

RAGHUVANSH AGROFARMS LIMITED



Registered Office: 116, RING ROAD MALL, 21, MANGALAM PLACE,
SECTOR-3, ROHINI, DELHI-110085

Tel.: 011-41649218

Email: raghuvanshagro@gmail.com, rafl666@rediffmail.com

CIN: L40300DL1996PLC258176 Website: www.raghuvanshagro.com

Ref.: RAFL/BSE/2024-25/BRSR/AGM/269

Dated: 26.08.2024

To,
The Secretary
BSE LIMITED,
P J Towers, Dalal Street,
Mumbai-400001,

Sub.: Business Responsibility & Sustainability Report for the F.Y. 2023-24

Ref.: RAGHUVANSH AGROFARMS LIMITED (SCRIP CODE-538921)

Dear Sir/Madam,

Pursuant to Regulations 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we are submitting herewith the Business Responsibility & Sustainability Report of the Company for the Financial Year 2023-24.

Please take it on your record and oblige us.

Thanking you.

For Raghuvansh Agro farms Ltd.

(Rajit Verma)
Company Secretary & Compliance Officer

Encl.: As stated

Corp. Office: Cabin No.:559, Third Floor, Padam Tower-I, 14/113, Civil Lines, Kanpur-01, U.P.



RAGHUVANSH AGROFARMS LIMITED

Business Responsibility & Sustainability Report

Financial Year 2023-24



Business Responsibility And Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

Sl. No.	Particulars	Response
1	Corporate Identity Number (CIN) of the Listed Entity	L40300DL1996PLC258176
2	Name of the Listed Entity	RAGHUVANSH AGROFARMS LIMITED
3	Date of incorporation	19.12.1996
4	Registered office address	116, RING ROAD MALL, 21, MANGALAM PLACE, SECTOR-3, North West, ROHINI, Delhi-110085
5	Corporate address	Cabin No.:559, Third Floor, Padam Tower-I, 14/113, Civil Lines, Kanpur-208001, U.P.
6	E-mail	raghuvanshagro@gmail.com
7	Telephone	+91-9956122107
8	Website	raghuvanshagro@gmail.com
9	Financial year for which reporting is being done	F.Y. 2023-24
10	Name of the Stock Exchange(s) where shares are listed	BSE LIMITED
11	Paid-up Capital	Rs.11,91,75,500/-
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Rajit Verma Mob.: +91-9956122107 Email: raghuvanshagro@gmail.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)	Standalone basis
14	Whether the company has undertaken reasonable assurance of the BRSR Code?	No
15	Name of assurance provider	Not Assured
16	Type of assurance obtained	NA



II. PRODUCTS/SERVICES

17. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Agricultural	SALE OF CROPS, GRAINS AND	79.43%
2.	Dairy Activities	SALE OF MILK AND OTHER DAIRY	16.64%

18. Products/Services sold by the entity (*accounting for 90% of the entity's Turnover*):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	CROPS	01111	12.31%
2	GRAINS (CHANA)	01114	33.36%
3	POTATO TUBER	01135	12.30%
4	DAIRY PRODUCTS	01412	16.64%
5	FODDER	46204	12.31%
6	CAULIFLOWER	01131	4.84%
7	TOMATO	01132	4.31%

III. Operations

19. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	02	02	04
International	Nil	Nil	Nil

20. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	01
International (No. of Countries)	Nil



b. What is the contribution of exports as a percentage of the total turnover of the entity?

Company does not deal in export business.

C. A brief on types of customers:

There are three types of customer base of the company. Consumers, Retailers and Traders. Company mainly supply its products to consumers directly apart from that company also follow B2B model for distribution of its products.

