	In the current year, CESTAT dismissed the demand of Service tax & Interest, which was provided in the previous year, hence reversed.
4	Current Ratio	4.71	3.69	1.02	27.50	Same as above
5	Debt Equity Ratio	-		-	-	
6	Operating Profit Margin (%)	4.05	4.28	0.58	16.67	
7	Net Profit Margin (%)	5.77	2.82	2.95	104.78	Reversal of provision as said above
8	Return on Net Worth (%)	12.80	7.90	4.90	62.03	Same as above

### J. CAUTIONARY STATEMENT:

Statements made in the Management Discussion & Analysis describing the Company's objectives, projections, estimates, expectations may be "Forward-looking statements" within the meaning of applicable Securities, laws & regulations. Actual results could differ from those expressed or implied. Important factors that could make a difference to the Company's operations include economic conditions affecting demand supply and price conditions in the domestic & overseas markets in which the Company operates, changes in the government regulations, tax laws & other statutes & other incidental factors.

None of the Senior Management personnel have Financial and Commercial transactions with the Company, where they have personal interest that would / could emerge as potential conflict with the interest of the Company at large.



# INDEPENDENT AUDITOR'S REPORT

To,
The Members of
WELCAST STEELS LIMITED
Ahmedabad.

# Report on the audit of financial statements

### **Opinion**

We have audited the accompanying financial statements of WELCAST STEELS LIMITED ("the Company"), which comprise the Balance Sheet as at March 31, 2024, and the Statement of Profit and Loss(including other comprehensive income), Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies and other explanatory information (herein after referred to as "the financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid IND AS financial statements give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2024, and its profit, changes in equity and its cash flows for the year ended on that date.

### **Basis for opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those Standards are further described in the Auditor's responsibilities for the Audit of the financial statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the independence requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

# Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report:

Sr. No.	Key Audit Matter	Auditor's Response
1.	Evaluation of Contingent Liabilities. Refer Notes: 36 of the Financial Statements	We held discussions with senior management to obtain an understanding of the factors considered by management in classification of the matter as 'probable', 'possible' and 'remote'.
		We understood the process, evaluated the design and implementation of controls and tested the operating effectiveness of the company's controls over the recording and reassessment of uncertain legal position, claims and contingent liabilities.
		For those matters where management concluded that no provision should be recorded, we also considered the adequacy and completeness of the company's disclosures made in relation to contingent liabilities.
		We have gone through
		<ul> <li>i. the minutes of the Board of directors and management judgements</li> </ul>



# INDEPENDENT AUDITOR'S REPORT

Sr. No.	Key Audit Matter	Auditor's Response
		ii. representations made by the company to the concerned authorities,
		iii.pronouncements made by appellate authorities/ judiciary,
		iv. other related correspondence on the issues raised by the concerned authorities and considered the legal opinion/views of the legal counsel
		in order to corroborate management's conclusions and assessed the probability of the contingency.

### Information other than the financial statements and auditors report thereon

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexure to Board Report and Corporate Governance Report, but does not include the financial statement and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

# Management's responsibilities for the financial statements

The Company's Board of Directors is responsible for matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and the cash flows of the Company in accordance with the IND AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's responsibilities for the audit of the financial statements Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



# **AUDITOR'S REPORT**

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion,
  forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial control system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
  disclosures, and whether the financial statements represent the underlying transactions and events in a
  manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements maybe influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

# Report on other legal and regulatory requirements

- 1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government in terms of sub-section (11) of section 143 of the Act and in terms of the information and explanations sought by us and given by the company and the books and records examined by us in the normal course of our audit and to the best of our knowledge and belief, we state below on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- (i) (a) (A) The Company has maintained proper records showing full particulars including quantitative details and situation of Property, plant and equipment.
  - (B) The Company has maintained proper records showing full particulars of intangible assets.



(b) The Company has a regular program of physical verification of its Property, plant and equipment by which all Property, plant and equipment are verified every year. In our opinion, the periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. No material discrepancies were noticed on such verification.

- (c) The title deeds of immovable properties are held in the name of the company.
- (d) The company has not revalued its Property, Plant and Equipment or intangible assets hence the reporting if the revaluation is based on the valuation of registered valuer and specifying of changes of more than 10% or more in the aggregate value of each class of PPE as per clause (i)(d) of the Order does not arise.
- (e) No proceedings have been initiated or are pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder. Hence the reporting on disclosure of such transactions in the financial statements as per clause 3 (i)(e) of the Order does not arise.
- (ii)(a) The inventory has been physically verified during the year by the management. In our opinion, the frequency of verification is reasonable. The coverage and procedures of physical verification of inventories followed by the management are reasonable and adequate in relation to the size of the company and the nature of its business and volume of operations. The discrepancies noticed on verification between the physical stocks and the book records were not 10% or more in the aggregate for each class of inventory and have been properly dealt with in the books of account.
  - (b) The Company has been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of security of current assets. The quarterly returns or statements filed by the company with such banks or financial statements are in agreement with the books of account of the Company.
- (iii) During the year the Company has not provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or any other parties, except Interest free unsecured loans/advances in the nature of loans to employees, hence the reporting of aggregate amount during the year and balance outstanding of such loan/ advances/ guarantee/ security and the question of schedule of repayment of interest and principal, recovery of principal and interest on regular basis and steps for recovery of overdue amount for more than 90 days, loan or advance being renewed or extended or fresh loans granted to settle overdue of existing parties; loan or advance granted either repayable on demand or without specifying any terms or period of repayment as per clause 3 (iii) of the Order does not arise. According to the information and explanation given to us the investments made by the company during the year are not prejudicial to the company's interest.
- (iv) In our opinion and according to the information and explanations given to us, the company has complied with the provisions of Section 186 of the Act in respect of investments made during the year. The company has not given any loans, nor given guarantees, and/or security to any party attracting the provisions of section 185 and 186 of the Act.
- (v) The company has not accepted any deposits from the public, hence the question of compliance with the directives issued by the Reserve Bank of India and the provisions of section 73 to 76 and other relevant provisions of the Act and the rules framed there under as per clause 3 (v) of the Order does not arise.
- vi) We have broadly reviewed the books of accounts relating to materials, Labour and other items of cost maintained by the company pursuant to the Rules made by the Central Government for the maintenance of cost records under section 148(1) of the Act and we are of the opinion that prima facie the prescribed accounts and records have been made and maintained. We have not, however, made a detailed examination of the records with a view to determine whether they are accurate or complete.



(vii) (a) According to the records of the Company, the company is regular in depositing with the appropriate authorities undisputed statutory dues including Provident Fund, Employees' State Insurance, Income Tax, Sales Tax, Service Tax, Goods & Services Tax, Duty of Customs, Duty of Excise, Value Added Tax, Cess and other statutory dues to the extent applicable to it.

(b) Based on the books of accounts verified by us, there are no undisputed amounts payable in respect of Statutory dues referred in clause (a) above which have remained outstanding as at 31st March 2024 for a period of more than six months from the date they became payable except as stated below:

Name of the Statute	Nature of due	Amount (Rs. in Lakhs)	Period to which the amount relates to	Due Date	Remarks
Central Goods & Service Tax Act, 2017	GST along with interest	20.39	July 2017 to March 2019	Various dates from August 2017 to April, 2019	Reply given to show cause Notice, but provision made.

(c) According to the information and explanations given to us there are no statutory dues referred in clause (a) above as at the year end, which have not been deposited on account of any dispute except as stated below:

SI No	Statute	Nature of Liabilities	Amount in dispute including interest (₹ in Lakhs)	Period to which amount relates	Forum where Dispute pending
1	Customs Act, 1962	Customs Duty	1100.84	February 2005 to September 2005	Supreme Court of India

- (viii) According to the information and explanations given to us and on an overall examination of the financial statements, there are no transactions not recorded in the books of accounts that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961. Hence the reporting whether the previously unrecorded income has been properly recorded in books of account during the year as per clause 3(viii) of the Order does not arise.
- (ix) (a) In our opinion the Company has not borrowed any loans and consequently the question of default in repayment does not arise.
  - (b) The Company has not been declared wilful defaulter by any bank or financial institution or other Lender.
  - (c) The Company has not borrowed any term loans and consequently the question of application of such loans for the purpose for which they were obtained as per clause 3(ix)(c) of the Order does not arise.
  - (d) According to the information and explanations given to us, and the procedures performed by us, and on an overall examination of the financial statements of the Company, we report that no funds raised on short term basis have been used for long-term purposes by the Company.
  - (e) According to the information and explanations given to us, and on an overall examination of the financial statements of the Company, we report that the Company does not have any subsidiaries or joint ventures or associates. Hence the question of the company raising funds from any entity or person on account of or to meet the obligations of its subsidiaries, Joint Ventures or associates does not arise.
  - (f) According to the information and explanations given to us, and procedures performed by us, as the Company do not have any subsidiaries or joint ventures or associates, the question of raising funds on the pledge of securities held in its subsidiaries, joint ventures or associates does not arise.



(x) (a) The company has not raised any money by way of initial public offer or further public offer (including debt instruments), hence the question of application of moneys raised by way of initial public offer, further public offer during the year for the purpose for which they were raised does not arise. Therefore, the provisions of clause 3(x) (a) of the Order are not applicable.

- (b) The company has not made any preferential allotment or private placement of shares or convertible debentures during the year hence the requirement of compliance with the provisions of Section 42 and section 62 of the Act and utilization of amounts so raised for purpose for which the funds were raised as per clause 3 (x) (b) of the order does not arise.
- (xi) (a) To the best of our knowledge and according to the information and explanations given to us, no fraud by the company or on the company has been noticed or reported during the year.
  - (b) To the best of our knowledge and according to the information and explanations given to us, no report under sub-section (12) of Section 143 of the Act has been filed by the auditors in Form ADT -4 as prescribed under Rule 13 of Companies (Audit and Auditors) Rules 2014 with the Central Government.
  - (c) As represented to us by the management, there are no whistle blower complaints received by the company during the year.
- (xii) The Company is not a Nidhi Company. Therefore, the provisions of clause 3 (xii) (a) to (c)of the Order are not applicable to the Company.
- (xiii)In our opinion, the company has complied with the provisions of Sections 177 and 188 of the Act and disclosed such transactions in the Financial Statements etc., as required by applicable Indian Accounting Standards in respect of transactions entered into with related parties.
- (xiv)(a) In our opinion and based on our examination, the Company has an internal audit system commensurate with the size and nature of its business.
  - (b) We have considered the internal audit reports of the Company issued till date, for the period under audit.
- (xv) In our opinion the Company has not entered into any non-cash transactions with directors or persons connected with them; hence the requirement of compliance to provisions of Section 192 of the Act as per clause 3 (xv) of the Order does not arise.
- (xvi)(a) The company is not required to be registered under Sec 45-IA of the Reserve Bank of India Act, 1934, hence the requirements of clause 3 (xvi) of the Order does not arise.
  - (b) The Company has not conducted any non-banking financial or housing finance activities without a valid certificate of Registration (COR) from the Reserve Bank of India as per Reserve Bank of India Act, 1934.
  - (c) The Company is not a core investment company (CIC) as defined in the regulations made by the Reserve Bank of India. Hence the reporting of whether the company continues to fulfill the criteria of CIC and in case the companies exempted or unregistered CIC and if it continues to fulfill such criteria as per clause 3 (xvi) (c) of the order does not arise.
  - (d) The Company has no CIC hence the requirements of Clause 3 (xvi) (d) of the Order does not arise.
- (xvii) The Company has not incurred cash losses in the financial year and in the immediately preceding financial year.
- (xviii)There has been no resignation of the Company's statutory auditors during the year hence, Clause 3(xviii) of the Order is not applicable.
- (xix)According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing as at the date of



the balance sheet and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither given any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

- (xx) The provisions of sec 135 (Corporate Social Responsibility) of the Act are not applicable to the company for the year and hence the reporting requirements under Clause 3 (xx) of the Order is not applicable.
- (xxi)The accounts reported being stand alone financials, requirements of the provision of Clause 3(xxi) of the Order is not applicable.
- 2. As required by section 143(3) of the Act, we report that:
  - (a) We have sought and obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - (c) The Balance Sheet, Statement of Profit and Loss, Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account.
  - (d) In our opinion, the aforesaid financial statements comply with the Indian Accounting Standards specified under Section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015 as amended.
  - (e) On the basis of the written representations received from the directors, as on 31March 2024 taken on record by the Board of Directors, none of the directors is disqualified as on 31March 2024 from being appointed as a director in terms of Section 164(2) of the Act.
  - (f) With respect to the adequacy of the internal financial controls over financial reporting of the company and the operating effectiveness of such controls, refer to our separate report in "Annexure A".
  - (g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, company has not paid any managerial remuneration other than directors' sitting fees, for attending board and committee meetings during the year and such remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act, and
  - (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
    - i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements- Refer Note No. 36 to the financial statements.
    - ii. As explained to us, the Company does not foresee any loss on long-term contracts entered in to. The company has not entered into any derivative contracts. In view of the above the question of making provision does not arise.
    - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
    - iv. (a) The management has represented that, to the best of it's knowledge and belief, other than as disclosed in the notes to the accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate



Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

- (b) The management has represented, that, to the best of it's knowledge and belief, other than as disclosed in the notes to the accounts, no funds have been received by the company from any person(s) or entity(ies),including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
- (c) Based on such audit procedures that has been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) contain any material mis-statement.
- v. The dividend declared or paid by the Company during the year is in accordance with section 123 of the Act to the extent it applies to payment of dividend.
- vi. Based on our examination which included test checks, the company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with.

