### Avenue Supermarts Limited

Plot No. B-72 & B-72A, Wagle Industrial Estate, Thane (West), Maharashtra, India - 400 604

Tel.: 91 22 33400500 • e-mail: info@dmartindia.com • Website: www.dmartindia.com

16th October, 2024

To,

**BSE Limited** 

Corporate Services Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001

BSE Scrip Code: 540376

National Stock Exchange of India Ltd.

Corporate Communications Department "Exchange Plaza", 5<sup>th</sup> Floor, Bandra – Kurla Complex, Bandra (East), Mumbai – 400 051

**NSE Scrip Symbol: DMART** 

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements)

Regulations, 2015

Dear Sir/ Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held today, i.e. 16<sup>th</sup> October, 2024 has approved the following as a part of corporate restructuring to ensure enhanced speed, agility and focus in the organization:

- Appointment of Mr. Bhaskaran N (DIN: 10808853), Chief Operating Officer-Retail as an Additional Director of the Company. Further, the Board has approved appointment of Mr. Bhaskaran N as a Whole-time Director (Key Managerial Personnel) of the Company for a term of 2 (two) years effective 17<sup>th</sup> October, 2024, subject to approval of shareholders of the Company by way of Postal Ballot.
  - Mr. Bhaskaran N is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India or any other such authority.
- 2. Appointment of Mr. Amit Jain as Chief Operating Officer (Senior Management Personnel) of the Company with effect from 17<sup>th</sup> October, 2024.
- 3. Mr. Parvez Vandrewala presently serving as Vice President-Operations will assume the role of Chief Operating Officer of the Company commencing 17<sup>th</sup> October, 2024. In his new role, Mr. Vandrewala will be a Senior Management Personnel of the Company.

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The details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 are enclosed herewith.

Kindly take the same on your record and acknowledge.

Thanking you.

Yours faithfully,
For **Avenue Supermarts Limited** 

Ashu Gupta
Company Secretary & Compliance Officer

Encl: As above

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# Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023

Sr. No.	Particulars	Mr. Bhaskaran N
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Bhaskaran N as Additional Director, designated as Whole-time Director of the Company
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	Date of appointment - 17 <sup>th</sup> October, 2024 Term of appointment - 2 (two) years
3.	Brief profile (in case of appointment);	Bhaskaran N, aged 56 years, is the Chief Operating Officer - Retail of the Company. He holds graduation degree in Commerce from University of Madras, post-graduation in Human Resource Management from XLRI-Xavier School of Management, Jamshedpur and has completed an Advanced Program in Supply Chain Management from Indian Institute of Management, Calcutta. He is an associate member of the Institute of Company Secretaries of India.  He has over 30 years of experience in corporate secretarial functions, operations, supply chain management and human resource management. Prior to joining our Company, he has worked with TCL India Holdings Private Limited and Birla Sun Life Distribution Company Limited.  He joined the Company on 7 <sup>th</sup> May, 2008 as Vice President – HR and he was involved in human resource management. Presently, he is managing the retail operations of the Company.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Bhaskaran N is not related to any of the Directors of the Company

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Sr. No.	Particulars	Mr. Amit Jain
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Amit Jain as Chief Operating Officer (Senior Management Personnel) of the Company
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	17 <sup>th</sup> October, 2024
3.	Brief profile (in case of appointment);	Mr. Amit Jain has 20 years of leadership experience in Sales & Distribution, Customer Marketing, Sales Transformation and digitization.
		He gained extensive experience through varied roles at Godrej Consumer Product Ltd (GCPL). In his last role with GCPL he was Head Sales (India Business). Prior to GCPL, he worked with companies like Dabur India Ltd, Perfetti Van Melle and TVS Motor.
		Mr. Jain holds a PGDBM in Marketing and Bachelor's degree in Engineering.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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Sr. No.	Particulars	Mr. Parvez Vandrewala
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Elevation of Mr. Parvez Vandrewala as Chief Operating Officer (Senior Management Personnel) of the Company
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	17 <sup>th</sup> October, 2024
3.	Brief profile (in case of appointment);	Mr. Parvez Vandrewala joined the Company in 2021 as Vice President - Operations. He has been instrumental in developing and strengthening operations across the states of Gujarat, Rajasthan, Punjab, Madhya Pradesh and NCR.
		Prior to joining DMart, he was associated with organizations such as Hindustan Unilever Ltd., Hindustan Times, Midday Multimedia Ltd and Piramal Health Care. Overall, he has 36 years of rich experience across multiple industries.
		Mr. Parvez has completed an Executive Education Program from IIM, Bangalore and is a Bachelor in Commerce.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable