



## R SYSTEMS INTERNATIONAL LIMITED

Corporate Identity Number : L74899DL1993PLC053579  
[CMMI Level 5, PCMM Level 5, ISO 9001:2015 & ISO 27001:2013 Company]  
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307

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Nehru Place, New Delhi- 110019

REF: SECT/02/2025/08

Date: February 13, 2025

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| <b>The National Stock Exchange of India Limited,</b><br>Exchange Plaza,<br>Bandra-Kurla Complex,<br>Bandra (E), Mumbai 400 051<br>Symbol: RSYSTEMS | <b>BSE Limited</b><br>Listing department,<br>First floor, PJ Towers,<br>Dalal Street, Fort Mumbai 400 001<br>Scrip code: 532735 |
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Dear Sir/ Madam,

**SUB: INTIMATION OF GRANT OF RESTRICTED STOCK UNITS UNDER R SYSTEMS INTERNATIONAL LIMITED MANAGEMENT INCENTIVE PLAN 2023 (“MIP”)**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 (“SEBI Listing Regulations”), we wish to inform you that the Nomination, Remuneration and Compensation Committee of the Board of Directors (“NRCC”) at its meeting held on February 13, 2025, has approved the grant of 225,338 (Two Lakhs Twenty Five Thousand Three Hundred Thirty Eight only) Restricted Stock Units (“RSUs”) to the identified employees of the Company/ subsidiaries under the MIP.

You are requested to take the same on record.

**For R Systems International Limited**

**Bhasker Dubey**  
**Company Secretary & Compliance Officer**