For DAGLIYA & CO. CHARTERED ACCOUNTANTS FIRM REG NO:-000671S

UDIN: 24016444BJZXDO5031

PLACE: BANGALORE DATE: 13 May 2024

P MANOHARA GUPTA PARTNER MEMBERSHIP NO.016444



**ANNEXURE-"A"** TO THE INDEPENDENT AUDITORS' REPORT ON THE FINANCIALS STATEMENTS OF WELCAST STEELS LIMITED FOR THE YEAR ENDED 31 MARCH 2024

(Referred to in Paragraph 2(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Report on the Internal Financial Controls with reference to the aforesaid Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

### **Opinion**

We have audited the internal financial controls over financial reporting of Welcast Steels limited ("the Company") as of March 31,2024 in conjunction with our audit of the financial statements of the company for the year ended on that date.

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31,2024 based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal financial Control Over Financial Reporting issued by the Institute of Chartered Accountants of India (the 'Guidance Note').

# Management's Responsibility for Internal Financial Controls

The Company's management and the Board of Directors are responsible for establishing and maintaining internal financial control based on the internal control over financial reporting criteria established by the company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

### **Auditor's responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, issued by the Institute of Chartered Accountants of India ('ICAI') and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.



# Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that

- (1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- (3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

# Inherent Limitations of Internal Financial Controls Over Financial reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For DAGLIYA & CO. CHARTERED ACCOUNTANTS FIRM REG NO:-000671S

UDIN: 24016444BJZXDO5031

PLACE: BANGALORE DATE: 13 May 2024

P MANOHARA GUPTA PARTNER MEMBERSHIP NO.016444



# Balance Sheet As at 31 March, 2024

₹ In Lakhs

	₹ IN LAKNS						
Particulars	Note No.	As at 31 March, 2024	As at 31 March, 2023				
		31 Watch, 2024	01 Maron, 2020				
ASSETS							
Non-current assets			150.10				
(a) Property, plant and equipment	4	417.33	458.12				
(b) Capital work-in-progress	5	-	9.17				
(c) Intangible assets	6	0.51	0.63				
(d) Financial assets							
(i) Loans	7	2.69	0.71				
(ii) Other financial assets	8	262.60	233.17				
(e) Deferred tax assets (net)	34b	33.51	73.46				
Total non-current assets		716.64	775.26				
Current assets							
(a) Inventories	9	1,218.25	1,314.36				
(b) Financial assets							
(i) Investments	10	1,864.57	1,705.24				
(ii) Trade receivables	11	715.60	537.32				
(iii) Cash and cash equivalents	12	357.46	103.12				
(iv) Bank balances other than (iii) above	13	24.32	7.90				
(v) Loans	14	4.88	6.17				
(vi) Other financial assets	15	37.80	38.60				
(c) Other tax assets (net)	16	-	30.29				
(d) Other current assets	17	41.95	102.30				
Total current assets	.,	4,264.83	3,845.30				
Total assets		4,981.47	4,620.56				
EQUITY AND LIABILITIES		7,301.77	4,020.00				
Equity							
(a) Equity share capital	18	63.84	63.84				
(b) Other equity	19	3,967.46	3,467.26				
Total equity	19	4,031.30	3,531.10				
Liabilities Total equity		4,031.30	3,331.10				
Non-current liabilities							
Provisions	20	44.47	48.30				
Total non-current liabilities	20	44.47					
Current liabilities		44.47	48.30				
(a) Financial liabilities	0.4						
(i) Trade payables	21						
Total outstanding dues of micro, small and medium		400 57					
enterprises		133.57	58.96				
Total outstanding dues of creditors other than micro, small							
and medium enterprises		619.39	659.79				
(ii) Other financial liabilities	22	81.64	72.42				
(b) Other current liabilities	23	16.03	28.15				
(c) Provisions	24	35.13	221.84				
(d) Current tax liabilities (net)	25	19.94	-				
Total current liabilities		905.70	1,041.16				
		950.17	1,089.46				
Total liabilities		950.17	1,003.40				

The accompanying notes are integral part of these financial statements 2-48

As per our Report of even date attached for **DAGLIYA & CO**Chartered Accountants

(Firm registration No. 000671S)

P. MANOHARA GUPTA

Membership No 16444 UDIN: 24016444BJZXDO5031

MOHANA RAO V.V.R. Chief Executive Officer

Place: Bengaluru Date: 13 May, 2024 For and on behalf of the Board of Directors

Welcast Steels Limited

CIN: L27104GJ1972PLC085827

D.P.DHANUKA

Chairman DIN: 00168198 Place: Hyderabad

VIREN K. THAKKAR Chief Financial Officer

Place: Ahmedabad Date: 13 May, 2024 67 BHADRESH K.SHAH

Director
DIN 00058177
Place: Ahmedabad

S N JETHELIYA Company Secretary ACS: 5343

Place: Ahmedabad Date: 13 May, 2024



# Statement of Profit & Loss for the year ended 31 March, 2024

₹ In Lakhs

Particulars	Note No.	For the year ended 31 March, 2024	For the year ended 31 March, 2023
INCOME			
Revenue from operations	26	9,107.30	9,391.79
Other income	27	362.43	75.61
Total income		9,469.73	9,467.40
EXPENSES			
Cost of materials consumed	28	5,386.31	5,414.29
Changes in inventories of finished goods and work-in-progress	29	(40.15)	206.25
Employee benefits expense	30	752.45	693.28
Finance costs	31	10.52	162.57
Depreciation and amortization expense	32	74.60	90.17
Other expenses	33	2,585.16	2,661.26
Total expenses		8,768.89	9,227.82
Profit before tax		700.84	239.58
Tax expense	34		
Current tax		133.52	27.05
Previous year Tax adjustment		(0.41)	5.32
Deferred tax		42.88	(56.81)
Total tax expenses		175.99	(24.44)
Profit / (Loss ) for the year		524.85	264.02
Other Comprehensive Income			
A. Items that will not be reclassified to statement of profit and loss			
(i) Remeasurement of defined employee benefit plan	38(iv)	(11.63)	19.84
(ii) Income tax relating to items that will not be reclassified to			
statement of profit and loss		2.93	(4.99)
Other comprehensive income/(loss) for the year (net of tax)		(8.70)	14.85
Total comprehensive income for the year (comprising profit /			
(loss) and other comprehensive income for the year)		516.15	278.87
Earnings per equity share-Equity share of par value ₹ 10/- each			
Basic and diluted	35	82.24	41.37
Basic and diluted		82.24	41.37

The accompanying notes are integral part of these financial statements 2-48

As per our Report of even date attached for DAGLIYA & CO **Chartered Accountants** (Firm registration No. 000671S)

P. MANOHARA GUPTA

Partner Membership No 16444

UDIN: 24016444BJZXDO5031

MOHANA RAO V.V.R. Chief Executive Officer

Place: Bengaluru Date: 13 May, 2024 For and on behalf of the Board of Directors **Welcast Steels Limited** 

CIN: L27104GJ1972PLC085827

D.P.DHANUKA Chairman DIN: 00168198 Place: Hyderabad

**VIREN K. THAKKAR** Chief Financial Officer

Place: Ahmedabad Date: 13 May, 2024 **BHADRESH K.SHAH** 

DIN 00058177 Place: Ahmedabad

**S N JETHELIYA** Company Secretary ACS: 5343

Place: Ahmedabad Date: 13 May, 2024



# Statement of changes in equity for the year ended 31 March, 2024

₹ In Lakhs

A. Equity share capital					
Particulars	As at 31 March, 2024	As at 31 March, 2023			
Balance at the beginning of the reporting year	63.84	63.84			
Changes in equity share capital during the year	-	-			
Balance at the end of the reporting year	63.84	63.84			

B. Other Equity ₹ In Lakhs

	Rese	erves and Su	Other Comprehensive Income	Total	
Particulars	Securities Premium reserve	General reserve	Retained earnings	Remeasurement of defined benefit plan	1000
Balance as at 1 April 2022	47.79	371.86	2,768.74	-	3,188.39
Profit/(Loss) for the year	-	-	264.02	-	264.02
Dividend paid on equity shares	, -	-	-	-	-
Recognized during the year	-	-	-	14.85	14.85
Transferred to retained earnings	-	-	14.85	(14.85)	-
Re-measurement of defined benefit plan	-	-	-	-	-
Balance as 31 March 2023	47.79	371.86	3,047.61	-	3,467.26
Profit/ (Loss) for the year	-	-	524.85	-	524.85
Dividend paid on equity shares	-	-	(15.95)	-	(15.95)
Re-measurement of defined benefit plan	' -	· -	1 -	, _	' -
Recognized during the year	, -	1 -	1 -	(8.70)	(8:70)
Transferred to retained, earnings	, -	1 -	(8:70)	8.70	1 -
Balance as at 31 March 2024	47.79	371:86	3,547.81	, _	3,967.46

# Nature and purpose of reserves:

- (a) **Securities premium reserve**: The amount received in excess of face value of the equity shares is recognized in Securities premium reserve.
- (b) **General reserve:** The general reserve is used from time to time to transfer profits from retained earnings for appropriation purposes.
- (c) **Retained earnings:** Retained earnings are the profits that the Company has earned till date, less any transfer to general reserve, dividends or other distributions to shareholders.

