

//////KRYPTON INDUSTRIES LIMITED

Head Office : 410, Vardaan Building
25A, Camac Street, Kolkata - 700 016, India
Phone : +91 33 22871366 / 1367
E-mail : krypton@kryptongroup.com
Website : www.kryptongroup.com

CIN : L25199WB1990PLC048791

To, The Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Script Code 523550	The Calcutta Stock Exchange Limited Department of Corporate Services 7, Lyons Range Kolkata-700 001 Script Code: 021025
--	--

Date: 31.08.2024

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["Listing Regulations"]

Ref: Company Sl. No – Physical-23550, Demat- INE951B01014

Pursuant to Regulation 30 read with Part A of Schedule III of Listing Regulations, we wish to inform you that the Board of Director of the Company at their meeting held on 31st August, 2024, has inter alia, considered and approved the formulation of Employee Stock Option Plan, viz., Krypton Employee Stock Option Plan 2024, in terms of SEBI (Share based Employee benefits and Sweat Equity) Regulation, 2021 subject to the approval of the members of the Company at the ensuing Annual General Meeting of the Company scheduled to be held on 28th September, 2024 at 11:30 AM and such other regulatory/statutory approvals as may be necessary.

Detail as required under Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is attached herewith as **Annexure- A**.

This is for your information and record.

Thanking You,
Yours faithfully,
for **Krypton Industries Limited**

JAY SINGH Digitally signed by
JAY SINGH BARDIA
BARDIA Date: 2024.08.30
15:47:52 +05'30'

Jay Singh Bardia
Managing Director
DIN 00467932

//////KRYPTON INDUSTRIES LIMITED

Head Office : 410, Vardaan Building
25A, Camac Street, Kolkata - 700 016, India
Phone : +91 33 22871366 / 1367
E-mail : krypton@kryptongroup.com
Website : www.kryptongroup.com

CIN : L25199WB1990PLC048791

ANNEXURE

Sr. No.	Particulars	Details
1.	Brief details of options granted	On the recommendation of Nomination and Remuneration Committee (NRC), the Board of Directors of the company have approved the formulation of Krypton Employee Stock Plan 2024, with the authority to grant not exceeding 7,34,856 employee stock options to such eligible Employees of the Company and its subsidiaries as may be determined by the NRC (also designated as Compensation Committee) in one or more tranches, from time to time, which in aggregate shall be exercisable into not more than 7,34,856 equity shares of face value of Rs.10/- each fully paid up, subject to the approval of shareholders at the ensuing 34th Annual general Meeting of the Company and such other regulatory/statutory approvals as may be required.

/// KRYPTON INDUSTRIES LIMITED

Head Office : 410, Vardaan Building
25A, Camac Street, Kolkata - 700 016, India
Phone : +91 33 22871366 / 1367
E-mail : krypton@kryptongroup.com
Website : www.kryptongroup.com

CIN : L25199WB1990PLC048791

2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	7,34,856 (Seven Lakh thirty-four thousand eight hundred and fifty-six only) equity shares of face value of Rs. 10/- (Rupees ten Only) each fully paid-up, corresponding to 1% of the total Paid-up equity share capital of the Company.
4.	Pricing Formula	The Exercise price of any options granted under the Plan shall be the price for Exercise of Options as may be determined by the NRC which shall not be less than the face value of the equity shares and not more than the closing market price as on the previous day of the date of grant communicated to the participating Employee vide the option Grant Agreement or such other mode as the NRC may deem fit. Once granted, the Exercise Price of the Options may be varied by the NRC to account for any right issues, mergers, stock splits, bonus issue or share consolidations etc.
5.	Options Vested	Nil
6.	Options exercised	Nil
7.	Money realized by exercise of options	Nil

//////KRYPTON INDUSTRIES LIMITED

Head Office : 410, Vardaan Building
25A, Camac Street, Kolkata - 700 016, India
Phone : +91 33 22871366 / 1367
E-mail : krypton@kryptongroup.com
Website : www.kryptongroup.com

CIN : L25199WB1990PLC048791

8.	The total number of shares arising as a result of exercise of option	Nil
9.	Options lapsed	Nil
10.	Variation of terms of options	NRC may make modifications, changes, variations, alterations or revisions in the plan as it may deem fit, from time to time in its sole discretion, not unfavourable or prejudicial to the allottees under the plan except due to change in laws/regulations, and in conformity with the provision of the Companies Act, 2013, the Memorandum and Articles of Association of the Company, SBEB Regulations and any other applicable laws.
11.	Brief details of significant terms	All the options granted on any date shall not vest earlier than minimum period of 1 (One) year and not later than a maximum period of 7 (Seven) years from the date of grant of respective options.
12.	Subsequent changes or cancellation or exercise of such options	Not Applicable
13.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable