

Galaxy Surfactants Ltd.

May 21, 2024

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,

Bandra Kurla Complex,

Bandra (East)

Mumbai - 400 051

Scrip Symbol: GALAXYSURF

BSE Limited,

Listing Department,

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai- 400001

Scrip Code: 540935

Sub: Investor presentation on the Audited Financial Results for the quarter and year ended March 31, 2024.

Ref: Regulation 30 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/ Madam,

We are enclosing Investor Presentation on the Audited Financial Results for the quarter and year ended March 31, 2024.

The information is also hosted in announcement section on the website of the Company at www.galaxysurfactants.com.

We request you to take the same on record.

Thanking you,

Yours faithfully,

For Galaxy Surfactants Limited

Niranjan Ketkar

Company Secretary encl: as above

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Safe Harbor



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This Presentation contains certain forward looking statements concerning the Company's future business prospects and business profitability, which are subject to a number of risks and uncertainties and the actual results could materially differ from those in such forward looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, competition (both domestic and international), economic growth in India and abroad, ability to attract and retain highly skilled professionals, time and cost over runs on contracts, our ability to manage our international operations, government policies and actions regulations, interest and other fiscal costs generally prevailing in the economy. The Company does not undertake to make any announcement in case any of these forward looking statements become materially incorrect in future or update any forward looking statements made from time to time by or on behalf of the Company.





Q4 & FY24 Performance Highlights

FY24: Key Developments



Volume Growth for FY24 at 7.7% within the guided range of 6-8%. EBITDA/MT above Rs 20,000/MT within the guided range of Rs 19,500 – Rs 20,500/MT

Record Quarterly volumes for ROW driven by Masstige categories. AMET volumes were adversely impacted in Q-4 due to RED Sea Escalation

India remains resilient. Rural Recovery and above-average rainfall will hold the key for momentum to sustain in FY25

QOQ stabilization of EBITDA along with Volume growth major positive for FY24

Geopolitical Disruptions major macro risk in FY25. FY24 saw the resumption of the Volume growth trajectory. Expect FY25 to see a resumption of the Profitability trajectory



FY24 Performance Highlights



Performance Surfactants Revenue

Rs. 2,259.6 cr



Speciality Care Revenue

Rs. 1,570.2 cr



Total Revenue

Rs. 3,829.8 cr

Segment-wise Volume Performance

Performance Surfactants

Low single Digit Volume Growth YOY

Speciality Care

Mid Double Digit Volume Growth YOY

Region-wise Volume Performance



INDIA

Low Double Digit Growth YOY



AMET

Low Single Digit Volume decline YOY



ROW

Low teens Double Digit Volume Growth YOY



Consolidated Profit & Loss Statement



Particulars (Rs. In Crores)	Q4FY24	Q3FY24	Q-o-Q	Q4FY23	Y-o-Y	FY24	FY23	Y-o-Y
Net Revenue from Operations	929.0	940.5	-1.2%	979.6	-5.2%	3,794.4	4,464.0	-15.0%
Other Income	23.9	6.4		7.0		35.5	9.9	
Total Revenue	952.9	946.9	0.6%	986.6	-3.4%	3,829.8	4,473.9	-14.4%
Cost of Material Consumed	625.9	641.5		658.8		2,578.0	3,100.1	
Employee's Benefits Expense	72.0	67.6		63.5		275.5	248.1	
Other Expenses	129.5	118.9		122.8		478.7	547.6	
EBITDA	125.6	118.9	5.6%	141.5	-11.3%	497.7	578.1	-13.9%
EBITDA Margin	13.2%	12.6%		14.3%		13.0%	12.9%	
Depreciation	26.2	25.1		22.5		99.8	83.5	
EBIT	99.3	93.7	6.0%	119.0	-16.5%	397.9	494.7	-19.6%
Finance cost	5.4	5.9		6.1		22.4	21.7	
РВТ	94.0	87.8	7.0%	112.9	-16.8%	375.5	473.0	-20.6%
Tax expense	16.5	16.5		22.4		74.0	92.0	
PAT	77.5	71.4	8.6%	90.5	-14.4%	301.5	381.0	-20.9%
PAT Margin	8.1%	7.5%		9.2%		7.9%	8.5%	
Other Comprehensive Income	1.0	0.0		-8.7		9.4	54.9	
Total Comprehensive Income	78.5	71.4	10.0%	81.9	-4.1%	310.9	435.8	-28.7%
EPS	21.86*	20.13*		25.54*		85.03	107.46	

Fatty Alcohol prices in this quarter increased to an average price of \$ 1407/MT vs Q-3 when it stood at \$ 1324/MT but were flat vs Q4 FY 23 (\$ 1403/MT)



Consolidated Balance Sheet



Particulars (Rs. In Crores)	Mar'24	Mar'23
ASSETS		
Property, Plant and Equipment	825.1	773.4
Right-of-use assets	140.4	141.9
Capital work-in-progress	158.5	139.2
Goodwill	3.0	3.0
Other Intangible Assets	4.4	5.2
Financial Assets		
(i) Loans	1.4	0.8
(ii) Other financial assets	13.7	13.6
Deferred Tax Assets (Net)	8.8	6.7
Income Tax Assets (Net)	9.5	10.0
Other Non-current tax assets	47.9	38.8
Total Non-Current Assets	1,212.7	1,132.5
Current Assets		
Inventories	556.1	645.8
Financial Assets		
(i) Investments	198.0	0.0
(ii) Trade receivables	593.1	614.8
(iii) Cash and cash equivalents	220.5	231.9
(iv) Bank Balances other than cash and cash equivalents	18.8	15.7
(v) Loans	0.6	0.5
(vi) Other Financial Assets	10.7	8.9
Other Current Assets	104.2	84.3
Total Current Assets	1,702.0	1,601.9
TOTAL ASSETS	2,914.7	2,734.5