# The accompanying notes are integral part of these financial statements 2-48

As per our Report of even date attached for **DAGLIYA & CO**Chartered Accountants
(Firm registration No. 000671S)

P. MANOHARA GUPTA Partner

Membership No 16444 UDIN: 24016444BJZXDO5031

MOHANA RAO V.V.R. Chief Executive Officer

Place: Bengaluru Date: 13 May, 2024 For and on behalf of the Board of Directors Welcast Steels Limited CIN: L27104GJ1972PLC085827

D.P.DHANUKA Chairman DIN: 00168198 Place: Hyderabad

VIREN K. THAKKAR Chief Financial Officer

Place: Ahmedabad Date: 13 May, 2024 BHADRESH K.SHAH

Director DIN 00058177 Place: Ahmedabad

S N JETHELIYA Company Secretary ACS: 5343

Place: Ahmedabad Date: 13 May, 2024



# CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH, 2024

		₹ In Lakhs
Particulars	For the year ended	For the year ended 31 March, 2023
A. Cash flows from operating activities	31 March, 2024	31 Watch,2023
Profit / (Loss) before tax	700.84	239.58
Adjustments for:	100.01	200.00
Interest Income	(63.72)	(28.34)
(Profit)/Loss on fair valuation of current investments	20.35	(20.93)
(Profit) on sale of Investments	(81.99)	(2.40)
Loss (Net) on disposal of property, plant and equipment	7.22	20.24
Bad debts written off	0.10	- 20.21
Depreciation and amortization	74.60	90.17
Provision for service tax written back	(206.42)	-
Finance cost	10.52	162.57
Cash generated from operations before working capital changes:	461.50	460.89
Changes in working capital	401.00	400.00
(Increase) / Decrease in trade receivable	(178.38)	561.73
(Increase) / Decrease in loans	(0.69)	(0.76)
(Increase) / Decrease in inventories	96.11	363.53
(Increase) / Decrease in other financial assets	(0.80)	(0.07)
(Increase) / Decrease in other current assets	61.15	(7.78)
(Increase) / Decrease in other non-current assets		10.05
Increase / (Decrease) in provisions	4.26	221.40
Increase / (Decrease) in trade payables	34.19	184.26
Increase / (Decrease) in other current liabilities	(3.11)	(50.39)
Cash generated from operations	474.23	1,742.86
Income taxes paid (net of refund received) *	(82.87)	(18.11)
Net cash generated by operating activities ( A)	391.36	1,724.75
B. Cash flows from investing activities	301100	1,721.70
Acquisition of property, plant and equipment, CWIP & other intangibles	(33.62)	(11.86)
Proceeds from sale of property, plant & equipment	1.88	167.86
Investment in Mutual funds	(2,692.17)	(2,071.91)
Loss on fair value of current investment	20.35	- (=,0:::0:)
Redemption in Mutual funds	4,222.57	390.00
Investments in Bond	(1,648.44)	-
Investment in Fixed deposits with bank	(45.05)	(2,622.06)
Redemption of Fixed deposits with bank		2,633.74
Interest income	63.72	49.57
Net cash (used in) / generated from investing activities (B)	(110.76)	(1,464.66)
C .Cash flows from financing activities	(110110)	(1,10110)
Proceeds from / (Repayment) of current borrowings		(157.00)
Increase / (Decrease) in non- current borrowings		(127.00)
Finance cost	(10.52)	(162.57)
Dividend paid	(15.74)	-
Net cash (used in) / generated from financing activities ( C)	(26.26)	(446.57)
Net increase / ( Decrease ) in cash and cash equivalents (A+B+C)	254.34	(186.48)
Add: Cash and cash equivalents at the beginning of the year	103.12	289.60
Cash and cash equivalents at the end of the year	357.46	103.12
Reconciliation of cash and cash equivalents with the Balance Sheet:		
Cash and cash equivalents at the end of the year (Note 12)		
(a) Cash on Hand	0.68	0.67
(b) Balance with bank - In Current Accounts	356.72	102.45
(c) Balances with bank in fixed deposit accounts -maturity less than 3 months		
from the date of reporting	0.06	-
Total	357.46	103.12
70		L



# **CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH, 2024**

Particulars	Non-current borrowing (including current maturities of longterm debt)	Current borrowings	Finance Cost
Balance as at 1 April, 2022	127.00	157.00	-
Proceeds from borrowings	-	ı	-
Repayment of borrowings	(127.00)	(157.00)	-
Interest Paid During the year	-	-	(162.57)
Net movement during the year	-	ı	(162.57)
Charge to statement of profit and loss	-	-	162.57
Balance as at 1 April, 2023	-	-	-
Proceeds from borrowings	-	ı	-
Repayment of borrowings	-	-	-
Interest Paid During the year	-	-	-
Net movement during the year	-	-	-
Charge to statement of profit and loss	-	-	-
Balance as at 31 March, 2024	-	-	-

Note: The above statement of cash flow has been prepared under the "indirect Method" as set out in the INDAS-7 "Statement of Cash flows".

## The accompanying notes are integral part of these financial statements

2-48

As per our Report of even date attached for **DAGLIYA & CO**Chartered Accountants
(Firm registration No. 000671S)

P. MANOHARA GUPTA

Partner

Membership No 16444 UDIN: 24016444BJZXDO5031

MOHANA RAO V.V.R. Chief Executive Officer

Place: Bengaluru Date: 13 May, 2024 For and on behalf of the Board of Directors Welcast Steels Limited

CIN: L27104GJ1972PLC085827

D.P.DHANUKA Chairman DIN: 00168198 Place: Hyderabad

VIREN K. THAKKAR Chief Financial Officer

Place: Ahmedabad Date: 13 May, 2024 BHADRESH K.SHAH Director DIN 00058177

S N JETHELIYA Company Secretary ACS: 5343

Place: Ahmedabad

Place: Ahmedabad Date: 13 May, 2024

<sup>\*</sup> Income tax paid is treated as arising from operating actives and is not bifurcated between investing and financing activity.



Material accounting policy and Notes to the Financial Statements for the financial year ended 31 March, 2024

## 1. Background

Welcast Steels Limited (the 'Company') is a Company domiciled in India, with its registered office situated at 115, G.V.M.M Estate, Odhav Road, Odhav, Ahmedabad-382415, Gujarat, India. The Company has been incorporated under the provisions of Companies Act applicable in India and its equity shares are listed on the Bombay Stock Exchange Ltd (BSE) in India. The Company is primarily involved in manufacturing of High Chrome Grinding Media Balls used in mill Internals of cement and mining industry.

### 2. Basis of preparation

#### 2.1 Statement of compliance

The Ind AS financial statements of the Company comprises, the balance sheet as at 31 March 2024, the statement of profit and loss (including other comprehensive income), statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of the significant accounting policies and other explanatory information (herein referred to as "financial statements"). These financial statements have been prepared in accordance with Indian Accounting Standards ('Ind AS') as per the Companies (Indian Accounting Standards) Rules, 2015 notified under Section 133 of companies Act, 2013, (the 'Act') and other relevant provisions of the Act.

Details of the company's accounting policies are included in Note 3 of the financial statements.

#### 2.2 Basis of measurement

The financial statements have been prepared on the historical cost basis except for the following items:

Items	Measurement basis
Investments are valued at	Fair value (FVTPL)
Employee defined benefit Plans	Plan assets measured at fair value less present value of
	defined benefit obligation

## 2.3 Use of estimates and judgments

In preparing these—financial statements, the management has made judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses based on historical experiences and other factors including expectations of future events that may have impact on the company and that are reasonable under the circumstances. Revisions to accounting estimates are recognized prospectively.

#### **Judgments**

Information about judgments made in applying accounting policies that have the most significant effects on the amounts recognised in the financial statements is included in the following notes:

# Note 41 – determining the amount of expected credit loss on financial assets (including trade receivables)

#### Assumptions and estimation of uncertainties

Information about assumptions and estimation of uncertainties that have a significant risk of resulting in a material adjustment in the year ending 31 March 2024 is included in the following notes:

**Note 4** – estimate of useful life used for the purposes of depreciation and amortisation on property plant and equipment.

Note 38 - measurement of defined benefit obligations: key actuarial assumptions;

**Notes 20, 24, and 36** – recognition and measurement of provisions and contingencies: key assumptions about the likelihood and magnitude of an outflow of resources:

## 2.4 Functional and presentation currency

The standalone financial statements are presented in Indian Rupees, the currency of the primary economic environment in which the Company operates. All the amounts are stated in the nearest rupee in Lakhs with two decimals.



(Contd..)

#### 3. MATERIAL ACCOUNTING POLICIES

## (a) Financial assets: Business model assessment

The Company makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Company's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

# (b) Financial assets: Assessment whether contractual cash flows are solely payments of principal and interest.

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

- In assessing whether the contractual cash flows are solely payments of principal and interest, the Company considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making this assessment, the Company considers:
- · contingent events that would change the amount or timing of cash flows;
- terms that may adjust the contractual coupon rate, including variable interest rate features;
- · prepayment and extension features; and
- terms that limit the Company's claim to cash flows from specified assets (e.g. non-recourse features).

A prepayment feature is consistent with the solely payments of principal and interest criterion if the prepayment amount substantially represents unpaid amounts of principal and interest on the principal amount outstanding, which may include reasonable additional compensation for early termination of the contract. Additionally, for a financial asset acquired at a significant discount or premium to its contractual amount, a feature that permits or requires prepayment at an amount that substantially represents the contractual par amount plus accrued (but unpaid) contractual interest (which may also include reasonable additional compensation for early termination) is treated as consistent with this criterion if the fair value of the prepayment feature is insignificant at initial recognition.

Subsequent measurement and gains and losses for financial assets held by the Company.

**Financial assets at FVTPL** These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in statement of profit and loss.

**Financial assets at amortised cost** These assets are subsequently measured at amortized cost using the effective interest method. The amortized cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in statement of profit and loss. Any gain or loss on derecognition is recognized in statement of profit and loss.

**Financial assets at FVTOCI** These assets are subsequently measured at amortized cost using the effective interest method. The amortized cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognized in statement of profit and loss. Any gain or loss above amortized cost is recognized in Other comprehensive income.



(Contd..)

#### (c) Financial liabilities: Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortised cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held for trading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognized in statement of profit and loss. Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in statement of profit and loss. Any gain or loss on derecognition is also recognized in statement of profit and loss. Presently, all the financial liabilities are measured at amortized cost except derivative instruments which are measured at FVTPL.

## (d) PROPERTY, PLANT & EQUIPMENT (PPE)

## Recognisation and measurement

Property, plant and equipment are stated at cost comprising of purchase price and any initial directly attributable cost of bringing the asset to its working condition for its intended use, less accumulated depreciation (other than freehold land) and impairment loss, if any.

## Depreciation

Depreciation on fixed assets is charged on written down value method over the useful life of assets as prescribed by Schedule II (except for Plant & Machinery for which useful life determined as per technical estimate) of Companies Act, 2013 as follows:

Asset Class	Useful life of asset in years
Plant & Machinery	15
Factory Building	30
Furniture & Fixtures	10
Office Equipment's	5
Motor Cars	8
End user devices, such as desktops, laptops, etc.,	3
Servers & Networks	6
RCC Road	10

Written down value method is adopted as the management is of the view that it represent the pattern in which the assets future economic benefits are expected to consumed by the company.

## (e) Intangible asset

Computer Software being Intangible asset amortized over a period of 3 years on WDV basis.

## (f) Inventories

Inventories are measured at the lower of cost and net realizable value. Cost is determined on weighted average cost basis. The cost includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their present location and condition. Considering the volatility of major input prices, weighted average method is considered as more appropriate. Net realizable value is the estimated selling price in the ordinary course of business. The net realizable value of work-in-progress is determined with reference to the selling price of the related finished products. The comparison of cost and net realizable value is made on an item-by-item basis.

## (g) Provisions (other than employee benefits), contingent liabilities and contingent assets.

Provision is recognized if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an out flow of economic benefits will be required to settle the obligation. Provisions are determined by the expected future cash flows (representing the best estimate of the expenditure required to settle the present obligation at the balance sheet date).

#### (h) Operating cycle:

Based on products / activities of the company and normal time between acquisition of assets and their realization in cash / cash equivalent, the company has determined its operating cycle as 12 months for the purpose of classification of its assets and liabilities as current and non-current.



(Contd..)

## Note 4: Property, Plant and Equipment

₹ In Lakhs

Particulars	Freehold Land	Leasehold Land	Buildings	Plant & Equipment	Furniture & Fixtures	Vehicles	Office Equipment	Others*	Total
Gross block:									
As at 1 April, 2022	3.25	185.00	648.87	3,636.06	54.83	23.13	108.90	123.57	4,783.61
Additions	-	-	-	-	-	-	2.69	-	2.69
Disposals / adjustments during the year	-	185.00	-	65.96	-	-	-	-	250.96
As at 31 March, 2023	3.25	-	648.87	3,570.10	54.83	23.13	111.59	123.57	4,535.34
Additions	-	-	-	0.66	0.12	24.88	2.78	14.36	42.80
Disposals / adjustments during the year	-	-	-	275.17	-	12.86	-	0.24	288.27
As at 31 March, 2024	3.25	-	648.87	3,295.59	54.95	35.15	114.37	137.69	4,289.87
Accumulated depreciation:									
As at 1 April, 2022	-	-	536.11	3,224.89	50.40	21.63	101.71	115.77	4,050.51
Charge for the year	-	-	10.59	71.08	2.27	0.20	3.01	2.42	89.57
Disposals / adjustments during the year	-	-	-	62.86	-	-	-	-	62.86
As at 31 March, 2023	-	-	546.70	3,233.11	52.67	21.83	104.72	118.19	4,077.22
Charge for the year	-	-	9.55	56.54	0.56	0.28	2.18	5.37	74.48
Disposals / adjustments during the year	-	-	-	266.72	-	12.22	-	0.22	279.16
As at 31 March, 2024	-	-	556.25	3,022.93	53.23	9.89	106.90	123.34	3,872.54
Net Block									
As at 31 March, 2023	3.25	-	102.17	336.99	2.16	1.30	6.87	5.38	458.12
As at 31 March, 2024	3.25	-	92.62	272.66	1.72	25.26	7.47	14.35	417.33

<sup>\*</sup> Others include laboratory equipment and computer hardware.

#### Notes:

- 1. Refer Note 36 B for contractual commitments with respect to property, plant and equipment.
- 2. The title deeds of all the immovable properties (other than the properties where the company is the lessee under the lessee agreements are duly executed in favour of the lessee) are held in the name of the Company individually/solely.
- 3. During the year under review the company had not made any re-valuation of its property plant and equipment.
- 4. The Company does not holds any Benami property and there are no proceedings against the company under the benami transaction (prohibition) Act 1988 (as amended from time to time.)
- 5. For the previous year out of total assets, identified assets comprising factory land, buildings and plant and machineries of the Company are mortgaged / hypothecated to Canara Bank for availing various working capital facilities to the tune of ₹ 900 lakhs and for the current year no charge on any assets of the Company.
- 6. Satisfaction of charge is pending to be filed in respect of loan obtained and repaid by the company from First National City Bank with a limit of ₹ 45 Lakhs.
- 7. Quarterly returns of current assets filed by the company with bank is in agreement with the books of accounts
- 8. The company has not been declared wilful defaulter by any bank or financial institution or other lender



(Contd..)

# Note 5: Capital work-in-progress

₹ In Lakhs

Particulars	As at 31 March, 2024	As at 31 March, 2023
Balance at the beginning of the year	9.17	-
Additions during the year	-	9.17
Capitalisation during the year	9.17	-
Balance at the end of the year	-	9.17

# Capital Work in Progress-As at 31 Mar,2024

₹ In Lakhs

CWIP	Ageing Schedule	Completion Schedule	Completion is not over due
Total Capital Work in Progress	-	-	-
Less than 1 year	-	-	-
1 - 2 years	-	-	-
2 - 3 years	-	-	-
More than 3 years	-	-	-
Total	-	-	-

# Capital Work in Progress-As at 31 Mar,2023

₹ In Lakhs

CWIP	Ageing Schedule	Completion Schedule	Completion is not over due
Total Capital Work in Progress	-	-	-
Less than 1 year	9.17	-	-
1 - 2 years	-	-	-
2 - 3 years	-	-	-
More than 3 years	-	-	-
Total	9.17	-	-

# **CWIP** exceeding budgeted cost

Particulars	As at 31 March, 2024	As at 31 March, 2023
CWIP exceeding budgeted cost	-	-
Total	-	-



(Contd..)

## Note 6: Other intangible assets

₹ In Lakhs

	0.5	
Particulars	Software	Total
Gross block:		
As at 1 April, 2022	13.45	13.45
Additions during the year	-	-
Disposals / adjustments during the year	-	-
As at 31 March, 2023	13.45	13.45
Additions during the year	-	-
Disposals / adjustments during the year	-	-
As at 31 March, 2024	13.45	13.45
Amortisation:		
As at 1 April, 2022	12.22	12.22
Charge for the year	0.60	0.60
Disposals / adjustments during the year	-	-
As at 31 March, 2023	12.82	12.82
Charge for the year	0.12	0.12
Disposals / adjustments during the year	-	-
As at 31 March, 2024	12.94	12.94
Net Block		
As at 31 March, 2023	0.63	0.63
As at 31 March, 2024	0.51	0.51

## Note 7: Loans

₹ In Lakhs

Particulars	As at 31 March, 2024	As at 31 March, 2023
Non-current loans		
Loans to staff -(Unsecured, considered good)	2.69	0.71
Total	2.69	0.71

## Note 8 : Other financial assets

₹ In Lakhs

Particulars	As at 31 March, 2024	As at 31 March, 2023
Security deposits (unsecured, considered good)	222.45	221.65
Fixed deposits against margin money on bank guarantees more than 12 months from the date of reporting	40.15	11.52
Total	262.60	233.17

# Note 9 : Inventories

Particulars	As at 31 March, 2024	As at 31 March, 2023
Raw materials	529.59	638.26
Work-in-progress	147.89	148.47
Finished goods	310.29	269.56
Stores and spares	230.48	258.07
Total	1,218.25	1,314.36



(Contd..)

Note 10 : Investments ₹ In Lakhs

P	articulars			As at 31 March, 2024	As at 31 March, 2023
Cı	irrent investments				
Ме	easured at FVTPL				
(i)	Investment in mutual funds (d	quoted)			
	(SBI Overnight fund direct gro	owth: 5,264.778 Unit	S		
	(PY 46,728.425 units)			205.10	1,705.24
ii)	Investment in bonds (quoted)				
	HBD Financial services	44 Numbers	₹ 518.58		
	Axis Finance Ltd	100 Numbers	₹1140.89	1,659.47	-
То	tal			1,864.57	1,705.24
Αg	gregate amount of quoted inve	estments		1,864.57	1,705.24
Αg	gregate market value of quote	d investments		1,864.57	1,705.24

# Note 11: Trade receivables

Particulars	As at 31 March, 2024	As at 31 March, 2023
# Current trade receivables (unsecured)		
Trade Receivables - Considered good #	715.60	537.32
Trade receivables which have significant increase in credit risk	-	-
Trade Receivables – Credit impaired	-	-
Less: Provision for doubtful receivables	-	-
Total	715.60	537.32
# Includes trade receivable from related parties (refer Note 39)	-	-
Debts due by directors or other officers of the company on any of them either severally or jointly with any other persons or debts due by firms or private companies respectively in which any director is a partner or a director or a member.		-
The average credit period on sale of goods is 30-45 days		

(Contd..)

₹ In Lakhs

Ageing of trade receivables as at 31 March,2024								
Outstanding for following periods from due date of payment								
Particulars	Un-billed	Not due	Less than 6 months	6 months - 1 year	1 - 2 years	2 to 3 years	more than 3 years	Total
(i) Un disputed trade receivables - considered good	-	676.03	34.53	5.04	-	-	-	715.60
(ii) Un disputed trade receivables - which have significant increase in credit risk	-	1	-	-	-	-	-	-
(iii) Un disputed trade receivables - credit impaired	-	ı	-	-	-	-	-	-
(iv) Disputed trade receivable considered good	-	1	-	-	-	1	-	-
(v) Disputed trade receivable - which have significant increase in credit risk	-	1	-	-	-	-	-	-
(vi) Disputed trade receivable - credit impaired	-	-	-	-	-	-	-	-
Net carrying amount	-	676.03	34.53	5.04	-	-	-	715.60

₹ In Lakhs

Ageing of trade receivables as at 31 March,2023								
Outstanding	Outstanding for following periods from due date of payment							
Particulars	Un-billed	Not due	Less than 6 months	6 months - 1 year	1 - 2 years	2 to 3 years	more than 3 years	Total
(i) Un disputed trade receivables - considered good	-	304.69	232.54	0.01	0.08	-	-	537.32
(ii) Un disputed trade receivables - which have significant increase in credit risk	-	-	-	-	-	-	-	-
(iii) Un disputed trade receivables - credit impaired	-	-	-	-	i	-	-	-
(iv) Disputed trade receivable considered good	-	-	-	-	-	-	-	-
(v) Disputed trade receivable - which have significant increase in credit risk	-	-	-	-	-	-	-	-
(vi) Disputed trade receivable - credit impaired	-	-	-	-	1	-	-	-
Net carrying amount	-	304.69	232.54	0.01	0.08	-	-	537.32

# Note 12: Cash and cash equivalents

Particulars	As at 31 March, 2024	As at 31 March, 2023
Cash and cash equivalents		
Balances with banks - In current accounts	356.72	102.45
Balances with bank in FD accounts -maturity :		
Less than 3 months from the date of reporting	0.06	-
Cash on hand	0.68	0.67
Total	357.46	103.12



(Contd..)

## Note 13: Other bank balances

₹ In Lakhs

Particulars	As at 31 March, 2024	As at 31 March, 2023		
Balances with bank in fixed deposit accounts -maturity after	22.78	6.57		
3 months and within 12 months				
Earmarked balances with bank (unpaid dividend)*	1.54	1.33		
Total	24.32	7.90		
* The Company can utilise these balances only towards payment of dividend.				

Note 14 : Loans ₹ In Lakhs

		V III Lakiis
Particulars	As at 31 March, 2024	As at 31 March, 2023
Current loans		
Loans to related parties	-	-
Other loans	-	-
Loans to Staff un secured, considered good	4.88	6.17
Loans Receivables considered good- secured	-	-
Loans Receivables considered good- unsecured	-	-
Loans Receivables which have significant increase in credit risk	-	-
Loans Receivables-credit impaired	-	-
Total	4.88	6.17
Less: Provision for bad and doubt full loans	-	-
Total	4.88	6.17
Loans / Advance in the nature of loan - repayable on demand to promotors, Directors, KMP and related parties	-	-
Loans / Advance in the nature of loan - without specifying	-	-
any terms or period of repayment		
Loans due by directors or other officers of the company or any	-	-
of them either severally or jointly with any other person or		
amounts due by firms or private companies respectively in		
which any director is a partner or a director or a member.		
		ĺ

# Note 15: Other financial assets (current)

₹ In Lakhs

The second control of						
Particulars	As at 31 March, 2024	As at 31 March, 2023				
Security deposits (unsecured, considered good)	37.80	38.60				
Total	37.80	38.60				

# Note 16: Other tax assets (Net)

Particulars	As at 31 March, 2024	As at 31 March, 2023
Advance Income Tax / Tax Deducted at source	-	57.34
Less : Provision for Income Tax	-	(27.05)
Total	-	30.29



(Contd..)

#### Note 17: Other current assets

₹ In Lakhs

Particulars	As at 31 March, 2024	As at 31 March, 2023
Advances other than capital advances Other advances		
Advances to suppliers	10.89	62.44
Others		
Balances with government authorities	13.98	1.57
Advance against gratuity	-	17.15
Prepaid expenses	17.08	21.14
Total	41.95	102.30

## Note 18: Equity share capital

₹ In Lakhs

Particulars	As at 31 March, 2024	As at 31 March, 2023
Authorised Share Capital		
2,000,000 (previous year: 2,000,000) equity shares of face value ₹ 10/-each	200.00	200.00
Issued, subscribed and fully paid up share capital		
6,38,161 Equity Shares (Previous Year 6,38,161) of face value of ₹10/-each fully paid up	63.82	63.82
Forfeited Shares		
Equity shares of ₹10/- each (originally paid up @ ₹ 5/- per share on 425		
numbers)	0.02	0.02
Total	63.84	63.84

## (a) Reconciliation of the number of Equity Shares outstanding as at the beginning and as at the end of the year :

₹ In Lakhs

Equity Shares	As at 31 March, 2024		As at 31 March, 2023	
	Number of Amount shares		Number of shares	Amount
Shares outstanding as at the beginning of the year	638,161	63.82	638,161	63.82
Add/ (Less): Shares allotted/ (bought back) during the year	-	-	-	-
Shares outstanding as at the end of the year	638,161	63.82	638,161	63.82

## (b) Terms/Rights attached to equity shares

The Company has only one class of equity shares having par value of ₹ 10/- each. Each holder of equity shares is entitled to one vote per share. In the event of liquidation of the Company, the holders of the equity shares will be entitled to receive the remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholder.

