

December 11, 2024

To,

Corporate Communication Department
BSE Limited
Phiroze Jeejeeboy Towers,
Dalal Street, Mumbai - 400 001.
BSE Security Code: 532528

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051.
NSE Symbol: DATAMATICS

Sub: Press Release

Dear Sir/Madam,

Please find attached herewith press release titled **“Datamatics Wins Prestigious UN Women India, Women Empowerment Principles (WEPs) Award for Transparency & Reporting.”**

Kindly take the above on your record.

For **Datamatics Global Services Limited**

Divya Kumat
President, Chief Legal Officer and Company Secretary
(FCS: 4611)

Encl: as above

Datamatics Wins Prestigious UN Women India, Women Empowerment Principles (WEPs) Award for Transparency & Reporting

11th December 2024, Mumbai: Datamatics, a global Digital Technologies, Operations, and Experiences company, has been recognized as the WINNER in the 'Transparency & Reporting' category at the UN Women India 2024 Women Empowerment Principles (WEPs) Awards India. This reinforces Datamatics' commitment to advancing diversity, equity, and inclusion (DEI).

The UN Women WEPs Awards 2024 recognize Enterprises' commitment to gender equality, transparency, and impactful practices. Evaluated on criteria such as transparency in reporting, measurable impact, and alignment with the Women's Empowerment Principles, the awards honor businesses, nonprofits, and public sector entities that lead in advancing women's empowerment and fostering diversity and inclusion.

In 2020, Datamatics introduced its Diversity Charter, taking significant strides to strengthen its Diversity, Equity, and Inclusion (DEI) agenda. The initiative emphasizes not just gender diversity but also generation, qualification, culture, experience, ability, thoughts, and opinions. With a four-pronged approach—Attract & Hire, Engage, Encourage, and Retain— Datamatics has built a robust framework to create inclusive workplaces. Guided by the mantra 'Unify to Amplify,' the Leadership team continues championing initiatives that challenge biases and drive meaningful progress toward a more equitable and diverse world.

While accepting this award, Dr. Rima Ghose Chowdhury, President & CHRO; Datamatics expressed, "At Datamatics, we firmly believe that when we empower women, a whole nation progresses. Winning the UN Women India 2024 Women Empowerment Principles (WEPs) Award for Transparency & Reporting underscores our continued commitment to fostering a diverse, inclusive, and balanced workforce. We have made intentional efforts to build a dynamic team and ensure one of the best gender ratios in the industry, and this recognition validates the progress we have made. We would like to extend our heartfelt thanks to the UN Women team for this prestigious recognition."

Rahul Kanodia, Vice Chairman and CEO, Datamatics mentioned, "At Datamatics, we value diversity as a key driver of growth and ingenuity. Our commitment to building

DATAMATICS

an inclusive and gender-equal workplace has guided our efforts to create a supportive environment across our global operations. Receiving the UN Women India 2024 Women Empowerment Principles Award for Transparency & Reporting underscores our dedication to promoting inclusivity and advancing gender equality."

About UN Women 2024 Women Empowerment Principles (WEPs)

The UN Women 2024 Women Empowerment Principles (WEPs) is a global framework that encourages businesses to align their operations with gender equality, empowerment, and diversity. The WEPs recognize Enterprises for their efforts in fostering inclusive workplaces, promoting gender equality, and advancing women's rights across all sectors.

About Datamatics

Datamatics (BSE: 532528 | NSE: DATAMATICS) a Digital Technology, Operations, and Experiences company that provides intelligent solutions for data-driven businesses to increase productivity and enhance the customer experience. With a complete digital approach, Datamatics portfolio spans across Digital Technology Solutions, Business Process Management and Engineering Services powered by Artificial Intelligence. It has established products in Robotic Process Automation, Intelligent Document Processing, Business Intelligence and Automated Fare Collection. Datamatics does business with global customers across Banking, Financial Services, Insurance, Healthcare, Manufacturing, International Organizations, and Media & Publishing. The Company has presence across 4 continents with major delivery centers in the USA, India, and Philippines. Lumina Datamatics, is a key player in the Publishing and e-Commerce BPM space, has delivery centers in the USA and India. To know more about Datamatics, visit www.datamatics.com

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