Particulars (Rs. In Crores)	Mar'24	Mar'23
EQUITY AND LIABILITIES		
EQUITY		
Equity Share Capital	35.5	35.5
Other Equity	2,143.8	1,847.1
Total Shareholders Fund	2,179.3	1,882.6
Non-Current Liabilities		
Financial Liabilities		
(i) Borrowings	45.7	89.1
(ii) Lease Liabilities	47.3	47.2
(iii) Other Financial Liabilities	0.3	0.3
Provisions	7.7	6.1
Deferred Tax Liabilities (Net)	29.7	28.3
Other Non-current Liabilities	1.6	1.0
Total Non-Current Liabilities	132.3	171.9
Current Liabilities		
Financial Liabilities		
(i) Borrowings	86.0	182.7
(ii) Trade Payables	446.1	430.2
(iii) Lease Liabilities	8.4	8.4
(iv) Other Financial Liabilities	12.9	7.4
Other Current Liabilities	43.8	39.6
Provisions	5.8	6.2
Current Tax Liabilities (Net)	0.0	5.5
Total Current Liabilities	603.1	680.0
TOTAL EQUITY & LIABILITIES	2,914.7	2,734.5



Consolidated Cash Flow Statement



Particulars (Rs. In Crores)	FY24	FY23
Cash Flow From Operating Activities :		
Profit After Tax	301.5	381.0
Operating Profit before working Capital changes	485.5	577.9
Net cash flows generated from/(used) in Operating Activities (A)	518.4	573.0
Net cash flows generated from/(used) in Investing Activities (B)	-343.9	-148.6
Net cash flows generated from/(used) in Financing Activities (C)	-188.9	-264.3
Net Increase/(Decrease) in cash and cash equivalents (A+B+C)	-14.4	160.1
Opening cash and cash equivalents	231.9	63.8
Effects of exchange rate changes on the balance of cash and cash equivalents held in foreign currencies	3.0	8.0
Closing cash and cash equivalents	220.5	231.9



Standalone Profit & Loss Statement



Particulars (Rs. In Crores)	Q4FY24	Q3FY24	Q-o-Q	Q4FY23	Y-o-Y	FY24	FY23	Y-o-Y
Net Revenue from Operations	705.7	673.4	4.8%	682.6	3.4%	2,745.2	3,178.1	-13.6%
Other Income	4.4	8.7		2.7		24.0	-6.0	
Total Revenue	710.1	682.1	4.1%	685.3	3.6%	2,769.2	3,172.1	-12.7%
Cost of Material Consumed	506.7	480.9		467.5		1,966.1	2,318.2	
Employee's Benefits Expense	39.5	39.3		36.9		154.9	140.6	
Other Expenses	89.0	74.2		82.6		306.2	360.8	
EBITDA	74.9	87.7	-14.6%	98.2	-23.8%	342.0	352.6	-3.0%
EBITDA Margin	10.5%	12.9%		14.3%		12.3%	11.1%	
Depreciation	15.8	15.7		14.5		62.6	52.6	
EBIT	59.1	72.0	-17.9%	83.8	-29.4%	279.3	299.9	-6.9%
Finance cost	2.9	3.5		3.5		12.3	12.3	
РВТ	56.2	68.5	-18.0%	80.3	-30.0%	267.0	287.6	-7.2%
Tax expense	14.2	16.9		20.8		66.7	73.6	
PAT	42.0	51.6	-18.6%	59.5	-29.4%	200.3	214.0	-6.4%
PAT Margin	5.9%	7.6%		8.7%		7.2%	6.7%	
Other Comprehensive Income	-2.2	-0.8		-0.3		-4.6	-0.1	
Total Comprehensive Income	39.8	50.8	-21.6%	59.2	-32.7%	195.8	213.9	-8.5%
EPS	11.86*	14.55*		16.79*		56.51	60.36	



Standalone Balance Sheet



Particulars (Rs. In Crores)	Mar'24	Mar'23
ASSETS		
Property, Plant and Equipment	526.5	526.3
Right-of-use assets	101.0	98.4
Capital work-in-progress	155.4	84.5
Other Intangible Assets	4.4	5.1
Financial Assets		
(i) Investments	195.7	200.0
(ii) Loans	1.4	0.8
(iii) Other financial assets	10.7	8.6
Income Tax Assets (Net)	9.1	8.0
Other Non-current tax assets	45.2	25.3
Total Non-Current Assets	1,049.3	956.9
Current Assets		
Inventories	327.6	338.9
Financial Assets		
(i) Investments	24.1	0.0
(ii) Trade Receivables	454.8	457.8
(iii) Cash and Cash Equivalents	21.9	21.7
(iv) Bank Balances other than Cash and Cash Equivalents	18.8	15.6
(v) Loans	0.6	0.4
(vi) Other Financial Assets	11.8	10.5
Other Current Assets	81.3	61.2
Total Current Assets	940.9	906.1
TOTAL ASSETS	1,990.2	1,863.0

Particulars (Rs. In Crores)	Mar'24	Mar'23
EQUITY AND LIABILITIES		
EQUITY		
Equity Share Capital	35.5	35.5
Other Equity	1,370.1	1,188.5
Total Shareholders Fund	1,405.5	1,224.0
Non-Current Liabilities		
Financial Liabilities		
(i) Borrowings	45.7	79.9
(ii) Lease Liabilities	8.4	4.1
(iii) Other Financial Liabilities	0.3	0.3
Provisions	7.7	6.1
Deferred Tax Liabilities (Net)	35.3	30.6
Other non-current liabilities	1.6	1.0
Total Non-Current Liabilities	99.1	122.1
Current Liabilities		
Financial Liabilities		
(i) Borrowings	75.3	103.3
(ii) Trade Payables	364.4	373.4
(iii) Lease Liabilities	3.7	4.3
(iv) Other Financial Liabilities	12.5	6.4
Other Current Liabilities	24.9	18.5
Provisions	4.9	5.6
Current Tax Liabilities (Net)	0.0	5.5
Total Current Liabilities	485.6	517.0
TOTAL EQUITY & LIABILITIES	1,990.2	1,863.0



Standalone Cash Flow Statement



Particulars (Rs. In Crores)	FY24	FY23
Cash Flow From Operating Activities :		
Profit After Tax	200.3	214.0
Operating Profit before working Capital changes	319.3	358.0
Net cash flows generated from/(used) in Operating Activities (A)	238.4	330.6
Net cash flows generated from/(used) in Investing Activities (B)	-142.4	-103.5
Net cash flows generated from/(used) in Financing Activities (C)	-95.8	-213.6
Net Increase/(Decrease) in cash and cash equivalents (A+B+C)	0.2	13.5
Opening cash and cash equivalents	21.7	8.2
Effects of exchange rate changes on the balance of cash and cash equivalents held in foreign currencies	0.0	0.0
Closing cash and cash equivalents	21.9	21.7



Business Overview



Truly Indian MNC...