IV. Employees: Permanent Employees: 07

21. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	07	07	100	00	00
2.	Other than Permanent (E)	00	00	00	00	00
3.	Total employees (D + E)	07	00	100	00	00
WORKERS						
4.	Permanent (F)	00	00	00	00	00
5.	Other than Permanent (G)	00	00	00	00	00
6.	Total workers (F + G)	00	00	00	00	00

b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	00	00	00	000	00
2.	Other than Permanent (E)	00	00	00	00	00
3.	Total differently abled employees (D + E)	00	00	00	00	00

DIFFERENTLY ABLED WORKERS

4.	Permanent (F)	00	00	00	00	00
5.	Other than permanent (G)	00	00	00	00	00
6.	Total differently abled workers (F + G)	00	00	00	00	00

22. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	04	01	20
Key Management Personnel	03	00	00

23. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY (Turnover rate in current FY)			FY (Turnover rate in previous FY)			FY (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	100%	100%	100%	100%	00			00	
Permanent Workers	00	00	00	00	00	00	00	00	00

V. Holding, Subsidiary and Associate Companies (including joint ventures)

24. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether /holding/ Subsidiary/ /Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Kanpur Organics Private Limited	Subsidiary	94.78	Yes
2	Sanjeevani Fertilizers and Chemicals Pvt. Ltd.	Subsidiary	51.00	Yes

VI. CSR Details

25. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes)

(ii) Turnover (in Rs.):14,07,62,721

(iii) Net worth (in Rs.):58,58,73,068

VII. Transparency and Disclosures Compliances

26. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National

Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY Current Financial Year			FY Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes https://raghuvanshagro.com/Investors#	00	00	00	00	00	00

Investors (other than shareholders)	Yes https://raghuvanshagro.com/Contact	00	00	00	00	00	00
Shareholders	Yes https://scores.gov.in	00	00	00	00	00	00
Employees and workers	Yes https://raghuvanshagro.com/Investors#	00	00	00	00	00	00
Customers	Yes https://raghuvanshagro.com/Contact	00	00	00	00	00	00
Value Chain Partners	Yes https://raghuvanshagro.com/Investors#	00	00	00	00	00	00
Other (please specify)	NA	00	00	00	00	00	00

27. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Supply Chain	R	To account for unprecedented, fast developing market disruptions	Optimising outbound logistics and modes to reduce freight cost.	Negative

2	Learning and Development	O	Training is one of the key factors in equipping employees to contribute Sustainably.	NA	Positive – Consistent efforts towards training in the areas quality, product development and environment, health and safety equips the work force to meet a surge in demand of the Business.
3	Climate Change	R	Unfavourable climatic condition would affect the production of Agricultural produce	Adoption of modern Techniques and Process.	Negative

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://raghuvanshagro.com/Investors?arg0=getHD&arg1=0000052								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA

4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5. S Specific commitments, goals and targets set by the entity with defined timelines, if any.	We are committed to a sustainable future. We set ambitious goals to guide our environmental and social responsibility efforts, focusing on renewable energy, resource efficiency, and employee engagement.																		
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	We are proud of the progress we made towards our sustainability goals. Due to existing External Challenges we have not achieved our goals so far. We remain committed to continuous improvement and a sustainable future for our business and the environment.																		
Governance, leadership and oversight																			
<p>7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements <i>(listed entity has flexibility regarding the placement of this disclosure)</i></p> <p>The company takes proactive steps to reduce its environmental impact, in alignment with its commitment to ESG principles. Through sustainable practices, resource optimization, and eco-friendly initiatives, contribute positively to the environment. This proactive approach underscores the company's dedication to responsible business practices and the well-being of the planet.</p>																			
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Board of Directors are responsible for implementation and oversight of the Business Responsibility policies.																		
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, The Company has committee of Board of Directors for risk management and responsible for making decisions on sustainability issues.																		
10. Details of Review of	NGRBCs by the Company:																		
Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)									
	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	1	2	3	4	5	6	7	8	9	1	2	3	4	5	6	7	8	9	

Performance against above policies and follow up action	Committee of the Board	Annual								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Committee of the Board	Annual								
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	
	NO									

12.If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	All Principles are covered by the Policies.							
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)								
The entity does not have the financial or/human and technical resources available for the task (Yes/No)								
It is planned to be done in the next financial year (Yes/No)								
Any other reason (please specify)								

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	02	During the year the Board of Directors of the Company invested their time on various updates pertaining to the Business, regulations, environmental social governance matters etc., These topics comprise insights on the said principles.	100
Key Managerial Personnel	02	Code of Conduct and Ethics Whistle Blower Policy and Prevention of Sexual Harassment at the Workplace.	100
Employees other than BoD and KMPs	02	Code of Conduct and Ethics Whistle Blower Policy and Prevention of Sexual Harassment at the Workplace.	100
Workers	NA	NA	NA

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format

(Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary

	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial	Amount (In INR)	Brief of the Case	Has an appeal been Preferred?
Penalty/ Fine	NA	NA	NA	NA	NA
Settlement	NA	NA	NA	NA	NA

Compounding	NA	NA	NA	NA	NA
Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)	
Imprisonment	NA	NA	NA	NA	
Punishment	NA	NA	NA	NA	

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NA	NA

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, The company has a code of conduct and whistleblower policy in place to address these issues.

