

Appendix 6

Business Responsibility and Sustainability Report



ABOUT US

Mazagon Dock Shipbuilders Ltd is one of India's leading shipbuilding yards, having evolved from a single unit, small ship Repair Company to a multi-product company.



ABOUT BRSR

This Business Responsibility and Sustainability Report (BRSR) is a document that outlines initiatives and strategies related to Corporate Social Responsibility (CSR) and sustainability. The report also includes information on the company's Environmental, Social, and Governance (ESG) performance, as well as its efforts to minimize its impact on the environment, promote social justice, and maintain ethical business practices.

**SECTION A: GENERAL DISCLOSURES****I. Details of the listed entity**

1.	Corporate Identity Number (CIN) of the Listed Entity	L35100MH1934GOI002079	
2.	Name of the Listed Entity	Mazagon Dock Shipbuilders Limited	
3.	Year of incorporation	1934	
4.	Registered office address	Dockyard Road Mumbai 400 010	
5.	Corporate address	Dockyard Road Mumbai 400 010	
6.	E-mail	investor@mazdock.com	
7.	Telephone	+91 22 2376 2000/ 3000/ 4000	
8.	Website	https://mazagondock.in	
9.	Financial year for which reporting is being done	2022-23	
10.	Name of the Stock Exchange(s) where shares are listed	Name of the Exchange	Stock Code
		Bombay Stock Exchange	543237
		National Stock Exchange	MAZDOCK
11.	Paid-up Capital	INR 201,69,00,000/-	
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Smt. Vijayalakshmi Kumar Company Secretary +91 22 2376 2010 Email id: mdlcs@mazdock.com	
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures made under this report are made on a standalone basis for Mazagon Dock Shipbuilders Limited (MDL).	

II. Products/services**14. Details of business activities (accounting for 90% of the turnover):**

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing/building/ fabrication	Manufacturing/building/fabrication of Submarine & Ships	97.84%
2.	Repair activity	Medium Refit & Life Certification of Submarines & Ships	2.16%

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Manufacturing/building/fabrication of Submarine & Ships	3011289061000 (HSN code)	97.84%
2.	Medium Refit & Life Certification of Submarines & Ships	998729 (HSN code)	2.16%

III. Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	All the operations of Mazagon takes place at one location in Mumbai, Maharashtra. The North Yard, South Yard, Nhava Yard and Anik Yard are Shipbuilding Yards, while East Yard is a Submarine Construction Yard. The Alcock Yard, is located above the North Yard of Mazagaon. The land adjacent to the South Yard is available for construction and accommodation of Ships and Submarines viz. Modular Workshop for Shipbuilding, Cradle Workshop for Submarine Building, Goliath Crane, and Wet Basin.		
International	Nil		

17. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	1 (Maharashtra)
International (No. of Countries)	Nil

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Approximately 0.073% of the total turnover is the contribution of exports.

c. A brief on types of customers

MDL caters to both national and international customers in the Defence sector as well as civil operations. However, majority of the company's business are for the Indian Defence Services namely Indian Navy (IN) and Indian Coast Guard (ICG).

IV. Employees

18. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	941	874	92.88%	67	7.12%
2.	Other than Permanent (E)			0		
3.	Total employees (D + E)	941	874	92.88%	67	7.12%
WORKERS						
4.	Permanent (F)	2046	1992	97.36%	54	2.64%
5.	Other than Permanent (G)	2927	2834	96.82%	93	3.18%
6.	Total workers (F + G)	4973	4826	97.05%	147	2.95%

**b. Differently abled Employees and workers:**

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	28	28	100%	0	
2.	Other than Permanent (E)	0	0	0		
3.	Total differently abled employees (D + E)	28	28	100%		
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	38	36	94.74%	02	5.26%
5.	Other than Permanent (G)	45	43	95.55%	02	4.45%
6.	Total differently abled workers (F + G)	83	79	95.18%	04	4.82%

19. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	8	1	12%
Key Management Personnel	5*	1	20%

*4 out of the 5 KMPs are also part of the Board.

20. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2022-23			FY 2021-22			FY 2020-21		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	0.90	1.50	1.20	0.65	2.96	1.80	1.15	0.00	0.08
Permanent Workers	0.19	0.00	0.10	0.33	3.45	1.89	0.04	0.00	0.02

V. Holding, Subsidiary and Associate Companies (including joint ventures)**21. (a) Names of holding / subsidiary / associate companies / joint ventures**

S. No.	Name of the holding / subsidiary / associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Goa Shipyard Limited	Associate	47.21%	No

VI. CSR Details**22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes**

(ii) Turnover (in Rs.) - 782,718 Lakhs

(iii) Net worth (in Rs.) - 417,756 Lakhs

VII. Transparency and Disclosures Compliances

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	FY 2022-23			FY 2021-22		
	(If Yes, then provide web-link for grievance redress policy)	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, Centralized Public Grievance Redress and Monitoring System (CPGRAMS) under the Ministry of Personnel, Public Grievances & Pensions, the Department of Administrative Reforms & Public Grievances	18	0	All Resolved	22	0	All Resolved
Investors (other than shareholders)	NA	NA			NA		
Shareholders	Yes*	2	0	All Resolved	3	0	All Resolved
Employees and workers	Yes (Service related matters)	12	2	Resolution in progress	1	0	All Resolved
Customers	Yes**	All the complaints/ issues by customer (Indian Navy) are being discussed during Working Level Meetings and Combined Project Review Meetings by Controller of Warship Production and Acquisition (CWP&A). Since the project is carried out for Ministry of Defence, details of complaints cannot be put in public domain.					
Value Chain Partners	Yes	6	2	Resolution in progress	7	1	Resolution in progress
Other (please specify)	NA	NA			NA		

* The Stakeholder Relationship Committee of the Company redresses the complaints received from the shareholders as per SEBI Listing Regulations. Hence, there is no web link.

**MDL deals with Defence Customers and therefore all the communication are through confidential mode as per the requirement of Customer and is not part of public domain. The issues have been deliberated in structured meeting with Customers and have been attended.



24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	The waterfront of our Company is prone to siltation and involves constant maintenance of dredging to maintain the water depth.	R	Unforeseen environmental costs could affect our future earnings as well as the affordability of our products and services.	The company keeps a regular check on the siltation and keeps constantly maintaining it by dredging to maintain the water depth.	Negative
2	Environmental-Water & Waste Management.	R	1)Water Scarcity 2) Environmental hazard and non-compliance of regulation pertaining to waste management.	We have adopted measures to save and efficiently use and reuse water. We also have systems for generation and disposal of waste.	Negative
3	MDL is committed to provide pollution free environment within its premises.	O	Safe environment at workplace.	-	Positive
4	Modernization of MDL Medical & OHS Center to transform it into 'State of the Art' Medical Centre in Jan 2023.	O	Health of employees/ workmen.	-	Positive
5	Company run Apprentice Training School	O	Provision of skilled manpower to MDL and other industries as well	-	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES



This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes										
1.	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	b. Has the policy been approved by the Board? (Yes/No)	Yes, The policies are approved by Board/ Competent authorities as per the delegated powers.								
	c. Web Link of the Policies, if available	<p>All the SEBI mandated policies could be found at https://mazagondock.in/English/pages/Policies</p> <ol style="list-style-type: none"> 1. Health, safety and Environment Policy - https://mazagondock.in/images/pdf/H_S_E_M_S_POLICY.pdf P2, P3, P6 2. Dividend distribution policy - https://mazagondock.in/images/pdf/Dividend-Distribution-Policy-19052022.pdf P3, P4 3. Process of grievance redressal- https://mazagondock.in/images/pdf/Process-of-Redress-of-Grievance.pdf P3, P5, P9 4. Code of Business conduct and Ethics for board members- https://mazagondock.in/images/pdf/mdl-code-of-conduct-for-director-and-senior-mngt.pdf P1 5. Policy on Materiality for disclosure of event- https://mazagondock.in/images/pdf/mdl-materiality-policy-for-disclosure-of-events.pdf P1, P4, P7 6. CSR Policy- https://mazagondock.in/images/pdf/CSR-and-Sustainability-Policy-of-MDL-approved-on-22-01-2015.pdf P4, P8 7. Familiarization programme for Independent directors- https://mazagondock.in/images/pdf/mdl-familiarisation-programme-for-ind-directors.pdf P1 8. Materiality policy- https://mazagondock.in/images/pdf/policy-on-materiality-mdl05102018-8119.pdf P1, P7 9. Preservation of documents and Archival Policy - https://mazagondock.in/images/pdf/mdl-policy-on-preservation-of-documents.pdf P1 10. Related party transaction policy- https://mazagondock.in/images/pdf/related-party-transaction-policy.pdf P1, P4, P7 11. Code of internal procedures and conduct- https://mazagondock.in/images/pdf/Insider-Trading-Policy-MDL-05082019.pdf P1 12. Whistle blower policy- https://mazagondock.in/images/pdf/whistle-blower-policy.pdf P1 <p>Additionally, the company maintains a few other policies such as IT Policy that is available on the Intranet and the same is accessible to all employees.</p>								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	The company's policies currently does not extend to its value chain partners. However, all MDL's vendors are obligated to abide by the Purchase Manual.								



Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
4.	Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.									
		<ul style="list-style-type: none"> SEBI regulations and Guidelines on Corporate Governance for Central Public Sector Enterprises CPSE issued by Department of Public Enterprises DPE ensuring ethical, transparent and accountable business conduct among others are followed by MDL. MDL's integrated Health, Safety & Environment Management System (HSEMS) is certified for ISO 14001:2015 and OHSMS (Occupational Health and Safety Monitoring System) and follows required operational standards accordingly. MDL's Quality Management Systems are conforming to the ISO 9001:2015, further MDL's Information Security Management System (ISMS) is conforming to ISO/IEC 27001:2013. MDL is a member of industrial bodies like FICCI, CII, SCOPE, ASSOCHAM etc. and hence works closely with the industry community. MDL has been instrumental in developing a defence manufacturing ecosystem in the country through engaging with Indian Private Industries including MSMEs, procurement through GeM portal, making available the opportunities for indigenization and Make in India through Srijan portal, and other initiatives for supporting Indian Industry. 								
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	In its ESG Journey, MDL looks forward to set short, medium and long term targets for sustainability KPIs related to climate change, energy, water, waste management, air emission reduction, GHG reduction and biodiversity protection.								
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.									
Governance, leadership and oversight										
7.	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	<p>Environment: The Company being a Defence Company, its products are tested at various stages of sea trials with involvement of running engines which emits diesel fuel exhaust fumes, which has an impact on environment. We aim to create a sustainable future through environment conservation activities for the community. All emissions and waste generated is monitored as prescribed by the Pollution Control Boards.</p> <p>Sustainability: The Company is also actively promoting socio- economic rejuvenation through targeted CSR activities such as healthcare including combating against COVID-19, Skill Development for Employment Enhancement & Self Employment, Education, Sanitation, Drinking Water, Environment Sustainability and Sports Development etc.</p> <p>Governance: MDL being a CPSE, the appointment of Directors are made by Govt. of India and the Company has no control over filling up of the vacancy within the stipulated time frame specified under the Act / Rules / Regulations, to comply the same.</p> <p>- Cdr. Vasudev Puranik, IN (Retd)</p>								
8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	<p>Cdr. Vasudev Puranik, IN (Retd) Director (Corporate Planning and Personnel) +91 22 2376 4022 Email id : dcppoffice@mazdock.com</p>								
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	The Company has dedicated committee for CSR, Sexual Harassment of Women at the Workplace and Risk management. For the other policies, the Company has adequate internal control on their review and implementation.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/ Any other Committee				Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)				
	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Performance against above mentioned policies and follow up action is reviewed by the Board of Directors, Nomination and Remuneration Committee, Risk Management Committee and Audit Committee, as applicable. The periodicity of these reviews happens whenever an update is required due to change in applicable laws.								
Compliance with statutory requirements of relevance to the principles, and, rectification of any	Complied except with respect to composition of the Board of Directors under SEBI (LODR) Regulations, due to non- appointment of Independent Directors. Since, the Company is a CPSE, the appointment of directors has to be made by the concerned Administrative Ministry. Hence, the matter has been referred to the MoD for filling up the post and the same is pending with MoD/ DPE.								