Leading manufacturer of ingredients for Home and Personal Care Industries



Product applications across Mass, Masstige & Prestige range of Customers



Preferred supplier to leading Multinational, Regional & Local FMCG Brands



Brand Custodian



Globally Recognized



Integrated Across Full Value Chain of HPC Industry



Advanced portfolio of Innovative Products & Solutions





...Vertically Integrated in HPC Industry









7 Strategically Located
Facilities with Inhouse Project
Execution Capabilities
5 in India, 1 in Egypt, 1 in US



Extensive R&D Capabilities 100+ Members, R&D Centre, Pilot Plant, Product Application Centre;



Indigenous Intellectual property 96 Approved; 21 Applied







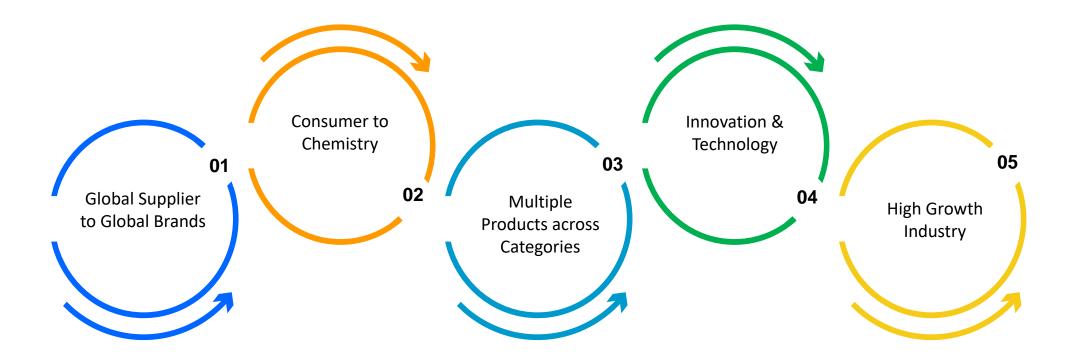




We grow faster than HPC FMCGs



India's Largest Manufacturer of Oleochemical based Surfactants and Speciality Care Products for Home Care and Personal Care Industries (HPC)





Our growth trajectory over Three Decades



Revenue (Rs in Crores)

1986: Incorporation of Company

1984: New Plant at Tarapur for Ethoxylates, Phenoxyethanol, Sunscreens

1994: New plant set up at Tarapur

1995: Acquisition of Galaxy Chemicals

1997: Sulfonation plant Setup at Taloja and Research Centre at Navi Mumbai

1998: Commissioning of new plant in Taloja

2004: setting up of EOU at Taloja

 Acquisition of Tri-K Industries

2009:

Galaxy Chemicals Egypt
 S.A.E. & Rainbow Holdings
 GmbH became step down subsidiary

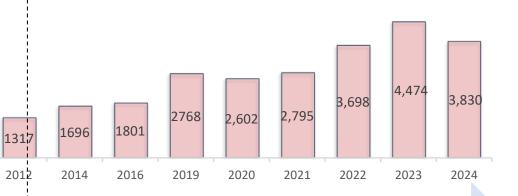
589

2010

2011: Commissioning of Egypt and Jhagadia Plants

2014: Purchase of business of Surfactants International LLC

2016: Expansion of Jhagadia Plant for mild surfactants



1980-1990

1988

1990

1992

1994

1984

1980

IMPORT SUBSTITUTION

- Established credentials in surfactants/ specialty ingredients space
- Due to high import duties, personal care products were considered luxury goods Galaxy was a strong supplier for import substitution
- Developed a solid R&D base

1990-2000

1998

2000

2004

INDIA GROWTH PHASE

- Post Economic Liberalisation, market for personal care products grew substantially
- Galaxy emerged as a strong player
- Grew exponentially led by strong innovation capabilities
- Focused on capturing the domestic market and large customer accounts
- Set up capacities to cater to the emerging requirements

2000-2010

322

2007

EXPORT GROWTH PHASE

382

2008

- Strategic shift with focus on Global markets expansion
- Made investments to acquire manufacturing facilities at USA, Egypt and established international offices
- Increased share of revenue from international business

2010 - 2024

GLOBAL ESTABLISHMENT

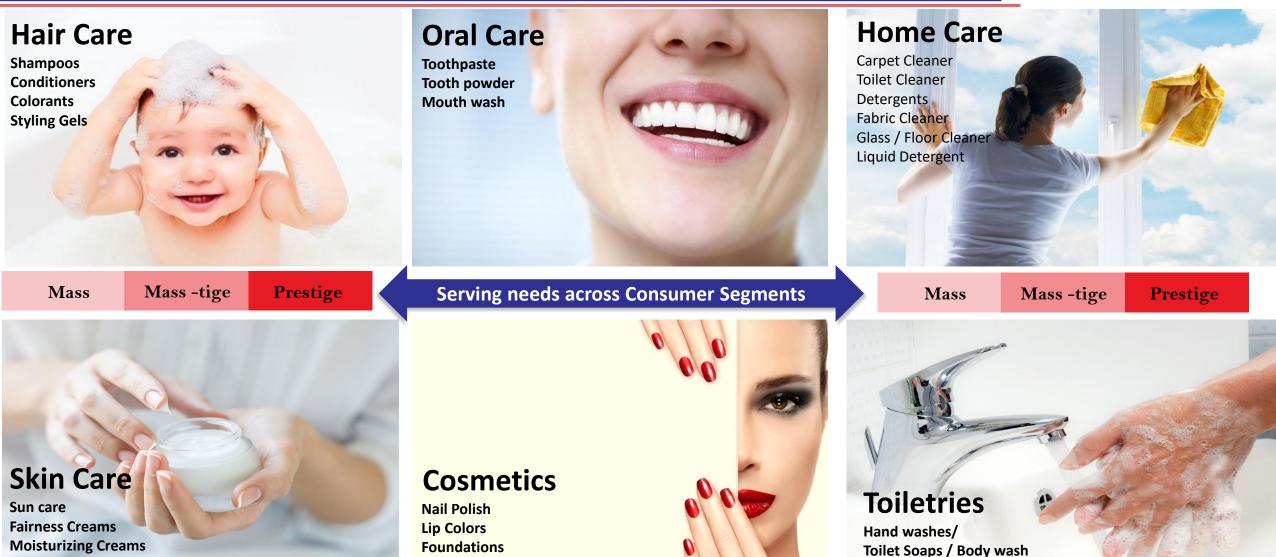
- India's Largest manufacturer of Oleochemical based surfactants
 Increased Global Participation
- Setup of Capacities for Non Toxic Preservative Blends, Mild Surfactants and Mini Plant for various Specialty Products
- Supplier Recognitions (Global)
- Strong R&D Capability
- Customer Partnership
- IPO listing of the company on BSE and NSE