The company has neither allotted any shares by way of bonus shares nor pursuant to contract without payment being received in cash nor bought back any shares during the immediately preceding five financial years pursuant to contract without payment being received in cash.

## (c) Details of each shareholder holding more than 5% shares and Shares held by the holding company / Promoters

	As at 31 March, 2024		As at 31 March, 2023	
Name of the shareholder	Number of shares	% of holding	Number of shares	% of holding
Shares held by holding company/promoters at the end of the year:				_
AIA Engineering Ltd - Holding Company, Holding Equity Shares*	477,661	74.85	477,661	74.85

<sup>\*</sup>There is no change in shareholding of the promoter during the year



(Contd..)

Note 19: Other equity ₹ In Lakhs

Note 13. Other equity		\ III Lakiis
Particulars	As at 31 March, 2024	As at 31 March, 2023
Reserves and surplus		
(a) Securities premium reserve		
Balance at the beginning and at the end of the year	47.79	47.79
(b) General reserve		
Balance at the beginning and at the end of the year	371.86	371.86
(c) Retained earnings		
Balance at the beginning of the year	3,047.61	2,768.74
Add: Profit/ (Loss) for the year	524.85	264.02
Add/(Less): Re-measurement of defined benefit obligations transferred from OCI	(8.70)	14.85
(Less): Dividends paid #	(15.95)	-
Balance at the end of the year	3,547.81	3,047.61
Total reserves and surplus (A)	3,967.46	3,467.26
Other comprehensive income (OCI)		
Balance at the beginning of the year	-	-
Recognised during the year	(8.70)	14.85
Less: Transferred to retained earnings	8.70	(14.85)
Balance at the end of the year	-	-
Total other comprehensive income (B)	-	-
Total other equity (A+B)	3,967.46	3,467.26

Refer statement of changes in equity for nature and purpose of reserves.

## # Dividend on equity shares paid during the year:

Final dividend paid for the financial year 2022-23 ₹ 15.95 (for financial year 2021-22: ₹ Nil ) per equity share of ₹.10 each.

#### Note:

Board of Directors have proposed final dividend of ₹ 2.50 per equity share for the financial year 2023-24. No interim dividend was declared and paid during the financial year 2023-24.

### Note 20: Provisions

₹ In Lakhs

Particulars		As at 31 March, 2024	As at 31 March, 2023
Non-current provisions Provision for employee benefits			
- Leave encashment		44.47	48.30
То	tal	44.47	48.30

#### Note 21 :Trade Payables

₹ In Lakhs

Particulars	As at 31 March, 2024	As at 31 March, 2023
Total outstanding - Creditors		
Total outstanding dues of creditors-micro, small and medium enterprises#	133.57	58.96
Due to others	619.39	659.79
Total	752.96	718.75

# Disclosure under the Micro, Small and Medium Enterprises Development Act, 2006 as at 31 March 2024 (31 March 2023) is provided as under, to the extent the Company has received intimation from the "Suppliers" regarding their status under the Act.

## NOTE:

The Company had sought confirmation from its vendors on their status under Micro, Small and Medium Enterprises Development Act, 2006 ("MSMED Act") which came into force from 2 October 2006. Dues to micro and small enterprises have been determined based on confirmations received by the Company from its vendors.



(Contd..)

# Ageing of trade payables as at 31 March, 2024

₹ In Lakhs

Particulars	Outstanding for following periods from due date of payment						
	Unbilled dues	Not due	< 1 year	1-2 years	2-3 years	> 3 years	Total
(i) MSME	•	133.57	-	-	-	•	133.57
(ii) Others	30.78	520.84	67.76	-	-	-	619.39
(iii) Disputed dues - MSME	-	-	-	-	-	-	
(iv) Disputed dues - Others	-	-	-	-	-	-	-
Total	30.78	654.41	67.76	-	-	-	752.96

## Ageing of trade payables as at 31 March, 2023

₹ In Lakhs

Particulars	Outstanding for following periods from due date of payment						
	Unbilled dues	Not due	< 1 year	1-2 years	2-3 years	> 3 years	Total
(i) MSME	-	58.96	-	-	-	1	58.96
(ii) Others	3.19	550.08	106.28	0.24	-	-	659.79
(iii) Disputed dues - MSME	-	1	-	-	-	1	-
(iv) Disputed dues - Others	-	-	-	-	-	-	-
Total	3.19	609.04	106.28	0.24	-	-	718.75

## Note 22: Other financial liabilities

<u>₹</u>In Lakhs

	As at	-∧s at		
Particulars	31 March, 2024	31 March, 2023		
Unpaid dividends *	1.54	1.33		
Salary, wages and bonus payable	80.10	71.09		
Total	81.64	72.42		
* There is no amount due to be transferred to Investor Education and Protection Fund.				

## Note 23: Other current liabilities

₹ In Lakhs

Particulars	As at 31 March, 2024	As at 31 March, 2023
Advance from customers		0.55
Statutory dues and other payables	16.03	27.60
Total	16.03	28.15

## Note 24: Provisions

₹ In Lakhs

1010 2 11 1 1011010110		
	As at	As at
Particulars	31 March, 2024	31 March, 2023
Current provisions		
Provision for disputed service tax	•	206.42
Provision for employee benefits - Gratuity	7.65	-
Provision for employee benefits - Leave encashment	27.48	15.42
Total	35.13	221.84
lotal	35.13	221.84

## Note 25: Current tax liabilities

	As at	As at
Particulars	31 March, 2024	31 March, 2023
Provision for income tax	133.52	-
Advance tax/ TDS	(113.58)	-
Total	19.94	-



## Note 26: Revenue and operations

₹ In Lakhs

	For the year ended	For the year ended
Particulars	31 March, 2024	31 March, 2023
Sale of products	9,089.25	9,362.87
Other operating revenue	18.05	28.92
Total	9,107.30	9,391.79

# Disclosures pursuant to Indian Accounting Standard (Ind AS) 115 Revenue from Contract with Customers

₹ In Lakhs

Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023	
Reconciliation of revenue from operations with the contracted price:			
Contracted price	9,089.25	9,362.87	
Adjustments:			
- Discounts		-	
- Sales return		-	
Sale of products	9,089.25	9,362.87	
Other operating revenue	18.05	28.92	
(Sale of Raw materials)			
Revenue from operations	9,107.30	9,391.79	
Revenue disaggregation by geography:			
within India	9,107.30	9,391.79	
Outside India:	-	-	

## Contract balances:

The following table provides information about receivables, contract assets and contract liabilities from the contracts with customers.

₹ In Lakhs

Particulars	As at 31 March, 2024	As at 31 March, 2023
Trade receivables	715.60	537.32
Contract assets	-	-
Contract liabilities	-	-
Advance from customers		0.55

## Note 27: Other income

Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023	
Interest income from financial assets measured at amortised cost	12.17	28.34	
Interest income from financial assets measured at FVTPL	51.55	-	
Interest income on refund of income tax	1.42	10.16	
Profit on sale of Investments	81.99	2.40	
Profit on sale of PPE		13.33	
Fair Value movement in financial instruments measured at FVTPL	-	20.93	
Liabilities no longer required written back	206.44	-	
Miscellaneous receipts	8.86	0.45	
Total	362.43	75.61	



#### Note 28: Cost of materials consumed

₹ In Lakhs

Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
Opening stock at the beginning of the year	638.26	500.09
Add: Purchases during the year	5,277.64	5,552.46
Less: Closing stock at the end of the year	529.59	638.26
Total	5,386.31	5,414.29

## Note 29: Changes in inventories of finished goods and work-in-progress and stock in trade

₹ In Lakhs

Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
Opening stock		
Work-in-progress	148.47	234.05
Finished goods	269.56	390.23
Sub Total (a)	418.03	624.28
Closing stock		
Work-in-progress	147.89	148.47
Finished goods	310.29	269.56
Sub Total (b)	458.18	418.03
Total ( a-b)	(40.15)	206.25

## Note 30: Employee benefits expense

₹ In Lakhs

Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
Salaries, wages and bonus	673.72	612.80
Contribution to provident and other funds	31.72	32.43
Expenses related to post employment defined benefit plans (Ref Note 38(B))	16.34	19.93
Staff welfare expenses	30.67	28.12
Total	752.45	693.28

## Note 31: Finance costs

₹ In Lakhs

Particulars	For the year ended 31 March, 2024		For the year ended 31 March, 2023
Interest on:			
Bank borrowings measured at amortised cost		-	15.53
Disputed service tax demand		-	147.04
Disputed GST		10.52	-
Total		10.52	162.57

## Note 32: Depreciation and amortisation

Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
Depreciation of property, plant and equipment (refer Note 4)	74.48	89.57
Amortisation of intangible assets (refer Note 6)	0.12	0.60
Total	74.60	90.17



## Note 33: Other expenses

₹ In Lakhs

Note 33: Other expenses		₹ In Lakhs
Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
Manufacturing Expenses		
Consumption of stores	469.79	644.00
Power and Fuel	1,247.11	1,228.02
Contract labour charges	242.41	195.94
Repairs and maintenance		
- Buildings	13.06	11.92
- Plant and machineries	61.14	28.68
- Others	26.18	25.97
Administrative Expenses		
Rent	3.75	3.49
Rates and taxes	23.04	71.87
Insurance	35.24	34.64
Security expenses	39.78	35.57
Communication expenses	3.61	2.39
Printing & Stationery	4.05	3.99
Travelling and conveyance expenses	3.21	3.81
Advertisement	1.11	0.91
Directors' sitting fees	6.75	5.95
Payments to auditors		
- Statutory audit fees	4.00	4.00
Limited reviews	1.00	1.00
Income tax audit fee	1.50	1.50
Legal and professional consultancy fees	77.94	72.44
Bank commission charges	19.85	8.73
Vehicle maintenance	3.18	2.88
Fair Value movement in financial instruments measured at FVTPL	20.35	-
Other miscellaneous expenses	14.33	26.17
Loss on sale of assets	7.22	33.56
Selling Expenses		
Bad Debts	0.10	-
Packing materials	53.23	46.80
Freight outward	197.60	161.96
Inspection & test charges and sales promotion	4.63	5.07
Total	2,585.16	2,661.26

Note 34: Tax expenses

Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
(a) Income tax expense		
Current tax		
Provision for current tax	133.52	27.05
Excess provision for current tax of earlier years written back	(0.41)	5.32
Net deferred tax [ refer Note 34C ]	42.88	(56.81)
Income tax expense for the year	175.99	(24.44)



(b) Deferred tax ₹ In Lakhs

Deferred tax assets	For the year ended 31 March, 2024	For the year ended 31 March, 2023	
Difference between written down value of property, plant and equipment and			
other intangible assets as per books of account and Income-tax Act, 1961	8.49	7.21	
Others	25.17	71.52	
Sub total	33.66	78.73	
Deferred tax Liability			
Mutual fund	(0.15)	(5.27)	
Sub total	(0.15)	(5.27)	
Total	33.51	73.46	
Deferred tax assets (net) [refer Note 34C ]	33.51	73.46	

# (c) Movement in deferred tax

Particulars	Opening Balance As at 1st April	Statement of Profit and Loss	Other Compre- hensive Income	Closing balance As at 31st March
2023-24				
Deferred tax assets				
Difference between written down value of property, plant				
and equipment and other intangible assets as per books				
of account and Income-tax Act, 1961	7.21	1.28	-	8.49
Leave encashment	16.04	2.07	-	18.11
Service tax provision	51.95	(51.95)	-	-
Mutual fund	(5.27)	5.12	-	(0.15)
Un-absorbed loss on Short term capital gain	7.84	(7.84)	-	-
Gratuity	5.02	(0.16)	-	4.86
GST Provision	0.00	5.13	-	5.13
Through previous year tax adjustment: Remeasurement	(4.05)	4.05		
benefit on defined benefit gratuity of previous year	(4.35)	4.35	-	-
Through Other comprehensive income				
Remeasurement benefit on defined benefit gratuity	(4.98)	(0.88)	2.93	(2.93)
Deferred tax assets (Net)	73.46	(42.88)	2.93	33.51

2022-23						
Deferred tax assets						
Difference between written down value of Property, Plant and Equipment and other intangible assets as per books of account and Income-tax Act, 1961	8.73	(1.52)	-	7.21		
Leave encashment	17.26	(1.22)	-	16.04		
Service tax provision	-	51.95	•	51.95		
Mutual fund	-	(5.27)		(5.27)		
Un-absorbed loss on Short term capital gain	-	7.84	•	7.84		
Gratuity	-	5.02		5.02		
Through previous year tax adjustment: Remeasurement benefit on defined benefit gratuity of previous year	-	(4.35)	-	(4.35)		
Remeasurement benefit on defined benefit gratuity	-	-	(4.98)	(4.98)		
Deferred tax assets (net)	25.99	52.45	(4.98)	73.46		



(Contd..)

## (d) Effective tax reconciliation

Reconciliation of the tax expense (i.e., current tax and deferred tax) amount considering the enacted Income tax rate and effective Income tax rate of the Company is as follows: 

₹ In Lakhs

Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
Profit/(Loss) before tax for the year	700.84	239.58
Tax at statutory income tax rate of 25.168%	176.39	60.30
Tax component of unrecognised unabsorbed losses of earlier years	-	(91.80)
Tax component due to amount withdrawn from gratuity fund	•	2.02
Others (Bonus amount claimed in CY)	-	(0.42)
Others (Due to non inclusion on Intangible assets in DTA Calculation in PY)	•	0.13
Tax adjustment prior years	(0.41)	5.32
Total	175.98	(24.45)

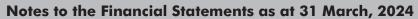
# Note 35 : Earnings per share

Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
Net profit/(Loss) attributable to the equity shareholders (₹ in lakhs)	524.85	264.02
Weighted average number of equity shares outstanding during the period (nos.)	6,38,161	6,38,161
Nominal value of equity share (₹)	10	10
Basic and diluted earnings per share (₹)	82.24	41.37

## Note 36: Contingent liabilities and capital commitments

- "					
Particulars	As at 31 March, 2024	As at 31 March, 2023			
A. Contingent Liabilities - Not provided					
a ) In respect of claims against the company not acknowledged as debt	7.60	7.60			
b) In respect of disputed custom duty -(The Single bench of High Court of Karnataka set aside the demand of the DGFT/Customs which is later confirmed by Larger Bench of the same court. Further the DGFT has filed an appeal in the Supreme Court against this Judgement.)	1,100.84	1,056.52			
c) Guarantees: Outstanding bank guarantees	55.53	43.42			
d) Other money for which the company is contingently liable					
e) Matters relating to employees: i) Illegal strike wages under dispute - workmen and casual labour	254.33	229.97			
<ul> <li>ii) Charter of demands made by one of the labour union, pending for disposal at Industrial Tribunal (labour court), Bangalore.</li> </ul>	no reliable est	timate can be made			

B. Capital Commitments	As at 31 March, 2024	As at 31 March, 2023
Estimated amount of contracts remaining to be executed on capital account and not provided for (net of capital advances)	-	0.91



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Explanation for change in the ratio by more than25%		27.50% Due to reduction in provisions on withdrawal of service tax liability.			The company does not have any debts borrowing		This is due to reversal of the provision for demand raised under Service tax rules which was dismissed by the appropriate authority	Sameasabove	Increase on account of increase in net profit	The company started its investing its surplus funds in mf in the last quarter of 2022-23 and in the current year it was for full year . Hence the variation		,		Due to better material procurement system and also due to faster payment of MSME Dues.	
31 March, 2024 31 March, 2023 % of variance		27.50%		%00'0			104.78%	78.41%	54.93%	141.30%		24.20%	13.47%	-42.25%	-18.96%
31 March, 2023		3.69		•	No serviceable debts		2.82%	7.78%	11.39%	1.37%		11.14	5.66	12.42	3.34
31 March, 2024		4.71		1	No serviceable debts		5.77%	13.88%	17.65%	3.31%		13.84	6.42	7.17	2.71
Denominator		Current Liabilities		Shareholder's Equity	Interest + Lease Payments + Principal Repayments		Total Sales	Average Shareholder's Equity	Tangible Net Worth + Total Debt + Deferred Tax Liability	Investment value as on Balance Sheet date		Average Trade Receivables	Average Inventory	Average Trade Payables	Working Capital
Numerator		Current Assets		Total Debt	Net Profit after taxes + Non-cash operating expenses like depreciation and other amortizations + Interest + other adjustments like loss on sale of Fixed assets etc.		Profit After Tax	Profit After Tax-Preference Div. (if any)	Earning before interest and tax	Time weighted rate of retum		Net Credit Sales	Cost of goods sold or Sales	Net Credit Purchases	Net Sales
Particulars	Liquidity Ratio	Current Ratio (times)	Solvency Ratio	Debt-Equity Ratio (times)	Debt Service Coverage Ratio (times)	Profitability ratio	Net Profit Ratio (%)	Return on Equity Ratio (%)	Return on Capital employed (%)	Return on Investment (%)	Utilization Ratio	Trade Receivables turnover ratio (times)	Inventory turnover ratio (times)	Trade payables turnover ratio (times)	Net capital turnover ratio (times)

(Contd..)

## Note 38: Employee benefits

## The Company has the following post-employment benefit plans:

## A. Defined contribution plan

Contribution to defined contribution plan recognised as expense for the year is as under:

₹ In Lakhs

Particulars	For the Year ended 31 March, 2024	For the year ended 31 March, 2023
Employer's contribution to provident fund	25.04	24.52

## B. Defined benefit plans

**Gratuity:** The employees' gratuity fund scheme is a defined benefit plan managed by a Trust. The present value of obligation is determined based on actuarial valuation using the projected unit credit method, which recognises each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation.

The benefits are governed by the Payment of Gratuity Act, 1972. The key features are as under:

Benefits offered	15 / 26 x Salary x Duration of service
Salary definition	Basic salary + VDA / PPA
Benefit ceiling	Benefit ceiling of Rs. 20 lakhs is not applied
Vesting conditions	5 years of continuous service (not applicable in case of death / disability)
Benefit eligibility	Upon death or resignation after 5 years of continuous service or retirement
Retirement age	58 years

## (i) Risks associated to the defined benefit plans:

- a. Actuarial risk: Risks due to adverse salary growth / Variability in mortality and withdrawal rates.
- b. Investment risk: Risks due to significant changes in discount rate during the inter-valuation period.
- c. Liquidity risk: Risks on account of Employees resign/retire from the company and as result strain on the cash flow arises.
- d. Market risk: Risks related to changes and fluctuation of the financial markets and assumption depends on the yields on the corporate/government bonds and hence the valuation of liability is exposed to fluctuations in the yields as at the valuation date.
- e. Legislative risk: Risks of increase in the plan liabilities or reduction in plan assets due to change in legislation.

## (ii) Reconciliation of opening and closing balances of defined benefit obligation:

₹ in Lakhs

Particulars	2023-24	2022-23
Gratuity (funded)		
Defined benefit obligation at the beginning of the year	288.38	306.57
Recognised in statement of profit and loss:		
Current service cost	18.23	16.91
Interest cost	19.15	17.99
Actuarial (gain) / loss recognised in other comprehensive income:		
Due to change in financial assumptions	4.03	(10.54)
Due to change in demographic assumptions	-	-
Due to experience adjustments	8.01	(11.53)
Past service cost	-	5.94
Benefits paid	-	(36.96)
Defined benefit obligation at the end of the year	337.80	288.38



(Contd..)

# (iii) Reconciliation of opening and closing balances of fair value of plan assets:

₹ In Lakhs

Particulars	2023-24	2022-23
Gratuity (funded)		
Fair value of plan assets at the beginning of the year	305.53	340.70
Transfer in \ (out) plan assets	-	-
Interest income	21.04	20.91
Return on plan assets excluding amounts included in interest income	0.42	(2.23)
Contributions by the employer	3.17	0.80
Benefits paid	-	(54.65)
Fair value of plan assets at the end of the year	330.15	305.53
Actual return on plan assets	21.45	18.68

## (iv) Expense recognised during the year:

₹ In Lakhs

Particulars	2023-24	2022-23
Gratuity (funded)		
Current service cost	18.23	16.91
Net interest cost	(1.89)	(2.92)
Past Service cost & loss / gain on curtailments & settlement	-	5.94
Net cost recognised in statement of profit and loss	16.34	19.93
Components of actuarial gains / (losses):		
Due to change in financial assumptions	4.03	(10.54)
Due to experience adjustments	8.01	(11.53)
Return on plan assets excluding amounts included in interest income	(0.41)	2.23
Net cost recognised in other comprehensive income	11.63	(19.84)

## (v) Reconciliation of fair value of assets and obligations:

₹ In Lakhs

Particulars	2023-24	2022-23
Gratuity (funded)		
Present value of obligation	337.80	288.38
Fair value of plan assets	330.15	305.53
Net defined benefit liability at end of the year	7.65	(17.15)

# (vi) Composition of plan assets:

Particulars	2023-24	2022-23
Gratuity (funded)		
Investment funds	-	-
Insurance policies	100%	100%
Total	100%	100%

## (vii) Key actuarial assumptions:

Particulars	2023-24	2022-23
Gratuity (funded)		
Financial assumptions		
Discount rate	7.20%	7.40%
Expected rate of return on plan assets	7.20%	7.40%
Salary growth rate	7.00%	7.00%

Weighted average duration (years) as at valuation date is 6.08 years



(Contd..)

## **Demographic assumptions**

	2023-24	2022-23
Withdrawal rate	10% at your reducing to 1%	
Mortality table	Indian assured lives mortality (2012-14)	Indian assured lives mortality (2012-14)

The estimates of rate of escalation in salary considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors including supply and demand in the employment market. The above information is certified by the actuary.

The expected rate of return on plan assets is determined considering several applicable factors, mainly the composition of plan assets held, assessed risks, historical results of return on plan assets and the Company's policy for plan assets management.

## (viii) Sensitivity analysis:

The sensitivity analysis below have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant.

Impact on defined benefit obligations - Gratuity:

Particulars	Increase in a	Increase in assumption		Decrease in assumption	
	2023-24	2022-23	2023-24	2022-23	
Discount rate					
Change in assumption by 0.50%	-2.93%	0.32%	3.11%	7.21%	
Salary growth rate					
Change in assumption by 0.50%	3.09%	7.18%	-2.94%	0.31%	
Withdrawal rate					
Change in assumption by 0.10%	0.09%	3.66%	-0.05%	3.65%	

The Methods and types of assumptions used in preparing the sensitivity analysis did not change compared to prior period.

#### (ix) Maturity profile of the defined benefit obligation:

Particulars	Gratuity	Gratuity (funded)	
Faiticulais	2023-24	2022-23	
Age wise distribution of defined benefit obligation			
Age in years			
Less than 25	0.14	0.18	
25 to 35	1.87	1.72	
35 to 45	97.23	85.47	
45 to 55	118.29	117.55	
above 55	120.27	83.46	
Accrued gratuity for left employees	-	-	
	337.80	288.38	

Past service wise distribution of defined benefit obligation	2023-24	2022-23
Service period in years		
0 to 4	0.56	0.56
4 to 10	9.02	7.88
10 to 15	33.63	32.73
15 and above	294.59	247.21
Accrued gratuity for left employees	-	-
	337.80	288.38

(Contd..)

