

Ref No: 09/SE/CS/JULY/2024-25



Date: July 16, 2024

To,

<b>Listing Department</b> <b>BSE Limited</b> <b>Phiroze Jeejeebhoy Towers,</b> <b>Dalal Street, Mumbai – 400001</b>	<b>Listing &amp; Compliance Department</b> <b>National Stock Exchange of India Limited</b> <b>Exchange Plaza, 5<sup>th</sup> Floor</b> <b>Plot No. C/1, “G” Block</b> <b>Bandra- Kurla Complex</b> <b>Bandra(E), Mumbai- 400051</b>
<b>BSE Scrip Code: 544020</b>	<b>NSE Symbol: ESAFSFB</b>

Dear Sir/ Madam,

**Subject: Receipt of approval of Reserve Bank of India for Re-appointment of Shri. Kadambelil Paul Thomas (DIN:00199925) as Managing Director & CEO of ESAF Small Finance Bank Limited (“the Bank”)**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we would like to inform you that, the Reserve Bank of India vide letter DoR. GOV. No. S2250/ 29.44.005/ 2024-2025 dated July 16, 2024, has conveyed its approval for the re-appointment of Shri. Kadambelil Paul Thomas (DIN: 00199925) as the Managing Director & CEO of the Bank for a period of three (3) years with effect from October 01, 2024.

The Bank will seek approval of the shareholders for the said appointment within the prescribed period as per the applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular no. SEBI/ HO/ CFD/ CFD-PoD-1/ P/ CIR/ 2023/ 123 dated July 13, 2023, in connection with appointment of Directors is given as Annexure – I.

This intimation is also made available on the website of the Bank at [www.esafbank.com](http://www.esafbank.com).

Thanking you,

Yours Faithfully

**For ESAF Small Finance Bank Limited**

**Ranjith Raj. P**  
**Company Secretary and Compliance Officer**

**ESAF SMALL FINANCE BANK LIMITED**

RBI License No.: MUM 124, CIN: U65990KL2016PLC045669

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/83/8, ESAF Bhavan, Mannuthy, Thrissur - Palakkad National Highway, Thrissur - 680 651, Kerala.

Ph. No: 0487 7123456, 123457, Email: [customer-care@esafbank.com](mailto:customer-care@esafbank.com) [www.esafbank.com](http://www.esafbank.com)

## Annexure – I

**Disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/ CIR/ 2023/ 123 dated July 13, 2023**

SI. No.	Details of events that needs to be provided	Information of such event(s)
1.	Reason for change viz. appointment, <del>resignation,</del> <del>removal,</del> <del>death or otherwise;</del>	Receipt of approval for Re-Appointment of Shri. Kadambelil Paul Thomas (DIN: 00199925) as Managing Director & CEO of the Bank for a period of 3 (three) years with effect from October 1, 2024.
2.	Date of appointment/ <del>cessation (as applicable)</del> and term of appointment;	Appointment is for a period of 3 (three) years with effect from October 01, 2024, subject to approval from shareholders.
3.	Brief profile (in case of appointment);	<p>Shri. Kadambelil Paul Thomas, Managing Director and Chief Executive Officer of ESAF Small Finance Bank Limited has got more than 30 years of experience in financial services. Under his leadership, ESAF Small Finance Bank Limited has grown into one of the leading financial institutions, with over 750 banking outlets across 23 states and 2 union territories, serving over 8 million customers. He has received numerous accolades and recognition for his contributions including the SKOCH Award for Financial Inclusion, Karma Ratna Award for exemplary contributions to Kerala society, Entrepreneur of the Year Award by TIE, Kerala, and the CEO with the HR Orientation Award at World HRD Congress 2022.</p> <p>Previously, he was the Chairman and Managing Director of ESAF Financial Holdings Private Limited. He has also served as the Founder Secretary cum Honorary Executive Director of ESAF Foundation (previously known as Evangelical Social Action Forum) for over 26 years.</p> <p>He holds a Master's degree in Business Administration from Annamalai University.</p>

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4.	Disclosure of relationships between directors (in case of appointment of a director).	Shri. Kadambelil Paul Thomas is not related to any Director of the Bank.
5.	Information as required under BSE Circular Number LIST/COM/ 14/ 2018- 19 dated June 20, 2018 and NSE Circular No. NSE/ CML/ 2018/ 24 dated June 20, 2018.	Shri. Kadambelil Paul Thomas is not debarred from holding the office of Director by virtue of any Securities and Exchange Board of India order or any other such authority.

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