	P1	P2	P3	P4	P5	P6	P7	P8	P9
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/ No). If yes, provide name of the agency.	In addition to periodic internal evaluation at Board and Committee level assurance, comfort is sought by MDL on its policies/procedures/codes through periodic audits by external agencies. For the purpose of this report through an extensive exercise, assessment of operationalization and effectiveness of policies mentioned in this section, is done by Dhir & Dhir Associates, an eminent Law firm.								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/ No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/ human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

**SECTION C: PRINCIPLEWISE PERFORMANCE DISCLOSURE**

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators**1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:**

Segment	Total Number of training and awareness programmes held	Topics/principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	03	<ul style="list-style-type: none"> Ethics in corporate Governance Strategic Conclave for Board Level Executives. Masterclass for Directors 	90%
Key Managerial Personnel	04	<ul style="list-style-type: none"> Soch Banao Women Empowerment Design Thinking Cyber Security Awareness 	100%
Employees other than BoD and KMPs	13	<ul style="list-style-type: none"> Customized Management Development Program at IIM (Target Participants) International Maritime Laws and Its Significance in today's World. (Target Group- Legal & Contract Marketing) Parliamentary Procedures, Assurances & Questions. (Target Group-Corporate Planning) Project Management (Target Group-Senior Management) Design Thinking (Target Group-Senior Management) Exposure Visit for Mid-career and Induction Level Executives. (Target Participants-Mid and Junior Executives) Training on 'Intellectual Property Rights' (Target Participants) Fundamental of Coating and Lining for Paint Officers (target Group-Paint Shop & QA/QC) HSE Internal Auditor Cyber Jagrookata Diwas Symbiosis: Cross Functional Training Preventive Vigilance Soch Banao (Target Group-Executives) 	58.7%

Segment	Total Number of training and awareness programmes held	Topics/principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Workers	04	<ul style="list-style-type: none"> Life Vision Architect (Target Participants-Non-Executives) Team Building (Target Participants-Non-Executives) Soch Badlo (Target Participants-Non-Executives) Training on Health, Safety, Fire Fighting and First Aid 	74%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

	Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	Nil				
Settlement					
Compounding Fee					
	Non-Monetary				
Imprisonment	Nil				
Punishment					

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Not Applicable.	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, The Conduct, Discipline and Appeal Rules (CDA) 1980 deals with cases of corruption and bribery. The permanent/casual workers are guided by the standard procedures defined in the Standing Orders. Further the Code of Conduct, lays down the principles and standards that governs the actions of the Company and its employees. Also, Whistle Blower Policy has been formulated in the Company with a view to provide a mechanism for the Directors and Employees to report genuine concerns regarding the affairs of the Company to the Audit Committee.

Web link - <https://mazagondock.in/images/pdf/whistle-blower-policy.pdf>



5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2022-23	FY 2021-22
Directors	Nil	
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

	FY 2022-23		FY 2021-22	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	Nil			
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable as there is no fines / penalties / action taken by any regulators/ law enforcement authority during the financial year.

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topic/principles covered under the training	% age of value chain partners covered (by value)
During FY 2022-23, MDL has conducted two vendor development programs exclusively for MSEs owned by SC/ ST and Women entrepreneurs. Company had also arranged supplier meet (Buyer-Seller) during the year.	Complying with Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012.	Though vendor meet has been conducted as part of the vigilance week Programme, we are currently unable to provide the data required in %. MDL shall take adequate measure to calculate this data from the upcoming years.

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/ No) If yes, provide details of the same.

Yes in accordance with the relevant provisions of the Companies Act, 2013 and Code of conduct, the Board members shall:

- Inform changes in their other Board positions, relationship with other business and other events/ circumstances / conditions that may interfere with their ability to perform Board/ Board Committee duties or may impact the judgement of the Board and the Guidelines of DPE.
- Undertake that without prior approval of the disinterested members of the Board, they will avoid apparent conflict of interest.
- Should not use their official position for personal gains.

Web link: <https://mazagondock.in/images/pdf/mdl-code-of-conduct-for-director-and-senior-mngt.pdf>

PRINCIPLE 2

Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2022-23	FY 2021-22	Details of improvements in the environmental and social impacts
R&D*	12.59 % (Total - Rs. 96.52 Crore allocated for R&D)	Nil (Total - Rs. 81.52 Crore allocated for R&D)	Hydrogen Fuel Cell Vessel, EV charger & Li-ion Batteries for Submarines (Rs. 12.15 Crore)
Capex*	10.57 % (Total - Rs. 114.98 Crore allocated for Capex)	Nil (Total - Rs. 245.44 Crore allocated for Capex)	

*The percentage mentioned above is amount used for R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts for out of the total amount in the respective category.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

The Standard Terms & Conditions of MDLs Contract agreements with vendors includes relevant compliance obligation from all Central and State Government Laws and ordinance dealing with the employment of persons including (but not by way of limitation), Interstate Migrant Workmen Act (Regulation of Employment and Condition of Service) Act 1979, The Employment of Children Act 1938, The Workmen's Compensation Act 1923, The Factories Act 1948, The Minimum Wages Act 1948, The Contract Labor (Regulation & Abolition) Act, 1970, the Apprentices Act 1970, the Apprentices Act 1961 and any statutory amendment or re-enactment thereof for the time being in force.

Further, MDL provides Purchase Preference to local suppliers, MSEs, Startups in accordance with the extant Government Policy 2012 (PPP-2012) and Purchase Preference to Make in India (PPP-MII 2017). Procurement valuing less than Rs. 200 Crores are sourced from indigenous vendors/ contracts.

- b. If yes, what percentage of inputs were sourced sustainably?

The value / percentage of inputs pertaining to sustainable source is currently not captured by the Company. However, the same shall be assessed and taken up by MDL accordingly in the upcoming years.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The main products built by the Company are Destroyers, Frigates and Submarines for use in Strategic/ National security applications. Once the products are delivered, they would generally not come back to the company except for refits. Hence, the company is not in a position to reclaim the products. However, MDL has a defined process in place for disposal of waste/ scrap generated in its operations.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Not Applicable.



Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover Contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
----------	--------------------------	---------------------------------	--	---	--

The company is currently not performing LCA for its products/services. However, the same would be assessed in the coming years and taken up accordingly.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern	Action Taken
Not Applicable as the company is currently not performing LCA for its services.		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2022-23	FY 2021-22
Nil		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2022-23			FY 2021-22		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Not Applicable. As mentioned above, once the products are delivered, they would generally not come back to the company except for refits. Hence, the company is not in a position to reclaim the products.					
E-waste						
Hazardous Waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate product category	Reclaimed products and their packaging materials (as percentage of products sold) for each product category.
Not Applicable.	

PRINCIPLE 3

Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Insurance		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	874	Refer	100%	874	100%	Nil	Nil	874	100%	Nil	Nil
Female	67	Note (i)	100%	67	100%	67	100%	Nil	Nil	67	100%
Total	941	below	100%	941	100%	67	100%	874	100%	67	100%
Other than Permanent Employees											
Male	Nil. There are no "other than permanent employees" in the company.										
Female											
Total											

(i) Medical needs of permanent employees/ workers have been taken care by company. Occupational Health Centre (OHC) set up in the company premises. In case of hospitalization, employees/ workers are referred to empanelled hospitals and expenses are borne by the company.

b. Details of measures for the well-being of workers:

	% of workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Insurance		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	1992	1992	100%	1992	100%	Nil	Nil	1992	100%	Nil	Nil
Female	54	54	100%	54	100%	54	100%	Nil	Nil	54	100%
Total	2046	2046	100%	2046	100%	54	100%	1992	100%	54	100%
Other than Permanent Workers											
Male	2834	2834	100%	2834	100%	Nil	Nil	2834	100%	Nil	Nil
Female	93	93	100%	93	100%	93	100%	Nil	Nil	93	100%
Total	2927	2927	100%	2927	100%	93	100%	2834	100%	93	100%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2022-23			FY 2021-22		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Y	100%	100%	Y
Gratuity	100%	100%	Y	100%	100%	Y
ESI	As per the provisions of ESI Scheme					
Others - Please specify	Nil					



3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard

We believe in inclusivity and providing an environment where our employees and workers feel safe and nurtured. In line with this, the company provides the differently abled employee/workers with ramps, railings and wheelchairs. The company is also open to incorporate any other facilities as and when required.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

We at MDL provide equal employment opportunities to all individuals, regardless of their race, gender, religion, national origin, age, or disability and continuously work towards creating a fair and inclusive workplace where all employees feel valued, respected, and have an equal opportunity to succeed. Although it is not documented in a policy currently, we are committed to provide the same in the coming years. Additionally, company is complying with the Rights of Persons with Disabilities Act, 2016.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%
Total	100%	100%	100%	100%

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes
Permanent Workers	Yes, Employee grievance redress system in MDL is in force since 09.12.1985. In MDL, a standing committee consisting of a President and 3-4 Members is constituted by the Competent Authority for Executives and Non-Executives. These members are from the Middle and Senior Management Cadres of various departments. The various standing committees for redressal of grievance is as below: <ul style="list-style-type: none"> • Redressal of Public Grievances • Grievance redressal of Executives • Grievance redressal of Staff/Sub-Staff and Workmen • Grievance redressal cell for SC/ST employees • Redressal of complaints of sexual harassment • Redressal of problems of Minority community • Grievance redressal cell for Physically Challenged employees • Grievance redressal cell for Other Backward Class (OBC) employees • Management Representatives on the Bargaining Council
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of Employees and Worker in association(s) or Unions recognized by the listed entity:

Category	FY 2022-23			FY 2021-22		
	Total employees / workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	941	815	86.61%	963	843	87.54%
Male	874	766	87.64%	897	791	88.18%
Female	67	49	73.14%	66	52	78.78%
Total Permanent Worker	2046	2046	100.00%	2375	2375	100.00%
Male	1992	1992	100.00%	2320	2320	100.00%
Female	54	54	100.00%	55	55	100.00%

8. Details of training given to employees and workers:

	FY 2022-23					FY 2021-22				
	Total (A)	On Health and Safety measures		On Skill upgradation		Total (D)	On Health and Safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	874	287	32.84	874	100	902	480	53.22	902	100
Female	67	9	13.43	67	100	66	42	63.64	66	100
Total	941	296	31.46	941	100	968	522	53.93	968	100
Workers										
Male	4826	1226	25.4	1144	23.7	4794	406	8.47	3266	68.13
Female	147	147	100	147	100	178	79	44.38	94	52.81
Total	4973	1402	28.19	1417	28.49	4972	485	9.75	3360	67.58

9. Details of performance and career development reviews of employees and worker:

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	874	874	100	902	902	100
Female	67	67	100	66	66	100
Total	941	941	100	968	968	100
Workers						
Male	4826	2176	45.09	4794	3069	64.02
Female	147	129	87.75	178	61	34.27
Total	4973	2346	47.17	4972	3130	62.95



10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes). If yes, the coverage such system?

Yes, MDL is ISO 14001:2015 and ISO 45001:2018 certified. The company also has a Health, safety and environmental management system (HSEMS) implemented in all divisions covering 46 sections/ departments.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Hazard Identification & Risk Assessment (HIRA) has been done for all individual sections/ departments and are available in their respective departmental manual. The following measures are implemented to identify and assess hazards:

- Collecting and reviewing information about the hazards present or likely to be present in the workplace.
- Conducting initial and periodic workplace inspections of the workplace to identify new or recurring hazards.

- Investigating injuries, illnesses, incidents and close calls/near misses to determine the underlying hazards, their causes and safety and health program shortcomings.
- Group similar incidents and identifying trends in injuries, illness, and hazards reported.
- Considering hazards associated with emergency or non-routine situations.
- Determining the severity and likelihood of incidents that could result for each hazard identified and use this information to prioritize corrective actions.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y)

Yes. Incident Report system is in place & all stakeholders can report any potential hazards/ incidents to respective authorities.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, The company provides medical & Occupation Health & Safety (OHS) Center facility to all stakeholders inside the yard.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2022-23	FY 2021-22
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0.18	0
Total recordable work-related injuries	Employees	0	0
	Workers	4	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The company undertakes following measures to ensure a safe and healthy work place:

- i. Various Health talks/ awareness sessions are conducted by Medical & Occupation Health & Safety (OHS) Department.
- ii. Regular disposal of Bio-Medical Waste by MCGM authorized agency M/s SMS Envoclean.
- iii. Daily safety rounds, following Work Permit System, Safety Committee Meetings, Safety trainings to employees including Sub-Contract employees, celebrating Safety Week & organizing various competitions to promote safety.

Further, following steps are also adopted to ensure safe and healthy work place:

- Training provided to employees.
- Rewarding and awarding employees for safe behaviour.
- Displaying of safe practice posters and slogans.
- Good housekeeping in the factory premises.
- Appropriate tools for the job and regular equipment inspections.
- Incident reporting procedure in place.
- Accident investigation
- Maintaining records of first aid treatment, inspections, and incident reporting and training activities.
- Regular workplace inspection.
- Regular meetings on workplace safety.