<https://raghuvanshagro.com/Investors?arg0=getHD&arg1=00000052>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY (Current Financial Year)	FY (Previous Financial Year)
Directors	NO	NO
KMPs	NO	NO
Employees	NO	NO
Workers	NO	NO

6. Details of complaints with regard to conflict of interest:

	FY (Current Financial Year)		FY (Previous Financial Year)	
	Number	Remarks	Number	Remarks

Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	NA	0	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	NA	0	NA

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

NIL

8. Number of days of accounts payables in the following format:

Particular	FY 2023-24	FY 2022-23
Number of days of accounts payables	00	1.36

9. Open-ness of business: Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2023-24	FY 2022-23
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	0%	0%
	b. Number of trading houses where purchases are made from	0%	0%
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	0%	0%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	0%	0%
	b. Number of dealers / distributors to whom sales are made	0%	0%
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	0%	0%

Share of RPTs in			
	a. Purchases (Purchases with related parties / Total Purchases)	0%	0%
	b. Sales (Sales to related parties / Total Sales)	0%	0%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	0%	0%
	d. Investments	0%	0%

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
NA	NA	NA

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes. The Board of Directors has to give declarations about his/her interest or concern in other companies, bodied corporate, firms or other associates in Form MBP 1. If any Director is interested in the item of agenda at the time of meetings, he/she will vacate the Board to avoid conflict of interests.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Particular	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social
R&D	NA	NA	NA
Capex	NA	NA	NA

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)



Yes, The Company has implemented persistent efforts to retain its sourced suppliers by ensuring their continuous engagement in seasons of agricultural products production and providing multiple crops and other agricultural production opportunities in multiple geographies.

- b. If yes, what percentage of inputs were sourced sustainably?

The Company has developed a process for selection of suppliers and third parties which includes various parameters such as preference in selection of vendors which comply with the various principles of sustainability.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Given the nature of the company's business, the scope for reusing, recycling is limited. However, we use our wastage in production of organic manure and Bio Gas Plant. Further following procedures are followed for below mentioned waste categories

- a. Plastic waste – Not Applicable as we do not generate any plastic-waste.
- b. E-Waste – Not Applicable as we do not generate any e-waste.
- c. Hazardous waste – Not applicable as we do not generate any hazardous waste.
- d. Other waste – includes agro waste which is sent for production of organic manure and as an input in Bio Gas Plant.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

NO

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide

			conducted		the web-link.
NA	NA	NA	NA	NA	NA

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
NA	NA	NA

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY	FY
	Current Financial Year	Previous Financial Year
NA	NA	NA

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY Current Financial Year			FY Previous Financial Year		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
	Plastics (including packaging)	0	0	0	0	0
E-waste	0	0	0	0	0	0
Hazardous waste	0	0	0	0	0	0
Other waste	0	0	0	0	0	0

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
NA	0

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	7	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	7	0	0	0	0	0	0	0	0	0	0
Other than Permanent employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other than Permanent workers											
Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	F.Y. 2023-24	F.Y. 2022-23
i. Cost incurred on well- being measures as a % of total revenue of the company		
ii. Total revenue of the company		
iii. Cost incurred on well being measures as a % total revenue of the company		

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY Current Financial Year			FY Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and Deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	NA	NA	NA	NA	NA	NA
Gratuity	NA	NA	NA	NA	NA	NA
ESI	NA	NA	NA	NA	NA	NA
Others-please specify	NA	NA	NA	NA	NA	NA

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

The Company has taken proactive measures to ensure accessibility for differently abled employees. Equipped with both staircases and lift.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy. No Such Policy

The company does not have such drafted policy but management ensures the equal opportunity for all the employees.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100	100	NA	NA
Female	NA	NA	NA	NA
Total	NA	NA	NA	NA

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No <i>(If Yes, then give details of the mechanism in brief)</i>
Permanent Workers	NA
Other than Permanent Workers	NA
Permanent Employees	YES
Other than Permanent Employees	YES

Company has a culture of ethical approach wherein its employees can raise and discuss their concerns, issues, complaints with their immediate Managers/Head of the Department.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY (Current Financial Year)			FY (Previous Financial Year)		
	<i>Total employees / workers in respective category (A)</i>	<i>No. of employees / workers in respective category, who are part of association(s) or Union (B)</i>	<i>% (B / A)</i>	<i>Total employees / workers in respective category (C)</i>	<i>No. of employees / workers in respective category, who are part of association(s) or Union</i>	<i>% (D / C)</i>
Total Permanent Employees	NA	NA	NA	NA	NA	NA
- Male	NA	NA	NA	NA	NA	NA
- Female	NA	NA	NA	NA	NA	NA
Total Permanent Workers	NA	NA	NA	NA	NA	NA
- Male	NA	NA	NA	NA	NA	NA
- Female	NA	NA	NA	NA	NA	NA



8. Details of training given to employees and workers:

Category	FY Current Financial Year					FY Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Workers										
Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

9. Details of performance and career development reviews of employees and worker:

Category	FY Current Financial Year			FY Previous Financial Year		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	07	07	100%	07	07	100%
Female	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA
Workers						
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA

10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? **(Yes/No)**. If yes, the coverage such system?

Yes, Health and safety management system has been implemented by the company. In order to promote Physical and Mental wellbeing, various initiatives were launched thereby helping employees to develop healthy habits.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

We try and identify work related hazards through regular inspections. We regularly visually assess office areas, electrical equipment and any other potential hazard which may be harmful to our employees.



c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

All the concerned persons can directly report the work related hazards and to remove themselves from such risks.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? **(Yes/ No)**

Yes, All the employees are provided medical facilities.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY	FY
		Current Financial Year	Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
	Workers	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	Nil	Nil
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

Following measures are taken to ensure a safe and healthy workplace

We encourage the immediate reporting of unsafe conditions and near-misses. This provides a valuable starting point for identifying potential hazards.

A stringent cleaning regimen is maintained, with workspaces, desks, and facilities undergoing daily cleaning in office premises.

At other working places, we always ensure continuous cleanliness efforts, reinforcing a hygienic working environment.

13. Number of Complaints on the following made by employees and workers:

	FY (Current Financial Year)			FY (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil



14. Assessments for the year: Plants and offices are assessed by the company itself.

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100
Working Conditions	100

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

All the employees are regularly instructed about the safety standards and precautions to be taken and directed strictly to maintain the safety and hygiene.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of

(A) Employees (Y/N) : No

(B) Workers (Y/N): No

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Not applicable

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY (Current Financial Year)	FY (Previous Financial Year)	FY (Current Financial Year)	FY (Previous Financial Year)
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil



4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? **(Yes/ No)**
 No

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	NA
Working Conditions	NA

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Company expects its value chain partners to follow all Health & Safety related guidelines issued by local authorities from time to time.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

1. Describe the processes for identifying key stakeholder groups of the entity.

We recognize the importance of stakeholders in our strategic planning process. We employ a meticulous approach to identify and priorities stakeholders based on several key criteria: Top Management Insight, Stakeholder inclusivity, Business Dependency, Applicable laws.

The company strongly believes in developing enduring relationships with stakeholders, and places great emphasis on qualities such as empathy, active listening, and a steadfast commitment to sustainable business practices. The Company also has its dedicated stakeholder relationship committee.

The Key stakeholders identified by the company are:

- Shareholders
- Investors
- Customers
- Employees
- Regulators
- Bankers
- Business and other Associates

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholder	No	Annual/Halfyearly Reports, Filing with Stock Exchange, Annual General meeting, Email, SMS, Newspaper advertisement,	Ongoing	Announcement of Half yearly & Annual results, Board Meeting intimation and outcome, Other company disclosures, Present key business performance highlights etc
Investors	No	Emails, Website, Notices, Media release, Newspaper advertisement	Ongoing	Announcement of Half yearly & Annual results, Board Meeting intimation and outcome, Other company disclosures, Present key business performance highlights etc
Customer	No	Emails, Direct Contact, SMS, Calls, Website, and through other Networking Sites medium	Ongoing	Knowledge sharing, seeking feedback, etc, Celebration of various festivals and events etc.
Employees	No	Emails, Direct Contact, SMS, Calls, Website, and through Notice Board	Ongoing	Knowledge sharing, Training, Induction programs, seeking feedback, health and wellness, Fire & safety etc, Celebration of various festivals and events etc.
Regulators	No	Emails, Physical & Virtual Meetings, Notices, and through required medium.	Ongoing	Audits, queries and discussions with respect to various regulations
Bankers	No	Emails, Direct Contact, SMS, Calls,	Ongoing	Knowledge sharing, Regular communication, Performance of Required compliances etc, Celebration of various festivals and events etc.

