

To, प्रबंधक/The Manager बीएसई लिमिटेड/BSE Limited, फीरोज जीजीभोय टावर्स/ Phiroj Jeejeebhoy Towers, दलाल स्ट्रीट/Dalal Street, मुम्बई/MUMBAI- 400 001 स्क्रिप कोड/Scrp Code: 532234	To, प्रबंधक/The Manager अनुसूचन विभाग/Listing Department नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लि., National Stock Exchange of India Ltd., एक्सचेंज प्लाजा, बांद्रा-कुर्ला कम्प्लेक्स, Exchange Plaza, Bandra-Kurla Complex, बांद्रा ईस्ट/Bandra East, मुम्बई/MUMBAI-400 051 प्रतीक/Symbol: NATIONALUM
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विषय/Sub.: प्रेस विज्ञप्ति - डॉ. तापस कुमार पटनायक ने नालको के निदेशक (मानव संसाधन) का पदभार संभाला / Press Release - Dr. Tapas Kumar Pattanayak takes over as Director (HR) of NALCO.

श्रीमान/Dear Sir,

In terms of Regulation 30 of the SEBI (LODR) Regulations, 2015 enclosed please find a Press Release titled “**Dr. Tapas Kumar Pattanayak takes over as Director (HR) of NALCO**” for your information and record.

धन्यवाद/Thanking you.

भवदीय/Yours faithfully,
कृते नेशनल एल्यूमिनियम कंपनी लिमिटेड
For National Aluminium Co. Ltd.

(बी. के. साहू)/(B. K. Sahu)
कंपनी सचिव और अनुपालन अधिकारी /
Company Secretary & Compliance Officer
ACS: 9953

Encl.: As above/संलग्न

नेशनल एल्यूमिनियम कम्पनी लिमिटेड
(भारत सरकार का उद्यम)
निगम कार्यालय
नालको भवन, नयापल्ली, भुवनेश्वर - 751 013 भारत

National Aluminium Company Limited
(A Government of India Enterprise)
REGD. & CORPORATE OFFICE
Nalco Bhawan, Nayapalli, Bhubaneswar-751013,India

CIN # L27203OR1981GOI000920

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PRESS RELEASE

**Dr. Tapas Kumar Pattanayak takes over as
Director (HR) of NALCO**

Bhubaneswar, 02/01/2025: Dr. Tapas Kumar Pattanayak has assumed today the charge of Director (Human Resources) of National Aluminium Company Limited (NALCO), a Navratna company, under Ministry of Mines, Govt of India. Prior to the present assignment, Dr. Pattanayak was serving in the Indian Oil Corporation Ltd as Executive Director (HR) at the Refineries Division Head Office at Delhi.



With a distinguished career spanning over 33 years in the field of Human Resources & Industrial Relations, Dr. Tapas Kumar Pattanayak brings with him a wealth of experience in organizational development, employee engagement, talent acquisition, Industrial Relations, learning & development and HR strategy. Dr. Pattanayak has rich experience in mining, refinery, oil and gas sectors. An alumnus of Utkal University, Dr. Pattanayak has Masters and PhD in the area of Personnel Management & Industrial Relations and also holds a degree in Law.

Dr. Tapas Kumar Pattanayak has been keen in implementing innovative HR practices that aligns with organizational goals. At NALCO Dr. Pattanayak will be overseeing all human resources functions, including talent acquisition, employee development, organizational effectiveness, and ensuring that NALCO's HR practices continue to support the company's vision and long-term objectives.

Shri Sanjay Lohiya, IAS, Additional Secretary, Ministry of Mines and CMD, NALCO, congratulated Dr. Pattanayak for assuming the role of Director (HR), and expressed hope that his strategic focus on innovation will enhance the organization's reputation as a great place to work, fostering a collaborative, inclusive, and high-performance culture across the organization. With his joining as Director (HR), NALCO's Board of Directors has been further strengthened, he said.

नेशनल एल्युमिनियम कम्पनी लिमिटेड

(भारत सरकार का उद्यम)

निगम कार्यालय

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National Aluminium Company Limited

(A Government of India Enterprise)

Corporate Office

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Website : <http://www.nalcoindia.com>