13. Number of Complaints on the following made by employees and workers:

Category	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	1	0	The complaint was regarding Action on replacement of Gas stove despite BER and several reminders and the same has been resolved.	5	0	0
Health & Safety	0	0	0	0	0	0

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100 % (Safety Audit at MDL is conducted by the Directorate of Industrial Safety and Health (DISH) approved auditor)
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Lifeline installation on all the workshop roofs is planned in the FY 2023-24, to prevent any accidents due to fall from height.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes, MDL provides Group Personal Accident Insurance and has a scheme for financial assistance for employees that died in harness or retired prematurely on account of incapacitation before attaining 55 years of age. Additionally, each worker contributes following amount in the event of death and the matching amount is contributed by Company.

- In case of accidental death - Rs.50
- In case of natural death - Rs.25



2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

MDL has taken following measures to ensure that statutory dues have been deducted and deposited by the value chain partners: -

- All the Vendors & Contractors possess valid PAN
- All the Vendors & Contractors are registered under GST Act and relevant rules
- The bills of the suppliers/ Contractors are cleared after ensuring compliances of statutory provisions by the Supplier/ Contractors.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Indicate input material	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23	FY 2021-22	FY 2022-23	FY 2021-22
Employees	Nil	Nil	Nil	Nil
Workers				

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes)

Yes, it is provided for both Executive and Non-Executive. MDL has a consultancy policy in place that provides for Re-engagement of retired executives on Fixed Tenure or Contract basis.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	The company provides for certain mandates in the tender that the supplier needs to follow. However, the company, currently, do not conduct the assessment of its value chain partners. The same shall be analysed and taken up accordingly in the coming years.
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not Applicable since the company currently does not undertake any assessment for its value chain partners.

PRINCIPLE 4**Businesses should respect the interests of and be responsive to all its stakeholders****Essential Indicators****1. Describe the processes for identifying key stakeholder groups of the entity.**

Our process of stakeholder identification involves identifying key internal and external stakeholders followed by analyzing the impact of each stakeholder groups on our business and vice versa. Based on the exercise carried out, we prioritize our key stakeholders to understand their expectations and concerns. Through regular interactions with our stakeholders across various channels, we have been able to strengthen our relationships and enhance our organization strategy. Stakeholder engagement at MDL is an ongoing process wherein the Company interacts with its stakeholders at different levels to understand and address their expectations and collaborates with them for creating shared value. The Company has built a constructive relationship with all its stakeholders based on mutual trust, transparency, ethics and accountability. Continuous two-way dialogue process with stakeholders along with their feedbacks on various issues concerning the company's operations has enabled us to establish sustainable relationships with the stakeholders. Apart from Customers, Suppliers, Employees, Shareholders, Government, Regulatory & Statutory Bodies, are considered as key stakeholder of the Company.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	Email, Letters, Meeting	Monthly, Quarterly, Half Yearly, as and when required	Issues related to Technical, Logistic, timelines, terms and condition etc.
Vendors / Suppliers	No	Website, Emails, MDL e-portal, Meeting	Against Specific Tender Monthly, Quarterly, Yearly against specific Tender	Tenders are hosted on website.
Shareholders	No	Website, Email, Letters, Meetings, Newspaper Publication, Annual Reports	As and when required	Shareholders meeting and Resolution of grievance
Employees	No	Employee portal, E-Newsletter, circulars	Monthly, Weekly, Occasionally and Fortnightly	Information on Company activities
Industry bodies, Regulators	No	Email, Letters, Meeting	As and when required	Compliance of applicable laws
Government; NGO; local communities; media, industry analysts, society at large	No	As and when required: Governance, periodic reporting; RFIs / RFPs; Presentation project meetings; reviews; due diligence; calls and meetings; conference and seminars; press conferences; media interviews and quotes; sponsored events, Analyst meetings	Monthly, Quarterly, Half Yearly	Communicate Performance and strategy; Share and contribute to insight into public and business concerns; Discuss response to responsible business issues of MDL.



Leadership Indicators

- 1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

MDL currently does not consult with its stakeholders to identify and manage environmental and social topics. However, the company is committed to incorporating this mechanism in the upcoming financial year as per requirements.

- 2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

The company currently does not consult with its stakeholders to support the identification and management of environmental, and social topics. However, the need for the same shall be assessed and taken up accordingly.

- 3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

The Company's CSR activities focus on the disadvantaged, vulnerable and marginalized segments of society. All CSR programs are aligned to the CSR Policy of the Company. Critical focus areas of the Company's CSR mandate include Health, Nutrition & Sanitation, Skill Development, Education and Rural Development.

PRINCIPLE 5

Businesses should respect and promote human rights

Essential Indicators

- 1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	941	158	16.8	968	69	7.1
Other than permanent		Nil			Nil	
Total Employees	941	158	16.8	968	69	7.1
Workers						
Permanent	2046	Nil				
Other than permanent	2927	151	5.1		Nil	
Total Workers	4973	151	3.0			

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2022-23					FY 2021-22				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent		Nil					Nil			
Male	941			941	100%	963			963	100%
Female	67			67	100%	66			66	100%
Other than Permanent	Nil					Nil				
Male										
Female										
Workers										
Permanent		Nil					Nil			
Male	1992			1992	100%	2320			2320	100%
Female	54			54	100%	55			55	100%
Other than Permanent										
Male	4225	3199	75.72	1026	24.28	4214	3870	91.84	344	8.16
Female	359	124	34.54	235	65.46	289	155	53.63	134	46.37

3. Details of remuneration/salary/wages, in the following format:

Amount in Rs.

	Male		Female	
	Number	Median remuneration/ Salary/ Wages of respective category	Number	Median remuneration/ Salary/ Wages of respective category
Board of Directors (BoD)*	04	3,78,507	00	NA
Key Managerial Personnel	04	3,78,507	01	1,89,336
Employees other than BoD and KMP	874	1,62,957	66	1,59,723
Workers	4826	58,360	147	36,426

*The remuneration median for Board of Directors only includes the 4 fulltime Directors

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes)

Yes, The Head of Department for HR is a focal point responsible for addressing human rights impacts or issues caused or contributed to by the business

5. Describe the internal mechanisms in place to redress grievances related to human rights issues

The Company is committed to prohibiting discrimination, retaliation or harassment of any kind against any employee who reports under the Vigil Mechanism or participates in the investigation. The Whistle Blower Policy, Code of Conduct and Grievance Policy holds a strong commitment to protect the identity of the

complainant and maintain confidentiality through each stage of investigation.

