



## **BHARAT SEATS LIMITED**

Plot No.1, Maruti Udyog Joint Venture Complex, Gurugram-122015 (Haryana) India  
Phones : +91-9643339870-74 Fax : 0124-2341188 E-mail:seats@bharatseats.net  
CIN: L34300DL1986PLC023540 WEBSITE: www.bharatseats.com

4<sup>th</sup> July, 2024

**The General Manager**  
**Department of Corporate Services**  
BSE Limited  
P.J. Towers  
Dalal Street  
Mumbai – 400 001

**REF: CODE: 523229**

**SUB: Intimation for Appointment of Senior Management Personnel - Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we hereby inform you that on basis of recommendation of the Nomination and Remuneration Committee, the Directors of the Company have today i.e. on July 04, 2024, approved the appointment of Mr. Rajiv Arora as President and Senior Management Personnel of the Company with effect from July 04, 2024.

The details with respect to the said appointment as required under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are provided in Annexure I to this letter.

This is for your information and records.

Thanking you,

Yours faithfully,

**FOR BHARAT SEATS LIMITED**

**(RITU BAKSHI)**  
**COMPANY SECRETARY AND COMPLIANCE OFFICER**  
**M. NO.: FCS 3401**

Encl: As above

Regd.Office:1, Nelson Mandela Road, Vasant Kunj, New Delhi-110070  
Phone: 09810808631



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## Annexure I

### Details of Mr. Rajiv Arora

S. No.	Particulars	Details
1	Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment of Mr. Rajiv Arora as President and Senior Management Personnel of the Company
2	Date of appointment/ <del>resignation</del> & term of appointment	July 4, 2024 Terms: Full-time employment
3	Brief profile (in case of appointment)	Mentioned hereunder*
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

#### \* Brief Profile

#### 1. Educational & Professional Qualifications:

- Indo-Danish: Tool Room and Training Centre, New Delhi (1986-1990)
- 4-year Technical Diploma in Mechanical Engineering (1st Division)
- Specialisation in Tool and Die Engineering

#### 2. Special Certifications:

- Leveraging leadership for enhancing organizational excellence by IIM Leadership Development training from Hay Group Managing Innovation training
- Material Flow Improvement, Resource Management & Layout designing training by Tokai Rika Japan.
- Toyota Management System training by Toyota Indonesia Lead Auditor training for QS 9000 and TS 16949.

#### 3. Details of Experience/ Expertise:

Growth minded professional offering over 30 years of successful career with UNO Minda Group. Was President and Business Head with diverse leadership roles distinguished by commended performance. Played a pivotal role in the company's growth and developed a special set of skills in complete business turnover, greenfield and strategic partnership, profitability improvement, customer acquisition, and quality system implementation.