Business and Other Associates	No	Emails, Direct Contact, SMS, Calls, Website	Ongoing	Knowledge sharing, Regular communication, Performance of Required compliances etc, Celebration of various festivals and events etc.
-------------------------------	----	---	---------	---

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The shareholders can ask questions to the Management and Board related to any aspect of the company like financials, future growth plans, operations of the company etc.

Company through its Board members fulfilling its commitment towards society on environment and social front through CSR Funds.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

No, Board collectively decides to support the identification and management of environmental, and social topics.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

The company does not have any vulnerable/ marginalized stakeholder group except for CSR beneficiaries.

PRINCIPLE 5: Businesses should respect and promote human rights

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY Current Financial Year			FY Previous Financial		Year
	<i>Total (A)</i>	<i>No. of employees / workers covered (B)</i>	<i>% (B / A)</i>	<i>Total (C)</i>	<i>No. of employees / workers covered (D)</i>	<i>% (D / C)</i>
Employees						
Permanent	7	7	0	7	7	0

Other than permanent	0	0	0	0	0	0
Total Employees	7	7	0	7	7	0
Workers						
Permanent	0	0	0	0	0	0
Other than permanent	0	0	0	0	0	0
Total Workers	0	0	0	0	0	0

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY Current Financial Year					FY Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent										
Male	7	0	0	7	100	7	0	0	7	100
Female	0	0	0	0	0	0	0	0	0	0
Other than Permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Other than Permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	4	0	1	360000
Key Managerial Personnel	3	420000	0	0
Employees other than BoD and KMP	5	120000	0	0
Workers	0	0	0	0

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No):

Yes, Stakeholder Relationship Committee

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

We strictly adhere to the Child Labour (Prohibition and Regulation) Act, 1996, prohibiting any involvement in child labour practices. Additionally, we are committed to promoting fair employment practices and upholding the right to freedom of expression. We have a comprehensive Grievance Handling process allowing employees and contractors to report any concerns related to human rights violations.

6. Number of Complaints on the following made by employees and workers:

	FY Current Financial Year			FY Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	0	0	00	0
Discrimination at workplace	0	0	0	0	00	0
Child Labour	0	0	0	0	00	0
Forced Labour/Involuntary Labour	0	0	0	0	00	0
Wages	0	0	0	0	00	0
Other human rights related issues	0	0	0	0	00	0

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	FY 2023-24	FY 2022-23
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

We are committed to fostering a work environment free from discrimination and harassment. To ensure the



safety of individuals reporting such issues, we have robust mechanisms in place: Direct reporting to management; whistleblower policy; Stakeholder Relationship committee

Management is very strict and committed to provide the work environment free from discrimination and harassment and Management is firm determined to take legal action against the culprit in any such kind of situation.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced/involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100
Others - please specify	100

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

No corrective action has been taken as no such concern has been raised during the assessment.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

No human rights grievances/complaints were raised in FY 23-24; hence, no business process needed to be modified.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

We are committed to upholding human rights throughout our supply chain. Our due diligence process ensures that our suppliers share our commitment to ethical practices

We categorically focus on fair working Practices, provide freedom for association, health and safe environment to our work force and other associates.

We believe this collaborative approach is essential for respecting human rights and ensuring a fair and safe working environment for all.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	100 %
Discrimination at workplace	100 %
Child Labour	100 %
Forced Labour/Involuntary Labour	100 %
Wages	100 %
Others - please specify	NA

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

We've implemented framework to ensure legal compliance across our domestic operations. We established a program for monthly monitoring of legal compliance. This proactive approach helps us identify and address any potential issues promptly.