Internal complaints committee has been founded as per statutory provisions to address and resolve the issues raised out of sexual harassment, works committee deals with complaints related to working conditions, safety issues etc. and grievance redressal policy provides mechanism to report and resolve employee grievances.

MDL has the following committees in place to redress grievance related to human rights:

- Redressal of Public Grievances Committee
- Grievance Redressal of Executives for all Yards of MDL Committee



- Grievance Redressal Cell for SC/ST Employees Committee
- Grievance Redressal of Staff/ Sub-staff & Workmen of MDL Committee,
- Redressal of Complaints of Sexual Harassment Committee,
- Women/ WIPS Cell Committee
- Redressal of problems of Minority Communities Committee
- Grievance Redressal Cell for Physically Challenged Employees Committee
- Grievance Redressal Cell for Other Backward Class (OBC) Employees Committee

6. Number of Complaints on the following made by employees and workers:

Category	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual harassment	1	0	Resolved	1	0	Resolved
Discrimination at workplace	Nil	Nil		Nil	Nil	
Child Labour						
Forced Labour/ Involuntary Labour						
Wages						
Other Human Rights related issues						

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases

The company has following policies in place to prevent adverse consequences to the complainant in discrimination and harassment cases

- Public Interest Disclosure & Protection of Informer (PIDPI)
- Whistle Blower Policy

8. Do human rights requirements form part of your business agreements and contracts?

Yes, Contract agreements includes relevant compliance obligation with regards to all Central and State Government Laws and ordinance dealing with the employment of persons including (but not by way of limitation), Interstate Migrant Workmen (Regulation of Employment and Condition of Service) act 1979, The Employment Of Children Act 1938, The Workmen's Compensation Act 1923, The Factories Act 1948, The Minimum Wages Act 1948, The Contract Labour (Regulation & Abolition) Act, 1970, The Apprentices Act 1970, The Apprentices Act 1961 and any other statutory amendment or re-enactment thereof.

9. Assessments for the year:

	% of your plants and Offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100 %
Forced/involuntary labour	100 %
Sexual Harassment	100 %
Discrimination at workplace	100 %
Wages	100 %
Others - please specify	Nil

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

Not Applicable. No adverse remarks have been raised in the assessment.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints

The company is committed to make changes in the processes as and when required and has an open door policy towards all employees and stake holders. However, no such compelling case for process modification has arisen during the reporting period.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

The company currently does not undertake any Human rights due diligence, However, it is open to assessing the relevance of it and implementing it in the upcoming years.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

The company provides infrastructure support to differently abled visitors i.e., ramps, wheelchair and railings.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	100 %
Discrimination at workplace	100 %
Child Labour	100 %
Forced Labour / Involuntary Labour	100 %
Wages	100 %
Others - Please Specify	Nil

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable. No adverse remarks have been raised in the assessment.

PRINCIPLE 6

Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Megajoules) and energy intensity, in the following format:

Parameter	FY 2022-23	FY 2021-22
Total electricity consumption (A)	61220448.10	62002970.00
Total fuel consumption (B)	3513320.16	4062777.6
Energy consumption through other sources (C)	0	0
Total energy consumption (A+B+C)	64733768.26	66065747.60
Energy intensity per rupee of turnover Mega Joules/ turnover lakh	82.70	115.23
Energy intensity (optional) - the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/ evaluation/assurance has been carried out by an external agency.



2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any

Not applicable, since the Company is not in the category of Designated Consumers mandated under PAT Scheme.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water	Nil	Nil
(ii) Groundwater	7500	5000
(iii) Third party water	318448	308485
(iv) Seawater / desalinated water	6000	7500
(v) Others		
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	331948	320985
Total volume of water consumption (in kilolitres)	331948	320985
Water intensity per rupee of turnover Kilolitre/ Turnover in lakh	0.42	0.55
Water intensity (optional) - the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, none of the independent assessments / evaluation or assurance has been carried out by an external agency.

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes. MDL has implemented a mechanism for Zero Liquid Discharge in their SSA (Submarine Section Assembly) workshop which consists of Sewage Treatment Plant, Grey wastewater Treatment plant, Oil water Treatment Plant in the year 2016-17. The sewage treatment plant is designed to treat up to 2 m³/hr. of domestic sewage to desired quality as being discharged or being reused as water for flushing/gardening. Sewage treatment plant focuses on reducing the BOD (Biological Oxygen Demand), COD (Chemical Oxygen Demand) and TSS (Total Suspended Solids) level in treated water and Disinfection of the clarified water using hypochlorite solution.

Grey Water Treatment Plant (GWTP) is designed to treat up to 4 m³/hr. of waste water to the desired quality and being reused. GWTP reduces the BOD (Biological Oxygen Demand), COD (Chemical Oxygen Demand) and TSS (Total Suspended Solids) level in treated water, Disinfects clarified water using hypochlorite solution and Filtrates the clarified water using pressure sand filter and absorption by using activated carbon filter to reduce the TSS level in the filtered water.

Oil water Treatment Plant is designed to treat up to 5 m³/hr. of oil water to the desired quality and being reused. Various units of a plant are Collection Sump, Raw sullage transfer pumps, corrugated plate interceptor, final holding tank, oil sensor unit and transfer pumps.

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2022-23	FY 2021-22
NO _x	Nil	Nil	Nil
SO _x			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others - please specify			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. Air, Water & Noise testing done quarterly by accredited agency M/s Skylab.

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2022-23	FY 2021-22
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	589.13	686.81
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	12561.02	12616.73
Total Scope 1 and Scope 2 emissions per rupee of turnover	Metric tonnes of CO ₂ equivalent/lakhs	0.017	0.023
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

MDL being a defence PSU, primarily engaged in construction of warships and submarines for Indian Navy, once delivered, MDL have no control over its products i.e. warships and submarines. It is pertinent to mention that Green House Gas emissions generally takes place once the ships/ submarines becomes operational throughout its life span and not during its construction phase. Hence, no independent assessment/ evaluation/ assurance has been carried out by an External Agency.

7. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

Yes.

- The company has installed Solar panels with total installed capacity as 1850 KWP as part of their renewable energy to reduce Greenhouse Gas emissions, providing energy of 390 KWP at MDL SB-Pipe Shop rooftop, MDL EY-Pipe Shop, P&A Shop rooftop and Bond Store rooftop, 350 KWP at Submarine Workshop Alcock Yard, 100 KWP at SB-Sheet metal shop rooftop and 650 KWP at Anik Chembur Yards, Cradle Assembly Shop & EY Store Building terrace and 360 KWP at MDL NY Assembly Shop and FOB Shop rooftop and FOB shop rooftop.
- MDL also has Electronic Golf cars (4 seater and 8 seater), which does not contribute to greenhouse gas emissions.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2022-23	FY 2021-22
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0	0
E-waste (B)	3	0
Bio-medical waste (C)	0.075	0.15707
Construction and demolition waste (D)	19073.01	60677.14
Battery waste (E)	0	0.63
Radioactive waste (F)	0	0
Other Hazardous waste. Please Specify, if any. (G) 1. Used oil (lubricant)	44.1	0
Other Non-hazardous waste generated (H).		
1. Wood waste (Scrap, wood logs)	386.1	301.79
2. Steel Waste (MS Scrap, SS Scrap)	2118.54	1030.81
3. Aluminum Waste (Scrap, Cable waste)	10.5	14
4. Copper Waste (Scrap, Cable Scrap)	18.67	17.8
5. Brass Scrap	0.96	0
6. Cu-Ni Scrap	8	4.5
Total (A+B + C + D + E + F + G + H)	21662.955	62046.82707
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	2542.77	1368.90
(ii) Re-used	Nil	Nil
(iii) Other recovery operations	Nil	Nil
Total	2542.77	1368.90



Parameter	FY 2022-23	FY 2021-22
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	Nil	Nil
(ii) Landfilling		
(iii) Other disposal operations		
Total		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/ evaluation/assurance has been carried out by an external agency.

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes

MDL is disposing Rubbish/Refuse generated in its yards through NGOs/Sahakari Sansthas on 'NO CHARGE/NO PAYMENT' basis since year 2010-11. It is being done successfully on day to day basis and the system is working satisfactorily. It is able to achieve zero garbage status by developing these Sahakari Sansthas. MDL has a different rate contracts for clearing accumulated scrap i.e. M.S / Wooden / Copper/Aluminium and Furniture etc. along with all the other rubbish materials like rubber, paper etc. Plastic is collected by NGO/Contractor daily and further sorted by them for reusing & recycling of material. Separate storage bins have been provided for wooden, metal, ferrous, non-ferrous scrap to facilitate smooth & safe disposal and other various scraps i.e. metal/ wooden etc. are auctioned through Disposal Cell.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Types of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable.			

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Expansion of construction of piled jetties and extension of existing slipway for installation of Goliath Crane at North yard under RED category.	RED/L.S.I (R44) No:- Format1.0/ CAC/UAN	07-09-2022	Maharashtra Pollution Control Board	Yes	https://www.mpcb.gov.in/sites/default/files/cac-meetings/atr/action_taken_28.pdf

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Serial Number	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective taken, if any action
YES. MDL is compliant with the applicable environmental law/ regulations/ guidelines in India.				

Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022-23	FY 2021-22
From renewable sources		
Total electricity consumption (A)	5393679.98	5928610.00
Total fuel consumption (B)	Nil	Nil
Energy consumption through other sources (C)	Nil	Nil
Total energy consumed from renewable sources (A+B+C)	5393679.98	5928610.00
From non-renewable sources		
Total electricity consumption (D)	55826768.10	56074360.00
Total fuel consumption (E)	3513320.16	4062777.60
Energy consumption through other sources (F)	Nil	Nil
Total energy consumed from non-renewable sources (D+E+F)	59340087.26	60137137.60

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Mazagon Dock has been assessed by National Productivity Council which conducted Energy Audit in 2016. However, no assessment has taken place in the reporting year

2. Provide the following details related to water discharged:

Parameter	FY 2022-23	FY 2021-22
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	Nil	Nil
- No treatment		
- With treatment - please specify level of treatment		
(ii) To Groundwater	Nil	Nil
- No treatment		
- With treatment - please specify level of treatment		
(iii) To Seawater	Nil	Nil
- No treatment		
- With treatment - please specify level of treatment		
(iv) Sent to third-parties	328448	317485
- No treatment		
- With treatment - please specify level of treatment		
(v) Others	Nil	Nil
- No treatment		
- With treatment - please specify level of treatment		
Total water discharged (in kilolitres)	328448	317485

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/evaluation/assurance has been carried out by any external agency.



3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area
- (ii) Nature of operations
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water	Nil, The company does not withdraw, consume and discharge in areas of water stress.	
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) - the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	Nil, The company does not withdraw, consume and discharge in areas of water stress.	
- No treatment		
- With treatment - please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment - please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment - please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment - please specify level of treatment		
(v) Others		
- No treatment		
- With treatment - please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/evaluation/assurance has been carried out by any external agency.

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2022-23	FY 2021-22
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	The company did not measure its Scope 3 emissions in the reporting year. However, it is working towards providing the relevant data in the upcoming years.	
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional) - the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. NA

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

MDL is in the process of appointing an agency to carry out Biodiversity Study at its proposed development of Nhava Yard.

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Recycling of Rubbish/garbage	Rubbish which includes all dry waste including plastic collected by NGO/Contractor daily. This rubbish further sorted by them for reuse & recycling of material. This service by NGO/Contractor is on no profit no loss basis.	Significant reduction in percentage of dry waste.
2	Grey water treatment Plant	It is designed to treat up to 4 m ³ /hr. of waste water to the desired quality and being reused. GWTP reduces the BOD (Biological Oxygen Demand), COD (Chemical Oxygen Demand) and TSS (Total Suspended Solids) level in treated water, Disinfects clarified water using hypochlorite solution and Filtrates the clarified water using pressure sand filter and absorption by using activated carbon filter to reduce the TSS level in the filtered water.	Reducing Biological Oxygen Demand, Chemical Oxygen Demand and Total Suspended Solids resulting in negligible contamination and improved water quality.
3	Sewage Treatment Plant	The sewage treatment plant is designed to treat up to 2 m ³ /hr. of domestic sewage to desired quality as being discharged or being reused as water for flushing/gardening. Sewage treatment plant focuses on reducing the BOD (Biological Oxygen Demand), COD (Chemical Oxygen Demand) and TSS (Total Suspended Solids) level in treated water and Disinfection of the clarified water using hypochlorite solution.	Reducing Biological Oxygen Demand, Chemical Oxygen Demand and Total Suspended Solids resulting in negligible contamination and improved water quality.
4	Oil water treatment plant	It is designed to treat up to 5 m ³ /hr. of oil water to the desired quality and being reused. Various units of a plant are Collection pump, Raw sullage transfer pumps, corrugated plate interceptor, final holding tank, oil sensor unit and transfer pumps.	Removes oils, grease and hydrocarbons, leaving only the non-hazardous water for being reused.

