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**Eastern Silk Industries Ltd.**

CIN : L17226WB1946PLC013554

Mailing Address : G. P. O. BOX No. 2174, Kolkata - 700 001

E-mail : sales@easternsilk.com • Web : www.easternsilk.com

Date: November 28, 2024

National stock exchange of India Ltd  
“Exchange Plaza”  
Bandra Kurla Complex  
Bandra (E), Mumbai 400 051  
NSE Symbol: EASTSILK

BSE Limited  
Floor 25, P.J. Towers,  
Dalal Street,  
Mumbai 400 001  
BSE Scrip Code: 590022

**Sub: Intimation under Regulation 30-Removal/Termination of Chief Financial Officer (Key Managerial Personnel) of the Company**

Dear Sir/ Madam,

We hereby inform you that, due to failure to align with the company policies, Mr. Prateek Chhawchharia has removed/ terminated from the position of Chief Financial Officer and Key Managerial Personnel of the Company with effect from the close of business hours of November 27, 2024.

The termination/removal letter is enclosed as **Annexure I**.

Further, the detailed disclosure as required under Regulation 30 read with Schedule III – Para A (7C) of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are set out in **Annexure II** enclosed herewith.

Kindly take the same on your record.

Thanking You,

Yours Faithfully,

**For Eastern Silk Industries Limited**

**Ramesh Chandragiri Reddappa**  
**Whole Time Director**  
**DIN: 10535137**



## Annexure I

**Date: 27/11/2024**

**Mr. Prateek Chhawchharia**  
Chief Financial Officer  
Eastern Silk Industries Limited

Dear Mr. Chhawchharia,

### **Subject: Termination of Services**

This letter is to inform you that, due to continues failure on your part to align with the company policies, your services as the Chief Financial Officer (CFO) of Eastern Silk Industries Limited are being terminated with immediate effect from the date of this letter.

As per company policy, your notice period of 30 days will commence from today as an Employee, and during this period, you are not required to attend the office. However, if necessary, the company will reach out to you to obtain any relevant details or information related to your work or the company.

Please note that your full and final settlement will be processed at the end of the notice period. This will take into account any TDS deductions, as well as any loans or advances, if applicable.

Additionally, a representative from the company will visit your accommodation to collect and return any company assets currently in your possession, including the car, laptop, mobile, and any other assets provided by the company. Further, you are required to vacate the company accommodation by the end of your notice period.

We thank you for your contributions to the company thus far and wish you the very best in your future endeavors.

Thanking You,

**For Eastern Silk Industries Limited**

**Ramesh Chandragiri Reddappa**  
Whole Time Director  
DIN: 10535137



## Annexure-II

| S.NO. | Particular   | Details  |
|-------|--|--|
| 1.    | Reason for change viz. appointment, resignation, removal, death or otherwise   | Removal/ Termination, of Mr. Prateek Chhawchharia as Chief Financial Officer of the Company, due to failure to align with the company policies |
| 2.    | Date of appointment/cessation (as applicable) & term of appointment;   | Removal/Termination (cessation) as Chief Financial Officer of the company from close of business hours of November 27, 2024                    |
| 3.    | Brief profile (in case of appointment)   | <b>Not applicable</b>  |
| 4.    | Shareholding, if any, in the company   | <b>Nil</b>   |
| 5.    | Disclosure of Relationships between Directors (in case of Appointment of a Director)   | <b>Not applicable</b>  |
| 6.    | Information as required pursuant to BSE Circular with ref. no. LIST/COM P/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20th June, 2018 | <b>Not applicable</b>  |