Our focus is Personal & Home Care Segment

Anti-ageing Creams





Shaving Cream / Lotions

... with over 215+ Product Offerings



Performance	Anionic Surfactants	FAES, FAS, LABSA	✓ Foam and Dirt removal properties
Surfactants	Surfactants Non-lonics Surfactants Ethoxylates		✓ Cosmetics and Personal care products as emulsifiers and solubilisers
	Amphoteric Surfactants	Betaines	✓ Dermatological properties to reduces skin irritation
	Cationic Surfactants	Quats	✓ Effective conditioning aids: substantively to hair and antimicrobial properties
	UV Filters	Sunscreen Agents (OMC, OCN &Others)	Absorb or block the harmful radiation, Mild for the skin with Moisturizing Reduced toxicity & prevent spoilage
Speciality Care Products	Preservatives, Preservative Blends	Phenoxyethanol, Preservative Blends	Reduced toxicity & prevent spoilage
	Speciality Ingredients	Mild Surfactants (MS), Proteins and Syndet & Transparent Bathing Bar Flakes, Surfactant Blends	 MS: Cleanse adequately without compromising basic function of skin Protein: cosmetic industry for conditioning, protection and strengthening of hair/skin, anti-irritancy, moisturization etc
Bifurcation is only for Investor community as	Fatty Alkanolamides (FA) and Fatty Acid Easters (FAE)		✓ FA & FAE: Foam, viscosity boosters and pearlizer in a formulation
every product has different functionality	Other Care Products	Conditioning Agents, Polyquats & Amine Oxides	✓ Improves the quality of another material also called as moisturizers, conditioning benefits to the hair etc



Our Business Segments...



Performance Surfactants

Speciality Care Products

"Substantive Raw Material in Customer's End-products"
About Product

Products are functional in nature where Endconsumer require foaming & cleansing

- Large volume consumption in all rinse-off formulations
- Products are Pulled by FMCG as it is required due to impulse buying from end consumer

"Unique Functionality to Customer's End-products"

- Niche & Premium products
- Low volume consumption
- Oligopolistic for most products
- Low penetration due to its unique application

No. of Products







168 + products

Revenue Mix (FY24)

