

**ELANTAS Beck India Ltd.**

147 Mumbai-Pune Road, Pimpri, Pune 411018, India

To,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001  
Scrip Code: 500123

**Subject : Outcome of the Board Meeting held on Wednesday, 29<sup>th</sup> January, 2025**

Reference: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations)

Dear Sir/ Madam,

This is to inform that the Board of Directors of ELANTAS Beck India Limited (“the Company”) at its meeting held on Wednesday, 29<sup>th</sup> January, 2025, inter-alia, based on the recommendation of Nomination and Remuneration Committee approved the following:

**1. Appointment of Mr. Anurag Roy as an Additional Director**

Appointment of Mr. Anurag Roy (DIN: 07444595), as an Additional Director with effect from 01<sup>st</sup> February, 2025 and who holds the office up to the date of the receipt of approval from Members of the Company.

**2. Appointment of Mr. Anurag Roy as Managing Director & Key Managerial Personnel**

Appointment of Mr. Anurag Roy (DIN: 07444595) as Managing Director of the Company and Key Managerial Personnel under the Companies Act, 2013, for a term from 01<sup>st</sup> February, 2025 to 31<sup>st</sup> December, 2027 (both days inclusive), subject to approval by the Members and such other approvals as may be required.

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**Your contact**

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**ELANTAS Beck India Ltd.**

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www.elantas.com

**Registered**

Registered Office:

147 Mumbai-Pune Road,

Pimpri, Pune 411018, India

CIN: L24222PN1956PLC134746

The aforesaid appointment(s) will be placed for approval of the Members of the Company through Postal Ballot in due course of time.

Further, in continuation of our communication dated 01<sup>st</sup> October, 2024, Mr. Srikumar Ramakrishnan (DIN:07685069) Managing Director of the Company, will be relieved from the services of the Company and he will cease to be Director of the Company from close of business hours of 31<sup>st</sup> January, 2025.

Detailed information as required under SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November, 2024 in respect of aforesaid matters is given in “Annexure A” to this letter.

### 3. Postal Ballot Notice:

The Board at the aforesaid meeting approved the Postal Ballot Notice to seek approval of Members for the above-mentioned appointment(s).

Postal Ballot Notice shall be sent to the Members in due course and the same shall be filed with the Stock Exchange.

- Pursuant to Regulation 30(5) of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, below is the list of KMPs of the Company, along with their contact details, authorized to determine for the materiality of an events /information and for the purpose of making disclosures to Stock Exchange (s) under the said Regulation:

#### List of KMPs:

Sr. No	Name	Designation
1.	Mr. Srikumar Ramakrishnan	Managing Director (upto 31 <sup>st</sup> January, 2025)
2.	Mr. Anurag Roy	Managing Director (w.e.f. 01 <sup>st</sup> February, 2025)
3.	Mr. Sanjay Kulkarni	Chief Financial Officer

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4.	Mr. Ashutosh Kulkarni	Head- Legal & Company Secretary
<b>Contact Details</b>		
ELANTAS Beck India Limited Address: 147, Mumbai-Pune Road, Pimpri Pune- 411018 Tel. No: 020-67190600 Email Id: <a href="mailto:CS.Elantas.Beck.India@altana.com">CS.Elantas.Beck.India@altana.com</a> Website: <a href="http://www.elantas.com">www.elantas.com</a>		

The aforesaid Board Meeting commenced at 06.15 p.m. (IST) and concluded at 07.50 p.m. (IST).

You are requested to kindly take the above on your records.

Thanking you,

**For ELANTAS Beck India Limited**

**Ashutosh Kulkarni**  
**Head- Legal & Company Secretary**  
**M. No. A18549**



Encl: As above

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Annexure - A

Appointment of Mr. Anurag Roy, as an Additional Director and Managing Director of the Company w.e.f. 01<sup>st</sup> February, 2025