## C. Other long-term employee benefits

Leave encashment: The present value of obligation is determined based on actuarial valuation using the projected unit credit method, which recognises each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation.

Salary for encashment	Basic + VDA/PPA
Salary for availment	Cost to company
Benefit event	Death or resignation or retirement or availment
Maximum accumulation	No restrictions
Benefit formula	(Leave days ) x (Basic salary+VDA / PP) / (Leave denominator)
Leave denominator	30
Leave credited annually	16
Retirement age	58 Years

## Key actuarial assumptions:

Particulars	2023-24	2022-23
Discount rate	7.20%	7.40%
Expected rate of return on plan assets	NA	7.50%
Salary growth rate	7.00%	7.00%

## **Demographic assumptions**

Particulars	2023-24	2022-23	
Withdrawal rate	10% at younger ages reducing to 1% at older ages	10% at younger ages reducing to 1% at older ages	
Mortality table	Indian assured lives mortality (2012-14)	Indian assured lives mortality (2012-14)	
Leave encashment recognised during the year in the statement of profit and loss amounts to ₹ 11.31 lakhs (previous year ₹ 11.92 lakhs)			

## D. Company's estimate of contributions expected to be paid during financial year 2023-24 is as under:

₹ In Lakhs

(i) Defined contribution plan: (a) Employer's contribution to provident fund	12% of basic salary
(ii) Defined benefit plan: (a) Gratuity	7.65
(iii) Other long-term employee benefits (a) Leave encashment	27.48

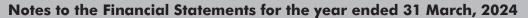
The above disclosures are based on information certified by the independent actuary.



## Note: 39 - Related party disclosures:

A.	List of Related Parties :			
(i)	Holding Company:			
Sr.No.	Name of entity	Country of Incorporation	% of holding as at 31 March, 2024	% of holding as at 31 March, 2023
	Direct Holdings			
1.	AIA Engineering Limited	India	74.85%	74.85%

(ii)	Key managerial personnel ('KMP'):				
Sr.No.	Name	Designation			
1	Mr. Bhadresh K. Shah	Non-Executive & Non-Independent director			
2	Mrs. Khushali Samip Solanki	Non-Executive & Non-Independent director			
3	Mr. D.P. Dhanuka	Independent director			
4	Mr. Sanjay S. Majmudar	Independent director			
5	Mr. Pradip R. Shah	Independent director			
6	Mr. Ashok Nichani	Independent director			
7	Mr. Rajendra S.Shah(upto 13.10.22)	Independent director			
8	Mr. Mohana Rao VVR	Chief executive officer			
9	Mr. Yash Raj (Upto 10.04. 2022)	Chief financial officer			
10	Mr. Viren K Thakkar	Chief financial officer			
11	Mr. SN Jethaliya	Company Secretary			
(iii)	Others:				
а	Mrs Tayaramma - Close family member of key managerial pe	ersonnel			
b	Post employment benefit plan of Welcast Steels Limited				
	Welcast Steels Employees (	Gratuity fund trust			
(iv)	Enterprises over which key managerial personnel or close member of their family exercise control -				
	[Ref: Ind AS 24, para 9(b)(vi)]				
1	AB Trade link Limited				
2	Vee Connect Travels Private Limited				
3	Discus IT Private Limited				
4	RNCA & Associates				





₹ In Lakhs

Details of related party transactions during the year:

B. Transactions with related parties

31.03.2023 54.59 37.76 92.35 17.15 Post Employee benefit of the Year Ended company 31.03.2024 3.17 7.65 3.17 31.03.2023 managerial personnel 1.84 1.84 Relatives of key Year Ended 31.03.2024 2.20 2.20 **31.03.2024** 31.03.2023 which KMP or close member of their family 0.51 0.51 exercise control. Year Ended 69.0 0.10 0.59 31.03.2023 4.50 4.50 Independent Directors Year Ended 31.03.2024 4.75 4.75 31.03.2024 31.03.2023 Non-Executive & Non-Independent Directors 1.45 1.45 Year Ended 2.00 2.00 **31.03.2024** 31.03.2023 67.49 4.38 67.49 Key Managerial Personnel Year Ended 34.34 4.61 34.34 **31.03.2024** 31.03.2023 442.54 107.73 550.27 **Holding Companies** Year Ended 69.80 1,037.43 1,107.23 Contribution to Gratuity funds Outstanding balance receivable at year end Nature of transactions Salary, Bonus & Perquisites Outstanding balance payable at year end Reimbursement of Gratuity TOTAL Legal and Professional Travelling Expenses Purchase of Goods \* Sale of Products \* consultancy fee Paid Employee Sitting Fees Rent Sr No 9 7 က 4 2 ∞ 6

'inclusive of Taxes



# Notes to the Financial Statements for the year ended 31 March, 2024

(Contd..)

## C. Disclosures in respect of transactions with related parties during the year:

₹ In Lakhs

Sr. No.	Nature of transaction	Name of related party	For the year ended 31 March, 2024	For the year ended 31 March, 2023
1	Sale of products *	AIA Engineering Limited	1,037.43	442.54
2	Purchase of goods *	AIA Engineering Limited	69.80	107.73
3	Salary, Bonus and Perquisites	Mr. Mohana Rao VVR	34.34	32.90
		Mr.Yash Raj	-	34.59
4	Rent	Mrs. Tayaramma	2.20	1.84
5	Travelling expenses	Vee Connect Travel Private Limited	0.10	0.51
6	Legal and professional consultancy fees	RNCA & Associates	0.59	-
7	Sitting Fees Paid	Mr.Bhadresh K. Shah	1.25	1.00
		Mrs.Khushali S. Solanki	0.75	0.45
		Mr.D.P Dhanuka	1.25	1.00
		Mr.Pradip R.Shah	1.25	1.00
		Mr.Rajendra S.Shah	•	0.50
		Mr.Sanjay S.Majmudar	1.00	1.00
		Mr. Ashok Nichani	1.25	1.00
8	Reimbursement of Gratuity paid Employees	Welcast Steels Employees Gratuity fund trust	•	54.59
9	Contribution to Gratuity funds	Welcast Steels Employees Gratuity fund trust	3.17	37.76

<sup>\*</sup>Inclusive of taxes

## D. Details of amounts due to or due from related parties as at 31 March, 2024

Sr no.	Nature of transaction	Name of related party	As at	As at
1	Trade Receivables		31 March, 2024	31 March, 2023
	Holding Company	AIA Engineering Limited	-	-
2	Trade Payables			
	Holding Company	AIA Engineering Limited	-	-
	Key Managerial Personal due to	Mr. Mohana Rao VVR	4.61	4.38
		Mr. Viren K Thakkar	-	-
		Mr. SN Jethaliya	-	-
3	Enterprises over which key managerial personnel or Close member of their family exercise control			-
4	Relative of KMP		-	-
5	Amount due from Gratuity Trust	Welcast Steels Employees Gratuity fund trust	-	17.15
6	Amount due to Gratuity Trust	Welcast Steels Employees Gratuity fund trust	7.65	-



## **E** Break up of compensation paid to key managerial personnel

₹ In Lakhs

Sr No	Particulars	Name of the Key managerial personnel	As at 31 March, 2024	As at 31 March, 2023
1	Short-term employee benefits	Mr. Mohana Rao VVR	34.34	32.90
		Mr. Yash Raj		5.41
2	Post-employment benefits	Mr. Mohana Rao VVR		-
		Mr. Yash Raj		29.18

Key Managerial Personnel who are under the employment of the Company are entitled to post employment benefits and other long term employee benefits recognised as per Ind AS 19 - 'Employee Benefits' in the financial statements. As these employee benefits are lump sum amounts provided on the basis of actuarial valuation, the same is not included above.

All related party transactions entered during the year were in ordinary course of the business and are on arm's length basis. No amount has been recognised as bad or doubtful in respect of transactions with the related parties.

The Company's transactions with its related party its holding company are at arm's length, as per the independent accountant's report for the year ended 31 March 2024. The management believes that the Company's transactions with its holding company post 31 March 2024 continue to be at arm's length and that transfer pricing legislations will not have any impact on the financial statements, particularly on the amount of tax expenses for the financial year 2023-24 and the amount of provision for taxation as at 31 March 2024.

#### Note No 40

## Segmental reporting:

The company manufactures and deals with a single product, Alloy steel Cast Grinding Media. Also Company's operations are solely situated in India. Hence there are no reportable segments as required by Ind AS - 108 "Operating Segments" under the Companies (Indian Accounting Standards) Rules, 2015. Further sales to a single customer amounting to 10% or more of the Company's revenue from sale of grinding media amounted to ₹ Nil lakhs (net of tax) (previous year: ₹ 4445.03 lakhs).

## Note No 41:

## I. Financial risk management

The Company's business activities expose it to a variety of financial risks, namely credit risk, liquidity risk, market risk and commodity risk. The Company's senior management has overall responsibility for the establishment and oversight of the Company's risk management framework. The Company has constituted a Risk Management Committee which is responsible for developing and monitoring the Company's risk management policies. The key risks and mitigating actions are also placed before the Audit Committee of the Company. The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities.

The Risk Management Committee of the Company is supported by the Finance team and experts who provide assurance that the Company's financial risk activities are governed by appropriate policies and procedures and that financial risks are identified, measured and managed in accordance with the Company's policies and risk objectives. The activities are designed to protect the Company's financial results and position from financial risks, maintain market risks within the acceptable parameters while optimizing returns and protect the Company's financial investments while maximizing returns. This note explains the sources of risk which the Company is exposed to and how the Company manages the risk in the financial statements.



Nature of risk	Exposure arising from	Measurement	Management
Credit risk	Cash and Cash equivalents, trade receivables, financial assets measured at amortized cost	Aging analysis Credit rating	Credit limit set and aging analysis protect Company from potential losses due to excess credit to the customers. Further the Company has also obtained ECGC insurance cover for loss against pre export sales.
Liquidity risk	Borrowing and other liabilities	Rolling cash flow forecasts	Availability of committed credit lines and borrowing facilities.
Market risk - interest rate	Borrowings at variable rates	Sensitivity analysis	Interest rate swaps
Commodity risk	Purchase of raw material	Fluctuation in imported Ferro chrome prices and currency rates	Procurement and inventory strategy

#### A. Credit Risk:

Credit risk arises from the possibility that the counter party may not be able to settle the obligation as agreed. To manage this, the Company periodically assesses financial reliability of customers, taking into account the financial condition, current economic trends and analysis of historical bad debts and ageing of accounts receivable. Customer wise limits are set accordingly.

The Company considers the probability of default of asset and whether there has been a significant increase in credit risk on an ongoing basis through each reporting period. To assess whether there is a significant increase in credit risk the Company compares the risk of default occurring on asset as at the reporting date with the risk of default as at the date of initial recognition. It considers reasonable and supportive forward-looking information such as:

- (i) Actual or expected significant adverse changes in business
- (ii) Actual or expected significant changes in the operating results of the counter party.
- (iii) Financial or economic conditions that are expected to cause a significant change to the counter party's ability to meet its obligations

The Company categorizes financial assets based on the assumptions, inputs and factors specific to the class of financial asset into High-quality assets, negligible credit risk; Quality assets, low credit risk; Standard assets, moderate credit risk; Substandard assets, relatively high credit risk; Low quality assets, very high credit risk; Doubtful assets, credit impaired.

Financial assets are written off only when there are no reasonable expectations of recovery, such as a debtor failing to engage in a repayment plan with the Company. The Company considers a loan or receivable for write off review when it pasts greater than one year from due date. Where loans or receivables have been written off, the Company continues engage in enforcement activity to attempt to recover the receivable due. Where recoveries are made, these are recognized in the statement of profit and loss.