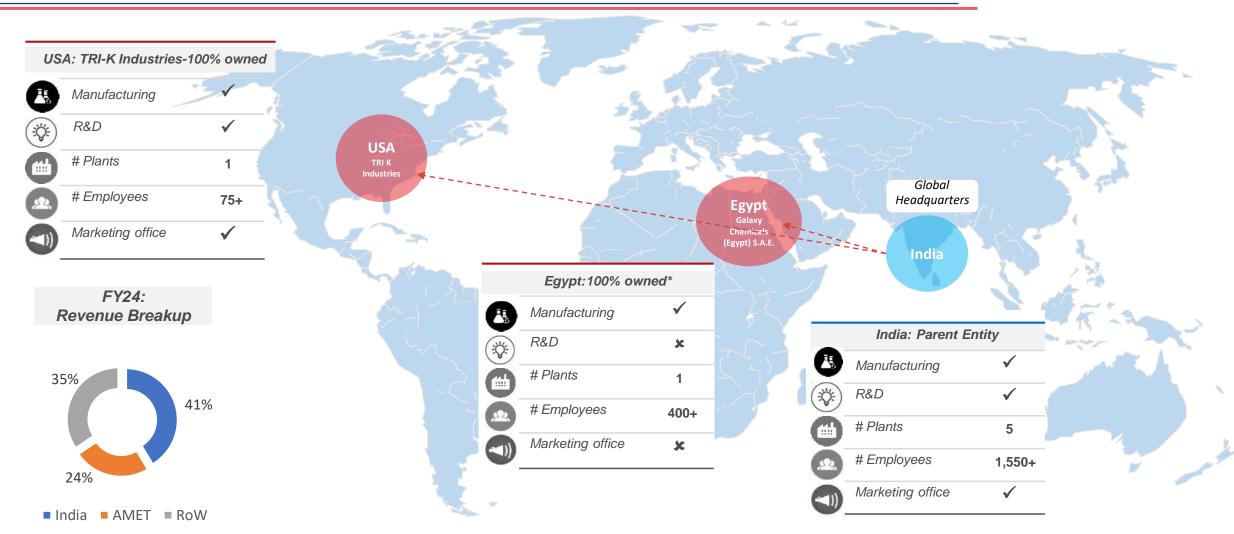


59%

41%

Our Global Footprints



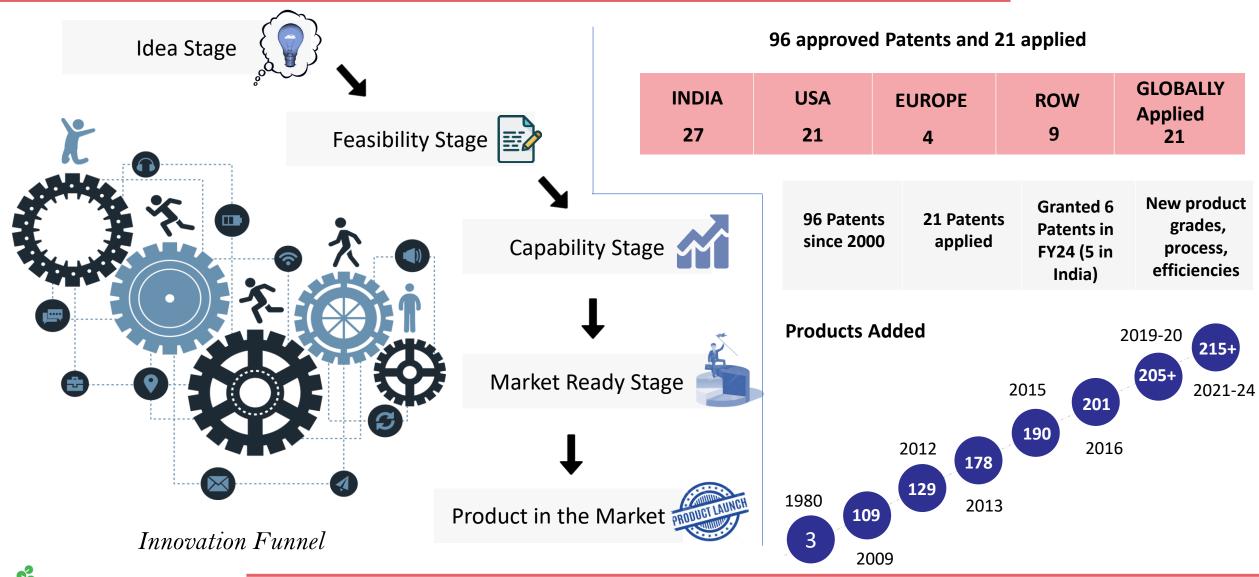






"Consumer to Chemistry": Creation of Products





...with World-class R&D facilities



Collaborative product development with Customers which helps Customers in choosing "Right Technology with Right Application"

Inhouse R&D Team of 100+ professionals comprising of doctorates, chemists and engineers

Well-Equipped R&D Centre, Pilot Plant at Tarapur, Maharashtra; Product applications centre for proteins at Denville, USA

Innovation Funnel (adopted in 2007) to consistently diversify product offerings, meet customer needs and consumer trends











State-of-the-art Manufacturing Facilities



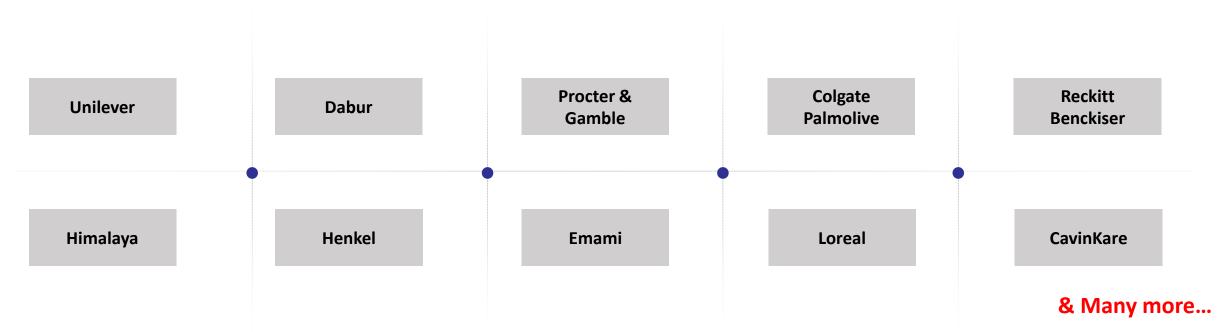
	Location	No. of Units	Installed Capacity	Details
	Tarapur, Maharashtra	3	34,747 MTPA	 ✓ 1 pilot plant for scale up and commercialisation of new products rolling out from R&D activities ✓ Easy access to the Jawaharlal Nehru Port Trust, Navi Mumbai
	Taloja, Maharashtra	1	156,741 MTPA	 ✓ One of the largest sulfation facilities in India ✓ Easy access to the Jawaharlal Nehru Port Trust, Navi Mumbai
	Jhagadia, Gujarat*	1	132,750 MTPA	✓ Located close to raw material source ethylene oxide
	Suez, Egypt*	1	117,500 MTPA	 ✓ Located in the Attaqa Public Free Zone, exempt from all direct and indirect taxes ✓ Access to the Suez Canal, can address AMET, Europe and Americas (North and South) markets
	New Hampshire, USA	1	600 MTPA	✓ Step-down Subsidiary - Tri-K Industries owns and operates for different grades of proteins for cosmetic applications

*Environmental clearances for expansion and additional land available at Jhagadia and Suez plants



1,385+ Clients across 80+ Countries





Long term strategic relationship with all of the top 10 customers

Strict qualifications and extensive collaboration with customers for end-product development

FY24: Revenue Contribution

MNC Customers: 52% Regional Players: 12% Local & Niche Player: 36% Through Innovation funnel, Demonstrated Engineering & Technical excellence All FMCG Protocols accomplished by us which helped to create Decade old partners Of basket of 215+ products, clients has various requirement with different quantity with different pricing mechanism

Galaxy has created Integrated Value chain for long lasting relationship



Awards & Certifications: Won in the Past Decade



Recognition from Clients



"Certificate of Excellence in Samyut", 2017



"Best Supply Partner", 2015
"Winning through
Innovation" at the Partner
to Win, 2012 Awards

"Innovation Award" for Green Catalyst and Sustainability at the Partner to Win, 2014 Awards L'ORÉAL "Co

COLGATE-PALMOLIVE

Award of Global Performance" for L L'Oréal Asia Pacific 2012 "Certificate of Appreciation", 2008

"Certificate of Recognition",

2014



2018

Long Standing Partner Award Best Reliable Partner Award Best Value Addition Award



Certificate of Appreciation For valuable association as a Business Partner





Received Gold Medal for "Galsoft GLI21", Organized by HPCI, ISCC and SOFW



Iconic Company
Indian HPC Industry
Association



Specialty Chemicals Panel for export performance in large scale sector for the years 2011-2012, 2012-2013 and 2015-2016. Trishul Award in 2017 for the outstanding export performance

"Gold Award", Castor Oil and







EcoVadis Galaxy Group



Responsible Care, India



"Great Place to Work" for the Fiscal 2017-2018



"Silver Medal" in India Green Manufacturing Challenge 2016 for Jhagadia unit



"Certificate of Appreciation" in occupational safety & health by National Safety Council of India for Taloja Plant, 2011



"Special Award for TPM Achievement", 2008



"Certificate of Merit 2008 – Manufacturing Category" in the IMC Ramkrishna Bajaj National Quality Award 2008"



