



ZF Group - ZF Commercial Vehicle Control Systems India Limited, Chennai 600058

Commercial Vehicle Solutions

The Manager
Listing Department
BSE Limited, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Department Finance
From Muthulakshmi M
Phone +91 044-4224 2000
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Date February 06, 2025

Scip code: 533023

Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra - Kurla Complex
Bandra (E), Mumbai 400 051

Trading Symbol: ZFCVINDIA

ISIN : INE342J01019

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) - Appointment of Managing Director

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the Board of Directors of the Company in their meeting held today i.e. 6th February 2025 has appointed Mr. Paramjit Singh Chadha (DIN: 06972549) as the Managing Director of the Company, with effect from 1st July 2025 upto 31st December 2027, not liable to retire by rotation, subject to the approval of shareholders of the Company.

Further, in accordance with the Circulars dated June 20, 2018, issued by the BSE Limited and National Stock Exchange of India Limited and based on affirmation given by Mr. Paramjit Singh Chadha, we hereby confirm that he is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.

The Details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed as Annexure-1 to this letter, the contents of which are self-explanatory.

The Board meeting commenced at 16.55 hours (IST) and concluded at 18:10 hours (IST)

Kindly take the above information on record and dissemination please.

Thanking you,

Yours sincerely,

For ZF Commercial Vehicle Control Systems India Limited

Muthulakshmi M
Company Secretary

Annexure – 1

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Brief Profile of Mr. Paramjit Singh Chadha

Sl. No.	Particulars	Details
1.	Name of Director	Mr. Paramjit Singh Chadha (DIN: 06972549)
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as the Managing Director of the Company
3.	Date of appointment / re-appointment/cessation (as applicable) & Term of appointment/re-appointment;	<u>Date of Appointment</u> 1 st July 2025 Term of appointment - From 1 st July 2025 till 31 st December 2027 (both days inclusive), subject to the approval of Shareholders of the Company by means of an Ordinary Resolution.
4.	Brief profile (in case of appointment)	Enclosed
5.	Disclosure of relationships between directors (in case of appointment of a Director)	None

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Mr. Paramjit Singh Chadha



Mr. Paramjit Singh Chadha is bringing with him an incredible 38 years of experience in the automotive industry.

A seasoned automobile engineer with a lifelong passion for cars, Mr. Chadha's illustrious career has seen him work with industry giants such as Maruti Suzuki, Kalyani Brakes, Bosch Chassis Systems, Continental Brakes, Knorr-Bremse & currently leading projects like ESG, mfg. excellence and digitalization in ADM Group.

At an early stage of his career, Mr. Chadha performed leadership roles as Regional Head, SBU Head, Plant Head & going onto Managing Director & President(O).

His expertise lies in safety-critical parts, like brake systems for various vehicle segments.

Mr. Chadha's impressive track record includes successfully leading three greenfield projects and achieving exponential growth objectives. He has also contributed to industry development through his involvement with ACMA Centre for Excellence and the Indian Value Engineering Society (INVEST).

As a leader, Mr. Chadha is known for his unique blend of patience and a results-driven approach, inspiring his teams to take ownership and strive for success.