# **Provision for Expected credit loss:**

Description of category	Category	Basis for recognition of expected cred	it loss provision
Description of datagory	Category	Loans and deposits	Trade receivables
Assets where the counter-party has strong capacity to meet the obligations and where the risk of default is negligible or nil.		12 month expected credit losses	
Assets where there is low risk of default and where the counter-party has sufficient capacity to meet the obligations and where there has been low frequency of defaults in the past.	Quality assets, low credit risk	12 month expected credit losses	
Assets where the probability of default is moderate, counter-party where the capacity to meet the obligations is not strong.	Standard assets, moderate credit risk	12 month expected credit losses	Life time expected credit losses
Assets where there has been a significant increase in credit risk since initial recognition where payments are more than 360 days past due	Substandard assets,	Life time expected credit losses	(Simplified approach)
Assets where there is a high probability of default. It includes assets where the credit risk of counter-party has increased significantly though payments may not be more than 360 days past due.	Low quality assets,	Life time expected credit losses	
Assets are written off when there is no reasonable expectation of recovery, such as a debtor declaring bankruptcy or failing to engage in a repayment plan with the Company.	Doubtful assets, credit impaired	Asset is written off	

# Expected credit loss for loans and deposits:

Expected credit loss for loans and de	eposits:				₹ In Lakhs
Particulars	Assets Group	Estimated gross carrying amount at default	Expected probability of default	Expected credit losses	Carrying amount net of impairment provision
As at 31 March, 2024					
Loss allowance measured at 12 mo	nth expected	d credit losse	es:		
Financial assets for which credit risk has not increased significantly since initial recognition	Loans	7.57	-	-	7.57
	Deposits	262.60	-	-	262.60
Loss allowance measured at life time expected credit losses:					
Financial assets for which credit risk has increased significantly and not credit impaired or credit impaired	NA	-	-	-	-
As at 31 March, 2023					
Loss allowance measured at 12 mont	h expected cr	edit losses:			
Financial assets for which credit risk has not increased significantly since initial recognition	Loans	6.88	-	-	6.88
initial recognition	Deposits	233.17	-	-	233.17
Loss allowance measured at life time expected credit losses:					
Financial assets for which credit risk has increased significantly and not credit impaired or credit impaired	NA	-	-	-	-

Expected credit loss for trade receivables under simplified approach: Ageing of trade receivables as at year end:

₹ In Lakhs

Due from the date of invoice	As at 31 March, 2024	As at 31 March, 2023
Not due	676.03	304.69
0 - 3 months	34.30	232.54
3 - 6 months	0.23	-
6 - 12 months	5.04	0.01
Beyond 12 months	-	0.08
Gross carrying amount	715.60	537.32
Expected credit loss	-	-
Net carrying amount	715.60	537.32

## **B.** Liquidity Risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities and the availability of funding through an adequate amount of committed credit facilities to meet obligations when due and to close out market positions. The Company's treasury department is responsible for liquidity, funding as well as settlement management. In addition, processes and policies related such risks are overseen by senior management. Management monitors the Company's net liquidity position through rolling forecasts on the basis of expected cash flows.

#### **Financing arrangements**

The Company does not have any credit facilities with financial institution as at 31.03.2024

₹ In Lakhs

Particulars	As at 31 March, 2024	As at 31 March, 2023
Fund and non-fund based facilities	-	857

The table below analyses non-derivative financial liabilities of the Company into relevant maturity groupings based on the remaining period from the reporting date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

₹ In Lakhs

Particulars	As at 31 March, 2024		As at 31 March, 2023		
	Less than 1 year	Total	Less than 1 year	Total	
Short term borrowings	-	-	-	-	
Trade payables	752.96	752.96	718.75	718.75	
other Financial Liability	81.64	81.64	72.42	72.42	
Total	834.60	834.60	791.17	791.17	

Note: The company has not issued any guarantees to any one against their borrowing limits .



(Contd..)

#### C. Market Risk - Interest Rates

The Company does not have any credit facilities with financial institution hence no Interest rate risk.

Market risk: Foreign currency risk: The company does not have exposure to foreign currency risk except for the imports which is quite small quantum. The Company monitors the market rates of foreign currency at the time of requisition of imported materials.

### D. Commodity Risk

Principal raw material for Company's products are Metal Scrap and Ferro chrome. Company sources its raw material requirement from domestic and international markets. Domestic market price generally remains in line with international market prices. Volatility in metal prices, currency fluctuation of rupee viz a viz other prominent currencies coupled with demand-supply scenario in the world market affect the effective price of scrap and ferrous metal. Company effectively manages availability of material as well as price volatility through:

- (i) widening its sourcing base;
- (ii) appropriate contracts with vendors and customers and commitments;
- (iii) Well planned procurement and inventory strategy.

Risk committee of the Company has developed and enacted a risk management strategy regarding commodity price risk and its mitigation.

#### Consumption details of Metal scrap and Ferro chrome in MT:

Particulars	2023-24	2022-23
Metal scrap	7,632	6,929
Ferro chrome	2,046	1,949

#### Commodity price sensitivity:

Increase / (decrease) in prices of Metal scrap / Ferro chrome by per kg would have following impact on profit before tax:

₹ In Lakhs

Particulars	2023-24	2022-23
₹ 1 increase in commodity price	96.78	88.78
₹ 1 decrease in commodity price	-96.78	-88.78

### II. Capital Management

A. The Company's objectives when managing capital are to:

- Safe guard their ability to continue as a going concern so that they can continue to provide return for shareholders and benefits for other stakeholders.
- Maintain an optimal capital structure to reduce the cost of capital.
- Company believes in conservative leverage policy.

Company's capital expenditure plan over the medium term shall be largely funded through internal accruals and suppliers' credit and does not have any long term borrowing arrangements with any one.



(Contd..)

The Company monitors capital on the basis of the following debt equity ratio:

₹ In Lakhs

Particulars	2023-24	2022-23
Debt	-	-
Total equity	3,967.46	3,467.26
Debt to total equity	-	-

Company believes in conservative leverage policy. Company's capital expenditure plan over the medium term shall be largely funded through internal accruals and suppliers' credit.

B. Company follows the policy of dividend for every financial year as may be decided by the Board considering financial performance of the Company and other internal and external factors enumerated in the Company's dividend policy such as reinvestment of capital business.

## Note -42: Fair value measurements

Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

#### A. Financial assets:

₹ In Lakhs

		Instruments carried at			Total	Total Fair
Particulars	Note	FVTPL	FVTOCI	Amortised cost	Carrying Value	Value
As at 31 March, 2024						
Non-current investments						-
Current investments			-			-
Current investments	10	1864.57	-	-	1864.57	1,864.57
Trade receivables	11	-	-	715.60	715.60	-
Loans	7,14	-	-	7.57	7.57	-
Cash and cash equivalents	12	-	-	357.46	357.46	-
Bank balances other than above	13	-	-	24.32	24.32	-
Non-Current - Other financial assets	8	-	-	262.60	262.60	-
Other financial assets	15	-	-	37.80	37.80	-
Total		1,864.57	-	1,405.35	3,269.92	1,864.57
As at 31 March, 2023						
Current investments						
Current investments	10	1,705.24	-	-	1,705.24	1,705.24
Trade receivables	11	-	-	537.32	537.32	-
Loans	7,14	-	-	6.88	6.88	-
Cash and cash equivalents	12	-	-	103.12	103.12	-
Bank balances other than above	13	-	-	7.90	7.90	-
Non-current - Other financial assets	8	-	-	233.17	233.17	-
Other financial assets	15	-	-	38.60	38.60	-
Total		1,705.24	-	926.99	2,632.23	1,705.24

## B. Financial liabilities:

	Instruments carried at			Total Carrying	Total Fair	
Particulars	Note	FVTPL	FVTOCI	Amortised cost	Value	Value
As at 31 March, 2024						
Trade payables	21	-		752.96	752.96	
Derivatives		•		-	•	
Other financial liabilities	22	•		81.64	81.64	
Total				834.60	834.60	
As at 31 March, 2023						
Trade payables	21			718.75	718.75	
Derivatives		-	-	-	-	-
Other financial liabilities	22	-	_	72.42	72.42	_
Total		-	_	791.17	791.17	_



(Contd..)

#### **Note 43:**

The financial statements are approved by Board of Directors in their meeting held on dated 13 May 2024 by Video Conferencing.

#### **Note 44:**

The Provisions of Corporate Social Responsibility under Section 135 of the Companies Act, 2013 are not applicable to the Company for the year.

#### Note 45:

The company has not

- (i) Advanced / loaned / invested funds to any other person or entity, including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
  - (a) directly or indirectly lend / invest in other person or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries ('UB'));
  - (b) provide any guarantee, security or the like to or on behalf of the UB;
- (ii) received any fund from any person(s) or entity(ies), including foreign entities(Funding Party) with the understanding that the company shall:
  - (a) directly or indirectly lend / invest in other person or entities identified in any manner whatsoever by or on behalf of the funding party (Ultimate Beneficiaries ('UB'));
  - (b) provide any guarantee, security or the like to or on behalf of the UB;

#### Note 46:

The company has had no transactions with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956.

#### Note 47

The company has not traded or invested in Crypto or virtual currency during the year (PY Nil).

#### **Note 48:**

There are no transactions which are not recorded in the books of accounts that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.

As per our Report of even date attached for **DAGLIYA & CO**Chartered Accountants
(Firm registration No. 000671S)

P. MANOHARA GUPTA

Partner

Membership No 16444 UDIN: 24016444BJZXDO5031

MOHANA RAO V.V.R. Chief Executive Officer

Place: Bengaluru Date: 13 May, 2024 For and on behalf of the Board of Directors Welcast Steels Limited

CIN: L27104GJ1972PLC085827

D.P.DHANUKA Chairman DIN: 00168198 Place: Hyderabad

VIREN K. THAKKAR Chief Financial Officer

Place: Ahmedabad Date: 13 May, 2024 **BHADRESH K.SHAH** 

Director DIN 00058177 Place: Ahmedabad

S N JETHELIYA Company Secretary ACS: 5343

Place: Ahmedabad Date: 13 May, 2024



#### Dear Share holder/s,

#### Usage of Electronic Payment Modes for making payments to Investors.

We would like to inform you that SEBI vide its circular No CIR/MRD/DP/10/2013 dated 21 March, 2013 directed that in view of the advancements in the field of electronic payment system viz. NEFT, RTGS etc. for making cash payments to the investors, Companies whose securities are listed on the Stock exchanges shall use RBI approved electronic mode of payment. The said circular also provides that in cases where either the bank details such as MICR, IFSC code etc. are not available or the electronic payment instructions have failed or have been rejected by the bank, Companies may use the physical payment instrument for making cash payments to the investors and Companies shall mandatorily print the bank account details of the investors on such payment instruments.

In view of the above and to comply with the SEBI directions, in case, if you have not provided the relevant details, we request you to kindly fill the enclosed form and send the same to us on or before 27 August, 2024 to update mandate details in the system for future payments to you.

Thanking you, Yours faithfully For Welcast Steels Limited., S. N. Jethaliya Company Secretary

Shareholder's authorization to receive dividends through Electronic Credit Clearing Mechanism.

Unit: Welcast Steels Limited.

Registered Folio No	
Name of the first/sole shareholder	
PAN	
Telephone Number of investor	
Email id of investor	
Bank Name	
Branch Address & Telephone No. of Branch Bank Account Number (As appearing on the Cheque Books)	
Branch Code & IFS Code	
9 digit code number of the Bank and Branch appearing on the MICR cheque issued by the Bank. (Please attach a blank cancelled cheque, or a photocopy (Xerox copy) of a cheque issued to you by your Bank, for verification of the above particulars)	
Account Type -SB/CA	

I hereby, declare that the particulars given above are correct and complete. If the payment transaction is delayed or not effected at all for any reasons, including but not limited to incomplete or incorrect information, I will not hold the Company/RTA responsible. I agree to discharge the responsibility expected from me as a participant under the scheme.

I further undertake to inform the Company of any subsequent change(s) in the above particulars.

Place:

Date: Signature of the Holder(s):

Note:

1. Please fill in the information in CAPITAL LETTERS in ENGLISH ONLY.