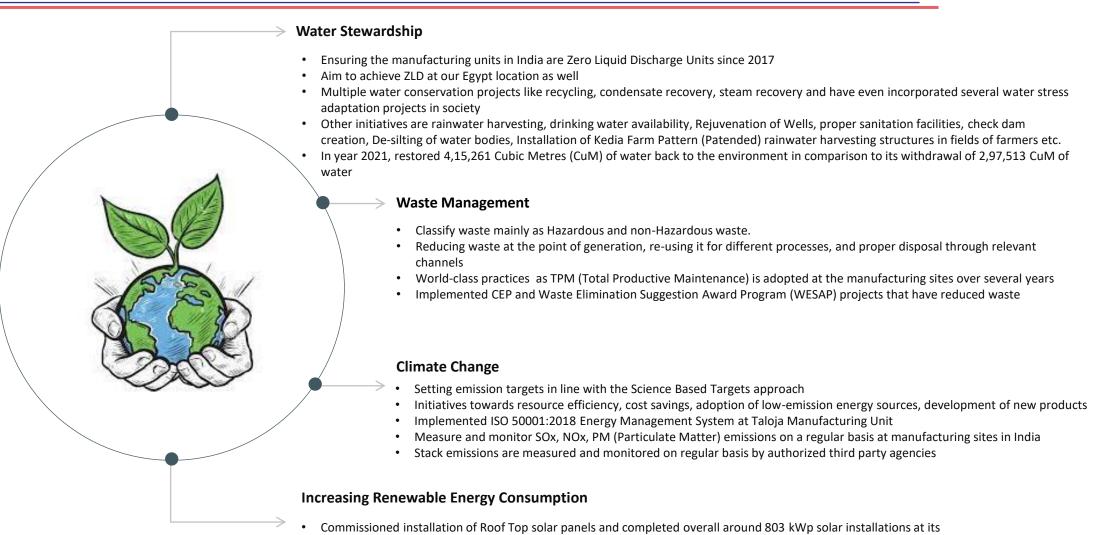
Certifications

ESG Initiatives



Environment





corporate office and manufacturing sites at Taloja and Jhagadia







Galaxy Surfactants Ltd. has been certified as 1.4X water positive

Because businesses thrive only when communities thrive

Achieved the status of being a water positive company



Commemorating World Water Day, 2022, Galaxy Surfactants emerged as among the few Indian companies to achieve water positive certification and become 1.4X water positive

The certification was granted by DNV Business Assurance India Private Limited which carried out verification of Galaxy's Water Accounting Data for its operational plants at Tarapur, Taloja and Jhagadia and Corporate Office at Navi Mumbai in India

From January '21 to December '21, Galaxy Surfactants restored 4,15,261 (CuM) cubic metres of water back to the environment in comparison to its withdrawal of 2,97,513 CuM of water

Galaxy Surfactants, with the principles of Water Stewardship, has directed its operations to ensure the usage of water, socially and culturally equitable, environmentally sustainable, and economically beneficial.

DNV adopted a risk-based approach and conducted the onsite and off-site evaluation of the qualitative and quantitative information and Water Debit and Credit data presented in Galaxy Surfactants' Water Report



Social



Employee Safety, Health & Well being

- Implemented ISO 45001:2018 Occupational Health and Safety management system at various manufacturing locations
- Monthly safety performance is reviewed by the top management in monthly Safety & Conversion meet
- Safe workplace environment and imparts training to all its employees on regular basis
- Regularly provide training to company and contractor employees on topics like behavioural safety, Fire Safety, SCBA, MSDS, EMS-OH&S standard
- Have well equipped OHC (Occupational Health Centre) which operates round the clock.
- All the employees including contract employees undergo periodic medical check-up and health records are maintained well

Fair Labour Practices

- Laid down employee code of conduct (COC) applicable to all employees
- A robust Grievance Redressal Mechanism in place and multiple forums for all employees to get resolutions
- Treating all employees equally, with dignity and with no gender bias
- Equal opportunity employer and are committed to including differently abled members of society

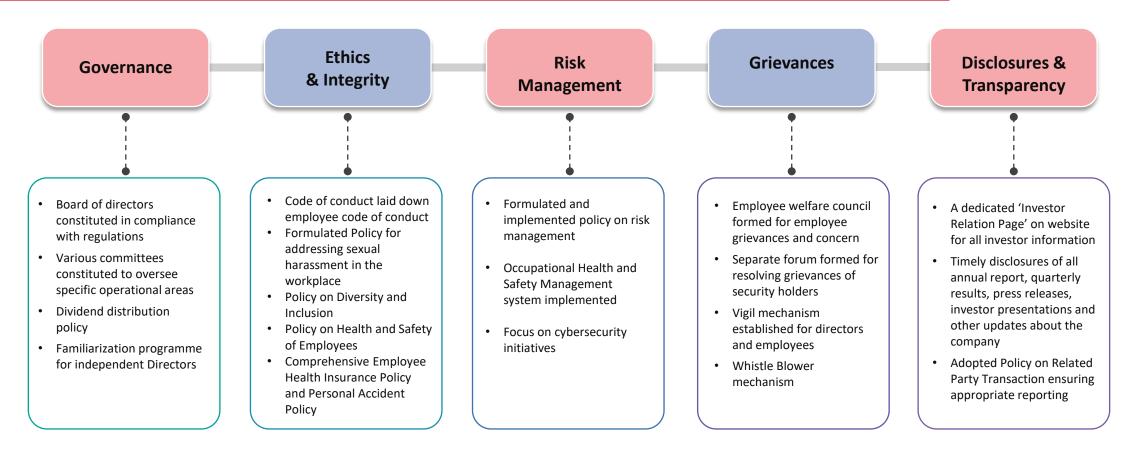
Women Empowerment

- Set-up of forums for mentoring women employees and guidance by the leadership team
- Promoting gender neutrality, women leadership and development, as well as providing a plethora of unique benefits for women
- Aims To empower young women dwelling in slums and tribal areas and therefore:
 - Constructed '95 Household Bathrooms' for the protection of Dignity, Privacy, and Safety of women of Randedi village, Jhagadia
 - Supported 3 Self Help Groups near the Taloja plant and provided them with the necessary infrastructural support to start their enterprise.
 - To date, out of 560 women that were given skill training, 445 succeeded in getting jobs and 5 started their own enterprises



Corporate Governance



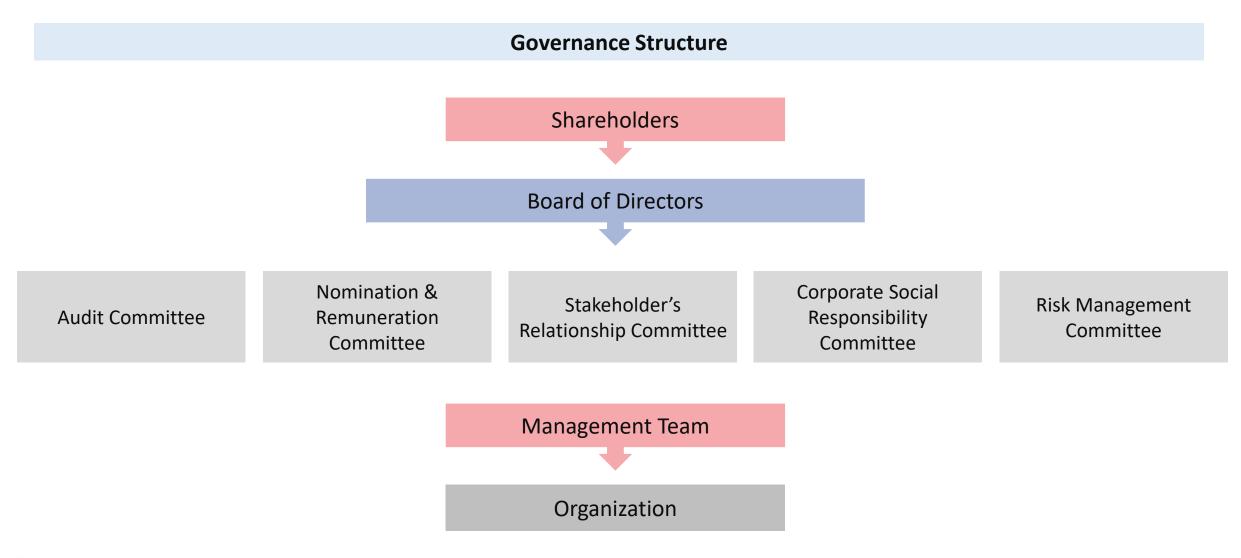


We are committed to highest standards of corporate governance in all its activities and processes. At the heart of the Galaxy corporate governance policy is the ideology of transparency and openness in the effective working of the Management and Board.



Corporate Governance







Board Members





Mr. Natarajan K. Krishnan Managing Director

- Associated with Company since 1993
- •CWA, Advanced Management Program from Harvard Business School



Mr. Melarkode G. Parameswaran Chairman

- Associated with Company since 2005
- •Chemical Engineer from IIT Madras; PGDM from IIM Calcutta; PhD from Mumbai University



Mr. Gopalkrishnan Ramakrishnan Promoter, Non-Executive Director

- Associated with Company since 1986
- Qualified CA and CS



Mr. Subodh S. Nadkarni Non-Executive Independent Director

- •Associated with Company since 2002, 30 years+ experience
- •Qualified CA and CS, previously with Godrej and Sulzer



Mr. Karanwar Bir Singh Anand Non-Executive Independent Director

- •40 years+ experience
- Mechanical Engineer from IIT Bombay, PGDM from IIM, Calcutta



Mr. Vaijanath Kulkarni Executive Director and COO

- Associated with Company since 1995
- •Chemical Engineer



Mr. Unnathan Shekhar Promoter, Non Executive Director

- Associated with Company since 1986
- •Chemical Engineer, PGDM from IIM, Calcutta



Mr. Shashikant R. Shanbhag Promoter, Non-Executive Director

- Associated with Company since 1986
- Qualified CA



Ms. Nandita Gurjar Non-Executive Independent Director

- Associated with Company since 2015
- •Over 20 years of experience in the field of IT and Human Resource



Madhavan Hariharan Non-Executive Independent Director

- •Qualified CA, CS and CISA, He has also done multiple leadership programs at Harvard, Wharton and IIM
- He brings over 30+ years of experience in the field of finance strategy, governance and risk management



The 4 Cs: Our Core Strength





CHARACTER

Transparent & Open, Respect & Value People, Dreaming & Envisioning, Conducting Business with Integrity



Customers Globally, Agile &

Nimble Footedness



COMPETENCE

Talented Team which proactively meets Complex & Changing Business Needs



COMFORT

Respecting our Commitments, Consistent Performance over the years of Timely Delivery & Quality Consistency

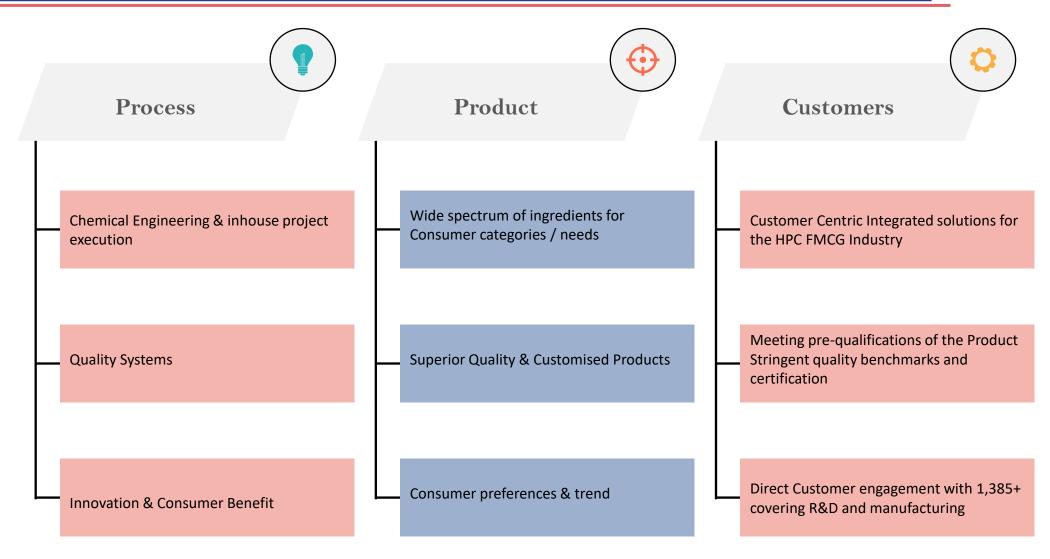




Growth Strategy

Personal & Home Care: High Entry Barrier Businesses







Our Growth Vision



Sales Optimization



Increased focus on
high margin
products in both
the categories

R&D and Innovation



Continue to focus
on R&D and
Product Innovation
as a part of
"Consumer to
Chemistry
Approach"

Customer Wallet share



Increase Wallet
Share with Existing
Customers and
Continued Focus to
Expand Customer
Base