Principle 6: Business should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY <i>(Current Financial Year)</i>	FY <i>(Previous Financial Year)</i>
From renewable sources	-	-
Total electricity consumption (A)	40672750	40685360
Total fuel consumption (B)	00	00
Energy consumption through other sources (C)	00	00
Total energy consumption (A+B+C)	40672750	40685360
From non-renewable sources	-	-

Total electricity consumption (D)	14083250	34518640
Total fuel consumption (E)	00	00
Energy consumption through other sources (F)	00	00
Total Energy Consumption (D+E+F)	14083250	34518640
Total Energy Consumed (A+B+C+D+E+F)	54756000	75204000
Energy intensity per rupee of turnover <i>(Total energy consumption/ Revenue from Operations in rupees)</i>	0.5801940838	1.1150158147
Energy intensity per rupee of turnover adjusted for Purchasing power Parity (PPP) <i>(Total energy consumption/ Revenue from Operations adjusted for PPP in rupees)</i>	1.72	0.90
Energy intensity in terms of physical output	00	00
Energy intensity <i>(optional)</i> - the relevant metric may be selected by the entity	--	--

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

NO

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

The PAT scheme is not applicable to the Company.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY <i>(Current Financial Year)</i>	FY <i>(Previous Financial Year)</i>
Water withdrawal by source (in kilolitres)		
(i) Surface water	500	450
(ii) Groundwater	5800	5475
(iii) Third party water	0	0
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	6300	5925
Total volume of water consumption (in kilolitres)	6300	5925
Water intensity per rupee of turnover (Water consumed / turnover)	0.0000667547	0.0000878473
"Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)"	14980	11383
Water intensity in terms of physical output	00	00
Water intensity (optional) - the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

NO

4. Provide the following details related to water discharged:

Parameter	FY <i>(Current Financial Year)</i>	FY <i>(Previous Financial Year)</i>
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	0	0

- No treatment	0	0
- With treatment - please specify level of treatment	0	0
(ii) To Groundwater	0	0
- No treatment	0	0
- With treatment - please specify level of treatment	0	0
(iii) To Seawater	0	0
- No treatment	0	0
- With treatment - please specify level of treatment	0	0
(iv) Sent to third-parties	0	0
- No treatment	0	0
- With treatment - please specify level of treatment	0	0
(v) Others	0	0
- No treatment	0	0
- With treatment - please specify level of treatment	0	00
Total water discharged (in kilolitres)	0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

NO

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Not Applicable

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY (Current Financial Year)	FY (Previous Financial Year)
NOx	NA	NA	NA
SOx	NA	NA	NA
Particulate matter (PM)	NA	NA	NA
Persistent organic pollutants (POP)	NA	NA	NA

Volatile organic compounds (VOC)	NA	NA	NA
Hazardous air pollutants (HAP)	NA	NA	NA
Others - please specify	NA	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

NO

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY (Current Financial Year)	FY (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO₂ equivalent	NA	NA
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO₂ equivalent	NA	NA
Total Scope 1 and Scope 2 emissions per rupee of turnover		NA	NA
Total Scope 1 and Scope 2 emission intensity (optional) - the relevant metric may be selected by the entity		NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

NO

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY (Current Financial Year)	FY (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0	0
E-waste (B)	0	0
Bio-medical waste (C)	0	0
Construction and demolition waste (D)	0	0
Battery waste (E)	0	0
Radioactive waste (F)	0	0
Other Hazardous waste. Please specify, if any. (G)	0	0
Other Non-hazardous waste generated (H) . Please specify, if any.	0	0
Total (A+B + C + D + E + F + G + H)	0	0
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	0	0
(ii) Re-used	0	0
(iii) Other recovery operations	0	0
Total	0	0
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other disposal operations	0	0
Total	0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

NO

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Our waste consists of agro products which are used in production of organic manure and Bio Gas Plant.

We do not generate any kind of hazardous and toxic chemicals.



11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Not applicable

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
0	NA	NA	NA
0	NA	NA	NA

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Not applicable

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
NA	NA	NA	NA	NA	NA
NA	NA	NA	NA	NA	NA

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, the Company was compliant with the applicable environmental laws and regulations.

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the noncompliance	Any fines / penalties / corrective action taken by any regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
--------	---	--------------------------------------	--	---------------------------------

NA	NA	NA	NA	NA
NA	NA	NA	NA	NA

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

Not applicable as the Company does not operate in water stress area.