Sr. No	Details of events that need to be provided	Information of such event(s)
1.	Name of the Director	Mr. Anurag Roy (DIN: 07444595)
2.	Reason for change viz. appointment, <del>resignation,</del> <del>removal,</del> <del>death</del> or otherwise	<p>The Board of Directors at its Meeting held today, has inter-alia, based on the recommendation of Nomination and Remuneration Committee approved the following:</p> <p>a) Appointment of Mr. Anurag Roy (DIN: 07444595) as an Additional Director on the Board of Directors of the Company with effect from 01<sup>st</sup> February, 2025, and who holds the office up to the date of the receipt of approval from Members of the Company.</p> <p>b) Appointment of Mr. Anurag Roy (DIN: 07444595) as Managing Director of the Company and Key Managerial Personnel under the Companies Act, 2013, for a term from 01<sup>st</sup> February, 2025 to 31<sup>st</sup> December, 2027 (both days inclusive).</p> <p>The aforesaid appointment(s) are subject to approval of the Members of the Company and such other approvals as may be required.</p>
3.	Date of Appointment / <del>re-appointment/cessation</del> (as applicable) and term of Appointment/ <del>re-appointment</del>	<p>Appointed with effect from 01<sup>st</sup> February, 2025.</p> <p>Term of Appointment- Mr. Anurag Roy is appointed as the Managing Director of the Company for a term from 01<sup>st</sup> February,</p>

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		2025 to 31 <sup>st</sup> December, 2027 (both days inclusive).
4.	Brief Profile (in case of appointment)	<p>Mr. Anurag Roy, aged 50 years, has over 24 years of experience in the chemicals and life sciences sectors. Mr. Roy has held significant positions at companies such as Godrej Astec Lifesciences, DSM, Dr. Reddy's Labs, BASF, Jubilant Life Sciences, and Frost &amp; Sullivan. He has a strong track record in managing global businesses, particularly in the Asia Pacific, Middle Eastern &amp; Africa regions, and excels in commercial and operational excellence. Throughout his career, he has established and led multiple manufacturing and supply sites, as well as Technology Centers.</p> <p>Mr. Anurag Roy's professional journey spans continents, including over a decade in the USA, where he held senior leadership positions. He holds an MBA from Columbia Business School in New York, a master's degree in international business from the Indian Institute of Foreign Trade in Delhi, and a bachelor's degree in chemical technology from Harcourt Butler Technological Institute in Kanpur.</p> <p>Mr. Anurag Roy has joined on 28<sup>th</sup> October, 2024 as President of the Company.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Anurag Roy is not related to any Director or Key Managerial Personnel of the Company.

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6.	Information as required under BSE circular no. LIST/COMP/14/2018-19, dated 20 <sup>th</sup> June, 2018.	Mr. Anurag Roy is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.
7.	Shareholding in the Company	Nil
8.	Name of Listed entity in which he/she is Director	---
9.	Membership of Board Committees (excluding ELANTAS Beck India Limited)	---

**Cessation of Mr. Srikumar Ramakrishnan, as Managing Director and Director of the Company w.e.f. close of business hours of 31<sup>st</sup> January, 2025:**

Sr. No	Details of events that need to be provided	Information of such event(s)
1.	Name of the Director	Mr. Srikumar Ramakrishnan (DIN 07685069)
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation of Mr. Srikumar Ramakrishnan (DIN 07685069) as Managing Director & Director of the Company, due to a move to another position overseas within ALTANA group, with effect from the close of business hours of 31 <sup>st</sup> January, 2025.  Refer to the earlier communication dated 01 <sup>st</sup> October, 2024, wherein we have submitted the resignation letter, and same is enclosed herewith for the reference.
3.	Date of Appointment / re-appointment/cessation (as applicable) and term of Appointment/ re-appointment	With effect from the close of business hours of 31 <sup>st</sup> January, 2025.
4.	Brief Profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6.	Information as required under BSE circular no. LIST/COMP/14/2018-19, dated 20 <sup>th</sup> June, 2018.	Not Applicable
7.	Shareholding in the Company	Nil

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8.	Name of Listed entity in which he/she is Director	---
9.	Membership of Board Committees (excluding ELANTAS Beck India Limited)	---



*Srikumar Ramakrishnan*

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Date: 1st Oct 24.

To,

The Board of Directors,  
ELANTAS Beck India Limited,  
147, Mumbai-Pune Road,  
Pimpri, Pune. Pin 411018.

Dear colleagues,

I hereby resign as the Managing Director of ELANTAS Beck India Ltd., to pursue another challenging opportunity overseas, within the ALTANA group. My last working date will be the 31st of Jan 25.

There is no other reason for my resignation, than what is stated above.

I wish to place on record my gratitude to all my colleagues, both present and past for their support and cooperation extended to me, in the discharge of my duties and obligations as Managing Director of the company for the last five years.

I wish the company, continues to sustain its outstanding results in the years ahead.

Yours sincerely



Srikumar Ramakrishnan

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E-14, Rohan Mithila Lower Parijat, Airport Road, Vimannagar.

Pune, Maharashtra. Pin 411014