



AHCL/ SE/ 11 /2024-25

May 23, 2024

The National Stock Exchange of India Limited “Exchange Plaza”, C-1, Block G Bandra-Kurla Complex, Bandra (E) Mumbai 400 051 ISIN: INE098F01031	BSE Limited Department of Corporate Services 1 st Floor, P.J. Towers, Dalal Street, Mumbai 400 001 ISIN: INE098F01031
Symbol : AMRUTANJAN	Scrip Code: 590006

Dear Sir / Madam,

Sub: Intimation on Grant of Stock Options under Amrutanjan Health Care Limited Employee Stock Option Scheme 2020 (“Scheme 2020”)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors at its meeting held on 23/05/2024, has approved further grants under Employee Stock Option Plan (ESOP) Scheme, 2020 based on the recommendation of the Compensation Committee.

Details as required under Regulation 30 of SEBI LODR read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is attached herewith as Annexure – A.

You are requested to kindly take the same on record.

Thanking you,

Yours faithfully,

For **Amrutanjan Health Care Limited**

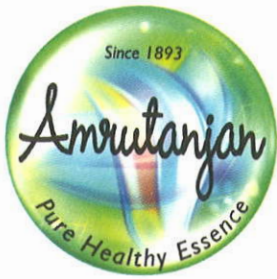
(M Srinivasan)

Company Secretary & Compliance Officer

Amrutanjan Health Care Limited

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Annexure A

SR No.	Particulars	Details
1.	Brief details of options granted	On the recommendation of Compensation Committee, the Board of Directors of the Company approved the rolling out of further ESOP grants under ESOP Scheme, 2020 to 44 employees at top and middle management level to provide them an opportunity to participate, contribute and gain from the Company's future growth.
2.	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	2,00,000 Equity shares spread across 4 years subject to achievement of 2 slabs of sales target for each financial year from FY25 to FY 28. However, 10% of allocation for first time grantees (28 employees) shall be made without any vesting condition at the end of one year.
4.	Pricing Formula	Grant Price shall be the closing market price (rounded off to nearest rupee) of the equity shares of Amrutanjan Health Care Limited as on 22 nd May, 2024 as per National Stock Exchange records less 10% discount on that price. Closing NSE Market price – Rs. 730 Discount 10% – Rs. 73 Grant price. – Rs. 657
5.	Option vested	Not Applicable
6.	Time within which options may be exercised	Multiple exercise windows with the last window being May, 2029
7.	Options exercised	Not Applicable
8.	Money realized by exercise of options	Not Applicable
9.	The total number of shares arising as result of exercise of option	Not Applicable
10.	Option lapsed	Not Applicable



11.	Variation of terms of options	Compensation Committee may make modifications, changes, variations, alterations or revisions in the Plan as it may deem fit, from time to time in its sole and absolute discretion, not unfavourable or prejudicial to the allottees under the Plan except due to change in the laws/regulation and in conformity with the provisions of the Companies Act, 2013, the Memorandum and Articles of Association of the Company, SBEB Regulations and any other applicable laws
12.	Brief details of significant terms	<p>4. The Scheme shall be implemented through the ESOP Trust managed by Surana & Surana, the ESOP Trustees;</p> <p>5. The shares shall be bought from the Secondary Market for allocations during the different vesting period</p> <p>6. The NRC and the Board may exercise the power given under Clause 9.2 of the ESOP Scheme, 2020 to decide on revising the vesting conditions from time to time.</p>
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable