

August 27, 2024

To

The National Stock Exchange of India Ltd.

Exchange Plaza, Plot No. C/1, G- Block, Bandra Kurla Complex, Bandra (East), Mumbai- 400051. **BSE Limited**

Phiroze Jeejeebhoy Towers, Dalal Street,

Mumbai- 400001

Scrip Symbol "MINDSPACE" (Units) Scrip Code "543217" (Units) and

Scrip Code "973754", "974075", "974668", "974882", "975068", "975537", "975654" and "975763" (Debentures) and Scrip Code "726938"

and "727703" (Commercial Papers)

Subject: <u>Press Release on Mindspace REIT Partners with Nirmaan.Org to Empower Youth through</u> 'Hunar Prayaas' skilling and employment initiatives.

Dear Sir,

We wish to inform you that Mindspace Business Parks REIT ("Mindspace REIT"), owner and developer of quality Grade A office portfolio located in four key office markets of India, announced its partnership with Nirmaan.Org, a leading non-profit Organisation, aimed at providing essential skills and empowering individuals for gainful employment.

The copy of the Press Release issued in this regard is enclosed herewith.

The same will also be available on the website of Mindspace Business Parks REIT at the below mentioned link: https://www.mindspacereit.com/investor-relations/stock-exchange-filings#ir

Please take the same on your record.

Thanking you.

Yours faithfully,
For and on behalf of K Raheja Corp Investment Managers Private Limited
(Formerly known as K Raheja Corp Investment Managers LLP)
(acting as the Manager to Mindspace Business Parks REIT)

Bharat Sanghavi Company Secretary and Compliance Officer Membership No.: A13157

Encl: aa

K Raheja Corp Investment Managers Private Limited (acting as the Manager to Mindspace Business Parks REIT)

Corporate Identification Number (CIN): U68200MH2023PTC406104

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Mindspace REIT Partners with Nirmaan.Org to Empower Youth through 'Hunar Prayaas' ~ Skilling and Employment initiatives

Aimed at empowering the marginalised, equipping them with the Skills needed for today's competitive job market

Secunderabad, 27th August, 2024: Mindspace Business Parks REIT (BSE: 543217 | NSE: MINDSPACE) ('Mindspace REIT'), owner and developer of quality Grade A office portfolio located in four key office markets of India, announced its partnership with Nirmaan.Org, a leading non-profit, aimed at providing essential skills and empowering individuals for gainful employment. This collaboration which launched as a pilot project in April 2024, has already seen significant success, with 480 participants enrolled to date. By March 2025, the initiative aims to train over 1,000 youth across the Telangana State. Under the 'Hunar Prayaas' initiative, Mindspace REIT has sponsored four training centers across Secunderabad, Chandanagar, SD Road, and Suraram. These centers focus on upskilling individuals, who will then have the opportunity to seek employment within Mindspace REIT, other business verticals of the K Raheja Corp group and even external corporate partners. This collaboration puts the spotlight on Mindspace REIT's commitment to fostering sustainable communities by creating pathways to employment and driving economic growth through skill development.

The *'Hunar Prayaas'* initiative provides participants with comprehensive training, counselling, and placement services, offering a diverse selection of career skills. Participants can choose from various fields, including electrician work, solar PV installation, full stack java development, data analytics, food & beverage, retail, IT expertise and others.

Shrawan Kumar Gone, COO – AP and Telangana, K Raheja Corp, said, "Skilling and youth empowerment are powerful tools for creating community transformation, and they align perfectly with the core values of Mindspace REIT. Through our collaboration with Nirmaan.Org, we're not only investing in the future of the youth, but also in the broader development of our communities. We believe that by providing equitable access to education and vocational training, we can drive inclusive growth and strengthen the social fabric of our nation. This initiative symbolises our commitment to being a responsible corporate citizen, aiming for sustainable, long-term impact that uplifts both individuals and the society as a whole."

The initiative in sync with the Union Budget 2024's significant focus on education and skilling, aiming to empower India's youth by bridging the skill gap and boosting employability on a national scale.

Mayur Patnala, Founder and CEO, Nirmaan Organisation, added, "Partnering with Mindspace REIT marks a crucial step in tackling the deep-rooted challenges of skill development and employment. Our shared vision is to equip underserved communities with tangible opportunities that unlock potential and pave the way for sustainable livelihoods. We envision this collaboration to help build pathways to self-reliance and inclusivity, ensuring every young person has a fair shot at a brighter future. Together, we aim to create an environment where the impact is real, measurable, and transforms lives for generations to come."

Since 2005, Nirmaan Organization has positively impacted over 3 million lives, supported by 500+ full-time employees and a volunteer network of more than 1,000 across 25 states.





Committed to promoting equitable growth, Mindspace REIT and Nirmaan.Org are focused on empowering underserved communities through targeted employment initiatives. By combining structured training programs with community-focused outreach, the partnership aims to close gaps in education and job opportunities.

About Mindspace Business Parks REIT

Mindspace Business Parks REIT, sponsored by K Raheja Corp group, listed on the Indian bourses in August 2020. The REIT owns quality office portfolios located in four key office markets of India, namely Mumbai Region, Pune, Hyderabad, and Chennai, and is one of the largest Grade-A office portfolios in India. The portfolio has a total leasable area of 33.6 msf comprising of 26.3 msf of completed area, 4.4 msf of area under construction and 2.8 msf of future development. The portfolio consists of 5 integrated business parks and 5 quality independent office assets with superior infrastructure and amenities. It has a diversified and high-quality tenant base, with over 225 tenants as of June 30, 2024. Most of the buildings in the portfolio are either Gold or Platinum Green Building Certified (IGBC/LEED). The assets provide a community-based ecosystem and have been developed to meet the evolving standards of tenants, and the demands of 'new age businesses', making it amongst the preferred options for both multinational and domestic corporations. To know more visit www.mindspacereit.com

About Nirmaan Organisation

Nirmaan is a non-profit organization founded by alumni of BITS-Pilani in the year of 2005 (registered in 2007) with inspiration from Abdul Kalam and Swami Vivekananda. We work in the field of Education, Skill Development, Entrepreneurship, Health and Wellbeing, Community Development and Social Leadership. The vision of the organization is to achieve a knowledge driven and economically empowered society; to play a crucial role in achieving a developed India where illiteracy and poverty does not exist. In the past 19 years of journey, we have impacted the lives of 3+ million beneficiaries through various impact-oriented Flagship Programs; Social Leadership Initiatives benefiting Children, Women, Youth, Persons with Disabilities (PwDs), LGBTQ+ and Farmers from diverse social backgrounds across 25 States of India while partnering with 200+ Corporate, Government and Philanthropic partners. To know more visit www.nirmaan.org