Market Strategy



Mutually
Complimentary
Two-pronged
Strategy to drive
growth in both
Emerging and
Matured Market

Profitability



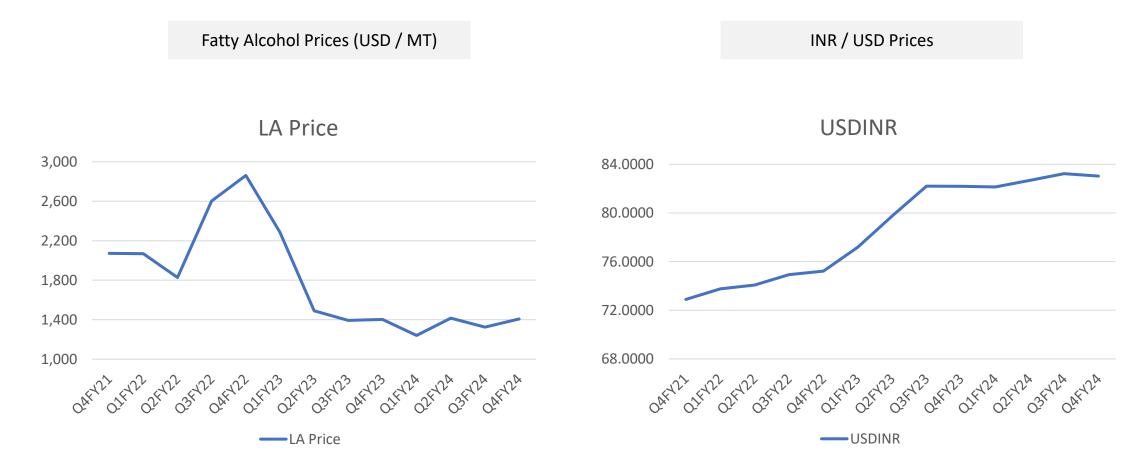
Improve Financial
Performance
through Sales
Optimization,
Operational
Efficiencies &
Functional
Excellence





Managing Volatility in Raw Material Prices and Currency...



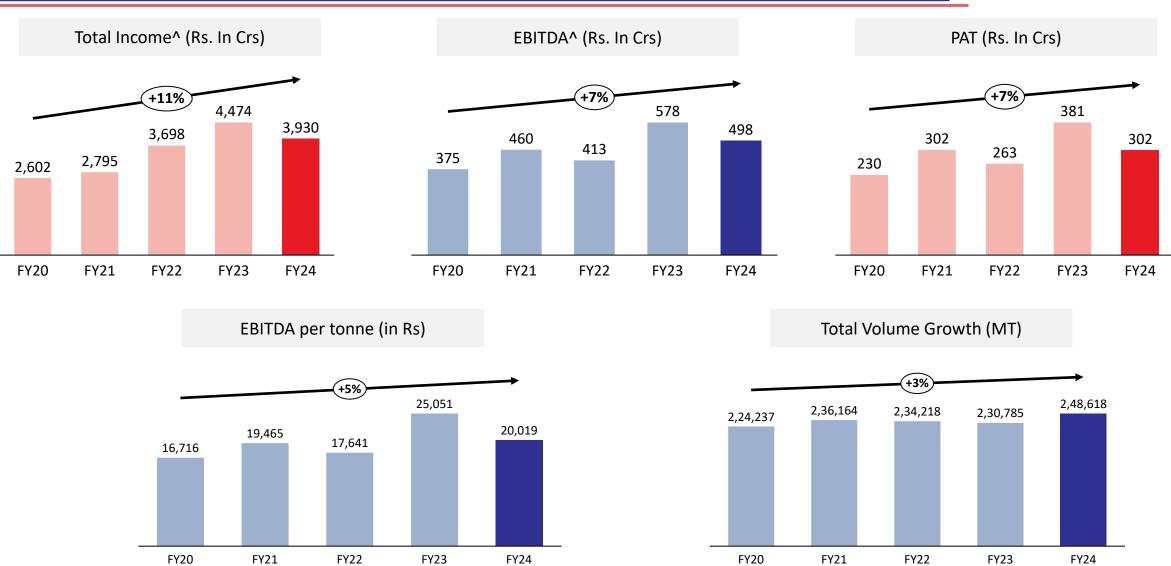


... through Robust Risk Management Practices



Our Performance Highlights

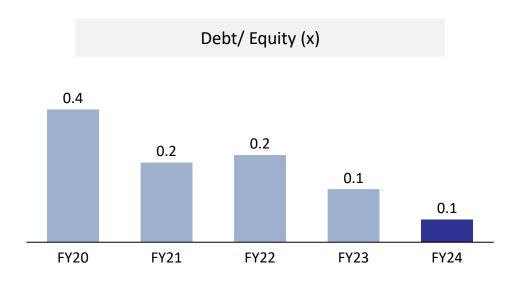


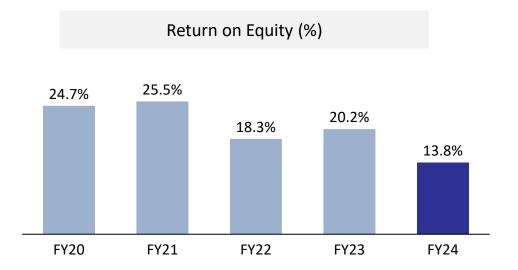


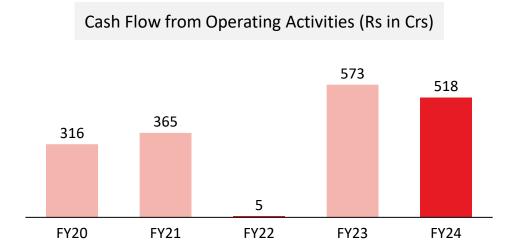


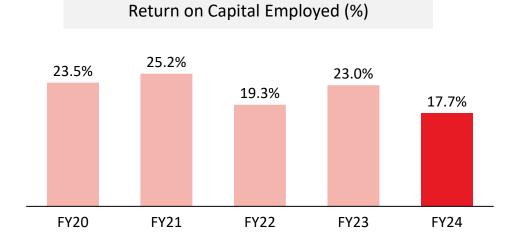
Our Financial Strength





















CIN No: L39877MH1986PLC039877

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Investor Relations Advisors:

SGA Strategic Growth Advisors

CIN - U74140MH2010PTC204285

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