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, MDL's Contingency Plan emerge from a thorough analysis of threats and risks that the organization may face and are primarily aimed to minimize the impact of a foreseeable event that could cause damage to property or injury to employees. The Contingency Plan enunciated provide sufficient time for senior management officials to take preventive steps for normalizing any untoward situation such as Accidents, Fire, Explosions & Natural Disaster etc. and can be implemented either in whole or part, depending upon the situation. The plans enable management officials to know exactly what actions are to be taken when situation turns abnormal or become a law and order problem. "Who is to be informed", "Who is to do what" and "Who is to be where" are the basic considerations while preparing the Contingency Plan.

There is a Long Term Business Continuity Vision Plan till 2033 guided by the Government of India through the Ministry of Defence which is a confidential document.



8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

There has not been any significant adverse impact to the environment, arising from the value chain of the entity.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

The company currently does not assess its value chain partners for environmental impacts.

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a) Number of affiliations with trade and industry chambers/ associations. 4
- b) List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National)
1	Standing Conference of Public Enterprises (SCOPE)	National
2	Confederation of Indian Industry (CII)	National
3	Society of Defence Technologists (SODET)	National
4	Indian Shipbuilders Association (ISBA)	National

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities

Name of authority	Brief of the case	Corrective active taken
	Nil	

Leadership Indicators

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others - please specify)	Web Link, If available
--------	-------------------------	-----------------------------------	--	---	------------------------

The Company through various Industry associations, participates in advocating matters for the advancement of the Industry and Public Good. The Company has a Code of Conduct Policy to ensure that the highest standards of business conduct are followed while engaging with aforesaid Trade associations/Industry bodies.

PRINCIPLE 8**Businesses should promote inclusive growth and equitable development****Essential Indicators**

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and Brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web Link
Nil					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (in INR)
Nil						

3. **Describe the mechanisms to receive and redress grievances of the community.**

The company understands that, there is a strong agreement to the fact that efforts must be continually made to protect the lives of communities living in and around the Company's area of operations. Community can raise their grievances through the Public Grievance Portal.

Weblink: <https://mazagondock.in/English/Forms/PublicGrievance>

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

Parameter	FY 2022-23	FY 2021-22
Directly sourced from MSMEs/ small producers	34.20 %	25.02%
Sourced directly from within the district and neighbouring districts	20.56 %	19.72 %

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
Not applicable.	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

S. No.	State	Aspirational District	Amount spent (In INR)
1	Maharashtra	Nandurbar	86,10,000/-
2	Maharashtra	Gadchiroli	35,88,000/-



3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

Yes, the Company has a government mandated Public Procurement Policy for Micro and Small Enterprises (MSE)

(b) From which marginalized /vulnerable groups do you procure?

As per the Public Procurement Policy, preference is given to MSEs, MSEs owned by Schedule Caste/Schedule Tribes (SC/ST) & Women.

(c) What percentage of total procurement (by value) does it constitute?

MSMEs constitute almost 34.20 % of the total procurement. Procurement from SC/ST MSEs and Womens MSEs are 0.010 % and 0.94 % respectively.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Nil				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the case	Corrective Action taken
This does not apply to us as there has not been any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.		

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalized groups
1	Health, Nutrition & Sanitation Project	196034	100%. The beneficiaries are always from the under privileged, marginalized, vulnerable and backward community of the society.
2	Skill Development Project	975	
3	Education Project	875	
4	Rural Development Project	7223	
5	Others (Research, Welfare, Sports etc.)	96	

PRINCIPLE 9

Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Indian Navy has a well-established structure and periodic meetings for raising issues. Same is being followed and complied by the Company. These documents are treated as confidential by Indian Navy.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	MDL provides elaborate Standard Operating Procedures for all its products. The same specifies safe and responsible usage of the product.
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

	FY 2022-23			FY 2021-22		
	Received during the Year	Pending resolution at end of year	Remarks	Received during the Year	Pending resolution at end of year	Remarks
Data Privacy	Nil			Nil		
Advertising	Nil			Nil		
Cyber-security	01	Nil	Reported to CERT-In & CIRA	05	Nil	Reported to CERT-In & CIRA
Delivery of essential services	Nil			Nil		
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy

Yes, the company has a cyber-security policy formulated. The same is stored on the intranet and is accessible to all employees.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services

The company has taken following corrective actions:

- CSG-DDP (Cyber Security Group- Department of Defence Production), CIRA (cyber Investigation Research Agency), CERT-In, NIC (National Informatics Center) etc. issues advisories related to Cyber Security. These are also promulgated and users are sensitized.
- Periodic VAPT Audits are conducted.
- Reports of Cyber Security Status and action taken are regularly sent to CSG-DDP.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

The information on the company's products and services can be found on our website and social media handles. The link to the same are as follows:

Website- <https://mazagondock.in/>

Twitter: https://twitter.com/i/flow/login?redirect_after_login=%2FMazagonDockLtd

Facebook: <https://www.facebook.com/MDLMumbai>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Through our elaborate standard operating procedures and manuals, we ensure that our consumers are equipped with the knowledge and skills necessary to use our products and services safely

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

The consumers are informed of any risk of disruption/ discontinuation of essential services via periodical meetings where consumer is updated about status of project.



4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/ No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

No.

5. Provide the following information relating to data breaches:

a) Number of instances of data breaches along-with impact

Nil.

b) Percentage of data

Nil.

ALIGNMENT OF NGRBC PRINCIPLES WITH SDGs

NGRBC	Sustainable Development Goals
Principle 1	SDG 16,17
Principle 2	SDG 2,6,7,8,10,12,13,14,15
Principle 3	SDG 1,3,4,5,8,9,11
Principle 4	SDG 1,5,9,11,16
Principle 5	SDG 5,8,16
Principle 6	SDG 2,3,6,7,10,12,13,14,15
Principle 7	SDG 2,7,10,11,13,14,15,17
Principle 8	SDG 1,2,3,4,5,6,8,9,11,13,14,15,16,17
Principle 9	SDG 2,4,12,14,15



Country's maiden fuel cell technology vessel with zero CO₂, NO_x, SO_x emission and cost effective sustainable green energy solution for inland waterways application.