For each facility / plant located in areas of water stress, provide the following information:

Not applicable

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)

No

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY (Current Financial Year)	FY (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	-	-
Total Scope 3 emissions per rupee of turnover		-	-
Total Scope 3 emission intensity (optional) - the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

NO

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

No adverse impact to the environment is caused by the entity



4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if anv. may be provided along-with summary)	Outcome of the initiative
NOT APPLICABLE			

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The company maintains a steadfast commitment to establishing disaster recovery mechanisms for its crucial business systems. To validate the effectiveness of these systems and processes, regular disaster recovery drills are conducted to simulate potential adverse events. This proactive approach ensures preparedness and the ability to swiftly and effectively respond to any unforeseen circumstances.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

There is no direct adverse impact to the environment, arising from the value chain of the entity.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Not applicable

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations. **Nil**
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sl. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	NA	NA

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities. : Nil

Name of authority	Brief of the case	Corrective action taken
NOT APPLICABLE		

Leadership Indicators

1. Details of public policy positions advocated by the entity: Not Applicable

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others - please specify)	Web Link, if available
Not Applicable					

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Not Applicable

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity in the following format:

No Rehabilitation and Resettlement is being undertaken

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						



3. Describe the mechanisms to receive and redress grievances of the community.

The Company actively engages with the community through its CSR initiatives, demonstrating a genuine commitment to social responsibility. It not only identifies grievances but also proactively addresses and resolves them, fostering positive and impactful change within the community.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers: Not Applicable

	FY Current Financial Year	FY Previous Financial Year
Directly sourced from MSMEs/ small producers	0	0
Sourced directly from within the district and neighbouring districts	54726014 (100%)	232909094 (100%)

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Particular	FY 2023-24	FY 2022-23
Rural	0	0
Semi-urban	0	0
Urban	0	0
Metropolitan	0	0

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Not Applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
NOT APPLICABLE			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No):

The resources used at our company is limited to running its operations. Equal opportunity is provided to all our vendors.

- (b) From which marginalized /vulnerable groups do you procure? :

Not Applicable

- (c) What percentage of total procurement (by value) does it constitute? :

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Not Applicable

6. Details of beneficiaries of CSR Projects

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
01	Eradicating Hunger, Poverty and Malnutrition	We serve the meals to more than Thousands of needy and poor people on daily basis in nearby area of Kanpur.	100



PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.:

Through Call, Message and directly to Delivery persons.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100 %
Safe and responsible usage	100%
Recycling and/or safe disposal	00%

3. Number of consumer complaints in respect of the following: No any complaints

	F.Y-2023-24		Remarks	F.Y. 2022-23		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	NA	0	0	NA
Advertising	0	0	NA	0	0	NA
Cyber-security	0	0	NA	0	0	NA
Delivery of essential services	0	0	NA	0	0	NA
Restrictive Trade Practices	0	0	NA	0	0	NA
Unfair Trade Practices	0	0	NA	0	0	NA
Other	0	0	NA	0	0	NA



4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	00	00
Forced recalls	00	00

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

No

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

No instance of penalty or complaint on the mentioned issues has occurred in FY 23-24. Hence, no corrective action is required in the current financial year. However, we have highlighted on our website to beware of cyber frauds.

7. Provide the following information relating to data breaches

a. Number of instances of data breaches along-with impact	0
b. Percentage of data breaches involving personally identifiable information of customers	0
c. Impact, if any, of the data breaches	0

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

The information on the products and services offered by the company is available on our



website. The weblink for the same is <https://raghuvanshagro.com/Products-Services>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Our products are Grains, Cereals and Dairy Products very general in nature. We keep informing the consumers about the safe and responsible usage. However, people are already aware about the safe and responsible usage these products.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Consumer are informed through Call and Messages of any risk of disruption/discontinuation of essential services

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable):

No

- (a) If yes, provide details in brief.

Not applicable

- (b) Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes, we regularly conduct surveys to assess customer satisfaction. Additionally, we frequently engage with customers to gather feedback and understand their on-ground demands.

5. Provide the following information relating to data breaches:

- a. Number of instances of data breaches, along with impact

Nil

- b. Percentage of data breaches involving personally identifiable information of customers

Nil